

COLLEGE OF BUSINESS
25 under 25
RECOGNITION PROGRAM

2011 - 2012





Anson Angail Accounting

Often, exceptionally high-achieving students forgo extracurricular involvement or community engagement. This

isn't the case with Anson Angail. He was the valedictorian of his high school as well as a member of two varsity sports teams, the president of National Honor Society, and a volunteer coach. Thanks to Advanced Placement and dual-enrollment programs, he started college with 57 credit hours under his belt.

He has continued to be a highly engaged scholar at USF. Here, he is a member and peer mentor of the USF Honors College, the Business Honors Program, and the Provost's Scholars Program. All three of these rigorous opportunities require students to conduct research alongside faculty and to participate in learning programs with like-minded, goal-oriented students.

Though early in his academic career, Angail is developing into a strong leader on campus. Because of his community service, Angail was recently honored with the President's Leadership for Service Award. He is a "Green and Gold Guide," a resident of the Bulls Business Community, a peer mentor for the Honors College, and a senator representing the College of Business in Student Government. Angail has become involved with USF's Center for Leadership and Civic Engagement and recently spent his spring break helping to rebuild homes affected by Hurricane Katrina. He also has a 4.0 grade point average. Angail recently began a legislative internship with Florida State Representative Will Weatherford. This summer, he will join his fellow business honors students for a study abroad trip to Slovakia.



William Bakos Finance

Will Bakos is an excellent student, evidenced by his 3.90 GPA and frequent appearance on the dean's list. He has been awarded five academic scholarships at USF, and, during his junior year, he was invited to join Beta Gamma Sigma business honor society.

A former resident of the Bulls Business Community, Bakos served as a resident assistant for USF Housing during the 2009-2011 academic year. He helped coordinate special programs and mentored younger students who were struggling to balance social opportunities with academic responsibilities.

As a result of his outstanding academic performance, Bakos was selected to participate in the invitation-only Applied Securities Analysis course, a rigorous class where ten students manage a \$210,000 portfolio. The long-term goal of the course is to teach the best students how to research, pitch, and manage stocks while growing the fund to \$2 million in order to provide scholarships for business students.

Bakos has served as an intern twice, first for a defense contractor in Orlando, where he worked as an accounting intern. He says he was able to build new skills in this internship, which, when combined with his finance background, eventually led to a second internship, this time at Goldman Sachs. He spent an entire summer in New York City, working 12-hour days and learning what it was like to work on Wall Street. Bakos has already been offered a full-time position at Goldman Sachs and will move to New York this summer.

The 25 Under 25 program recognizes outstanding undergraduate students from the University of South Florida's College of Business. Students selected for this honor are individuals who are under 25 years of age and have demonstrated excellence in at least two of the following four areas: scholarship, professional development, leadership, and community/campus service. The goal of this program is to highlight the positive impact students have on campus as well as in the regional community, and to recognize their leadership and academic achievements.



Petr Bambasek Business Advertising

A native of the Czech Republic, Petr Bambasek went to high school in Prague where, much like their American counterparts, many students spend their free time playing video games and sports. Bambasek, however, spent his free time mastering Adobe Creative Suite programs such as Photoshop, Dreamweaver, and Flash.

Admitting that he was as addicted to his pen tablet as his friends were to their video games, Bambasek soon became well-versed in user-focused web design. He began providing services to a local construction company and clients such as the University Sports Club Prague. Last year, Bambasek was hired by USF Student Government to produce multimedia promotions.

Bambasek has a 4.0 GPA yet he doesn't spend all of his time studying. He is an executive board member for several student organizations and volunteers for Createch USF, where students who are skilled in web programming, development, and graphic design host free training sessions for fellow students. He also served as the communications/social media chair for USF's Advertising Club.

Despite his youth, Bambasek has been able to gain real-world industry experience. Last spring, he served as an account management and strategic planning intern at international advertising agency McCann Erickson. He also served on the Ad 2 Tampa Bay team that created an award-winning public service campaign for an area non-profit organization. Bambasek aims to intern with an advertising agency in New York City this summer.



Jessica Barber Finance

When Jessica Barber arrived at orientation before beginning her first classes at USF, students leading the session made it clear

that involvement is the key to success. Heeding their advice, Barber immersed herself in student organizations. She joined the Building Council in her residence hall, working with her peers to plan events for residents. She spent time honing her leadership skills and just a year later, was selected to serve as a resident assistant in the dorms. She also began serving as an orientation team leader herself, helping USF's newest Bulls become acclimated to campus and sharing the engagement messages that resonated with her a year before.

Today, Barber serves as a USF Ambassador, representing USF at presidential events, community programs, and other important events attended by national and international dignitaries. In the College of Business, Barber serves on the executive boards of several student organizations, including the International Business Board. She helped organize the highly successful Florida Student Summit on Global Business.

Barber has served as an intern at UBS Financial, working directly with the Central Florida Complex Management team on financial problems that had worldwide implications, learning the importance of staying involved with the local community in order to remain connected with the world.

After graduation, Barber will move to Salt Lake City, Utah, to pursue a career in finance.

COLLEGE OF BUSINESS



Lindsay Berstling International Business and Management

Lindsay Berstling is an inaugural member of USF's Business

Honors Program that blends rigorous coursework with research and applied learning opportunities. Participants complete honors courses in research to become familiar with current topics as well as learn how to design and execute an honors thesis. Berstling will examine the characteristics and business strategies of successful cruise lines during the economic recession.

Aiming to work in international trade, Berstling is an avid participant in study abroad programs. In 2010, the French government awarded Berstling a scholarship to study international relations for a week in Paris. She will study in Florence with her peers in the Business Honors Program this summer. At the conclusion of that experience, Berstling will spend two semesters at École Supérieure de Commerce de Rennes, a French business school in Brittany, followed by a short internship. As a result, Berstling will graduate with an international business degree from both USF and ESC Rennes.

Outside of academics, she is vice president of USF's Ballroom Dance Club. Berstling is co-founder of Noble Guides, an on-campus service organization, and is a member of the Women in Business Society and the International Business Board. Additionally, she is a mentor in the Bulls Business Community. She also organized and led BBC teams for non-profit events such as the American Heart Association Heart Walk and Children's Miracle Network Dance Marathon.



Megan Blizzard Marketing and Management

The adage “if you want something done, give it to

a busy person” certainly applies to Megan Blizzard. A strong, dedicated, and caring individual, Blizzard works part-time, has held several leadership positions in her sorority, juggles two internships, and is enrolled in five classes.

Previously the secretary and president of Zeta Tau Alpha, an 80+ member Panhellenic sorority, Blizzard currently serves as the community manager for USF’s Greek Village. This position allows her to serve as a liaison between the ZTA National Housing Corporation as well as USF Housing.

After her presidency concluded in December 2011, Blizzard took advantage of “found” time to serve as an intern for two different organizations. At Yacht Starship Dining Cruises, she has tackled cross-promotional marketing programs, built a local hotel database, and conducted demographic research. At the Council on American-Islamic Relations, she has contributed to a variety of marketing and public relations projects to reduce “Islam-phobia” and empower American Muslims, working to build coalitions that promote justice and mutual understanding.

The marketing and management double-major was recently invited to join Rho Lambda, a leadership honor society for PanHellenic women and has been a member of the Order of Omega, an honor society for the top three percent of Greek students at USF, since January 2011.



Matthew Casey Finance and Accounting

Matt Casey excels academically, doing so while taking part in the rigorous, two-semester Applied Securities Analysis course that is required to participate in the Student-Managed Investment Fund. This highly selective program allows motivated, well-prepared students the opportunity to participate in simulated financial management as well as to manage ‘real money in real time.’

A member of the Tau Sigma National Honors Society, Casey’s academic success does not come at the expense of extracurricular involvement. He is captain of the USF Rowing Team, a senator representing the College of Business in USF Student Government, and a member of Beta Alpha Psi (a student organization for accounting honor students). He is a participant in the College of Business Corporate Mentor Program.

Off campus, Casey volunteers weekly at Brighton Gardens Retirement Community, where he founded an “Investment Club” with the community’s residents. He also works part-time at a 947-unit apartment complex.

Casey currently serves as an intern for Morgan Stanley Smith Barney, where he constructs investment policy statements, conducts investment research, and manages social media. This summer, he will serve as an intern for Goldman Sachs in New York City.



Anthony Diaz Finance

For three years, finance major Anthony Diaz has been an outfielder on the USF baseball team, and, this year, the team is well on its way to winning USF’s first Big East Baseball Championship.

Diaz loves sports, but admits that playing Division IA Baseball is the equivalent to having a part-time job. The athletes travel and practice together for 56 regular season games, as well as spend time in the weight room and practice on their own.

Understanding that being a member of the team puts him in the spotlight, Diaz knows he must manage his time well, as student comes first in his role as student-athlete. A finance major who is also studying mass communications, Diaz is focused in the classroom and disciplined when it comes to studying, as evidenced by his 3.93 GPA. He was named a member of the Big East All Academic Team in both 2010 and 2011, and has been on the dean’s list every semester from 2009-2011.

Diaz and his teammates participate in numerous charitable events, including the “Walk a Mile in Her Shoes” event, where the men don women’s heels to raise awareness of domestic violence, and USF’s annual Stampede of Service program. Diaz also works as a camp counselor to young athletes during the baseball program’s summer camps.



Gina Ferrara
International Business and Marketing

Gina Ferrara is pursuing a well-rounded education — she is double majoring in international business and marketing and she is also pursuing two minors: one in Chinese and another in information systems management. Even with her busy schedule, Ferrara excels academically, having consistently made the dean's list every semester that she has been at USF.

Outside of the classroom, Ferrara has served as a section leader of the USF Herd of Thunder Marching Band Drum Line.

She currently serves as president of the American Marketing Association, a role that requires a high degree of autonomy, motivation, and professionalism. She credits her position with AMA for enhancing her leadership and public speaking skills. In fact, for this year's AMA Collegiate International Conference, Ferrara was selected to speak on how to run a successful chapter. At that conference, USF's chapter was named the fifth-best chapter in the nation (among 475+ chapters) and brought home two awards for its "AMA Saves Lives" campaign promoting organ donation.



William Halaby
Finance

William Halaby hated being labeled an "at risk" child. So much so that, thanks to the

Take Stock in Children program, a decade later, Halaby is the first in his family to attend college. He will soon graduate with a bachelor's degree in finance, a degree he earned while working part-time, serving as an intern at both T. Rowe Price and Jaffe Tilchin Wealth Management, and serving on the Honors College Student Council.

A participant in the College of Business Corporate Mentor Program, Halaby is paired with an executive from Raymond James Financial. He says the opportunity to shadow a senior executive has been invaluable.

Given his understanding of how mentoring can impact one's life, it is no surprise that the student who is being mentored is also reaching back to be a mentor through Big Brothers Big Sisters of Tampa Bay. He has been matched as a Big Brother for more than a year. He has also served as a guest speaker to at risk youth through the Take Stock program that served him so well.

Halaby serves as president of Delta Chi, leading the social fraternity through a radical culture change. Emphasizing personal development, accountability, and integrity, Halaby has mentored his peers, evidenced by the number of students who are now serving in leadership roles alongside him. In recognition of his success as president, he was selected as a leadership consultant for the national headquarters and will begin his one-year appointment on June 1.



Syed Hasan Finance

Syed Hasan is passionate about helping others. At USF, Hasan took on his first leadership role as a freshman, when he

served as treasurer for Project Downtown, an organization that feeds the homeless every Friday night, rain or shine.

Thanks to his efforts, for the first time a bookkeeping system for the organization was introduced. Hasan says he learned a lot about bookkeeping from the experience. He says he also learned about life from his newly found homeless friends, saying they helped him put life in perspective and are helping him understand the importance of gratitude.

As a member of Muslims Without Borders, a student-based humanitarian aid organization, Hasan was part of the teams that organized and collected supplies for Haiti for relief efforts as well as a national 'can-paign' that raised 13 tons of canned items for Africa. In addition, Hasan is a youth counselor and motivational speaker for at-risk youth through the Muslim American Society.

Appearing frequently on the dean's list, Hasan is a member of the Golden Key Honor Society and the USF Honors College. He is president of the Student Finance Association and was recently elected president of the Muslim Student Association, one of the largest student organizations at USF. Hasan is focused on becoming a well-rounded business student. He is an intern at Raymond James Financial, working with the vice president of product development and research.

Fluent in three languages, Hasan will spend part of his summer studying in Slovakia. He will also travel to Dallas, Texas for a language intensive course in Arabic.



Kristen Keese Marketing

Kristen Keese beams when she tells people that USF's three-year old student organization, Future Business

Leaders of America (Phi Beta Lambda), bested 20+ chapters in Florida when it was recently named the "Chapter of the Year" by the organization's state office. Phi Beta Lambda members, who earned 23 awards at the statewide conference, have participated in several community service projects, hosted professional development workshops, and raised funds to assist the March of Dimes.

As president of the organization, Keese launched several initiatives and marketing strategies that increased the nascent organization's membership and ultimately helped the chapter earn the designation.

A full-time student who has worked part-time through her college career, Keese says that she became a leader in the organization after "learning how to lead" in the Bulls Business Community. She lived in the living-learning community for two years and participated in improv classes, corporate tours, executive panels, and professional development workshops that helped her transform from young student into aspiring business leader.

Aspiring to work in the entertainment industry, Keese has already earned a Certificate in Film Studies and is wrapping up her marketing studies; she will also graduate with a minor in leadership studies.



Amanda Kerney Accounting

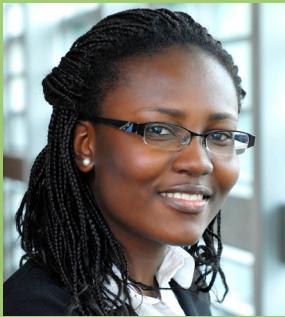
Amanda Kerney knows what it means to be a professional. She began working part-time when she was 16, handling data

entry for an air conditioning firm. Soon she was tackling (then-cutting-edge) digital technology for record keeping purposes. Seven years later, she still works there.

She is no longer the teenager who operates the scanner, however. She has rotated through departments and works in project administration, accounting, dispatching, and payroll, among other areas. She has worked with the executive team to create dashboards and metrics. She has also been asked to "dissect" financial information and present it in ways that can be easily understood by mid-level managers.

This job gave her a chance to network with auditors from the accounting firm McGladrey. She has accepted a full-time position with McGladrey and will be starting in its assurance practice in the fall upon graduation.

While working, Kerney has maintained a 3.66 grade point average in USF's rigorous accounting program, doing so while serving as president of Beta Alpha Psi. She led the honor society to its 37th "Superior" ranking from Beta Alpha Psi International and its third KPMG Gold designation. She has also competed in numerous "best practices" competitions at the organization's regional and national conferences, including one where she discussed a couponing program she launched using "extreme couponing" to purchase products to be donated to local charities throughout Tampa Bay.



Stancey Kwakwa Accounting

A native of Ghana, Stancey Kwakwa says it was not easy to leave Africa's Ivory Coast to come to America. She moved to the U.S. before graduating from high school and spent her first five months learning how to navigate new schools, applying for colleges, and understanding what it was like to be a young teen in America. It seems fitting that, just a few years later, Kwakwa began serving as a tutor and mentor to students enrolled in Leto High School's English as a Second Language program. Since English was not her first language, she understood many of the frustrations these students felt and enjoyed helping them with their own transitions, as well as their math and science lessons.

An accounting major, Kwakwa is a transfer student from Hillsborough Community College, joining USF as an honor student. She is a member of Phi Theta Kappa honor society, the National Association of Black Accountants, and Golden Key Honor Society.

Kwakwa credits an applied ethics course, "Poverty and Self-Sustenance," with helping her understand the concept of service learning. As part of the course, students worked on projects for Trinity Café, an organization aiming to restore a sense of dignity to the homeless and hungry while serving a nutritious meal. Kwakwa says she learned that poverty exists everywhere. She says she also learned that students could contribute to agencies helping those in poverty, making a difference in the lives of many people.



Jaime Mizrahi Marketing and Economics

Born in Venezuela, Jaime Mizrahi is a dual-degree student with a passion for research. For the last two years, he has worked as an assistant with Dr. Gumersindo Rodriguez, a former minister of economics for the Venezuelan government and chairman to the World Bank. Mizrahi's contributions helped with the successful publication of two Venezuelan economics books. Currently, the two are working jointly on a project involving a benefit-cost analysis of government-financed education aids in oil production countries.

A dean's list scholar since his arrival at USF, Mizrahi is a participant in the College of Business Corporate Mentor Program and National Honor Society, as well as many student groups. He is involved with the International Business Board, Latin American Student Association, and the Jewish Center.

A marketing and economics double-major, who is also pursuing a minor in international business, Mizrahi spent a semester in Denmark in 2009, participating in an international exchange program. Outside of USF, he serves as a mentor advising students from Venezuela during their cultural and academic transition to the United States.

After graduation, Mizrahi plans to attend graduate school to continue his economics research.



Randell Nairn Economics

USF is proud of its designation as a campus that is highly engaged in its community.

Randell Nairn is highly engaged in her USF community. She has participated in countless professional development programs offered in the College of Business, such as etiquette dinners, networking and training events, and corporate tours.

She clearly enjoys living on campus. As a resident assistant, Nairn has planned programs for residents in the Bulls Business Community, a living-learning community for high-achieving students. Nairn also serves as the youngest residence life mentor and assists new resident assistants as they become acclimated to their new positions.

Beyond residence life, Nairn serves as the treasurer for Shekinah Glory Student Ministries program and she tutors elementary-school-aged children through the "It's All About Kids" program. In addition, she holds two chair positions in the National Council of Negro Women.

While she enjoys serving her community, she also knows when it is time to focus on her studies. Nairn is a member of both the Phi Eta Sigma Honor Society and the Economics Honor Society. She has earned multiple academic scholarships at USF and has maintained a spot on the dean's list since January 2011. In addition, she was awarded the USF Scholar Award and USF's "History of Achievement" award.

Nairn aims to work as an economist for the Federal Reserve.



Julio Novo **Finance**

Julio Novo, who came to the United States as a political refugee, graduated high school with an Associate in Arts degree.

Now pursuing a bachelor's degree in finance from USF, Novo says he is interested in investments, financial analysis, and sustainability. He is a member of the inaugural cohort for the Business Honors Program, which requires students to conduct research alongside USF business faculty. His research project will be a study of best practices in global sustainable enterprises.

A disciplined, hardworking student who is passionate about community service, Novo is involved with Habitat for Humanity as well as several programs that serve underprivileged youth around the globe. He co-founded USF's Noble Guides student organization, which was created to spur student involvement in group volunteer service projects for the Tampa Bay's non-profit community. He also helped create the Youth Enrichment program, which matches underserved elementary school students with high-achieving college students; soon his colleagues in the Business Honors Program will be trained to serve as mentors and tutors to help improve the younger students' academic performance as well as their outlook on life.

He served as an intern with T. Rowe Price for two semesters in 2011, as a summer analyst in the company's Global Business Solutions unit and later in the firm's Retail Asset Management Group.

Novo previously served as an officer for USF's International Business Board. He is a member of USF's tennis club.



Alexis Nowell **General Business**

A member of USF's Softball team, Alexis Nowell can manage a busy schedule. The second baseman juggles weeks filled with mandatory workouts, study hall, three-hour practices, classes, homework, and studying, along with time spent on the field and travel time for away games.

Despite this schedule, Nowell has found time to participate in many service projects, often with fellow student-athletes. Nowell says one of the most meaningful volunteer experiences was when the softball team hosted a dinner for the residents of Alpha House, serving pregnant women and newborns in crisis. Nowell says spending time with these women, getting to know their stories, and helping care for babies helped her see life from a different perspective.

Nowell says that this dinner also helped her understand the importance of serving one's community. Since that time, she has participated in other group projects, such as USF's Stampede of Service. During the most recent Stampede, she helped stock the food pantry at a local homeless shelter.

Instead of spending her summer semester relaxing, Nowell served as an intern for ING Direct in Wilmington, Delaware. She worked in the mortgage processing area, where she conducted research on the customer experience. She used her findings to build a testimonial library for the company's marketing program. In addition, she helped create a third-party engagement strategy for the firm's sales team. Nowell plans to return to the company for a second internship this summer.



Alvaro Ruiz **Finance and** **International** **Business**

The first in his family to attend college, Alvaro Ruiz has proven to be successful with a 3.91 GPA while double majoring in finance and international business. He is a participant in the College of Business Corporate Mentor Program, and, after becoming a member of the Lambda Upsilon Lambda Fraternity, frequently volunteers within the Tampa Bay area. In fact, Ruiz has helped build several homes in the community via Rebuilding Together Tampa Bay, an organization that repairs the homes of low-income families that house senior citizens or persons with disabilities.

While many students find extra time to serve their community, Ruiz also serves his country as a soldier in the United States Army. Balancing the life and schedule of a citizen-soldier has not been an easy task — Ruiz has had to take mandatory breaks in his education in order to fulfill military duties. He says the Army has instilled in him discipline, motivation, and purpose — all tools that have helped him succeed in a classroom environment as well.

Acting as a leader to many, Ruiz was recently promoted to corporal in the Army and has been recommended for advancement to sergeant. After graduation, he plans to pursue an MBA.

This summer he intends to study Portuguese at the U.S. Army's Defense Language Institute Foreign Language Center in Monterey, California. Ruiz plans to use that knowledge to study abroad in Latin America in the following year.



Steven Schertzer **Finance and Marketing**

Steven Schertzer says that when he moved into the Bulls

Business Community four years ago, he planned to study business and graduate in four years. A soon-to-be alumnus majoring in finance and marketing, Schertzer has accomplished this goal but admits he never expected to grow and learn as much as he has along the way.

He credits the BBC with much of his professional growth. As a resident, he rarely missed a professional development session or corporate tour. He often volunteered to represent the BBC to corporate leaders and build relationships with faculty (relationships that eventually led to a part-time job). Later, as the BBC's resident assistant, it was his responsibility to plan programs, as well as encourage newer residents to volunteer and get involved in service projects or group activities.

In 2010, he served as an intern with Allen & Company, putting his marketing and finance lessons in action to produce a "Dollars & Sense" radio show. He currently serves as an intern with Northwestern Mutual, where he meets with clients to determine financial strategies that will help them meet their goals. He plans to pursue a career in the financial advising industry, thanks, in part, to his internships and his participation in the invitation-only Applied Securities Analysis class, where students select, pitch, and buy stocks, investing real funds from the Student Managed Investment Fund.



Grant Sittig **Accounting**

Last year, Grant Sittig spent the summer serving as an intern with Jabil Circuit, where he rotated, in month-long stints,

through the firm's business operations. He processed invoices, helped prepare technical documents alongside Jabil's SEC Reporting and Technical Team, and performed internal audits. Before his internship concluded, the firm extended an invitation for him to spend another summer as an intern in the financial services area.

Prior to his internship with Jabil, the company reached out to Sittig, who has volunteered with several charitable organizations in the area, and asked him to spearhead a philanthropy project: to assist a foster home over the holidays. He was lauded for his efforts to provide presents for 225 children who would otherwise go without gifts.

Sittig is one of just two people from the Tampa market invited to participate in PricewaterhouseCooper's National Leadership Adventure. This prestigious program challenges participants to immerse themselves in activities designed to help them "get out of their comfort zone" and prepare them for leadership roles.

With just two semesters left in his accounting program, Sittig, who is also a member of the USF Honors College, has his eyes set on being named a USF King O'Neal Scholar. Honoring USF's first two graduates, this designation is bestowed upon undergraduates who complete their USF coursework with a 4.0 grade point average.



Aaj Solanki **Accounting**

When he was evaluating his college options, part of the reason Aaj Solanki chose USF was the opportunity to be a part of the inaugural cohort for the Business Honors Program. He was excited about the opportunities that this invitation-only program would provide. Now that he has been here for a year, he has been able to examine case studies and exercise critical inquiry. He has also been introduced to data mining and other tools that will help him prepare a thesis on airline network structures, which will contribute to future research on what makes an optimal network sustainable.

Though only a sophomore, Solanki is also involved with Beta Alpha Psi, an honors organization for accounting students, and was offered to serve as an intern with CBIZ Kirkland, Russ, Murphy, and Tapp but accepted an internship position at Marubeni Specialty Chemical and HighStreet Financial instead. A resident of the Bulls Business Community, Solanki has volunteered for several service projects, including the Hillsborough River Clean-up and projects benefiting the Museum of Science and Industry, Ronald McDonald House, and Habitat for Humanity.

Solanki says that he is fortunate to have been raised in America because, among other things, it has provided him with opportunities to participate in organized sports. After visiting India, and then later noticing that the nation lacked a presence in international sporting events, Solanki founded the non-profit Play India. He created the non-profit to send used soccer equipment to small villages and slums of India, where his father was raised. The group's first shipment of soccer balls and cleats was sent to Mumbai in March.



Silvia Soto Avella MIS

For the past five years Silvia Soto Avella has been involved with Community Tampa Bay, a non-profit organization whose mission is to promote dialogue and respect among all cultures, religions, and races.

During its award-winning summer program, "Anytown," Soto Avella is able to connect with local young adults by facilitating workshops on diversity and conflict resolution with more than sixty teenagers per session.

Soto Avella is also involved with the national "Latinas Learning to Lead" program, which fosters the development of young women for the 21st century workforce.

At USF, she was a cast member for the USF Feminist Student Alliance production of the Vagina Monologues, a show that collected more than \$10,000 for The Spring, Florida's largest and busiest domestic violence shelter. She also participated in the USF Dance Marathon, raising funds to serve families of All Children's Hospital.

Soto Avella is the immediate past president of the Latin American Student Association. She developed a mentorship program for members, working in partnership with The Nielsen Company's Hispanic Organization of Leaders in Action. As a result, and thanks to her exemplary leadership skills in USF's largest and oldest Latino organization, Soto Avella was honored with the prestigious Student Leader of the Year Award from the USF Center of Student Involvement. After graduating in May with an MIS degree and a Certificate in Latin American Studies, Soto Avella plans to work for the Depository Trust and Clearing Company.



Frank Territo Finance

Frank Territo started his college career at St. Petersburg College, a full-time student who was also working full-time as a technician for Firemaster, a fire suppression system and equipment franchise based in Clearwater, FL. He soon graduated from Pasco-Hernando Community College with a 4.0 grade point average and was recognized as PHCC's "Honor Graduate," a designation given to the student with the highest grade point average in the graduating class.

In 2009, Territo launched his own small business. Three years later, he has been able to see how his business studies, particularly in the areas of accounts receivable and accounts payable, play out in the real world.

After transferring to USF, he immersed himself in the USF community without allowing his focus on academics to wane: he currently has a 3.99 grade point average. Territo is president of Tau Sigma National Honor Society at USF (an organization for transfer students) and leads the USF Council of Honor Societies. He is a member of the Council of Transfer Advocates and currently serves as a teaching assistant for Business Statistics II.

Last summer, Territo served as an intern with Ballast Point Ventures. He was responsible for providing a steady supply of prospective companies for investment review by the partners at the firm, gathering accurate data about prospective companies, and making recommendations based on Ballast Point Venture's investment criteria.



Michael Tomaino Finance and Accounting

Michael Tomaino was chosen as a 25 Under 25 honoree thanks to his academic performance, his participation in professional development programs, and his leadership outside of the classroom.

Double-majoring in finance and accounting (with a minor in economics), Tomaino is no stranger to homework. A member of the USF Honors College who has appeared on the dean's list numerous times, Tomaino has received several academic awards, including the Accounting Achievement Award.

Outside of the classroom, Tomaino serves as a USF Ambassador, a prestigious appointment that allows him to represent the university at high-profile events and to work with the USF Alumni Association on a variety of projects.

Tomaino has held several leadership positions on campus. He is a founding member (and current treasurer) of Pi Kappa Phi, a social fraternity. He is a founding member of the USF Traders and Investors Society as well. Additionally, he serves as president of the USF Fishing Club.

As a sophomore, Tomaino served as an intern with Ballast Point Ventures, where he helped aggregate, analyze, and present financial data on growth-stage private companies to the firm's associates and partners. He currently serves as an intern for Crosstree Capital Partners, a boutique investment bank that serves the life sciences industry.

With standards
and values like
yours, we have
much in common.

We're proud to support the University of South Florida College of Business 25 Under 25 Recognition Program. To this year's honorees, we applaud your commitment to scholarship, leadership, professional development, and community service. We work much the same way, upholding a set of values that guides everything we do and every decision we make. Discover more of what we have in common.

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Where are they now? 2009-2010 Honorees



Angela Martn works for TEK systems and recently received the firm's prestigious "Recruiter of the Quarter" award.



Anthony Morrison accepted a position with Disney Creative Media and Fine Art Photography in Orlando, while also managing his own photography business. In February, he photographed the Mercedes-Benz Spring Fashion Week in New York City.



Anthony Zanella works for PricewaterhouseCoopers as an assurance specialist. Additionally, he is pursuing both the chartered financial analyst designation, and a second bachelor's degree in accounting at USF.



Brittany Grossfield is the regional traveling stockbroker at Scottrade in Largo, Fla. She is also involved in the Tampa Alumnae chapter of Zeta Tau Alpha, helping the USF chapter plan its annual fundraiser for breast cancer awareness.



Carolina Romero works as an analyst in the regulatory reporting division at Goldman Sachs in New York City.



Dazaun Soleyn recently traveled to Beijing as a part of the China Sampler Program, thanks to grant funding by the USF College of the Arts Dance Department.



Elizabeth Wilhelm is the marketing manager for her family's company, Wilhelm Heating and Air Conditioning, Inc.



Erin Potter recently accepted the field consultant position for her sorority, Delta Delta Delta, and will be working with chapters across the nation next year.



Currently working at PricewaterhouseCoopers in assurance services and participating in various charity projects through PwC, **Ingrid Poole** is studying for the CPA exam. She serves as a mentor for Beta Alpha Psi.



After earning a Master of Accountancy degree from USF, **James Hansen** began working in the advisory practice at Ernst & Young, providing assurance services to the media and entertainment industry. He recently passed all sections of the CPA exam.



Jamie Kenney was hired by Nielsen as a technical account manager for the Insight and Innovation group. He is also in the process of launching his own website, Tampa Bay Organizations, that will localize social networking in the Tampa region.



Jennifer Brody is focusing her efforts on being a full-time mother. She plans to return to the corporate world once her children are a little older.



Joshua Horn graduated in August with a Master of Accountancy degree from USF, doing so as a King O' Neal scholar (recognizing a 4.0 GPA at graduation). He works for Deloitte & Touché, LLP in its audit practice.



Justin Fries is a fixed income operation analyst at Citi. He and his wife are expecting their first child.



Currently working as the marketing coordinator for Avatar Property and Casualty Insurance, **Kelly Strammer** is also enrolled part-time in USF's Master of Marketing program.



Lindsay Skillman will graduate with a Master of Education in May. Currently, she is the graduate assistant for Academic Initiatives in Housing & Residential Education.



Luke Richardson recently graduated with an undergraduate degree as a King O' Neal scholar (recognizing a 4.0 GPA at graduation). He is serving as an intern with Deloitte's International Tax practice and is pursuing a master's degree.



Matthew Kelsey will graduate this summer. He is in the process of applying for dental schools. Recently, he had the opportunity to shadow local dentists and oral surgeons.



Michael Kotarinos plans on graduating in May. He aims to join USF's doctoral program in statistics in the fall.



Recently earning a Master of Accountancy degree from Notre Dame and completing the CPA exam, **Richard Grieder** is an accounting and finance rotational analyst at SPX Corporation, a Fortune 500 industrial conglomerate based out of Charlotte, NC.



Ryan Kania is the executive director for Advocates for World Health. Recently, the organization won the Kairos 50 Fellowship and is pursuing national expansion.



Ryan Kearns recently celebrated the two-year anniversary of his business, Red Door Entertainment, LLC. Additionally, he is the executive assistant to the president of MarkMaster, Inc. He recently launched the Occupy Your Life Foundation.



Stephanie Wagenhofer is currently working full-time with KPMG as an audit associate.



Now residing in Georgia, **Torrell Jackson** is enrolled in Bank of America's Management Leadership Development Program, training to become an assistant manager in the Northwest Atlanta market.



A staff auditor at Deloitte & Touché, **William Brewer** recently graduated from Wake Forest University with a Master of Accountancy degree.

Where are they now? 2010-2011 Honorees



Rachel Albright is enrolled in Podiatric Medical School at Rosalind Franklin University of Medicine at their Scholl College of Podiatric Medicine, located in Chicago.



Frank Cabano will graduate this spring with a bachelor's degree in economics. After graduation, he plans to pursue a PhD in economics.



Ashley Ciccarello is the community service chair of the Women in Business Society. She works as a student assistant in the Dean's Office for the fiscal and business analyst. She will serve as an audit intern for PricewaterhouseCoopers in 2013.



After founding Createch Consulting, LLC, Luqmaan Dawoodjee has been given the opportunity to work with many clients including SPARK, Sweetbay Supermarkets, Olliebean, Walker Brands, and several departments at USF.



Makis Denis has received acceptance by The United States Patent and Trademark Office for the video gaming glove that he invented to enhance the user's experience in the gaming world.



Tiffany Eveld was selected to be one of five interns, out of more than 100 applicants, for the District Attorney's Office in Houston, Texas last summer. This summer, she will intern at the State Attorney's Office in Tampa.



Currently pursuing a Master of Accountancy degree, Kari Ferguson plans to graduate this fall. She currently serves as a teaching assistant for the Principles of Financial Accounting course.



Hefgine Fils-Aime is pursuing a Master of Science in Accountancy degree at Wake Forest University. She will return to Tampa in the fall to work for PricewaterhouseCoopers.



Currently an intern for CBIZ Kirkland, Russ, Murphy & Tapp and Mayer Hoffman McCann P.C., Ben Gasparini will serve as an intern with Goldman Sachs in New York City this summer (he interned with Goldman Sachs last summer as well).



Demelza Hays recently launched the first Indic Language Club at USF, the Punjabi Club. She was recently named a Golden Bull award winner.



Samantha Hill works full-time at BlueGrace Logistics, working in the corporate office as a community manager.



Chaz Hine served as team captain for USF's football team last season. He received a national academic scholarship as a National Football Foundation Scholar Athlete. He is pursuing an MBA in management and finance (and training for the upcoming NFL draft).



Currently managing the website SwimBikeRun.com for local triathlon store Kona Multisport, Eric Holland is also studying for the GRE and GMAT. He aims to enroll in USF's Sports Management MBA program.



Stephanie Howard, now a junior, was elected to serve as the president of Alpha Delta Pi sorority for 2012. She became the community service chair for USF Ambassadors and resigned her contract as a community manager.



Christina Jena works full-time at USF as a communications and marketing specialist in the Division of Patents and Licensing.



Chelsey Kamen works full-time as the development coordinator for The Dalí Museum in St. Petersburg, Fla.



Sean McCaskill accepted a full-time position as an auditor with KPMG.



Sean Motta works full time as the webmaster for the USF Honors College. Additionally, he is pursuing a Master of Science in Mechanical Engineering at USF.



Ross O'Bryan is still the president of the Rock Climbing Club at USF and also serving as an intern with Ballast Point Ventures, a firm that works in conjunction with Raymond James Financial.



Wilnelly Ortiz recently passed the first round of selection for a Fulbright English Teaching Assistantship in Spain and is currently waiting to hear back from the Ministry of Education in Spain.



While growing his company Escue Polo Clothing, LLC, Sahir Quraeshi has most recently founded another car enthusiast club, "Palm Beach Car Meets." He plans to apply to medical school in June.



In January, Sarah Reynolds accepted a position as a corporate credit analyst for Raymond James Bank in St. Petersburg.



Paul Robertson will graduate this semester and plans to attend law school in the fall.



Ryan Spellins was named the Outstanding Graduate at his 2011 graduation. He is now a financial analyst for the Controllers Division at Goldman Sachs in Salt Lake City, Utah.



Volkan Turan recently launched Gotham Industries Inc. This business venture has given him the opportunity to be a title sponsor in the prestigious 2012 Festivals of Speed in St. Petersburg.



2011 - 2012 Judges

John Townsend

Vice President, T. Rowe Price Services

Dean's Executive Advisory Council Member

Chip Newton

Dean's Executive Advisory Council Member

Georgianna Nichols

President and Chief Operation Officer (Ret.)

CenterPoint Energy

Dean's Executive Advisory Council Member

Ernest Hooper

Brandon Bureau Chief and Columnistm Tampa Bay Times

Ann Duncan

President and Founder, Vertical Integration

Member, State of Florida Board of Governors

Chair, Board of Governors Research and Economic Development Committee

Art Ringness

Head of Fixed Income Sales, San Francisco

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