



2019 - 2020

25 Under 25

Recognition Program



UNIVERSITY of
SOUTH FLORIDA
Muma College of Business

MUMA COLLEGE OF BUSINESS

25 under 25

RECOGNITION PROGRAM

The 25 Under 25 program recognizes outstanding students from the University of South Florida Muma College of Business. Students selected for this honor are individuals who are under 25 years of age and have demonstrated excellence in at least two of the following four areas: scholarship, professional development, leadership and community/campus service.

The goal of this program is to highlight the positive impact students have on campus as well as in the regional community and to recognize their leadership and academic achievements.

Francesca Arrigoni, Finance and Personal Financial Planning

Being both a first-generation American and a first-generation college student, Francesca Arrigoni knows what it means to be self-sufficient. Understanding that she was limited in her initial resources, she decided she was going to investigate almost every professional development program offered by USF and the Muma College of Business. Through her grit and hard work, Arrigoni took advantage of every opportunity presented to her, one of the first ones being in the Corporate Mentor Program, where she was paired with a regional business leader and learned what it takes to be successful -- beyond the technical skills.

Arrigoni has held numerous leadership roles in the American Marketing Association. From director of social impact to vice president of technology to treasurer, she continues to show growth. In these roles she helped facilitate the organization's ranking as a Top 20 International Collegiate Chapter and obtainment of the Collegiate Website Award at the 2018 international conference.

With a craving to learn and a willingness to take on new challenges, Arrigoni sought out and was accepted into a study abroad internship in Italy as well as one in Switzerland. As an intern at the U.S. Embassy in Bern, Switzerland, she was involved in the Embassy's everyday affairs, interacted with Swiss businesses interested in foreign investments, and acted as a direct representative of the United States when arranging visits with political officials.

As one of only nine students selected for the rigorous two-semester Applied Securities Analysis course, Arrigoni oversaw the \$600,000 USF Student Managed Investment Fund, allowing her to showcase her skills by pitching stock analysis and projections to a panel of 25 professional investors.



William Atterbury, Master of Science in Entrepreneurship & Applied Technologies



William Atterbury knows that determination and hard work leads to future choices and opportunities.

Determination led him to obtain an undergraduate degree in finance followed by a pursuit of a master's degree in entrepreneurship, all while serving in a leadership role with USF's football team. The offensive guard was a three-year starter for the Bulls and eventually served as team captain. Balancing a 40-plus-hour practice schedule with a loaded academic schedule takes dedication and strict time-management skills. Even with this schedule, Atterbury frequently travels to elementary schools and attends events hosted by USF Athletics to promote athletics to kids. He also meets with high school football teams to talk about his experience and challenges in pursuing football in college.

Hard work led Atterbury to two exceptional internships. He interned alongside a financial advisor at Westshore Financial, where he learned about the financial planning industry, sat in on client meetings and attended job training seminars. Atterbury later served as an intern with Dais Analytic Corporation. There, he worked with both the finance department and the research and development department. He conducted in-depth research into a new product line and organized a marketing strategy for the product line. With his exceptional communication skills, Atterbury also created a marketing pitch for various manufacturers, proving that he has a willingness to take on new challenges and succeed in doing so.

Now, a full two months before graduation, Atterbury has a choice to make. He has been offered a full-time position with Fortune 500 insurance firm Western & Southern, pending 215 licensure. Two football teams have also reached out to him to talk about potential opportunities in the NFL.

Brittanie Bakken, MBA

Struggle doesn't define a person; triumph does. Brittanie Bakken took her hardships and turned them into lessons, using them to strengthen her character. Growing up in a financially insecure household, she knew that attending college wasn't going to be easy. Nevertheless, her perseverance and dedication to her goals allowed her to triumph.

She participated in a dual-enrollment program in high school and earned an associate's degree in leadership development from Valencia Community College. She was the first dual-enrollment student to have ever been accepted into the school's Seneff Honors College, paving the way for future high school students. In this program, Bakken was frequently on the dean's list and was quickly accepted into Phi Beta Kappa, all while accumulating around 200 hours of volunteer service.

At USF, Bakken has jumped right into student life. She has been involved in a variety of campus organizations, including Women in Business Society, the American Marketing Association, USF Council of Supply Chain Management Professionals student roundtable, Sigma Alpha Lambda Honors Society, the National Society of Leadership and Success and Phi Sigma Theta National Honors Society. Due to her strong work ethic and professional growth, Bakken was awarded both the Francis Elvidge Memorial Scholarship and the Joel Reedy Memorial Scholarship. This aid helped her to become the first college graduate in her family to graduate debt-free.

Bakken is in her final semester of graduate school. She serves as the senior marketing chair for the USF Council of Supply Chain Management Professionals student roundtable. She also works as a graduate teaching assistant for Principles of Management. She will earn the MBA in May.



Igor Bampa Schattan, Finance



At age five, he got his first tennis racket. At age ten, he won his first national championship. As an international student athlete, Igor Bampa Schattan followed his love for tennis to the United States to pursue a degree in finance with a concentration in asset management.

His undergraduate career began at Lee University, a small liberal arts campus located in Cleveland, Tennessee. At LU, Schattan helped organize and run a tennis summer camp for 200 children with disabilities, a role that put on full display the lack of opportunities for children who are disabled. This challenged him to find innovative ways to teach the game to enthusiastic young athletes.

After two years at LU, Schattan transferred to USF. Soon, he found himself teaching his peers about business and professional development through the game of tennis. As a Corporate Mentor Program participant, he met with his program coordinator and USF's director of tennis to propose a tennis workshop for fellow students in the program. With nearly 20 attendees in the fall, he is excited to expand the project in the spring semester.

The networking that the Corporate Mentor Program provided led him to an internship opportunity at Franklin Templeton and the mentoring helped him become a more well-rounded business student.

Schattan was one of students in the Student Management Investment Fund in Fall 2019. Through the program, he learned to make smart investment decisions and gained hands-on experience that will help him achieve his goals of working in investment banking or private wealth management.

Raymond Cordova, Marketing

While Raymond Cordova knew he wanted to go to college, he had no idea what he wanted to be or what major to declare. He started out in USF's Zimmerman Advertising Program, though family members suggested he study accounting since he had an aptitude with numbers. Neither was a fit.

Fortunately, Cordova discovered the U.S. Air Force ROTC. Though Cordova had no military background, the program appealed to him. He liked the leadership training concept. He liked the idea of service. He liked the idea of rising to meet challenges. Cordova says that field training was physically and intellectually challenging. It was overwhelming and stressful and it tested one's ability to lead in demanding training scenarios.

It was a whole new world. Cordova was all in.

Cordova received the Commander's Leadership Scholarship, a full scholarship awarded to two cadets in his first year (with the understanding of military service upon graduation). He moved into the ROTC living-learning community and served as a resident assistant for two years, planning events, dealing with crises, enabling student success.

Cordova was awarded the George Washington Purple Heart Leadership medal (a national leadership award given annually for displaying exemplary leadership). He received the AFROTC achievement award and the AFROTC academic honors award. Cordova also received a Military Order of the World Wars bronze medal, which recognizes those who embody the characteristics of an honorable cadet.

Now a deputy operations commander, Cordova says he discovered that the skills needed for success in the ROTC program are the same skills marketing sales leaders need. His immediate career goal is to obtain a commission as a second lieutenant. He was selected to fly remotely piloted aircraft.



Emily Dachs, Sport & Entertainment Management



Google Emily Dachs' name and a few things become apparent: She is passionate about the Tampa Bay Lightning, she loves USF and she has been preparing herself for a career with the National Hockey League since, well, forever.

Before enrolling in the Vinik Sport & Entertainment Management Program, Dachs earned two USF undergraduate degrees, one in mass communications with a public relations concentration and one in marketing with an emphasis on sport and entertainment management. She had six internships under her belt before graduation, including stints as a PR/communications intern for the Hillsborough County Bar Association, as a marketing director for the HOT band (where she also played the baritone) and as a communications intern for the business school.

Additionally, Dachs worked for the USF Ice Bulls hockey team, handling social media and graphic design, and held a job in digital marketing with Color Clutch, a local small business. That company was sold and her supervisor moved on to a new role at Hanlon Acoustical Ceilings. She brought Dachs along with her to the fast-growing company, tasking Dachs with marketing strategy. Few things speak louder about a supervisor's trust in one's abilities.

Now a first-year graduate student in USF's dual-degree MBA and MS in the Vinik Sport & Entertainment Management Program, Dachs still works part-time at the ceiling company. She is a member of Women in Sport & Entertainment Tampa Bay, a group that focuses on the professional development of women in the male-dominated industry. And she is still working toward her dream of a corporate career with the NHL.

Elvins Derisma, Finance

Elvins Derisma has grit.

Derisma joined the U.S. Army as a high school senior. There, he spent four years in an infantry unit learning about land reconnaissance, battlefield communication and teamwork in times of exceptional stress. Despite the rigorous physical training and demanding schedule, Derisma started his college career at about the same time, completing two years of college while on active duty. He slept less than four hours a night for two years but says his diligence paid off as his grades never slipped during that time. He currently has a 3.43 GPA.

He says his motivation for excellence comes from being raised in an immigrant family. He also says the military taught him lessons he is now using as co-president of the USF Real Estate Society, a student organization with 400 members. Derisma helped arrange corporate tours, brought in guest speakers and led meetings. He believes real estate is critical to the overall economy, and also complex - which coupled with what he calls a "low-yield economic environment" for fixed-income investors - can lead to an oversupply in the property markets as investors search for higher yield. He says students need to learn as much as they can from their classes while also glean insight from experienced professionals.

Though Derisma is no longer an infantryman, he is still working while attending school. He is a commercial real estate development analyst, working full-time and learning different methodologies regarding the real estate investment process, municipality regulatory process, financial modeling. Derisma plans to pursue a master's degree next. He has already been accepted into schools such as Georgetown University, New York University and the University of California, Berkeley.



Timothy Ernest, Marketing and Biomedical Sciences



Timothy Ernest is a servant leader who is an honor student in two colleges, a student researcher, a teaching assistant and an active community volunteer. He aspires to be a physician, so he became a Certified Nursing Assistant while pursuing a degree in biomedical sciences, conducting research and shadowing doctors. He believes that doctors must also understand business, so he decided to pursue a second degree in marketing.

As an undergraduate research assistant in the Natural Products Discovery Lab, Ernest worked for a team dedicated to lead gene999ration for new medicines. He worked alongside faculty on several biomedical research projects. He has submitted a handful of papers for publication in the *Permanente Journal*.

Ernest also served as a research assistant at Shriners Hospital for Children, scientific research conducting scientific research related to quality improvement. He was able to present his findings related to service barriers to the hospital's leadership team and will present his work with pediatric outpatient clinic appointments at the Academy of Health's conference in June.

On campus, Ernest landed a spot on a student advisory board for College of Arts & Sciences, serves as a GloBull Ambassador and has served as the campus president for Relay for Life, a fundraising event that honors cancer survivors and provides an avenue to remember loved ones who died from cancer.

An Eagle Scout who calls community service "cherished opportunities," Ernest has volunteered with Big Brothers Big Sisters of America, the American Cancer Society's Hope Lodge, the Humane Society and Moffitt Cancer Center. The cancer center named him its Student Volunteer of the Year in 2019. Ernest says that such service helped him see what effective, compassionate medicine looks like.

Cristiano Fernandes Filho, Finance

A senior majoring in finance with a minor in economics, Cristiano Fernandes Filho is a tutor at the USF Academic Success Center, helping others succeed in often-dreaded economics, finance and statistics courses. He says the chance to help his peers was challenging and rewarding.

That experience gave Fernandes a taste of service and student involvement. He wanted more.

Fernandes joined the USF Brazilian Student Association aiming to connect with fellow Brazilian students and help others excel academically and grow professionally. In his first semester with the association, Fernandes helped plan and organize the first Brazil-Florida Student Conference, an event that joined students from Florida universities with guest speakers to discuss the importance of entrepreneurship, health, and professional development. His important contributions to the conference were such that, just one month later, Fernandes was elected the president of the largest Brazilian student organization in the country.

The following summer, Fernandes completed an internship with Citi on its financial planning and analysis team. This fast-paced, dynamic environment demanded critical thinking and excellent communication skills, qualities he perfected with the Brazilian Student Association. After his internship, Fernandes joined the USF Student Managed Investment Fund. As one of nine student analysts co-managing the fund, he has pitched stocks to Raymond James portfolio managers, USF leaders and board members from the USF Foundation. Fernandes has discovered a cornucopia of resources to give back to his community while developing academic and professional skills. He will graduate as one of a handful of students to receive the CFA Program Student Scholarship. Fernandes will sit for the CFA Level I exam in June.



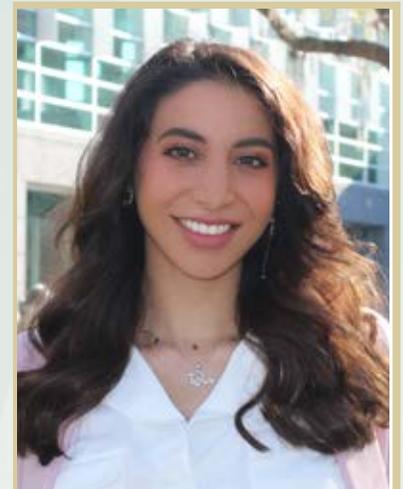
Maria Ghulam, Master of Science in Entrepreneurship & Applied Technologies

When a high school teacher made fun of 15-year-old Maria Ghulam for not knowing what the word "essay" meant, Ghulam was angry. The Saudi Arabian native had just transferred from an all Arabic school to an international one where everything was taught in English and she hated being ridiculed. That experience, combined with her commitment to family and beyond-her-years maturity, led Ghulam to set some goals: to own property, to become an entrepreneur and to be part of the community.

At a young age, Ghulam wanted to be independent and though young, she loved the idea of owning real estate. To her, owning property meant a secure and stable future for herself and her family. She is working toward that goal.

Ghulam has a wide variety of cultural experiences. She has studied abroad and learned several languages. While fluent in English and Arabic, Ghulam also has working proficiency in Korean and Japanese. She used this knowledge to give back to the community by teaching English to refugees and helping students in the Japanese Club practice their Japanese language skills. Ghulam has also helped with fundraisers and assisted a nonprofit organization, Tampa City Ballet, by coordinating events and upgrading its branding and social media strategies.

Ghulam graduated from USF with a bachelor's degree in marketing. Currently, she has a 4.0 GPA in pursuit of a master's degree in entrepreneurship, which she plans to use one day in her own business. She works as a graduate assistant for marketing capstone courses, an outreach agent at Florida Blue Health Care Innovation Competition and holds leadership roles with the USF Entrepreneurship Society and Collegiate Entrepreneurship Organization.



Anuar Khamzin, MBA with a concentration in Supply Chain Management



When INTO USF awarded Anuar Khamzin a full scholarship to USF, the expectation was that he would do well here. But no one expected that he would graduate as a King O'Neal Scholar, a designation given to those who earn a bachelor's degree with a 4.0 GPA throughout the undergraduate career.

Now an MBA student who works full-time while attending classes at night, Khamzin aims to graduate from the MBA program with the same GPA.

While in school, he participated in three competitive corporate internships in four years. He served as a supply chain analyst at Weldon Industries, a management trainee at FedEx Freight and a global procurement market intelligence intern at Bristol-Myers Squibb. He mastered sought-after technical skills and software programs along the way, becoming proficient in Excel, SAP, Ariba, Sharepoint, Tableau and Watson. He has achieved Lean Six Sigma Green Belt, SCPro and CPSD certifications, too. After graduation, Bristol-Myers Squibb offered him a job as a global procurement specialist. Now he manages a six-person procure-to-pay operations team.

Khamzin also conducts different types of research related to global supply chain management and sustainability, which, he says, motivates him to wake up every morning.

As an undergraduate, Khamzin was president of the Kazakhstan Student Association, sponsorship chair of the Council of Supply Chain Management Professionals, and a member of Beta Gamma Sigma. He improved his public speaking skills through Toastmasters. He played on USF's club soccer team and participated in six consecutive Stampede of Service events.

A native of Kazakhstan, Khamzin speaks five languages: English, Russian, Kazakh, Kyrgyz and Uzbek. In his spare time, he enjoys putting his private pilot license to use.

Renata Gomes Martins, Global Business - Marketing

When Renata Gomes Martins spoke at the college's scholarship luncheon, the Brazilian native described what it was like to head to America solo, in high school, in order to get an American education. Her story was not one of tragedy, loss or sadness. It was one of perseverance, hard work and determination.

Martins shared what it was like to navigate cumbersome processes to get the United States and what it was like to be a student-athlete at a boarding school while also mastering English and taking honors classes. She described what it was like to earn an honors degree and, then, later, an associate's degree from Lake-Sumter State College, both thanks to athletics scholarships.

At USF, the global business major was awarded an academic scholarship and currently has a 4.0 GPA - earned while supporting herself financially. She worked part-time at the Small Business Development Center and, before that, as a sales intern at Florida Golf.

Thanks to scholarships, Martins has also been able to study abroad twice, traveling to Europe and to Africa. The experiences clearly align with her global view and spurred Martins to get involved in the Global Citizens Project, and she eventually served as president of the group. She later cofounded the Global Business Society and helped bring the inaugural World Without Waste Sustain-A-Bull Challenge, supported by Coca-Cola, to campus, giving students a chance to pitch sustainable business ideas to the firm's leaders.

Martins also finished near the top in several professional development programs, such as Selling with the Bulls and the Elevator Pitch Competition. It is no surprise that she has received a full-time job offer from Cintas several months prior to graduation.



Luiza Garcia de Azevedo Marques, Finance



At thirteen, Luiza Marques founded "H-eLO Unite to Transform," a campaign to better the living conditions of homeless citizens in Sao Paulo, Brazil, aiming to brighten some of her fellow Brazilians' futures. A strong secondary education was the key to her success and she was drawn to USF's commitment to transforming students into engaged citizens leading enriched lives in dynamic global markets.

USF's Brazilian Student Association provided growth opportunities. During her first semester, she became the vice president of the association, where she organized several events. She was selected to become a member of Global BRASA, an organization with more than 7,000 members and 90 association organizations worldwide. She organized U.S. national conferences hosting more than 500 students from every state and abroad and raised money for scholarships for low-income Brazilian students pursuing an education abroad.

Marques received the LAC Scholarship and the Scott Taylor Endowed Scholarship. Professors quickly noted her abilities. A business calculus professor encouraged her to become a peer leader and tutor. She accepted the challenge. Further, Marques is a Corporate Mentor Program participant, working with Danielle Tarasen of Raymond James Financial.

Fluent in Portuguese, Spanish and English, Marques jumped at the opportunity to study abroad in China. Immersing herself in a new culture taught her how to be flexible and resilient in intercultural situations that she expects to face in her global business career.

Marques spent the summer of 2018 interning at BTG Pactual, the largest investment bank in Latin America. This summer, she will join A.B. InBev, the world's largest brewer, as an intern.

Madison Masterson, Marketing

If there's one word to describe Madison Masterson, it's resilience. Masterson didn't just attend college, she excelled.

She was dealt a difficult hand in life, having to leave her high school to attend hospital-homebound schooling due to epilepsy. Attending college was a far-away dream until she spent a summer studying at Harvard University. There, she decided, she would strive for higher education despite the challenges her disability would cause.

Masterson will graduate in May, with a degree in marketing as well as five internships and two jobs under her belt. She's had experience ranging from management to social media to design, and she continues to push herself to learn more. She has already earned seven certifications and plans to expand her skill set even further before graduation.

Aside from her academics and professional development, she has also been heavily involved on campus as a leader in Student Government, Zeta Tau Alpha and Delta Sigma Pi. She also founded one of USF's largest organizations, Bulls Against Bullying. During her four years as president, the organization grew from 10 members to several hundred. She took on numerous tasks, planning events, budgeting and marketing, all while working and being a student. It's clear how passionate Masterson is about the topic of bullying by the fact that she is currently writing a research-based thesis on how marketing can be utilized to prevent and reduce bullying.

She is passionate about community service, too. She has volunteered for five different non-profit organizations and Masterson dreams of opening her own non-profit in the future, aiming to increase awareness of the impact of bullying and change community behaviors.



Maria Morales Ferrebus, Business Analytics and Information Systems



For many, immigrating to the United States to start a new life and attend college in the United States is a remarkable dream. Maria Lorena Morales Ferrebus has made it a reality.

She had to learn English first. She did. Challenging herself through dual enrollment and AP courses during her senior year after moving to America just two years prior, she graduated high school with straight As. Proving dreams come true with discipline, courage and determination, Morales received several USF and community scholarships.

A resident assistant, Columbia Restaurant flamenco dancer, Corporate Mentor Program participant and climate activist, Morales will soon graduate with a degree in business analytics and information systems and a minor in environmental policy.

Morales' devotion to the environment began after witnessing the effects of oil spills on her hometown, Maracaibo, Venezuela. At USF, she has found her passion and learned how she can make a difference advocating for the planet while encouraging people to take climate action. In the past year, she has traveled to Washington, D.C. and Tallahassee to lobby for environmental concerns. She has also attended conferences addressing sustainability, carbon pricing, climate action and climate policy. Notably, she has been an invited panel speaker for two conferences.

One of her proudest accomplishments at USF is her founding of the Climate Action Coalition, a student organization with 88 active members that has hosted lobbying trips, professional speaker series and environmental awareness campaigns. Ultimately, Morales' objectives is the building of sustainable, resilient grids for communities with the capability of reducing CO2 emissions and increasing quality of life.

Ayse Ongan, Finance

Born into a family of teachers, Ayse Ongan always knew she wanted to continue the family tradition. Raised in Turkey and fluent in Turkish and English, Ongan credits her father for her academic ambition. She will graduate this summer with a 3.93 grade point average.

On campus, Ongan is in the Judy Genshaft Honors College and serves on the Honors College Student Council. She is also on the volunteer committee, which allows her to pursue her love for event planning and working with others. Ongan has planned events with Relay for Life, Making Strides for Breast Cancer and the American Cancer Society. Further, she is a philanthropy and fundraising committee member in Phi Chi Theta, a professional business fraternity. Her experience on the Honors College Student Council and in Phi Chi Theta have allowed her to develop and practice the professional leadership skills needed to succeed in the industry while meeting others who are interested in a future career in finance. Ongan is also active in the Women in Business Society and the Student Finance Association.

While serving in several organizations, Ongan finds time to fuel her passion for teaching as she tutors peers in algebra, economics and statistics.

In 2019, Ongan returned to Turkey, the country she left as a young girl, as a financial professional. She interned at Ernst & Young and helped audit the factoring department of a large private Turkish bank while translating financial tables.

This summer, Ongan will begin the master's degree program in finance at Vanderbilt University. Ultimately, she aspires to become a professor, following her father's footsteps in sharing her knowledge with others and helping them learn.



Jesus Parada Perla, MBA



Jesus Parada Perla exemplifies values USF holds dear: inclusion, diversity, academic excellence.

A native of El Salvador, Parada graduated with an undergraduate business degree in 2017, cum laude, earning these honors while racking up an impressive list of extracurricular activities. Now Parada aims to earn a second USF degree -- an MBA, with honors.

When Parada first arrived at USF, he joined the Latin American Student Association but found it to be somewhat insular. It did not collaborate with other multicultural organizations. Parada thought the organization was missing opportunities. A firm believer in inclusion, Parada proposed opportunities for several multicultural clubs to collaborate. He coordinated the inaugural Noche Latina during Hispanic Heritage Month and worked with other organizations to create the Mr. & Ms. Latinx contest. Parada went on to become president of LASA and soon the group became a de facto umbrella organization for several multicultural clubs. Under his leadership, the association received USF's Outstanding Organizational Collaboration Award.

Parada served as a student assistant for USF's Center for Leadership Civic Engagement and was named 2018 Student Assistant of the Year. He helped the Association of Future Professionals in Business Management grow by 100 members. And he is in his second term as president of LASA.

Outside of campus, Parada took on a sales job at American Freight/Sears Outlet. Parada was recognized as "Best of Outlet" for three consecutive months as he brought in 600 new leasing accounts. He briefly served as acting manager, filling in for a to-be-hired leadership post. He now works as a supervisor there, working full-time while pursuing the MBA in the evenings.

Raj Patel, MBA in Health Care Management

Raj Patel lives in two worlds: business and medicine. At USF, Patel has risen to leadership roles in just about everything he undertakes.

As an undergraduate, Patel served as a two-term senator of the College of Arts and Sciences, representing more than 17,000 students. He was later elected as president of the Students of India Association, USF's largest multicultural organization. Through SIA, Patel worked closely with USF World to provide airport pickups and temporary housing for international students.

Patel has helped start many successful student organizations and was inducted into the CAS Dean's Student Leadership Society. By serving in some of the most influential roles at USF, Patel has advocated for a better student life by addressing student needs while bridging the gap between students and administration. In 2018, Patel graduated summa cum laude from USF with a bachelor's in biomedical sciences and was lauded at graduation by then-USF President Judy Genshaft.

But he didn't stop there.

Patel returned to USF to pursue an MBA in Health Care Management, where he is now in his final semester. He continues to develop future leaders as president of The Order of the Golden Brahman, an exclusive organization uniting campus leaders to serve the USF community for a lifetime. Patel has also been passionately involved with clinical and biomedical engineering research. He is a published author in peer-reviewed journals and has presented at local, regional, and national conferences. In 2019, he received The Florida High Tech Corridor Student Research Award.

Equipped with strong business acumen and a heart to serve, he begins medical school this summer. He aims to become a physician-leader.



Courtney Powers, MBA



Courtney Powers is a triple-threat: smart, kind and industrious. And she is one of three kids from a family that bleeds green and gold. So much so, in fact, that the USF Alumni Association named them "Family of the Year" in 2018.

She earned her undergraduate degree in management with honors. And she currently has a 4.0 GPA in the MBA program, earning these grades while working full-time and volunteering in the community.

Powers has a servant's heart and can often be found helping out behind the scenes at events on campus, such as the Young University Summit, an Open House for potential freshmen and the USF Presidential Investiture Reception. At each of these events, she served as an informal ambassador for the college. She also helps tutor student-athletes.

At PricewaterhouseCoopers, Powers rose from an intern to a full-time associate on the Big Four firm's Idea2Innovation team. Due to her strong critical thinking skills and willingness to learn, Powers was able to travel to Boston to represent her team in conducting usability testing for an internal tool that would be rolled out to 50,000 employees nationwide. Though it was new to her, Powers quickly picked up the skills necessary for user interface and user experience design.

PwC leaders know how to spot talent and Powers was recently chosen to be a member of an enablement team which is a cross-functional team focused on tackling and delivering on Controller Operations opportunities through automation. She was also tasked with coordinating and planning the PwC stage at the Synapse Summit in Tampa.

Tyler Schulman, Finance - Asset Management & Personal Financial Planning

As a second-semester junior, Tyler Schulman has found out how to become a big fish in a large pond. Double majoring in finance with a concentration in asset management and personal financial planning, Schulman has maintained a 3.92 GPA while accomplishing many of the goals he set for himself as a freshman.

However, his academic dedication surpasses his GPA.

Schulman is the founding president of the Zeta Rho chapter of Phi Chi Theta at USF, an organization that has grown to over 60 members and has remained successful in multiple professional development and philanthropic efforts since September 2018. In their first year, the chapter raised more than \$2,000 for the American Cancer Society through Relay for Life while coordinating development workshops and arranging corporate visits to Raymond James and Tech Data. Schulman has also volunteered at Metropolitan Ministries, Feeding Tampa Bay and Habitat for Humanity with the Zeta Rho chapter.

On campus, Schulman is a student in the Judy Genshaft Honors College and the Business Honors Program. In 2019, he was recognized as the Business Honors Ethical Scholars Award recipient, an award sponsored by the dean and awarded to one exceptional business honors student annually. This award is one of the most prestigious awards for business honors students, recognizing academic excellence, leadership, ethical accomplishments and societal achievements.

Professionally, Schulman has completed two internships at well-respected financial service firms, Morgan Stanley and Raymond James Financial. He has landed a third internship at JPMorgan Chase and will work as a wealth management analyst in its private banking sector this summer. After graduation, Schulman plans to obtain both his CFA and CFP designations while pursuing a career in wealth management.



Jessica Senatus, Business Analytics and Information Systems with a Concentration in Cybersecurity



Passionate for ensuring universal success, business honors student Jessica Senatus is determined to consistently put her best foot forward and blaze trails for others. One of the first women in her family to attend college, Senatus has maintained a 4.0 GPA throughout her undergraduate career thus far and she aims to have the same when she graduates in 2021. Senatus competed in USF's annual Elevator Competition as a freshman and earned second place out of 200 students.

She is a USF Student Government senator for the Muma College of Business, serving the student body by working on the Senate Policy Committee, Activity and Service Fee Recommendation Committee, Finance Committee and the Grants Committee. She has authored memorials commemorating the lives of USF students to be presented before their families and encourages students to continue paying their service forward to the USF community. Through her senate work, Senatus has learned the importance of working with others -- despite not seeing eye-to-eye on issues -- the value of fairness and impartiality and the joy of supporting the values she holds close to her heart.

A resident of the invitation-only Bulls Business Community and part of the Business Honors Program, Senatus has worked on service projects for Habitat for Humanity. As a child, Habitat for Humanity extended its helping hand to her own family and Senatus was honored to repay them by helping create welcome home gifts for families to receive during their home dedications. This serves as a reminder of how much Habitat for Humanity's work had radically transformed her own life.

Adriana Steiner, Global Business

Even though she won't earn her bachelor's degree until 2022, Salvadoran student Adriana Steiner has already done more than many graduate students.

Pursuing a major in global business and a certificate in visualization and design, Steiner has been a three-time dean's list recipient and was granted the Burman Family Scholarship from the Muma College of Business during the 2019-20 academic year.

Despite the time it takes to achieve academic excellence, she had an itch to give back. She began working as an involvement consultant at the Center for Student Involvement and was quickly promoted. Today, she serves as vice president of involvement for the Campus Activities Board. These positions have given her the chance to provide meaningful and transformational experiences for USF students while leading event planners, staff members and volunteers. She is also the professional development chair for the National Scholars Collegiate Society, responsible for leading students towards realizing and achieving their career goals. Steiner develops workshops, creates content for social media and executes professional development activities for members. In the business school, she is a member of the Women in Business and Society, an organization that has allowed her to enhance business skills, learn from guest speakers and develop her professional network.

Next year, Steiner will participate in a summer study abroad program. This opportunity will allow her to pursue career development and cultural growth along with gaining experience in the professional world. She's looking forward to expanding her knowledge, developing as an individual and acquiring vast cultural insights.



Taylor Torres, Marketing with Sales Concentration



Few students understand perseverance like Taylor Torres. Torres' grandparents, both Cuban immigrants, dreamed of seeing their granddaughter become the first person in the family to earn a college degree. Torres worked diligently and earned full college scholarships. She lost both grandparents shortly before she headed to college but she made a commitment to herself that she wouldn't stop working toward their shared goal.

Just a few weeks into her studies, Torres learned her father was ill. His health and time at home with family became her top priority. She maintained involvement in school and continued excelling in coursework. As her father recovered and as she headed into her first finals week, she learned of a dear friend's suicide.

Despite the stress, the self-described "fearlessly unstoppable" student persevered. She remained focused on her big picture goal, which is to land a job where such drive and determination is required. That's why she chose to major in marketing and sales. She is an excellent student, evidenced by her 3.96 GPA. And she is a highly engaged campus leader. She has served in leadership roles for the USF Professional Sales Club; she is now the club's vice president. She participated in the Selling with the Bulls competition, taking first place in two segments, second in another and landing near the top in two additional categories. Torres was the first USF student to make it to the semi-finals at the Northeastern Intercollegiate Sales Competition. Beyond campus, Torres served as a sales intern at Cintas Corporation, worked as a marketing coordinator for a local dance school, handled operations tasks at an insurance company and participated in Domino's Australia's international internship program.

Nicole Weinkauf, Global Business - Management

Transfer student Nikki Weinkauf wasted no time getting involved at USF. She joined Delta Sigma Pi and soon found herself serving as vice president of operations for the business fraternity. She enrolled in the GloBull Ambassador program and was the recipient of USF's Global Citizens Award. She connected with the Peace Corps and recently finished its Prep Certification program.

Weinkauf also launched the Golden Bulls Dance Team and now oversees two dance teams while handling the group's finances and its competition schedule. USF recently won first place at the regional level of the National Dance Alliance competition.

Outside of campus, Weinkauf volunteers 16 hours a week at Big Cat Rescue, serving as "keeper" at the animal sanctuary. She also spends every Monday at Ronald McDonald House, working as a development intern.

Weinkauf traveled to the Dominican Republic during a break from classes and volunteered at an orphanage where some of her extended family works. When a student team from the USF Center for Leadership and Civic Engagement headed to Puerto Rico, Weinkauf joined in and worked at a local coffee farm and helped clear landsides in the El Yunque rainforest. She received the President's Volunteer Award as a result of service while studying abroad.

While she shares her time freely, she maintains a 3.93 GPA while working on professional development. She was a purchasing intern at Aptar, an operations management intern at the Yuengling Center, which led to a guest services supervisor job, and a service and technology strategy intern at New York Life Insurance, where she supported strategic communications and helped with change management projects.



Jacobo Zacapa, Finance



Honduran native Jacobo Zacapa never felt the urge to emigrate. However, in 2016, he realized his limited ability to advance academically in his homeland. Zacapa made the decision to move to the United States to complete his college career.

At USF, Zacapa was awarded the USF International Scholarship due to his academic merit and has renewed the scholarship yearly by meeting academic performance requirements. This year, he received the Raymond James Employee Endowed Scholarship in Business. Zacapa thought he had reached his academic pinnacle. To his surprise, he was later invited to join Beta Gamma Sigma, an exclusive invitation offered only to the top ten percent of the graduating class.

A first-generation college student, Zacapa joined the Corporate Mentor Program, which has helped him develop professionally, offering interviewing skills and resume critiques as well as corporate tours and networking events.

On campus, Zacapa has worked alongside the dean and faculty of the Muma College of Business as a front desk and financial management student assistant. He felt he could do more. In 2018 and 2019, Zacapa returned to Honduras to work as an administrative assistant at INVERCOSA, SA de CV, a grocery and candy import firm. In 2019, he interned at Dinant Corporation, one of the largest Honduran manufacturing companies. With Dinant, Zacapa had the opportunity to work as a cost analyst intern, trusted with reconciling more than \$300,000 worth of materials used per day.

Zacapa remains humble through volunteerism. The seven-time dean's list scholar participates in USF's Stampede of Service and is currently volunteering at Junior Achievement. Despite his accomplishments, he believes there is nothing more rewarding than making people smile.

2019-2020 Judges

Sayandeb Basu

Director

USF Office of National Scholarships

Thomas Feindt

CEO

Grow Financial

Adam Bishop

Claims Director

USAA

Scott Noonan

SVP of Engagement

ReliaQuest

Cheyenne Currall

*Former Vice President & Executive Advisor
for Global Advancement*

University of Texas Southwestern Medical
Center

Amy Rettig

*SVP, Community Engagement /
Florida Site Co-Leader*

Nielsen

Elizabeth Wilhelm

Demand Manager
Intertape Polymer Group

Where
are they
Now ?

2018 - 2019 Honorees

Nandini Agrawal is currently an intern at PricewaterhouseCoopers LLP in Tampa in its audit practice. She is also focusing on her business honors thesis in the Lynn Pippenger School of Accountancy.

Alexandra Andrlova will graduate in May. She plans to pursue a master's degree in accounting.

Delina Aylay had the opportunity to intern at the United Nations chapter in Orlando, Florida. Directly following graduation, she worked at Enterprise Holdings.

Pietro Carillo is in his final semester, double majoring in finance and business analytics & information systems. He is a statistics and calculus tutor at the USF Academic Success Center and has accepted an offer to join Goldman Sachs in Salt Lake City as a full-time analyst upon graduation.

Destiney Copeland is traveling the country in a renovated RV with her husband while working as an entrepreneur and blogger. She runs a resell retail business and visits national parks full-time.

Henrique Faria Brito Martini Correa received a summer 2019 internship position at Zoox Smart Data in Rio de Janeiro, Brazil working in data science. Afterward, he worked as a bid desk coordinator intern for Tech Data in Clearwater, Florida. Recently, he secured a full-time post-graduation position as a data science solution analyst for Deloitte.

Sonia Duraimurugan will graduate in May. She plans to work with the marketing department of Feeding Tampa Bay. She has also applied for the MBA program at USF.

Zakaria El Jbari is currently pursuing his master's degree in business analytics and information systems at USF. He is a teaching assistant, helping undergraduate students with statistics.

Sarah L. Gimbel graduates in May with a degree in marketing, with a concentration in sales and a minor in entrepreneurship. She will start as an account manager for Gartner in Fort Myers, Florida this July. As an alumna, she plans to host the fourth annual event in memory of her dad and will donate the funds back to USF to be awarded as scholarships.

Frank Harris is working at Raymond James Financial, using his skills to advise clients and cover stocks. He served as a corporate banking intern prior to becoming an equity research intern in 2019.

Marina Jankovic is an associate marketing manager of interactive marketing and e-commerce at SeaWorld Parks & Entertainment in Orlando, Florida on the web and digital

marketing team. She manages the e-commerce channels for SeaWorld Orlando, Aquatica Orlando, and Discovery Cove by building products for digital sales, managing the websites, and developing digital merchandising strategies.

Brittany Junkins was accepted into the Zimmerman InfuZion program and became an account services intern at Zimmerman Advertising. During fall 2019, she worked as a digital marketing intern with Outback Steakhouse (Bloomin' Brands). Junkins was accepted into the professional business fraternity, Phi Chi Theta, and is currently the chair of advertising. She recently accepted a position as a sales and marketing coordinator with Busch Gardens.

Jessica Kelso is a financial advisor at Jaffe Tilchin Wealth Management in Tampa.

Shaquille Kent works at Deloitte, a Big Four accounting firm. He hopes to provide access to education through a scholarship that will provide financial support and mentorship opportunities to students.

Gregory Klug will graduate in May with a degree in finance. He interned at JPMorgan Chase as an analyst and has previously interned at Foresters Financial in its financial services department. In 2017, he started his own business, Carstats4u, an online service that provides car enthusiasts with statistics on more than 200 vehicles. As the founder, he is responsible for budgeting for the website, which has now expanded onto social media sites.

Emmanuel Fernando Martes is currently working with Citi in Tampa, Florida as a business analyst. He is looking to transfer to his home country of Colombia with the firm in order to gain international experience. Furthermore, he plans to pursue a master's degree in finance at either Columbia University or Boston College.

Thomas McLaughlin II was promoted from executive director of the University Lecture Series to president of the Campus Activities Board. He oversees promotions and programming, including Homecoming and USF Week.

Sofia Tejera Moran is currently pursuing her master's in marketing at USF. She works a graduate assistant at the Collier Student Success Center at the Muma College of Business.

Karina Rao is currently working full time at Raymond James as an account coordinator and ADP marketing associate. She has started volunteering with its affiliated "Lunch Pals" program, where she eats lunch with a student who would benefit from having a mentor once a week.

Mariam Raza is an audit specialist for PricewaterhouseCoopers, LLP in Tampa.

Frances Rice attends Baylor University, pursuing her MBA. She is also completing her last year of track and field on the team at Baylor. She is currently searching for an internship.

Maria Garzon Rincon is working at Goldman Sachs as an analyst in Salt Lake City, Utah.

Sharleen Kiana So graduated in December with a bachelor's degree in accounting from USF. She works as an assurance associate (auditor) for PricewaterhouseCoopers. While working full-time, she is also studying for the CPA exams.

Samantha Whyte was accepted into the University of Florida's Levin College of Law for the fall 2020 semester.

Julianne Woodard is in her last semester at USF. This year she is the co-director of Camp Kesem USF. She is also the vice president of the USF Ambassadors and is working on her undergraduate thesis, which focuses on the effects the triple bottom line has on various financial statements. After graduation, she will relocate to Seattle, Washington to begin working at Microsoft as a financial analyst in its finance rotation program.

2017 - 2018 Honorees

Syed Ahmed works with UX Design. He is now an audiobook narrator as well as enrolled in a UX Design Work Study Program in Vancouver, Canada.

Bisma Balouch is now an IT business analyst at Raymond James.

Pamela Bulu is an Appian developer at USF. She plays a large role in supporting projects used by all faculty in the USF System.

Christine Cazeau is an account executive helping transitioning advisors establish their brand and practice as they join Raymond James. She also started a brand consulting agency, Cazeau Consulting Services LLC that is focused on creating impactful stories that allow entrepreneurs to connect to the right clients.

Daniel Chapman has recently joined SunTrust (Truist Financial post-merger with BB&T) as a commercial portfolio officer.

Taylor Croizat is a business analyst at The Bank of Tampa.

Olivia Davis is now a senior business analyst within global operations at the Depository Trust and Clearing Corporation.

Zachary Engle is an area manager of guest experiences at Hersheypark in Hershey, Pennsylvania, where he manages the ticketing process, admissions to Hersheypark and ZooAmerica, and guest survey data collection. He also focuses on the training and development of the guest experiences staff.

Juliana Farcheva is working as a financial account analyst for Erwin Incorporation.

Alexandra Florescu is working as a solutions analyst at Deloitte in Orlando, Florida.

Kellie Furey is an event assistant in the speaker's division at United Talent Agency in New York City.

Anaely Guerrero graduated last May and embarked to Hawaii, Asia, parts of Europe, the Caribbean, and South Africa directly thereafter to gain cultural experience. When she returned, she became a marketing project coordinator at Publix Corporate in Lakeland, Florida. She hopes to continue her philanthropy work around Lakeland and Tampa to make an impact where necessary.

Anaida Hasan will graduate in May and she plans on pursuing a master's degree in accounting at USF. In addition, she will take the CPA exam and start with EY Atlanta in summer 2021.

Avery Horvath graduated with an MBA from USF last July. She works at McKinsey & Company as a financial analyst in St. Petersburg and is responsible for providing insightful analysis for the firm on various metrics. She also handles project-based work.

Orzumand Khodiev is currently pursuing an MS in supply chain management at the University of Texas in Dallas. He is interning for Southwest Airlines in the Ground Operations Department.

Peter Kivuva is a senior analyst for Goldman Sachs in New York City.

Angelica Nguyen completed a semester abroad in Australia last spring and now has two internships at Bristol-Myers

Squibb in its Research and Development and Order to Cash departments. She also serves as an ambassador for Free the Facts.

Aleksandra Olearska traveled to Brazil, Bolivia and Peru after graduating in 2018. She plans to start a foundation that aims to reform education systems in South America in hopes of making a meaningful difference in the crime and poverty rates within these countries.

Maithilee Pagay interned at Raymond James as a corporate and executive services intern for almost a year. She is now a graduate student at the London School of Economics and Political Science.

Kirby Powers is currently in her last semester of her MBA program and she will graduate in May. She is an intern with the Department of Justice and an academic tutor at USF Athletics.

Gabriela Rigaud graduated with a master's degree and began working as a brand marketing coordinator for Ashley HomeStore Retail Headquarters in February 2020.

Ireana Ugarte Uzcategui has recently completed an internship at Bank of America. She is also part of the Corporate Mentor Program.

Garrett Walker graduated in May of 2018. Last June, he rose to senior research associate at Jaffe Tilchin Wealth Management. He manages all research operations at the firm. He has spent time as a junior advisor and portfolio manager at the firm. He also dedicates a large portion of his time giving back to USF. He is a member of the Muma College of Business Alumni Advisory Board and is in the process of launching a new scholarship fund for the Bulls Business Community.

Adam Wortman graduated in December and has begun a position as a consultant with Protiviti in Tampa in its Internal Audit and Financial Advisory solution.

Wei Yang Yap is now currently working as a graduate assistant and pursuing an MS in marketing at USF.

Victor Zapparoli is a financial analyst at McKinsey & Company.

2016 - 2017 Honorees

Luis Barduco Setti de Arruda recently completed an internship at Credit Suisse in Zurich and is now working towards a master's degree in banking in finance at the University of St. Gallen in Switzerland. He was awarded the STARR International Foundation Scholarship for academic excellence and has accepted a full-time offer to join UBS as part of its Graduate Talent Program in Zurich and will work in the Global Wealth Management division where he will serve UHNW clients from Latin America.

Devin Beeler works in assurance practice with KPMG.

Devan Bolden works as a marketing coordinator for Raymond James in St. Petersburg, Florida.

Alessandra Deiorio recently began a position at Weekley Schulte and Valdes law firm and will begin law school in the fall. She enjoys being a part-time soccer coach for Soccer Shots Tampa Bay, too.

Alexis Drees is a full-time technology consultant at Deloitte and is working on a robotics process automation implementation for a client in the aerospace and defense industry.

Luis Duque relocated to Charlotte, North Carolina after accepting a promotion with Bank of America. He is currently working on the enterprise media monitoring team as the assistant vice president and marketing information manager.

He has also completed a full stack development bootcamp at Tech Talent South.

Jacob Edens is the president and founder of Metabology, a meal prep company that aims to provide healthy meals for those in the Tampa Bay area.

Marcello Fonseca now lives in Miami and works for XP Inc, a Brazilian investment management company. He holds the position of operations analyst and plans to stay with the company and pursue higher leadership positions.

Erica Gloyd is a JD candidate at Florida State University College of Law. She works as a legal intern for the Florida Department of Agriculture and Consumer Services.

Sehrish Ladhani currently works with the Florida Auditor General as an auditor conducting financial and operational audits, as well as other engagements for state agencies, educational entities and local government units.

Kelsy Letko graduated as a marketing and finance double major. She works in marketing for Red Bull Tampa Bay Wings.

Pricilla Luong is completing her last semester at George Washington University and will graduate in May with an MBA and certificates in project management and investments and portfolio management. After interning at the AARP headquarters in Washington, DC for the foundation finance

team, Luong continued to work as a part-time consultant and financial analyst for the company. She has been involved with several consulting projects in Hong Kong and Taiwan for hospitality, industrial semiconductors, retail and nonprofit industries.

Jean-Christian Meiller is a financial systems analyst at WellCare Health Plans.

Rebecca Mesiner works as a program manager for the Department of Defense in Niceville, Florida. She is pursuing an MBA through USF's Muma College of Business.

Taylor Moody received an MBA from USF in 2018 and now works as a tax associate at KPMG.

Vilas Ramachandran is pursuing a Juris Doctorate at the University of Virginia School of Law.

Estefania Read Elizalde began her career working for Amazon and now holds the position of operations lead at Lyft. She focuses on partnerships and has already launched a few of its bike and scooter programs.

Irene Rodriguez is a global senior business and project analyst at Citi. She also serves as the communications chair for the Generations Employee Network and is a third-year mentor for first generation students in the USF Corporate Mentor Program.

Lindsey Schiller has been working as a Recruiting Coordinator at CAE USA since July 2019. CAE is a defense contractor in Tampa, and Lindsey plans to continue growing her career in human resources there.

Mark Smyslov is currently finishing an MS in finance program at Vanderbilt University's Owen Graduate School of Management.

Andrea Soto works as a marketing strategy analyst for Raymond James.

Yi Su is a tax accountant for Health Insurance Innovations in Tampa, Florida.

Rendy Suryo graduated from USF and began working as a fiscal and business analyst. In June 2019, he obtained a Master of Applied Economics degree from the University of California in Los Angeles. Suryo returned home to Indonesia and began working in the strategy and planning division for Gojek, a multi-platform and digital payment technology group.

Yonatan Tamir is an advisor for the media and entertainment staff at EY.

Clayton Werner accepted a full-time role as a manager of paid social media with Learfield IMG College in Winston-Salem, North Carolina following his graduation from the USF Vinik Sport & Entertainment Management Program.

Stefan Whiting is in his second year of law school at Florida State University College of Law. He will be working for Tripp Scott Law Firm in Fort Lauderdale, Florida this summer as a summer associate.

Jiaxin Zhang works in the digital risk solutions practice at PricewaterhouseCoopers, LLP in New York.

2015 - 2016 Honorees

Ifechi Akaniru is a research analyst at BRADO, a marketing research and creative strategy firm based in St. Louis, where she is responsible for uncovering strategic insight from data-heavy qualitative and digital research projects. She has worked on high stakes projects for Fortune 500 companies, including Verizon and Johnson and Johnson.

Katelyn Borton (formerly Katelyn Chin) teaches dance at the Manatee School for the Arts in Palmetto, Florida, a public charter middle and high school where arts integration is vital to students. As a teacher, she is passionate for influencing the next generation of dancers and she is proud to be working to create a bridge between the Manatee School for the Arts and the USF Dance Department.

Isabela Castrillon is an inventory control and quality assurance manager at Amazon in Jacksonville.

Jennifer Cohen is a financial analyst for BluePearl Veterinary Partners, a national chain of veterinary hospitals owned by MARS Petcare.

Laura Del Castillo is working as a client relationship associate at Morgan Stanley.

Nicole DeNicola is a business intelligence developer for SME Solutions Group, Inc., a strategic management and data analytics start-up based in Tampa, Florida. She also serves on the board as the catalyst committee co-chair for the Emerging Leaders of Tampa Bay through the Chamber of Commerce, where she helps educate and inspire young professionals about local public policy issues and encourages advocacy.

Duane Driskell is an analyst in California in Wells Fargo's Investment Portfolio, which invests the bank's excess capital

and focuses on debt investments from the government, municipalities, and corporations. He specifically focuses on the banking and insurance industries, which entails monitoring a portfolio of companies and evaluating new deals to invest in.

Michael Friedman works at First American Title as an associate underwriting counsel. He passed the Florida Bar last summer.

Jenna Ghibaudy is a financial professional at AXA Advisors LLC.

Kaylee Griskie is an area manager for Amazon in Jacksonville, Florida.

De Sica Harry accepted a full-time position as a tax staff accountant with Raymond James Financial in St. Petersburg, Florida. She expects to graduate from the USF MBA program this May and she is beginning to study for the CPA license.

Ralph Hertz recently moved from New York City, where he was working in M&A Investment Banking, to Miami, where he works in Corporate Development for the Board of Directors at Bacardi.

Kalen Hess graduated with a Master of Accounting with a concentration in data analytics from The Ohio State University. She works as an audit associate with KPMG in San Francisco. She works with KPMG's National Audit Solutions team, where she assists in developing automated audit procedures and other data analytics routines.

Zoe Knapke works at JPMorgan Chase in New York as an investment banking associate within public finance on the higher education and not-for-profit banking team.

Andres Kofman moved to Queretaro City, Mexico to continue his consulting career at Deloitte.

Julia Krems received her CPA license in April of 2019. Since 2018, she has been working full-time at BDO USA, LLP in assurance, and was promoted to assurance senior in July of 2019. Krems also works closely with National Data Analytics, Tampa's talent acquisition team, and has gained experience with international group audits across the healthcare and technology industries.

Quan Nguyen began working as an analyst in the inaugural finance cohort of Raymond James' Accelerated Development Program after graduating in 2017. He moved to New York to join the strategic finance team of 1stdibs. He's also a junior board member for Harlem Grown, a non-profit organization.

Robyn Oliveri works a commercial credit analyst for Ford Motor Credit Company in the Tampa area. She is also continuing her education at USF and will graduate in summer with an MBA degree.

Gabe Patil is a CPFR analyst who has been supporting the OTC, Comp. Skin, and Cosmetics business on the Target

account since January 2019.

Shelby Povtak graduated in 2016 and has since taken the opportunity to travel to various countries within South America and Europe.

Jacoobi Rodriguez is currently working as an audit senior assistant in the insurance industry serving the Tampa audit practice of Deloitte and Touche, LLP. This year he earned his CPA license. He is involved with on-campus recruiting through his firm at USF's Muma College of Business and enjoys visiting his alma mater while networking with students from USF's Beta Alpha Psi Chapter and Lynn Pippenger School of Accountancy. He will marry Bethany Dawson, another former 25 Under 25 honoree, in 2020.

Alexandria Scarpiello has been promoted to a senior analyst-e-commerce role at Comcast NBCUniversal in Philadelphia, Pennsylvania. She has been with the company since 2018.

Thea Kleive Tobiassen works as an associate at Curve Asset Management.

Tristen Utterback moved to Chicago last April to work as a consultant on the FX team in Hedge Fund Services at Northern Trust. In September, she went back to school while working full time to work toward earning an MBA at University of Chicago's Booth School of Business.

Mark Zakota was completing his internship with Ernst & Young when he received a full-time offer to work in their financial services office service line. He graduated from USF with a bachelor's degree in accounting and is now enrolled in the Master of Accountancy program at the Muma College of Business.

2014 - 2015 Honorees

Nikolas Alfonso is an institutional fixed income trader.

Lauren Alford is a manager of premium service at Legends. She completed the Vinik Sport & Entertainment Management program at USF.

Joycelyn Alleyne is a marketing and communications professional at Barbados Public Workers' Co-Operative Credit Union Limited, the largest credit union on the island of Barbados. Her current role includes sponsorship strategy, public relations, communications and digital marketing.

Jose Alvarez lives in New York, New York and works for Natixis CIB Americas as an investment banking analyst.

Amanda Atanga completed a post-graduate diploma in Business Intelligence Systems Infrastructure and is based in the Ottawa area. She is completing her co-op term as a business intelligence analyst with the Canada Revenue Agency.

Alexandra Bogovic is a paid search analyst for Universal Orlando Resort. She works on marketing the theme parks and seasonal events such as Mardi Gras and Rock the Universe. She enjoys mentoring students, visiting other theme parks and traveling internationally.

Bethany Dawson has completed her first year working for Deloitte and Touche, LLP in the Tampa audit practice within the healthcare industry. She has become a CPA and enjoys being involved with her firm's recruiting of students from the Muma College of Business programs including the Lynn Pippenger School of Accountancy and Beta Alpha Psi, both of which she was involved in as a student. She will marry Jacoobi Rodriguez, another former 25 Under 25 honoree, in 2020.

Harmelle Davis works for Deloitte as a senior assistant in Tampa, where she is currently focusing on Fortegra, a Jacksonville-based insurance client. She received the King O'Neal Scholar Award at the end of her undergraduate career. She earned a Master of Accountancy with a cumulative 4.0 GPA in summer 2018. She is currently in the process of taking her CPA exams.

Marcus Ellis graduated with a master's degree from USF and has passed the CPA exam. He works for Deloitte, where he continues to build his technical and analytical skills, while developing an understanding of their auditing methodology.

Ryan Gandolfo is currently living in Guangzhou, China and is working as the digital editor for a national magazine called That's magazines. In this role, he covers everything from

technology to economic trends to the local food and drink scene in South China. Most recently, he has played a key role in That's coverage of China's coronavirus outbreak.

Gabriela Garcia Ortega is a Staff 2 analyst at Kaufman Rossin, a full-service accounting firm in Miami. She works within the firm's risk advisory service team, where she specializes in internal audit and consulting work.

Anika Hasan is studying at Michigan State University College of Law. She plans to pursue a career in corporate or tax law.

Santiago Iguaran has started his own real estate company as well as a perfume business.

John Lindsey is working at Publix as a full-stack software developer on the teams responsible for the privately held stock and warehouse payroll systems. He earned his CPA license during his time at Ernst & Young. He married Amber West, another former 25 Under 25 honoree, earlier this year.

Michael Malanga is a senior corporate accountant for JBG Smith, a public real estate development company. He is pursuing an MBA at Georgetown University.

Joseph Marquis now works as an investment officer at Raymond James.

Kevin McKeon continues to work as a project manager for Cloud 9 Adventures based out of Delray Beach. He works to produce international concert vacations at all-inclusive resorts and on chartered cruise ships. Specifically, he coordinates all operational aspects of Cloud 9 Adventures events, including food and beverage, hotel and ship operations, port logistics, international shipping, production elements, guest safety, brand collateral, event décor and design, activities and merchandise.

Shayda Milani is an attorney at Mayer Brown in the corporate and securities group in New York City. She graduated from the University of Pennsylvania Law School in May 2019.

Joseph Nestor is going into his sixth year at JPMorgan Chase and will graduate from the MBA program in May. He has recently been involved with the Bulls of the Last Decade organization, where he helps enhance young alumni engagement in university events and initiatives.

Duy Nguyen works for Deloitte Consulting as an SAP specialist.

Ashley Pierson graduated with a Master of Accountancy from Wake Forest University. She has passed all the sections of the CPA exam and plans to apply for licensure. She works as a tax

associate at PricewaterhouseCoopers LLP in Tampa.

Carl “Trey” Steinhoff joined the Tampa based SaaS software startup Lilypad in April 2018 as the director of marketing and design, where he helped scale the company to over 200 clients and two million ARR. Trey has transitioned to the director of product role where he works with leadership, development, design, and marketing on end-to-end product delivery to build Fintech’s complete software suite for the beverage alcohol industry. He has remained heavily involved in Tampa’s art, music and entrepreneurial ecosystem.

Bharat Tejwani is working toward an MBA in Supply Chain Management from USF. He is a research assistant in the Marketing Department in the USF Muma College of Business.

Amber West is working for Publix Super Markets as a business consultant in SEC Financial Reporting. She married John Lindsay, another former 25 Under 25 honoree, earlier this year.

Dakota Whaley works in finance as a project analyst for Centene Corporation in Tampa, Florida. She will earn an MBA from the Muma College of Business in May.

2013 - 2014 Honorees

Joseph Adam is an audit senior assistant at Deloitte and Touche, LLP.

Sophia Benjelloun is working as a dynamics 365 CRM consultant for SA Global.

Sarah Bolick is an audit senior at Deloitte in Tampa, Florida and remains involved with recruiting at USF.

Cassandra Coolidge is a corporate attorney at Nelson Mullins Broad and Cassel in Orlando, Florida where she represents clients in general corporate matters and mergers and acquisitions.

Bianca Echter joined RBC Wealth Management as a financial advisor in Sarasota. She uses a rules-based investment process to create personalized solutions and help clients achieve their financial goals at the Suncoast Pearl Wealth Group.

Giampiero Fuentes obtained a master’s degree in finance from Harvard University in 2018. He works full time on the investment strategy team for Raymond James, where he analyzes capital market and macroeconomic trends collaboratively with the CIO. He also authors and publishes the firm-wide investment strategy research, analysis and commentary for both retail and institutional clientele.

Francis Gelormini relocated to Seattle, Washington where he is working in the core assurance practice with PricewaterhouseCoopers, LLP.

Marcos Gonzalez worked at WeatherFord Capital for more than two years.

Kayla Jacobson is working as a marketing and business development specialist for Community Health Centers of Pinellas.

Oumie Jallow is working as an audit senior at Deloitte. She has recently moved to the corporate office in New York and is in her fourth year at the firm.

Jose Jarquin is a technical lead on the Archivum platform for the USF Information Technology department. He leads the technical design and implementation of student-related applications.

Katelyn Leal is an intelligence analyst stationed at Fort Bragg, North Carolina, in the 82nd Airborne Division. She plans to go back to school to earn an MBA.

Michael Maurer is a documentary wedding photographer who runs his own photography business in Richmond, Greater London.

Jodi McFarlane is a marketing campaign specialist at ConnectWise. She is pursuing a master’s in marketing at USF.

Harrison Milanian completed his master’s degree in educational leadership. He has recently changed his career path and is now working at Vology as a sales administrator.

Thang “Ryan” Nguyen is the product marketing manager at Quoine, operator of Liquid.com, one of the world’s largest cryptocurrency exchanges.

Shivam Patel worked at Raymond James for about four years. He is now an MBA candidate at the University of North Carolina.

Natalie Pearson is an alumnae engagement manager for the Gamma Phi Beta sorority. She oversees the alumnae of the organization.

Brian Rohl is an audit assistant at Deloitte in Boca Raton, Florida.

Matthew Smallbach graduated from Northeastern University in 2016 and is working as a quantitative strategist at EPFR Informa Financial Intelligence.

Shelby Thomas is a cartographer at Leidos.

John Tuy is a tax experience associate for PricewaterhouseCoopers, LLP.

Vanessa Williams is an AdvisorChoice consultant at Raymond James.

Jeannine Yawn has recently moved to Nashville, Tennessee after spending several years in New York City. In Nashville, she works as an account manager at Osborn Barr Paramore managing advertising campaigns.

Ashley Young recently accepted a job as a lead youth organizer at Alliance for Climate Change in Tampa, Florida.

2012 - 2013 Honorees

Mary Babcock-Perryman has accepted a new position at Intuit in Fayetteville, North Carolina. She joined the company as a tax expert. She previously served as a senior accountant at Cape Fear Valley Medical Center.

Evan Burroughs works for CrowdStrike, a cybersecurity firm, as a privacy law and public policy clerk while attending law school at Georgetown University Law Center.

Isabel Carta was previously an investment analyst intern at InvestAmerica Advisors but is now working at Citibank focusing on AVP risk modeling analytics.

Yogesh Chatulani is working as a senior business systems analyst for T-Mobile.

Kayla Chesanek has started a new job as a manager of team business operations at the XFL. The former 25 Under 25 honoree previously worked with the Orlando Magic, spending five years in the team's business initiatives area.

Kristina Crane continues to work as a senior analyst for Citibank in the anti-money laundering department.

Diana Devitt is a senior e-marketing specialist for TechData in their internal marketing agency.

Oscar Garcia is a business consultant and direct-response marketing coach at OMG Marketing and Associates. He is responsible for helping entrepreneurs brainstorm, connect and form real relationships by hosting Masterminds Tampa. He also shares actionable profit-generating marketing value-bombs through his podcast, "The OMG! Show."

Jessica Glover is an internal medicine resident at Virginia Commonwealth University Health Systems.

Chris Gryniewicz is working as a senior equity research

associate who covers the technology sector at Manning and Naper.

Fadwa Hillili is the associate director of financial reporting and accounting at Depository Trust and Clearing Corporation. She sits on the board of directors for the USF Alumni Association and is also the chair of the Green and Gold Gala.

Arian Howard works in sales and trading for Morgan Stanley in New York City. He volunteers with the USF Alumni Chapter of New York City and is an active member of Toastmasters, having held several leadership positions.

Huzzatun Iqra lives in Miami and continues to work as an audit senior at Deloitte.

Jennifer Keller works at Crowe LLP and was recently promoted to senior tax manager in the Tampa office. She specializes in retail dealerships.

Ahad Khan works as a senior consultant at Deloitte Mergers and Acquisitions Transactions Services Group in New York City. He is also a licensed CPA.

Brittini Lowery is currently working at All Florida Orthopedic in St. Petersburg, Florida. She is also working towards completing her nursing degree, which will be her third bachelor's degree.

Chad Masters is a newlywed in Los Angeles, California, making his way through graduate school as a creative director and content creator for several brands. He has a podcast with his friends and manages his and his wife's YouTube channel.

Alejando Mendez works at Shrader Law, PLLC while attending his last semester of law school at Stetson Law School in Gulfport, Florida.

Yanin Nanakorn is a mid-market account executive at Yelp in Chicago.

George Papadeas works in St. Petersburg, Florida as chief operating officer for the Hittem Over the Head, which recently made the INC 5000 List as well as the Fast 50 list in the Tampa Bay Business Journal.

Charles Polisenio is pursuing a master's degree in agricultural education and communication with a focus on leadership development at the University of Florida College of Agriculture and Life Science. He is working as the Hillsborough County youth development agent for the University of Florida Institute of Food and Agricultural Sciences.

Krystyn Ramdial passed her candidacy exams last year and is a doctoral candidate in industrial and organizational psychology. She is a talent management intern with Service Master and she plans to move to Cincinnati for an internship with Proctor and Gamble.

Tyler Rehm graduated from Harvard University with a master's degree in computer software engineering in 2017. He is now working as a senior software engineer at InterDesign Inc.

Cassandra Sanchez has worked at LeverPoint Management, LLC in Clifton Park, New York, for the past five years. She is now the associate manager.

Melissa Stewart lives in North Carolina with her husband and works as an assistant vice president at Bank of America in its pricing strategy and analytics group.

Shalicia Torbert continues to work in budget and acquisition finance, while studying to get her master's degree in non-profit management. She is also working on attaining a life coach certification.

2011 - 2012 Honorees

Anson Angail works at the Siegfried Group as an associate manager (National Road Warrior). He travels throughout the United States to help accounting and finance executives with their most pressing accounting and finance needs.

Amanda Argue is the co-founder of AccountingTax.com. She has over 8,000 clients in 16 different countries and is headquartered in south Florida with 36 full time team members. She works with the accounting industry to help professionals develop, train and offer high value services such as tax planning, CFO and wealth management.

William Bakos has been promoted at Apple. He has been with the company's San Francisco offices for three years. His new title is OEM Procurement: Business Operations Manager.

Petr Bambasek is a product manager in the technology and digital function at McKinsey and Company. He is currently based in Prague, Czech Republic and has been in this position since December 2018. He has been working in the technology industry and in product management roles for about four years. Outside of his day job, he also serves as a local ambassador for the Czech-American Alumni Network.

Lindsay Berstling has started a new position at The HON Company in Muscatine, Iowa. She has been with the company since 2014, beginning her career there as a solutions account associate. She is now an instructional designer for the firm. The HON Company designs and

manufactures office furniture including chairs, filing cabinets, cubicals, tables, desks and education furniture.

Megan Blizzard is working at Estimating with Power Design, an electrical subcontracting company in St. Petersburg, Florida. She has been in the role for over a year. She is also a part-time massage therapist and yoga teacher.

Matthew Casey graduated from USF with an MBA. He is now working as an associate in the investment management division for Goldman Sachs in New York City.

Anthony Diaz currently works with Citigroup in the energy investment bank in Houston, Texas.

Gina Ferrara works as the director and founder of Truck Traka, a logistics software and mobile application company based in Reno, Nevada.

Bill Halaby is an associate at the Kirkland and Ellis law firm in New York City. He has been a lawyer in New York since 2016.

Zohaad Hasan is currently a senior associate in PricewaterhouseCoopers' risk assurance practice. He is a consultant and auditor for Fortune 100 clients in the areas of technology, risk and enterprise security. He has been with the firm for five years.

Kristen Keese was promoted to research manager at Nielsen in Los Angeles, California. In her spare time, she takes film classes and teaches spin classes.

Jaime Mizrahi is currently the owner of JAMS Distributors, LLC, which is a cellphones and electronics accessories retailer and wholesaler.

Randell Nairn lives in Fayetteville, North Carolina. She currently works for Aramark Higher Education and was recently promoted to the general manager of food services on the Methodist University campus. She has been working for Aramark since she graduated in 2013, initially hired as a meal plan office assistant.

Julio Novo is an equity research associate analyst for T. Rowe Price in Baltimore, Maryland.

Alexis Nowell has worked as a senior retail associate at T. Rowe Price for the past six years.

Stancey (Kwakwa) Peprah has been a staff accountant in the USF Controller's Office for the past four years. Her current goal is to pass the CPA exam.

Alarvo Ruiz joined Citi Private Bank in 2015, where he worked as an investment finance specialist. In 2017, he received an offer to join the Citi's Global Engagement Management Associate Program, a global leadership program comprised of two one-year rotations in an institutional business different than the one he previously resided in.

Steve Schertzer is a mortgage loan originator at GTE Financial in Tampa.

Grant Sittig is now an adjunct instructor in the USF Muma College of Business.

Aaj Solanki is an MBA Candidate at Vanderbilt's Owen Graduate School of Management. He is also a licensed CPA with experience as a litigation consultant and audit senior. He has provided professional services to a diverse range of companies and industries, both private and public.

Silvia Soto-Avella is a senior change analyst in information technology organizational change management at Depository Trust and Clearing Corporation in Tampa. She has recently established the Soto-Avella Dreamers Latino Scholarship at USF.

Jessica Barber Spellins works as a compensation consultant for an Oregon-based consulting firm, Trüpp HR. She has been working in compensation for nearly six years and recently received her designation as a Certified Compensation Professional from World at Work, a global human resources association. She lives in Phoenix, Arizona with her husband Ryan Spellins, another 25 Under 25 honoree, and their two-year-old son, Davis.

Frank Territo is still with The Bank of Tampa, celebrating eight years in May, and was promoted in December of 2018 to vice president, finance and administration officer. He also serves on the Muma College of Business Alumni Advisory Board.

Michael Tomaino is the founder and CEO of Landcrafters Florida, a landscaping company that works to enhance landscapes throughout Florida's Gulf Coast.

2010 - 2011 Honorees

Rachel Albright is completing her fellowship at Dartmouth College and pursuing a master's degree in Public Health. After finishing her fellowship, she plans to pursue a career in academic medicine.

Frank Cabano lives in El Paso, Texas and is an assistant professor of marketing at the University of Texas.

Ashley Ciccarello Miller is a licensed CPA who serves as a senior in the assurance practice at PricewaterhouseCoopers LLP in Tampa.

Luqmaan Dawoodjee is a software developer at Ordoro Inc, a computer software company that focuses on e-commerce logistics based in Austin, Texas.

Makis Denis is a registered representative with Western

& Southern Life, where he manages mutual funds, life insurance and annuities.

Tiffany Eveld Roberts has joined Morgan & Morgan as an attorney in the firm's Orlando office.

Kari Ferguson Grecco is works as a senior financial analyst for TECO.

Hefgine Fils-Aime has recently begun working as assurance manager for the Tampa-St. Petersburg branch of the global accounting firm PricewaterhouseCoopers LLP.

Ben Gasparini works as a financial controller and economist in the Tampa-St. Petersburg area.

Demelza Hays is the founder of www.cryptoresearch.com. She

report, and the investment advisor for the Dash Investment Foundation. She is finishing a PhD in Business Economics at the University of Liechtenstein.

Samantha Hill Pauley was promoted to senior business development manager of CTC Bunzl Retail in 2017. Her responsibilities include new business growth of custom visual displays, props and decor in the retail industry. She has also joined various organizations including Fashion Group International, Chicago Chapter and Retail Design Institute Chicago Great Lakes Chapter for additional professional and networking opportunities.

Chaz Hine is currently working out of Lakeland, Florida. He is pursuing two of his greatest passions: real estate and acting and performance. He is a realtor with Berkshire Hathaway Home Services and works at Disney World performing in several stage shows including Indiana Jones Epic Stunt Spectacular, Beauty and the Beast - Live on Stage, and Hoop-Dee-Do Musical Revue.

Eric Holland recently started a new position working as a senior manager of business intelligence and analytics in global partnerships to build sports sponsorships for IRONMAN, a global endurance sports company.

Stephanie Howard works for Silver Peak Systems where she manages its marketing implementation and lead acquisition for the east coast and Canada.

Christina Jann Vance is the marketing operations manager for Trellance, a large data analytics company in Tampa, Florida.

Chelsey Kamen is now an MBA student at Point Loma Nazarene University in Los Angeles, California.

Sean McCaskill is an accounting professional in New York City. He holds CPA licenses in both Florida and New York.

Sean Motta works for Duke Energy and is now the CT engineer/program manager for the Pratt & Whitney combustion turbine fleet.

Ross O'Bryan recently left his job at Shuffield Lowman to pursue the world of entrepreneurship. He is opening his own indoor/outdoor dog park in Tampa called Two Shepards Taproom.

Wilnelly Ortiz works as the marketing coordinator for Roc Nation in New York City.

Sahir Quraeshi is currently in his second year of radiology residency in Syracuse, New York. He recently got married and started a family.

Sarah Reynolds Daly works as the assistant vice president of corporate and real estate banking at Raymond James.

Paul Robertson has joined Morgan & Morgan at the firm's Orlando areas offices. He is a litigation attorney.

Ryan Spellins was recently promoted to director of subcontract administration by the CFO of his company, TriWest Healthcare Alliance in Phoenix, Arizona. His team manages performance of all subcontractors that support TriWest. He is married to Jessica Spellins, another former 25 Under 25 honoree, and they have a 2-year-old son named Davis.

Volkan Turan is vice president and performance improvement manager at JPMorgan Chase.

2009 - 2010 Honorees

William Brewer recently traveled to Kenya and South Africa as a GBO Gives Ambassador with Bristol Myers Squibb, where he is currently the Manager of the Data Analytics and Global Internal Audit departments. While in Africa, Brewer spent three weeks volunteering with two non-governmental organizations in the healthcare space, where he assisted with developing their organizations and policies to be able to better execute on their missions.

Jennifer Brody is working as an ESL Teacher for VIPKID. In her position she teaches English to students in China online.

Justin Fries works at Presence Incorporation as a full stack software developer.

Richard Grieder is currently in commercial real estate

brokerage specializing in industrial products and relationship building.

Brittany Grossfield recently accomplished two huge life goals, becoming a mother and attaining the position as the Bob Sierra YMCA's Senior Program Director over summer camp and afterschool programs, an accomplishment she has worked toward for over ten years. Grossfield serves on the Fraternity Housing Council as USF's Zeta Tau Alpha Chapter housing advisor. Grossfield and her husband are also foster parents licensed through the Children's Home Network.

James Hansen continues to work as an assurance manager at EY in Orlando, Florida.

Joshua Horn continues to work in strategic development and

strategic assessments for Lockheed Martin.

Torell Jackson is a marketing manager for Danaher Corporation.

Ryan Kania is the founder and CEO of Advocates for World Health, a non-profit organization that redistributes medical supplies to relief agencies in developing countries where resources may be limited. In doing this, Advocates for World Health aims to reduce medical waste.

Ryan Kearns created his own commercial finance brokerage company called Red Door Capital Group. In his position, he helps business owners gain marketing capital and also works with real estate investors to secure financing for real estate projects. He's been doing this for three years.

Jamie Kenney is currently in Coimbatore, India where he is setting up his Indian company's Tech and Back Office Services office. Kenney has a US-based tech services company and a US-based travel agency which will focus first on developing the most comprehensive and innovative website about ocean and river cruises.

Matthew Kelsey works as a community sales manager for Homes by WestBay. He is a community sales manager for three communities and sells homes in Riverview, Florida.

Michael Kotarinos is the chief technology officer at Oxyml.

Angela Martin is a recruiting delivery manager at TEKsystems. Since moving to Orlando, Florida, Martin is now a mentor with the College of Business at UCF.

Anthony Morrison is the segment producer for all Good Morning America show brands and is also a creative lead on projects for Disney and the newly formed Walt Disney Television.

Ingrid Poole works at Pineywoods Realty as a realtor and team leader.

Erin Potter begun working as an attorney recruiting manager at White & Case LLC in 2018.

Luke Richardson is a faculty member in the Lynn Pippenger School of Accountancy.

Carolina Romero is now the owner and lead trainer for Silver Strong Fitness in Delray Beach, Florida. She is a TPI certified gold fitness specialist, a NASM personal trainer, a FAI functional aging specialist and a social media influencer and consultant in the golf industry

Lindsay (Skillman) Singh is now the director for the center for academic achievement at Florida Gulf Coast University.

Dazaun Soleyn is the artistic director for dazaun.dance. He is also a hip-hop instructor for Dance Brigade Dance Mission in San Francisco, California.

Kelley Strammer is a pricing analyst for International Paper.

She has been working there for more than six years.

Stephanie Wagenfohr is a senior external reporting analyst at Pacific Gas and Electric Company.

Elizabeth Wilhelm is the demand manager for Intertape Polymer Group. She is helping her department forge a relationship with the Monica Wooden Center of Supply Chain Management at USF.

Anthony Zanella is an IT audit experienced manager at Carnival Corporation.

MUMA COLLEGE OF BUSINESS

25 under 25

RECOGNITION PROGRAM

Excellence in Business Education Without Borders

The University of South Florida **Muma College of Business** does more than simply disseminate knowledge. Our business school is shaping business thinkers and equipping students with the skills and knowledge to take leading positions in business and society.



The University of South Florida is a global research university dedicated to student success. One of its largest colleges, the Muma College of Business boasts one of America's best accounting schools, a top ranked entrepreneurship center, a nationally ranked MBA program, world-class research faculty and a comprehensive portfolio of business-education programs.

Business students explore the world as part of their USF educational experience. More than a quarter of all USF students who took advantage of summer study abroad excursions were business majors. Some of these trips gave students the chance to explore established marketplaces and visit with global business leaders in distant locations such as England, Panama, Prague and India. Some students took part in semester-long exchange programs at internationally respected institutions.

USF Muma College of Business student team spearheaded the 25 Under 25 recognition program. They promoted the program, processed applications, snapped headshots, created videos, wrote the biographies and led the social media campaign.

We appreciate the following students from the USF Muma College of Business and the USF Zimmerman School of Advertising and Mass Communications.

2019-2020 USF Muma College of Business Student Team

Alyssa England
Marketing
Class of 2021

Kaylynn Kennedy
Advertising
Class of 2022

Naomi Microcznik Wladimirski
Mass Communications - Advertising
Class of 2020

Blake Parry
Marketing
Class of 2020

Emily Popson
Integrated Public Relations and Advertising
Class of 2020

Shelby Weininger
Integrated Public Relations and Advertising
Class of 2021



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