

**College of Business
University of South Florida
Faculty Statement on Ethics**

1. Faculty in the College of Business at University of South Florida, guided by their commitment to the advancement of knowledge, devote their energies to developing and improving their scholarly competence. They accept the obligation to exercise critical self-discipline and judgment in using, extending, and transmitting knowledge. They practice intellectual honesty. Although faculty members may follow subsidiary interests, these interests must never materially hamper or compromise their freedom of inquiry.
2. As teachers, faculty encourage the free pursuit of learning in their students. They hold before them the best scholarly and ethical standards of their discipline. Faculty demonstrate respect for students as individuals and adhere to their proper roles as intellectual guides and counselors. Faculty make every reasonable effort to foster academic honesty and to insure that their evaluations of students reflect each student's true merit. They respect the confidential nature of the relationship between faculty and student. They avoid any exploitations, harassment, or discriminatory treatment of students. They protect the student's academic freedom.
3. Faculty do not discriminate against or harass colleagues. They respect and defend the free inquiry of associates. In the exchange of criticism and ideas, faculty show due respect for the opinions of others. Faculty strive to be objective in their professional judgment of colleagues. Faculty accept their share of responsibilities for the governance of the college and university.
4. Faculty seek above all to be effective teachers and scholars. Although faculty observe University policies and procedures and those of the State University System, provided they do not contravene academic freedom, they maintain their right to criticize and seek revision. Faculty give due regard to their paramount responsibilities within the University in determining the amount and character of work done outside it. When considering the interruption or termination of their service, faculty recognize the effect of their decisions upon the programs of the University and give due notice of their intentions.
5. As members of the broader community, faculty have the rights and obligations of other citizens. When they speak or act as private persons, they avoid creating the impression of speaking or acting for the College of Business or the University of South Florida.
6. As employees of the University of South Florida, faculty have obligations to adhere to University of South Florida Policies and Procedures (<http://generalcounsel.usf.edu/policies-and-procedures/policy-procedures2.asp>)
7. As employees of the State University System, faculty have the obligation to adhere to the Code of Ethics for Public Officers and Employees (Title X Chapter 112:112:311-112:326.)

