

# 20-21 Quarterly Report #1

## INTRO STATEMENT FROM DIRECTORS

The foundation of both trust and ethical leadership is truth. The Bishop Center is fully committed to promoting trust-centered ethical leadership, which is served by truth, goodwill towards others, and the pursuit of virtues. Our work seeks to help build a common ground for the greater good among people with diverse worldviews.

## EXISTING PROGRAM UPDATES

### STUDENT FOCUSED PROGRAMS

**Business for Good Internship:** This new, innovative internship concept launched in January 2021 with 26 students participating from across all three USF campuses. Students work in small teams as consultants for businesses using the B-Impact Assessment, an organizational tool for building awareness around the impact of a business on its stakeholders.

**Leadership Connect:** Seven students are part of the inaugural cohort for this high-touch, high-impact undergraduate mentorship program. The emphasis is on developing the professional confidence of our USF students by helping them become more self-aware leaders and connecting them with others who can give them insights into the realities of the world of work.

**Leadership Lessons:** Leadership Lessons are webinars delivered by the center on various topics related to leadership. The Fall series engaged around 120 people in discussions on topics like “Leading in the Digital Age” and “How AI is Impacting Leadership and the Future of Work.” Interested in guest presenting, please email Bekah Vigil at [rmvigil@usf.edu](mailto:rmvigil@usf.edu).

**Ethics and Debate Team:** As they do every Fall, the team competed in the annual Southeast Regional Ethics Bowl this past November. The team of five undergraduate students prepared to debate over 11 cases on topics such as exceptions to mask mandates, the ethics of protests and property destruction after George Floyd, and evictions and foreclosures in the time of COVID.



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## COMMUNITY FOCUSED PROGRAMS

Women and Leadership Initiative (WALI): The WALI team will host a three event series this spring, curated to bring deeper awareness to the challenges and barriers women of color face in the workplace. The series is called *I'm Speaking: Conversations on Race, Gender, and Ethical Leadership*. We will also ramp up recruitment for the LEADForward<sup>SM</sup> Roundtables and the graduate mentorship programs that are part of WALI.

Hospitality Leadership: The Bishop Center was invited by the School of Hospitality to contribute a module to their Post-Crisis Hospitality Management Certificate. The first certificate offering was very popular and garnered nearly 6,000 enrollees. The Bishop Center module on ethical leadership in hospitality will be incorporated into the free, self-paced MOOC that is available on a rolling basis.

## WHAT WE'RE WORKING ON FOR THE FUTURE

Mindful Engagement: We are exploring partnership and sponsorship for a series on viewing different industries through the lens of trust-centered ethical leadership. For example, trust-leadership and healthcare, trust-leadership and finance. We invite internal and external partnerships who would like to explore these topics as part of a community-facing series to email me at [doneill@usf.edu](mailto:doneill@usf.edu).

Impactful Research: As part of our recently completed strategic planning, we are working to assess and validate a unique model for trust-centered ethical leadership that we developed. The effort will require assessments at the individual and organizational levels. We are actively working with five Tampa Bay organizations.

Innovative Programs: We will be launching two new programs this spring and the center is also developing a workshop on trust-centered ethical leadership and teams for spring 2022 that can be delivered to benefit USF graduate students and working professionals in the community.



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**David O'Neill**  
Director of the Bishop Center for Ethical Leadership



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**Tony Kong**  
Faculty Director of the Bishop Center for Ethical Leadership



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