

Women and Leadership Initiative Research Awards

The Women and Leadership Initiative (WALI) in the Muma College of Business at the University of South Florida is pleased to offer two research awards of \$5,000 each during the 2021 calendar year.

WALI Research Award

The Muma College of Business at the University of South Florida is one of the few colleges of business with two schools named after women (the Kate Tiedemann School of Business and Finance and the Lynn Pippenger School of Accountancy). The College has benefited from these and other local female leaders' financial support of student professional development activities. The Women and Leadership Initiative (WALI) builds on this unique and proud legacy, while contributing to USF's value of diversity with inclusion. We offer programs and support activities with a goal to develop strong ethical leaders and become a thought leader for our surrounding community. WALI programming serves to empower, educate, and provide tools to help achieve gender equity.¹ WALI's focus in the 2020-21 academic year is on race and representation, recognizing that to achieve gender equity, we must work to ensure that people of all backgrounds are informed and empowered.

In the 2021 calendar year, WALI will provide two research awards of \$5,000 each to support research focused on Women of Color and Leadership. Topic areas include but are not limited to:

- Institutional barriers to the advancement of women of color in business
- Entrepreneurial success by women of color
- Challenges faced by business leaders who are women of color
- Representation of women of color on corporate boards

We welcome research from all disciplines. Preference will be given to proposals with a multi-disciplinary approach.

Eligibility

All full-time faculty (tenure-track and non-tenure seeking) at USF are eligible to apply. Applicants are restricted to one WALI award per every two years; recipients of any previous WALI award may not apply if they have not completed all requirements (e.g., submission of reports) from previous awards.

¹ "Gender equity" refers to the fairness of treatment to men and women in hopes of achieving gender equality, that is, rights, responsibilities and opportunities that do not depend on one's gender (UN Population Fund).

Use of Funds

The funds will be deposited directly into a faculty member's initiative account for use in books, travel, research assistants, etc.

Deadlines and Review process

The deadline for applying for the 2021 calendar year award is Friday, December 18, 2020 at 5:00 pm. A committee of faculty members and WALI staff will review the proposals and make recommendations to the Kate Tiedemann School of Business and Finance Dean. The awards will be announced by Friday, January 22, 2021.

Proposal Format

Please go to [this form](#) to complete the proposal, which includes basic information and a short narrative.

For the narrative: provide a brief (500 words or less) description of your proposed research. Be sure to address the following: (a) background on the proposed research; (b) the importance of the proposed research; (c) and the expected contribution to knowledge. Include objectives of the research, hypotheses (if relevant), methodology and anticipated results/outcome (e.g., journal submissions or other modes of dissemination).

Questions

Please contact Dr. Rebecca Harris at rharris@usf.edu or 727-873-4024.

MUMA COLLEGE OF BUSINESS BISHOP CENTER FOR ETHICAL LEADERSHIP

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