

CFS Faculty Subcommittee Minutes
March 21, 2013
1:00-1:30 pm
Westside D

Attending Members: Liz Perkins, Ray Miltenberger, Tim Weil, Kim Crosland, Tom Massey, Donna Burton, & Svetlana Yampolskaya

Observers: David Chiriboga

Meeting was called to order at 1:04 pm.

- The minutes from the meeting on December 13, 2012 were distributed and reviewed; Ray Miltenberger made a motion to approve the minutes and Tim Weil seconded. The minutes were approved and accepted with no changes or corrections.
- Liz Perkins welcomed Svetlana Yampolskaya as a new member, filling the position on the committee vacated by Dina Martinez-Tyson.
- David Chiriboga was invited to provide information about the progress in changes to the USF promotion and tenure policies and protocols. According to David, the Senate met yesterday and the committee addressing promotion and tenure is looking first at university level guidelines for the Tampa campus. There is attention to ensuring clarity and transparency as the guidelines are reviewed and changes considered. Changes will reportedly not affect faculty who are “currently in the pipeline” for promotion or tenure. A draft of the proposed guidelines is expected by fall, 2013. There was further discussion about the intent to better align current guidelines with the needs of a research intensive university.
 - Liz Perkins inquired about the use of metrics (i.e. number of published journal articles or impact factors, grant funding, and so forth) in the protocols for tenure, and discussion ensued along this vein. Comments regarding the ways in which we define and value things such as community participation and community engagement were offered.
 - David Chiriboga indicated that with regard to the committee’s statements to the Senate in yesterday’s meeting, this has not been explicitly stated and there is not yet a sense of whether specific metrics will be considered or how much weight they will have.
 - Discussion followed as to past standards and how they may apply to the changes being considered.
 - The question was raised as to whether we may ask for parameters for the “new processes” (i.e. what they are, how they are affecting decisions about change).
 - There was acknowledgement by David and other discussants that the basic issue is one of CFS being a diverse department with different criteria for success based on various divisions, professions and projects. Current guiding documents may

not be as in tune to that as they should be and this committee should perhaps seek opportunities to help ensure that proposed changes are sensitive to department needs. A recommendation was made that we invite the Dean (Julie Serovich) to speak to us regarding our governance documents as there was a long process involved in recent revisions to tenure process within the department.

- It was noted that the Department Chair, Mario Hernandez will be attending this committee's next meeting and it may be helpful to discuss this with him and then proceed to recommendations for communications with the Dean.

- Tom Massey raised a brief discussion about information from the recent Dean's meeting. Issues of SACs accreditation and the way in which faculty are credentialed to teach in specific areas were discussed. There are credentialing processes that need to occur going forward.
- In the interest of time, the remaining two agenda items were tabled until the next meeting.
- The next subcommittee meeting was scheduled for June 21, 2013 at 1:00 pm. The meeting room is Westside D.
- The meeting was adjourned at 1:32pm.