

1:00 – 2:00 PM - Combined Faculty and Staff Subcommittees

Attendees:

Andrew Samaha, Catia, Ruby Joseph, Aleatha Neal, Taja Sumpter, David Chiriboga, Tracy-Ann Gilbert-Smith, Marilyn Stern, Debra Mowery, Svetlana Yampolskaya.

Minutes:

Approval of Fall Minutes: minutes accepted upon edits.

Updates:

Healthy Culture Crew Update: Brenda Clark, the HCC representative was not in attendance. As such, no updates.

Notes from Leadership Meeting

- Leadership Meeting members were being encouraged to promote participation in the CBCS Annual Faculty and Staff campaign.
- The CBCS breakfast fundraiser went well, notwithstanding a few issues.
- The RMHC MFT proposal is moving along, and that unit has hired an instructor to start in July/August. RMHC is also looking for a full-time tenure track line for next year.
- The RMHC MFT certificate is very popular so having a Masters degree will only make that program much more lucrative.
- Funding for Ph.D. students in interdisciplinary – the program does not have much funding so leadership is trying to identify a process to help those students. The impression is that faculty on soft money can pay for Ph.D. students, this is not the case. It was discussed that there should be a university-wide plan in place to support Ph.D. students. The college supports students for 1 year and thereafter students have to find their own funding. Tom Massey is to draft language but need to revisit number of students accepted and funding that is available.

- Abatement and construction started however, no communication was sent to address the option for faculty and staff to work from remotely or from home. One faculty went to the Dean's Office HR regarding temporary space for staff impacted by the construction/abatement.

Mentorship for Research/Research-In Faculty

- It was shared that the Supervisor is responsible for mentorship/supervision of their hires since it is the supervisor who develops job descriptions. Head of leadership for each area should be more active with ensuring mentorship. It was explained that for research council, identify faculty. Addressed soft money faculty for research line faculty but soft money is very specific, can be dependent on PI, Opportunity to self-identify and determine how to get the mentorship. Pathway to tenureship is a new initiative with the Dean. The Research Council has an application process that is being reviewed. Andrew will create a brief survey to gather interest in mentorship. Ruby to work with Andrew on creating the survey. Marilyn will take the research specific mentorship back to the Research Council. Financial support issue can impact the mentor and the mentee.

Facilities Management

- Men bathroom 2227 has been broken and work order has been on the door for months.

CFSGC Election

- Tracy-Ann will coordinate with Andrew and Catia to update Qualtrics survey with eligible nominees and disseminate for voting in April.

Spring Assembly

- Forty-nine people completed assembly survey. Thirty people attended the Spring Assembly; in addition, a number of faculty and staff joined the meeting via live stream. Overall the assembly went well.

CBCS Faculty Council

- Notes are not available for the CBCS Faculty Meeting, no meeting has been held since the Faculty Assembly. Marilyn and Tina will be the faculty representatives next year. There will be openings for CFS in 2020-2021. Faculty council members were asked to share the below links: These include:
- Link on governance committees and councils :
<https://intra.cbcs.usf.edu/common/file/Committees-Councils.xlsx>
- Link to CBCS Faculty Council minutes:
<https://intra.cbcs.usf.edu/FacultyGovernance/>
- Tina is happy to meet with faculty if there are any questions, comments, concerns.

New Business

Need to review faculty lines – will need to form a faculty subcommittee to review the faculty guidelines. Nancy Burrus had requested the current guidelines.

Meeting ended at 2pm.

Next meeting CFSGC meeting Friday, September 13 at 1pm. Meeting location: TBD