

CURRICULUM VITAE

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PERSONAL INFORMATION

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EDUCATION

Ph.D.	April 1983	University of South Florida Tampa, Florida Clinical/Community Psychology (APA Approved)
Internship	September 1980-1981	Camarillo State Hospital Camarillo, California (APA Approved)
M.A.	December 1978	University of South Florida Tampa, Florida Clinical/Community Psychology
B.A.	August 1975	University of South Florida Tampa, Florida Psychology

EMPLOYMENT

Professor (August 2022-Present). Department of Child and Family Studies, College of Behavioral and Community Sciences, University of South Florida.

Chair of the Department of Child and Family Studies (December 2007- August, 2022), Louis de la Parte Florida Mental Health Institute, College of Behavioral and Community Sciences, University of South Florida. He leads the department's nearly 300 faculty, staff, and students in their efforts to improve the quality of life for families and children through research, teaching, and dissemination of information. The department includes 6 academic graduate programs, 2 academic minor programs, 5 graduate certificates, and averages \$70 million in grant funded activities.

Joint Faculty Appointment (August 2008 – Present), Department of Special Education, College of Education, University of South Florida.

Interim Chair of the Department of Child and Family Studies (August 2006-December 2007), Louis de la Parte Florida Mental Health Institute, University of South Florida.

Professor/Director of Division of Training, Research, Evaluations and Demonstrations (August 2004- December 2007), Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. Provide management and leadership for a division of 79 professional and support employees. Responsibilities include fiscal management, personnel management, and research development.

Associate Professor/Director of Division of Training, Research, Evaluations and Demonstrations (August 1998 – August 2004), Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. Provide management and leadership for a division of 65 professional and support employees. Responsibilities include fiscal management, personnel management, and research development.

Joint Faculty Appointment (October 1997 – Present), Department of Community and Family Health, College of Public Health, University of South Florida.

Joint Faculty Appointment (June 1995 – June 2005), Department of Special Education, College of Education, University of South Florida.

Research Associate Professor/Director of Division of Training, Research, Evaluations and Demonstrations (January 1993 – August 1998), Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. Provide management and leadership for a division of 50 professional and support employees. Activities include fiscal management, personnel management, and research development.

Chief of Children and Youth Services (October 1989 – February 1993), Ventura County Mental Health, Ventura, California. Leadership and management of a county mental health interagency system of care for children/youth with serious emotional/behavioral problems. The system is a nationally recognized model for mental health services reform. Responsibilities included: management of five supervisors, 65 employees, and a six million dollar annual budget; training and consultation with other California counties; ongoing negotiations between county youth serving agencies, i.e., Corrections, Social Services, and Education, to ensure integration of mental health services; ongoing maintenance of data and outcome reporting to the state of California to fulfill performance contract requirements.

Supervisor (November 1984 – October 1989), Mental Health/Special Education Subsystem, Ventura County Children's Demonstration Project, Ventura, California. Coordination of all county mental health services to special education students; development and maintenance of Mental Health/Special Education Interagency Agreement; development and supervision of a nationally recognized day treatment program for primary and secondary age students; development and supervision of nationally recognized school-based mental health services.

Senior Psychologist (November 1984 – October 1989), Mental Health/Special Education Subsystem, Ventura County Children's Demonstration Project, Ventura, California. Psychological assessment as well as representation of Ventura County as an expert witness in the due process established by PL94-142 for Special Education students.

Licensed Psychologist (September 1988 – September 1989), Oxnard Community College, Oxnard, California. Bilingual psychotherapy and counseling of students.

Staff Psychologist (October 1982 – November 1984), Oxnard Mental Health, Outpatient Services, Oxnard, California. Bilingual individual, group, and family therapy; psychological evaluations; crisis intervention; consultation with community agencies.

Psychologist (October 1982 – November 1984), Private practice, Oxnard, California. Bilingual individual, group, and family therapy; psychological evaluations; crisis intervention; consultation with community agencies.

Psychology Associate (November 1981 – October 1982), Oxnard Mental Health, Outpatient Services, Oxnard, California. Bilingual individual, group, and family therapy; psychological evaluations; crisis intervention; consultation with community agencies.

HONORS AND AWARDS

Recognition for leadership and commitment to advancing the behavioral health of Latinos (September 2014). Recognition presented at the National Latino Behavioral Health Association Meeting.

Faculty Recipient of “2008 USF PRIDE Award” (April 2008) for contributions made to the Lesbian, Gay, Bi-Sexual and Transgender (LGBT) community.

Award for founding the first Hispanic Federation of Families chapter (August 2005) in the United States, *Familias Latinas Dejando Huellas – Capitulo Tampa Bay*.

“President’s Award for Faculty Excellence” (January 2003) given for achievements and contributions to the University of South Florida. University of South Florida, Tampa, FL.

“Our Heart for your Heart Award” (May 2000) for years of service to children, families and community in Ventura County, CA by United Parents for Families, Moor Park, CA.

Invited Contributor (December 1998) to first Surgeon General’s Report on Mental Health, Department of Health and Human Services, regarding race, ethnicity, and community, Rockville, MD.

People's Choice Award: Outstanding Employee (November 1995). Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, FL.

People's Choice Award: Leader and Role Model (September 1994). Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, FL.

Commendation (February 1993). Ventura County Mental Health, California, Randall Feltman, Director.

County Resolution of Commendation (February 1993). The Board of Supervisors of Ventura County, CA, Chairman Susan K. Lacey.

Senate Resolution of Commendation (January 1993). Honorable Cathie Wright, 19th Senatorial District, CA.

PUBLICATIONS

Books

Hernandez, M. & Hodges, S. (Eds.). (2001). *Developing outcome strategies in children’s mental health*. Baltimore, MD: Paul A. Brookes Publishing Co.

Hernandez, M. & Isaacs, M. (Eds.). (1998). *Promoting cultural competence in children's mental health services*. Baltimore, MD: Paul H. Brookes Publishing Co.

Chapters

Callejas, L.M. & Hernandez, M. (2020). Reframing the concept of cultural competence to enhance delivery of behavioral health services to culturally diverse populations. In B.L. Levin & A. Hanson (Eds.), *Foundations of behavioral health* (pp. 321-335). Springer Nature. doi:[10.1007/978-3-030-18435-3_15](https://doi.org/10.1007/978-3-030-18435-3_15)

Chiriboga, D.A. & Hernandez, M. (2015). Multicultural competence in geropsychology. In P.A. Lichtenberg, B.T. Mast, B.D. Carpenter, & J. Loebach Wetherell (Eds.), *APA handbook of clinical geropsychology, Vol 1: History and status of the field and perspectives on aging*, (pp.379-419). Washington, D.C.: American Psychological Association. <https://doi.org/10.1037/14458-000>

Hodges, S., Friedman, R., & Hernandez, M. (2008). Integrating the components into an effective comprehensive system of care. In B.A. Stroul & G.M. Blau (Eds.) *The system of care handbook: Transforming mental health services for children, youth, and families*. Baltimore, MD: Paul H. Brookes Publishing Co.

Isaacs, M.R., Huang, L.N., Hernandez, M. Echo-Hawk, H., Acevedo-Polakovich, I.D., & Martinez, K. (2008). Services for Youth and their Families in Diverse Communities. In B.A. Stroul & G.M. Blau (Eds.) *The system of care handbook: Transforming mental health services for children, youth, and families*. Baltimore, MD: Paul H. Brookes Publishing Co.

Hernandez, M., Vergon, K. S., & Mayo, J. (2008). Monitoring fidelity to system of care principles in service delivery. In B.A. Stroul & G.M. Blau (Eds.) *The system of care handbook: Transforming mental health services for children, youth, and families*. Baltimore, MD: Paul H. Brookes Publishing Co.

Hernandez, M., Nesman, T., Mowery, D., & Gamache, P. (2006). Introduction and overview. In M. Hernandez, T. Nesman, M. Isaacs, M., L.M. Callejas, & D. Mowery (Eds.). (2006). *Examining the research base supporting culturally competent children's mental health services. (Making children's mental health services successful series, FMHI pub. no. 240-1)* (pp. 1-22). Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research & Training Center for Children's Mental Health.

Callejas, L., Hernandez, M., Nesman, T., Mowery, D., & Gamache, P. (2006). Research findings across populations. In M. Hernandez, T. Nesman, M. Isaacs, M., L.M. Callejas, & D. Mowery (Eds.). (2006). *Examining the research base supporting culturally competent children's mental health services. (Making children's mental health services successful series, FMHI pub. no. 240-1)* (pp. 137-154). Tampa, FL:

University of South Florida, Louis de la Parte Florida Mental Health Institute,
Research & Training Center for Children's Mental Health.

Friedman, R., Best, K., Armstrong, M., Duchnowski, A., Evans, M., Hernandez, M., Hodges, S., & Kutash, K. (2003). Child mental health policy. In B.L. Levin, J. Petrila, & K.D. Hennessy (Eds.) *Mental health services: A public health perspective* (2nd ed.) (pp. 129-153). New York, NY: Oxford University Press.

Hernandez, M. & Hodges, S. (2001). Introduction. In M. Hernandez & S. Hodges (Eds.), *Developing outcome strategies in children's mental health* (pp. xxiii-xxvi). Baltimore, MD: Paul H. Brookes Publishing Co.

Hernandez, M. & Hodges, S. (2001). Theory-based accountability. In M. Hernandez & S. Hodges (Eds.), *Developing outcome strategies in children's mental health* (pp. 21-40). Baltimore, MD: Paul H. Brookes Publishing Co.

Hernandez, M., Hodges, S., Nesman, T., & Ringeisen, H. L. (2001). Findings from the Chinsegut retreat. In M. Hernandez & S. Hodges (Eds.), *Developing outcome strategies in children's mental health* (pp. 3-20). Baltimore, MD: Paul A. Brookes Publishing Co.

Hernandez, M. & Hodges, S. (2000). Designing, implementing, and using child outcomes measurement systems. Lessons learned at the Chinsegut outcomes retreat In K.M. Coughlin (Ed.), *Behavioral outcomes and guidelines sourcebook* (pp. 212-221). New York, NY: Faulkner & Gray.

Hernandez, M. & Isaacs, M. (1998). Perspectives on culturally competent systems of care. In M. Hernandez & M. Isaacs (Eds.), *Promoting cultural competence in children's mental health service* (pp. 1-25). Baltimore, MD: Paul H. Brookes Publishing Co.

Hernandez, M. & Goldman, S. (1996). A local approach to system development: Ventura County, California. In B. A. Stroul (Ed.), *Children's mental health: Creating systems of care in a changing society* (pp. 177-196). Baltimore, MD: Paul H. Brookes Publishing Co.

Stroul, B. A., Friedman, R. M., Hernandez, M., Roebuck, L., Lourie, I. S., & Koyanagi, C. (1996). Systems of care in the future. In B. A. Stroul (Ed.), *Children's mental health: Creating systems of care in a changing society* (pp. 591-611). Baltimore, MD: Paul H. Brookes Publishing Co.

Refereed articles published

Hernandez, M (2017). The research and policy conference on child, adolescent, and young adult behavioral health: Partnerships and innovation in systems of care. *Families in Society: The Journal of Contemporary Social Services*, 98(1), 5-6. doi: 10.1606/1044-3894.2017.2

- Hernandez, M., Armstrong, M., Green, A.L., & Johnson, M.H. (2017). National survey of state children's mental health directors: Current status and future directions. *Journal of Behavioral Health Services and Research, 44*, 3–24.
doi:10.1007/s11414-016-9514-y
- Evans, M., Bruns, E., Armstrong, M., Hodges, S., Hernandez, M. (Eds.) (2016). New frontiers in building mental, emotional, and behavioral health for children and youth: Introduction to the special section. *American Journal of Orthopsychiatry, 86*(2), 103-108.
doi.10.1037/ort0000154
- Callejas, L.M., Hernandez, M., Nesman, T., & Mowery, D. (2010). Creating a front porch in systems of care: Improving access to behavioral health services for diverse children and families. *Evaluation and Program Planning, 33*, 32.35.
doi: 10.1016/j.evalprogplan.2009.05.010
- Hernandez, M., Nesman, T., Mowery, D., Acevedo-Polakovich, I. D., & Callejas, L. M. (2009). Cultural competence: A literature review and conceptual model for psychiatric and mental health services. *Psychiatric Services, 60*, 1046-1050.
doi: 10.1176/ps.2009.60.8.1046
- Nesman, T., Batsche, C., & Hernandez, M. (2007). Theory-based evaluation of a comprehensive Latino education initiative: An interactive evaluation approach. *Evaluation and Program Planning, 30*, 267-281.
doi: 10.1016/j.evalprogplan.2007.04.004
- Hodges, S., Hernandez, M., Pinto, A., & Uzzell, C. (2007). The use of qualitative methods in systems of care research [Brief report]. *Journal of Behavioral Health Services & Research, 34*(4), 361-368.
doi: 10.1007/s11414-007-9087-x
- Julian, D.A., Hernandez, M., & Hodges, S. (2006). Exemplars of community practice. *American Journal of Community Psychology, 38*, 141-142.
doi.org/10.1007/s10464-006-9073-0
- Hernandez, M. & Hodges, S. (2006). Applying a theory of change approach to interagency planning in child mental health. *American Journal of Community Psychology, 38*, 165-175. doi: 10.1007/s10464-006-9079-7
- Walrath, C.M., Sheehan, A.K., Holden, E.W., Hernandez, M., & Blau, G. (2006) Evidence-based treatments in the field: A brief report on provider knowledge, implementation, and practice. *Journal of Behavioral Health Services and Research, 33*, 244-253. doi: 10.1007/s11414-005-9008-9.

- Hernandez, M. & Nesman, T. (2004). Issues and strategies for studying Latino student dropout at the local level. *Journal of Child and Family Studies, 13*, 453-468. doi:10.1023/B:JCFS.0000044727.93261.05
- Yampolskaya, S., Nesman T. M., Hernandez, M., & Koch, D. (2004). Using concept mapping to develop a logic model and articulate a program theory: A case example. *American Journal of Evaluation, 25*, 191-20. <https://doi.org/10.1177/109821400402500204>
- Stephens, R.L, Holden, E.W., & Hernandez, M. (2004). System-of-care practice review scores as predictors of behavioral symptomatology and functional impairment. *Journal of Child and Family Studies, 13*, 179-191. doi:10.1023/B:JCFS.0000015706.77407.cb
- Hernandez, M. (Ed). (2003). Introduction to the special series on children's mental health. *Journal of Emotional and Behavioral Disorders, 11*, 3-4. <https://doi.org/10.1177/106342660301100101>
- Hernandez, M. & Hodges, S. (2003). Building upon theory of change for systems of care. *Journal of Emotional and Behavioral Disorders, 19*, 19-26.
- Hodges, S., Hernandez, M., & Nesman, T. (2003). A developmental framework for collaboration in child-serving agencies. *Journal of Child and Family Studies, 12*, 291-305. <https://doi.org/10.1023/A:1023987710611>
- Lourie, I. & Hernandez, M. (2003). A historical perspective on national child mental health policy. *Journal of Emotional and Behavioral Disorders, 5*, 5-9. <https://doi.org/10.1177/106342660301100102>
- Friedman, R. & Hernandez, M. (2002). The national evaluation of the comprehensive community mental health services for children and their families program: A commentary. *Children's Services: Social Policy, Research, and Practice, 5*, 67-74. doi:10.1207/S15326918CS0501_6
- Hernandez, M., Gomez, A., Lipien, L., Greenbaum, P. E., Armstrong, K., & Gonzalez, P. (2001). Use of the system of care practice review in the national evaluation: Evaluating the fidelity of practice to system of care principles. *Journal of Emotional and Behavioral Disorders, 9*, 43-52. <https://doi.org/10.1177/106342660100900105>
- Hernandez, M. (2000). Using logic models and program theory to build outcome accountability. *Education and Treatment of Children, 23*, 24-40. <https://www.jstor.org/stable/42899601>
- Batsche, C., Hernandez, M., & Montenegro, M. C. (1999). Community needs

- assessment with Hispanic, Spanish-monolingual residents. *Evaluation and Program Planning*, 22, 13-20. [https://doi.org/10.1016/S0149-7189\(98\)00036-6](https://doi.org/10.1016/S0149-7189(98)00036-6)
- Hodges, S. & Hernandez, M. (1999). How organizational culture influences outcome information utilization. *Evaluation and Program Planning*, 22, 183–197. doi: 10.1016/s0149-7189(99)00005-1.
- Hernandez, M. (Ed.) (1998). Special issue editor: System accountability in children’s mental health. *Journal of Behavioral Health Services and Research*, 25(2).
- Hernandez, M. (1998). Special issue editor’s note. *Journal of Behavioral Health Services and Research*, 25, 132-134. <https://doi.org/10.1007/BF02287474>
- Hernandez, M., Hodges, S., & Cascardi, M. (1998). The ecology of outcomes: System accountability in children’s mental health. *The Journal of Behavioral Health Services & Research*, 25, 136–150. <https://doi.org/10.1007/BF02287476>
- Ichinose, C. K., Kingdon, D. W., & Hernandez, M. (1994). Developing community alternatives to group home placement for SED special education students in the Ventura County system of care. *Journal of Child and Family Studies*, 3, 193–210. <https://doi.org/10.1007/BF02234067>
- Jordan, D. D. & Hernandez, M. (1990). The Ventura planning model: A proposal for mental health reform. *The Journal of Mental Health Administration*, 17, 26–47. PMID: 10106570 doi: 10.1007/BF02518578

Refereed articles in press

Non refereed articles

- Martinez, K., Callejas, L.M., & Hernandez, M. (2010). Community-defined evidence: A “bottom up” behavioral health approach to measure “what works” in Latino communities. *Report on Emotional & Behavioral Disorders in Youth*, 10(1), 11-16.
- Hodges, S. & Hernandez, M. (Eds.) (2007) *Evaluation update: Logic models and community planning*. Rockville, MD: National Evaluation of the Comprehensive Community Mental Health Services for Children and their Families Program.
- Isaacs, M. R., Huang L., Hernandez, M. & Echo-Hawk, H. (2005). *The road to evidence: The intersection of evidence-based practices and cultural competence in children's mental health*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children’s Mental Health.

- Hernandez, M. (2005). Identifying and measuring organizational factors that reduce mental health disparities. *Child and Family Policy and Practice Review, 1*, 6-11.
- Hernandez, M. & Hodges, S. (2000). Developing theories of change for local service systems. *Data Matters, 3*, 5.
- Hernandez, M. (1999). Toward meaningful mental health services for Latinos. *The Hispanic Outlook in Higher Education, 9*, 64.
- Hernandez, M. (1997). Balancing regulation in outcome accountability. *Perspectives on Outcomes, 1*, 6.
- Hernandez, M. (1997). Involving key stakeholders in selecting outcomes. *Perspectives on Outcomes, 1*, 10.
- Hernandez, M. (1997). Issues and challenges to measuring consumer satisfaction. *Perspectives on Outcomes, 1*, 8.
- Hernandez, M. (1997). Outcome evaluation: What data to collect? *Perspectives on Outcomes, 1*, 12.
- Hernandez, M. (1997). The long and the short of it. *Perspectives on Outcomes, 1*, 7.
- Hernandez, M. (1997). Utilization of outcome relevant information. *Perspectives on Outcomes, 1*, 9.
- Hernandez, M., Hodges, S., & Cascardi, M. (1996). The system accountability project for children's mental health: Understanding outcome information in context. *The Evaluation Exchange: Emerging Strategies in Evaluating Child and Family Services, 2*, 8-9.
- Hodges, S. & Hernandez, M. (1996). *Challenges, issues and values in the emerging field of outcomes in children's mental health*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies, System Accountability Project for Children's Mental Health.

Technical Reports

- Mowery, D., Wang, W., Callejas, L., Hernandez, M., & Flynn, K. (2017). *Arizona's children's system of care practice review trend analysis supplement to the five-year retrospective report: Child welfare cases*. Tampa, FL: University of South Florida, College of Behavioral and Community Sciences, Department of Child and Family Studies.
- McNeish, R., Hodges, S., Hernandez, M., Tirrotti, M., Walker, C., Rigg, K., & Simmons, C.

- (2016). *Making connections for mental health and wellbeing among men and boys in the US: Quarterly evaluation progress report: Period: April 1, 2016 – June 30, 2016*. Making Connections Initiative national evaluation activities report submitted to the Movember Foundation. Tampa, FL: University of South Florida, College of Behavioral and Community Sciences, Department of Child and Family Studies.
- McNeish, R., Hodges, S., Hernandez, M., Tirotti, M., Walker, C., Rigg, K., & Simmons, C. (2016). *Making connections for mental health and wellbeing among men and boys in the US: Quarterly evaluation progress report: Period: January 1, 2016 – March 31, 2016*. Making Connections Initiative national evaluation activities report submitted to the Movember Foundation. Tampa, FL: University of South Florida, College of Behavioral and Community Sciences, Department of Child and Family Studies.
- Mowery, D., Callejas, L., Wang, W., Hernandez, M., Flynn, K., & Engle, K. (2012). *Arizona's children's system of care practice review fiscal year 2011 statewide report*. Tampa, FL: University of South Florida, College of Behavioral and Community Sciences, Child and Family Studies.
- Hodges, S., Ferreira, K., Gilbert-Smith, T., Vaughn, B., Mowery, D., Briscoe, R., Prince Inniss, J., & Hernandez, M. (2009). *Phase III report (Developing sustainable infrastructure in support of quality field-based practice series, FMHI # 248-4)*. Tampa, FL: University of South Florida, College of Behavioral and Community Sciences, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Greenbaum, P.E., Yampolskaya, S., Hernandez, M., Briscoe, R., & Mowery, D. (2008). *Mental health service patterns among Medicaid-eligible children: Disparities in differences in beliefs in service access*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Hodges, S., Ferreira, K., Gilbert-Smith, T., Vaughn, B., Mowery, D., Briscoe, R., Prince Inniss, J., & Hernandez, M. (2008). *Phase II report (Developing sustainable infrastructure in support of quality field-based practice series, FMHI # 248-3)*. Tampa, FL: University of South Florida, College of Behavioral and Community Sciences, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Hodges, S., Ferreira, K., Mazza, J., Vaughn, B., Van Dyke, M., Mowery, D., Hernandez, M., Briscoe, R., & Blase, K. (2007). *Phase I report (Developing sustainable infrastructure in support of quality field-based practice series, FMHI # 248-2)*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Burrus, T., Mowery, D., Porter, A., Hernandez, M., Hodges, S., & Nesman, T. (2005).

- Comparison and contrast report of the logic models from 2002 and 2003.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Hodges, S., Hernandez, M., & Lipien, L. (2003). *Barium Springs Home for Children: Concept mapping report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., & Lipien, L. (2003). *Bringing It All Back Home: Concept mapping report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., & Lipien, L. (2003). *Closer To Home Community Services: Concept mapping report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., & Lipien, L. (2003). *Devereux Teaching-Family Program: Concept mapping report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., & Lipien, L. (2003). *Utah Youth Village: Concept mapping report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., Nesman, T., & Lipien, L. (2002). *Creating change and keeping it real: How excellent child-serving organizations carry out their goals. Cross-site findings for phase I community-based theories of change.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., Nesman, T., & Lipien, L. (2002). *Cross-site findings: Phase I community-based theories of change.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., & Lipien, L. (2002). *Blended funding project: Concept mapping report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., & Lipien, L. (2002). *Systems in collaboration/higher*

- ground: Concept mapping report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., & Lipien, L. (2002). *United Way of Greater Columbus: Concept mapping report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Hodges, S., Hernandez, M., & Lipien, L. (2002). *Utah Youth Village: Concept mapping report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Gomez, A. & Hernandez, M. (1999). *Highlights from the family centered interviews in West Baltimore: A debriefing report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Gomez, A. & Hernandez, M. (1999). *Highlights from the family centered interviews in East Baltimore: A debriefing report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Gomez, A. & Hernandez, M. (1999). *Highlights from the family centered interviews in Santa Cruz County: A debriefing report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Gomez, A. & Hernandez, M. (1999). *Highlights from the family centered interviews in Austin – Travis County: A debriefing report.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Hernandez, M. & Hodges, S. (1998). *Findings from the Chinsegut outcomes retreat.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Research and Training Center for Children's Mental Health.
- Brown, E. C., Greenbaum, P. E., & Hernandez, M. (1998). *A profile of Florida's office of family safety and preservation services data: Selected highlights.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Children and Families.
- Brown, E. C., Hernandez, M., & Greenbaum, P. E. (1998). *A profile of Florida's child protection system data: Fiscal years 1996–1997 and 1997–1998.* Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.

- Gomez, A., Hernandez, M., & Armstrong, K. (1998). *Highlights from the family centered interviews in Stark County: A debriefing report*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Gomez, A., Hernandez, M., & Armstrong, K. (1998). *Highlights from the family centered interviews in Youngstown, Ohio: A debriefing report*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Gutierrez–Mayka M. & Hernandez, M. (1997). *Family experience study: Baseline findings from Richmond*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Lardieri, S. & Hernandez, M. (1997). *Self–evaluation project: Hillsborough County sheriff's office juvenile correctional center: July, 1994 – June, 1996*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Hernandez, M. & Barrett, B. (1996). *Evaluation of Florida's family services response system*. Funded by Department of Health and Rehabilitative Services. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
- Hernandez, M. & Hodges, S. (1996). *The ecology of outcomes*. Tampa, FL: University of South Florida, Louis de la Parte Florida Mental Health Institute, Department of Child and Family Studies.
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- Hernandez, M. (2018, May 10). Focus on kids' mental health [Editorial]. *Tampa Bay Times*, p.10a.
- Hernandez, M. (2011, August 24). U.S. males in distress. *The Tampa Tribune*, p.8.
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GRANTS AND CONTRACTS

Principal Investigator (September 2015-September 2016). Technical Assistance Network for Children's Behavioral Health (TA Network). The mission of the TA Network is to support and advance system of care (SOC) development, expansion and sustainability by using a data-informed and field-driven model of technical assistance (TA) that draws on national, regional and local expertise to build the capacity of grantees and strengthen state and local "in-house" TA capacity. The TA Network, both within its leadership and staffing, exemplifies system of care values of being family-driven, youth-guided, and culturally and linguistically competent, and is committed to providing individualized, strengths-based and effective TA to the SOC grantee states and communities. The TA Network brings together an extraordinary partnership of the most esteemed names in SOC in the United States and, together with its extensive and comprehensive pool of consultants, to represent an exceptional team of experts translating innovative research and practices into reality for and with our nation's children, youth and families. University of Maryland. Amount: \$425,002.00

Principal Investigator (September 2014-September 2015). Technical Assistance Network for Children's Behavioral Health (TA Network). The mission of the TA Network is to support and advance system of care (SOC) development, expansion and sustainability by using a data-informed and field-driven model of technical assistance (TA) that draws on national, regional and local expertise to build the capacity of grantees and strengthen state and local "in-house" TA capacity. The TA Network, both within its leadership and staffing, exemplifies system of care values of being family-driven, youth-guided, and culturally and linguistically competent, and is committed to providing individualized, strengths-based and effective TA to the SOC grantee states and communities. The TA Network brings together an extraordinary partnership of the most esteemed names in SOC in the United States and, together with its extensive and comprehensive pool of consultants, to represent an exceptional team of experts translating innovative research and practices into reality for and with our nation's children, youth and families. Amount: \$389,515.

Principal Investigator (September 2013-September 2014). TA Network. The mission of the TA Network is to support and advance system of care (SOC) development, expansion and sustainability by using a data-informed and field-driven model of technical assistance

(TA) that draws on national, regional and local expertise to build the capacity of grantees and strengthen state and local “in-house” TA capacity. The TA Network, both within its leadership and staffing, exemplifies system of care values of being family-driven, youth-guided, and culturally and linguistically competent, and is committed to providing individualized, strengths-based and effective TA to the SOC grantee states and communities. The TA Network brings together an extraordinary partnership of the most esteemed names in SOC in the United States and, together with its extensive and comprehensive pool of consultants, to represent an exceptional team of experts translating innovative research and practices into reality for and with our nation’s children, youth and families. Amount: \$296,532

Principal Investigator (March, 2012 – June, 2013). Department of Child and Family Studies, Louis de la Parte Florida Mental Health Institute, College of Behavioral and Community Sciences, University of South Florida. Massachusetts System of Care Practice Review (MA SOCPR). The purpose of this project is to provide analysis of state-wide SOCPR data for the State of Massachusetts and Technical Assistance Collaborative (TAC). This project will help identify trends and opportunities for program improvement at the state level. As part of this process a data collection and data storage process will be developed which will allow for comparisons of data trends over time. Amount: \$42,259.

Principal Investigator (July, 2011- December, 2013). Established the National Research and Evaluation Center for HIPPIY USA. The center is established with a gift of money from HIPPIYUSA to oversee a national research strategy in the areas of early childhood/family literacy and early childhood development. Amount: \$50,000 funded by HIPPIY USA and \$71,950 funded from Office of Research & Innovation at the University of South Florida. Department of Child & Family Studies, College of Behavioral & Community Sciences, University of South Florida.

Principal Investigator (April, 2012- June, 2013). Massachusetts Front Porch Study. A six-month contract to document how Community Service Agencies are adapting the wraparound service, Intensive Care Coordination, combined with Family Partner services to meet the needs of culturally, ethnically, and linguistically diverse families in their communities in terms of access, quality, and outcomes of services. Funded by the Commonwealth of Massachusetts, Department of Mental Health Services. Amount: \$67,068.

Principal Investigator (March, 2008-July, 2010). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. To provide technical assistance support to the Arizona Vision for children and the 12 principals upon which it is built through development of a cohesive and clearly articulated theory of change for the delivery of behavioral health services to children and families. The development of this theory of change will occur in two phases. Phase I will frame the initial theory of change and incorporate key staff review and feedback. Phase II will be developed in direct response to the results of the Phase I process. Amount: \$75,475

Principal Investigator (September, 2008-October, 2011). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. National Evaluation Phase VI. Funded by Center for Mental Health Services through subcontract with ORC Macro International. Refereed. Amount: \$588,038.

Principal Investigator (2005- September, 2010). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. 30 Site Macro Study Phase V. The purpose of this 5 year grant is to (a) provide training and technical assistance to 25 funded system-of-care communities in creating theory of change logic models for their systems of care, (b) provide training and consultation to 25 funded system-of-care communities on the use of the System of Care Practice Review (SOCPR), (c) track logic models in order to assess system-of-care development over time, and (d) examine the impact of having theory of change logic models on the effectiveness of systems of care, including the incorporation of evidence-based practices, and the sustainability of system-of-care efforts in the system-of-care communities. Funded by Center for Mental Health Services through subcontract with ORC Macro International. Refereed. Amount: \$506,759.

Principal Investigator (March, 2007-January, 2009). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. The purpose of this project is to provide training in the use of the System of Care Practice Review (SOCPR) for the Ottawa Children's Coordinated Access & Referral to Services. The SOCPR will support the mandate of Coordinated Access to bring mental health and developmental agencies together in the provision of case resolution and referral services through a focus on community-based, individualized and culturally competent care for children and families. This training will occur over the course of one year and will be conducted in five phases. This proposal outlines the five phases and provides a projected timetable. Amount: \$58,709

Principal Investigator (September, 2004- October 2009). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. RTC Study 5: Accessibility of Mental Health Services: Identifying and Measuring Organizational Factors Associated with Reducing Mental Health Disparities. Identify and describe measurable organizational practices that support improved access and utilization of services for ethnically/racially diverse children (birth to 22) and their families, investigate how observed field-based organizational practices compare and contrast with best practices identified in the literature, develop a cultural competence organizational assessment protocol and investigate whether the organizational assessment protocol can distinguish between organizations with varying capacities for cultural competence. Amount:\$468,785

Principal Investigator (September, 2003-October 2008). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. Testing the use of the Theory-of-Change approach to the implementation of systems of care for Children's Mental Health: Comparing systems of care with and without an active theory of change. This 5-year research aims to study differences between organizations that have

an active theory of change with those that do not. Funded by Center for Mental Health Services through subcontract with ORC Macro International. Refereed. Amount: \$612,300.

Principal Investigator (September 2003-2006). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “RAICES/Promotoras-Field Initiated Development Project.” This 3-year project aims to develop and test a method of service provision that integrates natural community helpers with a school-linked case management approach. Three-year grant funded by U.S. Department of Education/National Institute on Disability and Rehabilitation on Research (NIDRR). Refereed. Amount: \$450,000.

Principal Investigator (May 2003-September 2003). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Broward Quality Improvement Project.” Provide technical assistance in helping Broward’s Child Mental Health System of Care develop and test their theory of change. Funded by Broward County Children’s Services Council. Non-refereed. Amount: \$28,332.

Co-Principal Investigator (October 2002 – March 2003). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Evaluation of the CMHS Comprehensive Program – Graduating Sites Study.” Funded by Center for Mental Health Services through subcontract with ORC Macro International. Amount: \$231,920.

Principal Investigator (June 2002-August 2003). Louis de la Parte Florida Mental Health Institute, University of South Florida. “System of Care Quality Improvement Project.” Application of the System of Care Practice Review for use in quality improvement of direct services. Funded for one year by the Children’s Board of Hillsborough County. Refereed. Amount: \$10,000.

Principal Investigator (April 2001-2005). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Evaluation of Kellogg ENLACE Initiative.” Direct, design and evaluate a 5-year educational initiative for reducing Latino dropout and increasing enrollment of Latinos into higher education. Evaluation based on a theory of change logic model. Funded by W.K. Kellogg Foundation. Refereed. Amount: \$550,000

Principal Investigator (September 2000-September 2005). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Treatment Effectiveness Study.” Design evidence-based treatment survey, and apply the System of Care Practice Review to a study comparing the implementation of an evidence-based practice in a system of care context with a service as usual context. Funded by Center for Mental Health Services through subcontract with ORC Macro International. Non-refereed. Amount: \$600,000.

Principal Investigator (September 2000-September 2001). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South

Florida. “Evaluation of the Puentes Collaborative Initiative”. Evaluation of Latino initiative focused on improving access to mental health services. Funded by Center for Mental Health Services through subcontract to Family Service Association of Hillsborough County for one year. Refereed. Amount: \$122,240.

Co-Principal Investigator (March 2000 – January 2001). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Development of A Strategy for Assessing Logic Models for Quality Improvement, Technical Assistance and Evaluation Process.” Contract funded by Juvenile Welfare Board of Pinellas County. Non-refereed. Amount: \$5,000.

Co-Principal Investigator (January 2000 – November 2000). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Engaging Latino Communities for Education.” One year planning grant for enhancing educational opportunities for Hispanics throughout the educational pipeline. Grant funded by the W.K. Kellogg Foundation. Refereed. Amount: \$13,000.

Co-Principal Investigator (September 1999 – 2006). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Development of Logic Models for CMHS Evaluation.” Development of a national logic model for the Community Mental Health Services Grant Program. Funded by the Center for Mental Health Services through subcontract with ORC Macro International, Inc. Non-refereed. Amount: \$600,000.

Co-Principal Investigator (September 1999 – 2004). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Community–Based Theories of Change.” Five–year study investigating the processes by which community–based human services organizations conceptualize, operationalize, and implement service policies. Jointly funded by National Institute on Disability and Rehabilitation on Research (NIDRR) and Center for Mental Health Services. Refereed. Amount: \$539,000.

Co-Principal Investigator (September 1999 – 2004). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Developing a Framework for Assessing the Impact of Policies on Children with Emotional Disturbances and Their Families.” A five–year study to develop an analytic framework to guide thinking about the relationship between policy development, policy implementation, systems of care, and outcomes in children’s mental health. Jointly funded by National Institute on Disability and Rehabilitation on Research (NIDRR) and Center for Mental Health Services. Refereed. Amount: \$190,201.

Endowment (2001-2005). The Matilda Garcia Endowment Fund for Latino Research Scholar’s Exchange. To continue the vital work of the Latin American Track at the Department of Child and Family Studies’ annual Research and Training Center for Children’s Mental Health Conference. Funded by Matilda Garcia. Amount: \$50, 000.

Principal Investigator (1998 – 2000). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Hispanic Priority Initiative” Evaluate the results of a consensus building process to design a plan to improve mental health services for Hispanic children and youth in Hillsborough County. Evaluation funded by the Center for Mental Health Services. Refereed. Amount: \$22,525.

Principal Investigator (December 1998 – December 1999). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Development of Logic Model/Theory of Change.” Assist Children’s Board of Hillsborough County in developing theory-based logic model to support evaluation, technical assistance and planning. Funded by Children’s Board of Hillsborough County for one year. Non-refereed. Amount: \$6,097

Principal Investigator (1998 – 1999). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Latino Dropout Rate Analysis.” Study examined why Latino youth drop out of school, what factors make some youth more or less likely to drop out, and what strategies may reduce dropout rates in Hillsborough County. Developed an action plan for a dropout prevention program. Study funded by the Children’s Board of Hillsborough County for one year. Refereed. Amount: \$19,562.

Co-Principal Investigator (October 1997 – March, 2000). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Comparison Project – Evaluation of CMHS Grant Program.” Three-year evaluation that compares the implementation of system of care principles at the service delivery level. Study involved the development and use of a rating-based protocol called “The System of Care Practice Review.” Funded by ORC Macro International Inc. Non-refereed. Amount: \$1,100,700.

Principal Investigator (1997 – 1998). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Information Pathways.” This project examines factors influencing the use of outcome information in public mental health service systems in Texas. Study funded by the Annie E. Casey Foundation for one year. Refereed. Amount: \$30,000.

Principal Investigator (1996 – 1998). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “Information Utilization.” Project used Florida’s Department of Children and Families archival database for purposes to enhance Florida’s child welfare policy-maker ability to use data for program and policy improvement. Evaluation funded by the Department of Children and Families, Tallahassee, Florida for one year. Non-refereed. Amount: \$96,550

Principal Investigator (1996). Department of Child & Family Studies, Florida Mental Health Institute, University of South Florida. Evaluation of Florida’s Child Welfare Reform known as “FSRS Evaluation.” Evaluation approach included use of archival data and qualitative fieldwork such as case studies and focus groups. Evaluation funded for one year

by the Department of Children and Families, Tallahassee, Florida. Non-refereed. Amount: \$120,000.

Principal Investigator (1994 – 1999). Department of Child & Family Studies, Research and Training Center for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, University of South Florida. Study identified and evaluated exemplary programs/agencies that utilize outcome measurements within a self-evaluation framework. Technical assistance regarding the implementation of outcome-oriented information systems was provided. Funded by the Center for Mental Health Services and the National Institute on Disability and Rehabilitation Research (NIDRR) for five years. Refereed. Amount: \$517,290

Co-Principal Investigator (1994 – 1998). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. Directed and conducted five special studies as part of the Evaluation of the Comprehensive Community Mental Health Services Initiative for Children, Center for Mental Health Services, Federal Substance Abuse and Mental Health Services Administration (SAMHSA) via ORC Macro International. Studies were designed to yield insights into community conditions, family involvement and system of care performance. Utilized qualitative and quantitative approaches in methodology. Funded for five years by the Center for Mental Health Services through subcontract with ORC Macro International. Non-refereed. Amount: \$1,600,000.

Co-Principal Investigator (1993 – 2000). Department of Child & Family Studies, Louis de la Parte Florida Mental Health Institute, University of South Florida. “The Annie E. Casey Foundation Mental Health Initiative for Urban Children.” Evaluation that utilized qualitative methods for assessing the initiatives implementation within inner city communities. Tracked the development of neighborhood governance, and described changes in the amount and type of services available within each of the communities. Five-year evaluation funded by the Annie E. Casey Foundation. Non-refereed. Amount: \$1,750,000.

CONSULTATION

Consultant (September, 2021-August 2022). Consultation to the Altarum Institute, a Michigan nonprofit corporation. Will assist the Altarum team by serving as an expert advisor on the MCHB Logic Model Process project. In this advisory role, Contractor will provide consultation, guidance, and recommendations on best practices in logic model development and optimizing logic model utilization. In addition, Contractor may review and provide feedback on Altarum project deliverables for MCHB. Examples of deliverables include a revised logic model template, flow diagram, process timeline, summary of best practices in logic model development and utilization, etc. Ann Arbor, MI.

Consultant (December, 2011). Consultation and facilitation at the System of Care Expansion Grant Strategy Meeting for the TA Partnership. Rockville, MD.

Consultant (May, 2011). Consultant to the 2011 National Policy Summit to Eliminate Behavioral Health Disparities within Health Reform for Mental Health Services, AFYA, Inc., San Diego, CA.

Consultant (March, 2010). Ongoing consultation regarding the development and facilitation of theories of change and logic models for Maria Pinzon, a community partner. Hispanic Services Council, Tampa, FL.

Consultant (June, 2010). Consultation on the development of a theory of change for cultural competence, including technical assistance to support the County of Riverside Department of Mental Health Cultural Competency Program in developing a theory of change for the enhancement of cultural competence in the organization through document reviews and work with a core group of key stakeholders, Riverside, CA.

Consultant (April, 2010). Consultation to the County of Riverside Department of Mental Health Cultural Competency Program, Riverside, CA.

Consultant (January, 2010). Consultation to the Center for Rural and Community Behavioral Health, Albuquerque, NM.

Consultant (August, 2009). Consultation to the Eliminating Mental Health Disparities (EMHD) Leadership Academy through Georgetown University and AFYA, Inc., Santa Fe, NM.

Consultant (May, 2009). Consultation and training to the Bridging Families & Communities collaborative, Miami, FL.

Consultant (February, 2009,). Consultation and facilitation services to the Ottawa Children's Coordinated Access and Referral to Services on a theory of change approach for developing systems of care, Ottawa, Ontario, Canada.

Consultant (April, 2007). Consultation to the Technical Assistance Partnership sites. Webinar on "Logic model, strategic and sustainability planning", Tampa, FL.

Consultant (March, 2007). Consultation to the Northern Lakes Community Mental Health Authority on developing logic models for systems of care: A theory of change approach, Traverse City, MI.

Consultant (February, 2007). Consultation to the World Federation for Mental Health. Expert forum on "Transcultural mental health in a changing world: Building a global response", Washington, DC.

Consultant (February, 2007). Consultation to the National Network to Eliminate Disparities in Behavioral Health (NNED) to focus on logic model development, and creating frameworks for accountability and results/outcomes, Baltimore, MD.

Consultant (December, 2006). Consultation to the Arizona Department of Health Services for developing a comprehensive quality monitoring and practice improvement system, Phoenix, AZ.

Consultant (October, 2006). Training to the Technical Assistance Partnership Webinar. The Intersection of Evidence Based Practices and Cultural Competence within your system of care, Tampa, FL.

Expert Panel (September, 2006). Consultation to the National Evaluation for the Comprehensive Community Mental Health Services for Children and Their Families Program: Expert Panel on the Cultural & Linguistic Competence Study. Cultural & Linguistic Competence Study Team, Walter R. McDonald & Associates, Inc., & ORC Macro, Atlanta, GA.

Consultant (August, 2006). Consultation to the Mental Health Services Oversight and Accountability Commission's Prevention and Early Intervention Committee, Burlingame, CA.

Consultant (June, 2006). Consultation to the National Evaluation of the Comprehensive Community Mental Health Services for Children and Their Families Program: Expert Panel on Cultural and Linguistic Competence. Cultural & Linguistic Competence Study Team, Walter R. McDonald & Associates, Inc., & ORC Macro, Atlanta, GA.

Consultant (June, 2006). Consultation to the Cultural and Linguistic Competence Primer Meeting, National Alliance of Multi-Ethnic Behavioral Health Associations, NAMBHA. Georgetown University, Washington, DC.

Consultant (November, 2005). Consultation to the Evidence-Based Practices to Underserved Population in Mental Health Service Delivery. Hogg Foundation, Austin, TX.

Consultant (July, 2005). Consultation to the Annapolis Coalition on the Behavioral Health Workforce. Building a National Strategic Plan for a Diverse Behavioral Health Workforce, Portland, ME.

Consultant (July, 2005). Consultation on strategic planning regarding evidence-based practices for culturally/linguistically, racially diverse populations to the National Alliance of Multi-Ethnic Behavioral Health Associations, Owings Mills, MD.

Consultant (May, 2005). Consultation and technical assistance with system of care grant proposal. Provided written materials to use as reference, Fresno, CA.

Consultant (May, 2005). Consultation to Child Mental Health Services (CMHS)/Substance Abuse and Mental Health Service Administration (SAMHSA) to develop the branch logic model and theory of change for their grant, Rockville, MD.

Consultant (2004- Present). National Latino Behavioral Health Association (NLBHA), Cochiti Lake, NM.

Consultant (2003-Present). Ongoing consultation regarding the creation of theories of change and logic models for communities serving youth in transition to adulthood. Partnerships for Youth Transition, National Technical Assistance Center, Louis de la Parte Florida Mental Health Institute, Tampa, FL.

Consultant/Trainer (July, 2000). Consultation regarding frameworks for Evaluation of Promising interventions for Asian American/Pacific Islanders provided for Center for Mental Health Services and Center for Child Health and Mental Health Policy, Georgetown University Child Development Center, Washington, DC.

Consultant/Trainer (July, 2000). Consultation on frameworks for evaluation of promising intervention training provided for Devereux Institute of Clinical Training and Research, Villanova, PA.

Consultant (May, 1999). Consultation provided to the National Technical Assistance Center regarding assessing and making recommendations for Puerto Rico's Children's Mental Health Block Grant, San Juan, Puerto Rico.

Consultant/Trainer (February, 1999). Consultation regarding cultural competence for children's mental health for North Carolina Department of Mental Health at North Carolina Cultural Competence Initiative, Raleigh, NC.

Consultant (January, 1999). Technical Expert Workgroup Meeting and Analyses for Improved Information in Managed Care, Bethesda, MD.

Consultant (October, 1989) Ongoing involvement with Georgetown University's Technical Assistance Center's Cultural Competence Resource Committee. Georgetown University Child Development Center, Washington, DC.

Expert Panel (April, 1997). Consultation regarding behavioral health and welfare system program reform for Illinois, University of Illinois at Chicago, Department of Psychiatry, Chicago, IL.

Expert Panel (April, 1997). Design options and measures for child welfare research, Research Triangle Institute for U.S. Department of Health and Human Services, Administration on Children, Youth and Families, Washington, DC.

Expert Panel (April, 1997). Integrating services for children under managed care, ABT Associates, Inc., for the Center for Mental Health Services, Cambridge, MA.

Consultant (February, 1997). Provided consultation in the development of outcome accountability to delegations from Maine, West Virginia and South Carolina. Managed

Care Meeting: Implications for Children's Mental Health Services and Systems of Care, Georgetown University Child Development Center, Washington, DC.

Consultant (November, 1996). Assisted with development of an accountability approach applied at the local level. Oregon Commission on Children and Families, Salem, OR.

Consultant (September, 1995) Consultant to the National Latino Behavioral Health Workgroup. Western Interstate Commission for Higher Education (WICHE) Mental Health Program, Boulder, CO.

Consultant (May, 1995). Assisted Michigan in developing an outcome based accountability information system for children with serious emotional disturbances. Michigan Department of Mental Health, Lansing, MI.

Consultant (May, 1995). Assisted nine counties in the development of cultural competence plans. State of California Department of Mental Health, Children's System of Care Federal Grant Initiative, Ventura, CA.

Consultant (January, 1995 – April, 1995). Assisted in development of needs assessment, dissemination of results for Hillsborough County Needs Assessment, and Subcommittee on Spanish Monolingual/Limited English Proficient Citizens, Tampa, FL.

Consultant (June, 1994). Assisted Pennsylvania work group on criteria and method for approving mental health services for children within the state's Medicaid system. Department of Mental Health, State of PA.

Consultant/Trainer (March, 1994). Consultation on developing community-based child mental health services. Center for Mental Health Services Technical Assistance Meeting, Denver, CO.

Consultant (September, 1993). Consultation focused on developing a local system of care in the Cody area of Wyoming as a model for decentralization of state funded human services. Division of Behavioral Health, State of WY.

Consultant (October, 1990 – October, 1991). Development of the children's portion of California Master Plan for Mental Health. California Mental Health Association AB904 Planning Council, Sacramento, CA.

Consultant (September, 1981 – October, 1985), Psychology Internship Program, Camarillo State Hospital, Camarillo, CA.

PRESENTATIONS

Mowery, D. & Hernandez, M. (2019, March). System of care practice review (SOCPR). In. D. Mowery (Chair), *System of Care Practice Review (SOCPR): Program, community,*

- and state perspective*. Symposium conducted at the 32nd Annual Research and Policy Conference on Child, Adolescent, and Young Adult Behavioral Health, Tampa, FL.
- Hernandez, M. (2014, December). *Bringing cultural competence to life creating and implementing culturally and linguistically competent services*. Cultural Competence Seminar. University of South Florida, Tampa, FL.
- Hernandez, M. (2012, August). *New directions in ethnic minority research*. Discussant for the APA Minority Fellowship Program Symposium at the 2012 American Psychological Association Annual Convention, Orlando, FL.
- Hernandez, M. (2011, September). *Eliminating disparities: It takes more than services*. Presented at the 8th International Initiative for Mental Health Leadership (IIMHL): Making Services Work for Consumers, San Francisco, CA.
- Jackson, V. H. & Hernandez, M. (2011, July). *Addressing disparities in mental health care*. Webinar presentation with the Georgetown University Leadership Academy on Addressing Disparities in Mental Health Care.
- Hodges, S., Ferreira, K., Briscoe, R., Gilbert-Smith, T., Hernandez, M., Mowery, D., & Vaughn, B. (2011, March). *Building fidelity in community-developed programs*. Poster presentation at the Children's Mental Health Research and Policy Conference, Tampa, FL.
- Hernandez, M., Nesman, T., Mowery, D., Pagan, L.A., Lucio, R., & Gil, L. (2011, March). *Increasing the effectiveness of mental health services: A compatibility approach for reducing disparities*. Poster presentation at the Children's Mental Health Research and Policy Conference. Tampa, FL.
- Hernandez, M. (2011, February). *Cultural Competence Considerations in Serving Communities and Families of Children with Disabilities*. Presented at the Florida Center for Inclusive Communities' Innovations in Developmental Disabilities Seminar, Tampa, FL.
- Hernandez, M., Nesman, T., Mowery, D., Pagan, L. A., Lucio, R., & Gil, L. (2010, November). *Increasing the effectiveness of mental health services: A compatibility approach for reducing disparities*. Poster presentation at the Sixth World Conference on the Promotion of Mental Health and Prevention of Mental and Behavioral Disorders, Washington, DC.
- Hodges, S., Ferreira, K., & Hernandez, M. (2009, November). *Developing sustainable infrastructure in support of quality field-based practice*. Presentation to the Children's Board of Hillsborough County, Tampa, FL.
- Hernandez, M. & Sowell, C. (2009, June). *Creating sustainable systems change: Using logic models*. Webinar with the Western and Pacific Child Welfare Implementation

- Center, hosted at the Louis de la Parte Florida Mental Health Institute, University of South Florida, Tampa, FL.
- Hernandez, M & Hodges, S. (2009, May). *Creating local systems of care: Using logic models*. Presented at CMHS National Evaluation Training, ORC Macro, Atlanta, GA.
- Hernandez, M. (2009, May). *BFC cultural competence training*. Training presented at the Bridging Families and Communities/Advocate Program, Inc. Miami, FL.
- Hernandez, M. (2009, March). *Children's mental health and systems of care survey*. Presentation to the RTC Advisory Board at the Research and Training Center for Children's Mental Health at the University of South Florida, and the National Technical Assistance Center for Children's Mental Health at Georgetown University, Tampa, FL.
- Hernandez, M. (2009, March). *Framing systems change: Relating the parts to the whole*. Symposium presented at the 22nd Annual Conference of the Research and Training Center for Children's Mental Health, Tampa, FL.
- Hernandez, M. & Hodges, S. (2009, February). *Orientation to logic models for the comprehensive community mental health services for children and their families program*. Presented to the National Evaluation Team in the Department of Child and Family Studies at the Louis de la Parte Florida Mental Health Institute at the University of South Florida, Tampa, FL.
- Hernandez, M. (2008, September). *Creating and sustaining organizations and systems that support culturally/linguistically competent services*. Presentation at the Health Disparities Strategic Planning Retreat, Boston, MA.
- Hernandez, M. (2008, August). *Organization strategies for increasing service access and utilization for diverse populations*. Presented at the Symposium: Ethnic Disparities in Behavioral Health Care Investigating and Eliminating a Wicked Problem at the 2008 American Psychological Association Convention, Boston, MA.
- Hernandez, M. (2008, July). *Operationalizing cultural competence for purposes implementation in real life settings*. Presentation at the APA Minority Fellowship Program Psychology Summer Institute, Washington, DC.
- Friedman, R., Hernandez, M., Hodges, S., Morilus-Black, M., & Brundage, C. (2008, July,). *Integrating system components: Resisting distractions and embracing change*. Presented at 2008 Georgetown University Training Institutes, Nashville, TN.

- Hernandez, M., Fluke, J. & Hargett, B. (2008, July). *Addressing disproportionality in child welfare and mental health disparities*. Workshop presented at 2008 Georgetown University Training Institutes, Nashville, TN.
- Hernandez, M. & Jackson, V. (2008, July). *Making change happen: Creating and sustaining culturally and linguistically competent organizations and systems*. Pre-Institute Training at 2008 Georgetown University Training Institutes, Nashville, TN.
- Hernandez, M. & Mayo, J. (2008, April). *Developing a community of practice*. Presented at the Child and Youth Mental Health Network SOCPR Review & Planning Day. Youth Services Bureau of Ottawa, Ottawa, Ontario, Canada.
- Morilus-Black, M., Foss, L., Wenz-Gross, M., Kernan, J., McCarthy, V., & Hernandez, M. (2008, February,). *Creating community created system of care strategies: Applying a theories of change approach to support implementation, evaluation and strategic planning*. Intensive Workshop presented at the 21st Annual Research Conference, Tampa, FL.
- Hernandez, M. (Chair) & Mayo, J. (2008, February). *Using the system of care practice review (SOCPR) for needs assessment and quality assurance. Experiences of several communities*. Symposium presented at the 21st Annual Research Conference, Tampa, FL.
- Hernandez, M. (2007, August). *Creating local systems of care*. Presented to the Wayne County System of Care, Child and Family Services, Wayne County, MI.
- Hernandez, M. (2007, June). *Developing cultural competencies in organizations*. Presented at the 2007 Interagency Diversity Conference, JWB Children's Services Council of Pinellas County, Largo, FL.
- Hernandez, M. & Friedman, L. (2007, May). *Organizational and research based strategies for increasing access and utilization of mental health services for diverse populations*. Presented at the Building on Family Strengths Conference, Portland, OR.
- Hernandez, M. & Hodges, S. (2007, April). *Orientation to logic models for newly funded communities*. Workshop presented to community teams for the Comprehensive Community Mental Health Service for Children and their Families Program, Macro International, Atlanta, GA.
- Hernandez, M. & Hodges, S. (2007, April). *Logic models, sustainability, and strategic planning*. Webinar presented to newly funded communities of the Comprehensive Community Mental Health Services for Children and their Families program through the Technical Assistance Partnership, Tampa, FL.

- Hernandez, M. & Hodges, S. (2007, April). *Orientation to logic models*. Workshop presented to site liaisons for the National Evaluation of the Comprehensive Community Mental Health Service for Children and their Families Program, Macro International, Atlanta, GA.
- Hernandez, M. & Hodges, S. (2007, April). *Logic models, strategic sustainability, and planning*. Web-based seminar offered through the Technical Assistance Partnership, American Institutes for Research, Washington, DC.
- Hernandez, M. (2007, March). *Cultural accessibility for children and families within systems of care*. Presentation at the 20th Annual Research and Training Center Conference on a System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hernandez, M., Nesman, T., Callejas, L. & Friedman, L. (2007, March). *Organizational and research-based strategies for increasing access and utilization of mental health services for diverse populations*. Workshop presented at the 20th Annual Research and Training Center Conference on a System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hernandez, M., Nesman, T., Cross, T., Cervine, D., Lofts, J., & Rotto, K. (2007, March). *Who do we serve? Lessons learned about defining the population*. State of the Science session presented at the 20th Annual Research and Training Center Conference on a System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Batsche, C., Chiriboga, D., Hernandez, M., & Friedman, L. (2007, March). *Defining what we mean by mental health disparity: Finding a shared definition to drive research and development in the field*. Presented at 20th Annual Research and Training Center Conference on a System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hernandez, M. (2007, March). *What have we learned about system development and change?* Presented at the 20th Annual Research and Training Center Conference on a System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hernandez, M. & Hodges, S. (2007, March). *Theories of change from a continuous quality improvement (CQI) perspective: Logic modeling measuring performance and benchmarking*. Presented at 20th Annual Research and Training Center Conference on a System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Greenbaum, P., Wang, W., Yampolskaya, S., & Hernandez, M. (2007, March). *Mental health service utilization among Medicaid eligible Hispanic children*. Poster

- presented at the 20th Annual Research and Training Center Conference on a System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hernandez, M. (2006, November). *Changing organizations and their culture through collaboration: Perspective from the field of mental health disparities*. Presented at the Latino Coalition of Tampa Bay at the Children's Board of Tampa Bay, Tampa, FL.
- Hernandez, M. & Hodges, S. (2006, April). *Developing logic models for systems of care: A theory of change approach*. Presented at CMHS National Evaluation Training, ORC Macro, Atlanta, GA.
- Harper, M., Hernandez, M., Nesman, T., Mowery, D., & Isaacs, M. (2006, February). *Protocol assessment analysis: An analysis of protocols assessing cultural competence at an organizational level*. Presented at the 19th Annual Research Conference: A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Pinto, A. & Hernandez, H. (2006, February,). *System of care practice review: Measuring fidelity of service to system of care values and principles*. Presented at the 19th Annual Research Conference: A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hernandez, M. (2006, February). *Use of logic models and theories of change for systems of care development*. Presented at the 19th Annual Research Conference: A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hernandez, M., Isaacs, M., Echo-Hawk, H., & Aguilar-Gaxiola, S. (2006, February). *Evidence-based practices and their impact on families and consumers of color*. Symposium Chair at the 19th Annual Research Conference: A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hernandez, M. & Hodges, S. (January, 2006). *Logic models and strategic planning*. Webinar presented to newly funded communities of the Comprehensive Community Mental Health Services for Children and their Families program through the Technical Assistance Partnership, Tampa, FL.
- Hernandez, M. (2005, August). *Identifying and measuring organizational factors that reduce mental health disparities*. Presented at the 2005 American Psychological Association (APA) Annual Convention, Washington, DC.
- Hernandez, M. (2005, August). *Taking your logic model into strategic action*. Presented at the Technical Assistance Partnership, Sacramento, CA.
- Hernandez, M. & Nesman, T. (2005, April). *Theory of change logic model training and*

- facilitation*. Presented at the Kentucky Department for Mental Health & Mental Retardation Services, Frankfort, KY.
- Hernandez, M, Hodges, S., & Nesman, T. (2005, April). *Theory of change logic model training and facilitation*. Presented at Child, Adolescent, & Family Branch Center for Mental Health Services, Washington, DC.
- Hernandez, M. & Hodges, S. (2005, April). *Developing logic models for systems of care: A theory of change approach*. Presented at CMHS National Evaluation Training ORC Macro, Atlanta, GA.
- Hernandez, M. (2005, April). *Developing logic models using a theory of change*. Presented at the Theory of Change training, Omaha, NE.
- Hodges, S., Pinto, A., & Hernandez, M. (2005, March). *The use of qualitative methods in systems of care research*. Poster presented at the 18th Annual Research Conference: A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hodges, S., Hernandez, M., Yampolskaya, S., & Nesman, T. (2005, March). *Community-based theories of change: Highlights of findings from a national study*. Symposium presented at the Annual Research Conference: A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.
- Hernandez, M. & Hodges, S. (2005, February). *Crafting logic models for systems of care*. Presented at System of Care Community Grantee Meeting, Dallas, TX.
- Hernandez, M. & Hodges, S. (2005, January). *Orientation to logic models for the comprehensive community mental health services for children and their families program*. Presented at the American Institutes for Research, Washington, DC.
- Hernandez, M. & Hodges, S. (2005, January). *Training on developing theory of change logic models for systems of care*. Training presented at the American Institutes for Research, Washington, DC.
- Callejas, L. M. & Hernandez, M. (2004, July). *The use of promotoras: Building on an indigenous cultural practice*. Workshop presented at the Improving Systems of Care for Latino Youth and Families: Effective and Evidence-Based Strategies for Engagement and Treatment, at the Technical Assistance Partnership for Child and Family Mental Health, Miami, FL.
- Hodges, S. & Hernandez, M. (2004, June). *Developing logic models for systems of care: Ideas to action*. Workshop presented at Keys for Sustaining Change: System of Care Community Meeting, San Francisco, CA.

- Hodges, S. & Hernandez, M. (2004, May). *Using logic models to create theories of change for systems of care*. Workshop presented for ORC Macro National Evaluation Site Liaisons, Atlanta, GA.
- Hernandez, M. & Hodges, S. (2004, May). *Orientation to logic models for the comprehensive community mental health services for children and their families program*. Presented to ORC Macro, Atlanta, GA.
- Lipien, L., Hernandez, M., & Hodges, S. (2004, March). *Community-based theories of change: A concept mapping approach*. Paper presented at the 17th Annual Research Conference, Research and Training Center for Children's Mental Health, Tampa, FL.
- Hernandez, M. & Hodges, S. (2004, January). *Crafting logic models for system of care*. Presented at System of Care Community Meeting, San Antonio, TX.
- Hernandez, M. & Hodges, S. (2003, April). *Youth outcomes: Questions and answers*. Presented at Florida State Children's Services Councils Conference, West Palm Beach, FL.
- Hernandez, M. (2003, January). *Developing your local theory of change and testing it's application using the system of care practice review*. Presented at the System of Care Community Meeting, Portland, OR.
- Hernandez, M. & Hodges, S. (2002, November). *Turning ideas into action: Concept mapping research and the teaching-family model*. Presented at Teaching-Family Annual Conference, Banff, Alberta, Canada.
- Hernandez, M., Dollard, N., & Gomez, A. (2002, July). *Foundations for evidenced-based practices: Measuring family involvement & cultural competence for quality improvement*. Presented at the 2002 Training Institutes, Washington, DC.
- Hernandez, M. & Cross, T. (2001, May). *What does it take to make a culturally competent mental health organization?* Presented at Cultural Competence, Families and Community, Comprehensive Community Mental Health Services for Children and Their Families Program Spring Grantees Meeting, Rio Grande, PR.
- Hernandez, M., Gomez, A., & Boterf, E. (2001, May). *Defining and assessing cultural competence in systems of care*. Presented at Cultural Competence, Families and Community, Comprehensive Community Mental Health Services for Children and for Children and Their Families Program Spring Grantees Meeting, Rio Grande, PR.
- Hernandez, M. (2000, June). *Developing theories of change to support, implement, and evaluate systems of care*. Presented at Training Institutes 2000, New Orleans, LA.

- Hernandez, M. & Price, J. (2000, June). *Quality improvement and evaluation*. Workshop presented at Pre-Institutes Training 2000, New Orleans, LA.
- Hernandez, M. (2000, April). *Cultural diversity and research in children's mental health*. Panelist at plenary session, Building on Family Strengths Conference, Portland, OR.
- Hernandez, M., Hodges, S., & Joseph, R. (2000, March). *Focusing evaluations: Choices, options, and decisions for executives*. Presented at Evaluation Workshop, University of South Florida Downtown Center, Tampa, FL.
- Dollard, N., Pedraza, L., Petriola, A., & Hernandez, M. (2000, March). *Collaborative design, implementation and evaluation of respite in Hillsborough County, Florida*. Topical discussion at the 13th Annual Research Conference, Louis de la Parte Florida Mental Health Institute, Clearwater Beach, FL.
- Hernandez, M. & Gomez, A. (2000, March). *Family centered interviews and ethnographies in the Longitudinal Comparison Study*. Symposium presented at the 13th Annual Research Conference, Louis de la Parte Florida Mental Health Institute, Clearwater Beach, FL.
- Hernandez, M., Gutierrez-Mayka, M., & Joseph, R. (2000, March). *Lessons learned from the mental health initiative for urban children*. Paper presentation at the 13th Annual Research Conference, Louis de la Parte Florida Mental Health Institute, Clearwater Beach, FL.
- Hernandez, M. & Hodges, S. (2000, March). *Community-based theories of change*. Symposium presented at the 13th Annual Research Conference, Louis de la Parte Florida Mental Health Institute, Clearwater Beach, FL.
- Hernandez, M. & Hodges, S. (2000, March). *Implementing community-based design: Using logic models of local theories of change*. Workshop presented at The Evaluation of Children's Mental Health Services within Systems of Care, Baltimore, MD.
- Hernandez, M. (1999, December). *Evaluation: Essential to building and sustaining a system of care*. Plenary session at the Comprehensive Community Mental Health Services for Children and Their Families Program Fall Grantee Meeting, Little Rock, AR.
- Hernandez, M. & Hodges, S. (1999, December). *Improving programs and supporting internal evaluation: Using logic models as a tool*. Workshop presented at the Sixth Annual Florida Conference on Behavioral Healthcare Evaluation, Orlando, FL.

- Hernandez, M. (1999, October). *Using logic models to build outcome accountability*. Speaker at Sustaining Innovative Change, World Conference on Children's Services Reforms, Lisbon, Portugal.
- Hernandez, M. & Hodges, S. (May, 1999). *Fitting the pieces together: Building accountability in child health and child welfare systems*. Discussion Leader at Promising Practices Institutes, Arlington, VA.
- Hodges, S. & Hernandez, M. (1999, May). *Building collaboration in systems of care*. Workshop presented at Promising Practices Institutes, Arlington, VA.
- Hernandez, M. (1999, February). *Statewide initiatives for building accountability, outcome, monitoring, and resource management*. Discussant at Symposium at the 12th Annual Research Conference for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, Clearwater Beach, FL.
- Hernandez, M. (1999, February,). *Using logic models to build "theories of change" and outcome accountability*. Workshop presented at the 12th Annual Research Conference for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, Clearwater Beach, FL.
- Hernandez, M., Bausell, C., Koch, J. R., & Doucette-Gates, A. (1999, February). *Building outcome accountability in child mental health and child welfare*. Brown Bag Session at the 12th Annual Research Conference for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, Clearwater Beach, FL.
- Hernandez, M. & Brannan, A. M. (1999, February). *Evaluating service systems and families' experiences*. Symposium presented at the 12th Annual Research Conference for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, Clearwater Beach, FL.
- Hernandez, M., Hodges, S., Nesman, T., Ringeisen, H., & Redmile, B. (1999, February). *The Chinesgut outcomes retreat: Learning from field-based experience*. Presentation at the 12th annual Research Conference for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, Clearwater Beach, FL.
- Hernandez, M. (1998, December). *Concrete strategies to improve cultural competence*. Presentation at the National Association of State Mental Health Program Directors Winter 1998 Commissioners Meeting, St. Petersburg Beach, FL.
- Hernandez, M. & Silver, S. (1998, November). *Latino community: Community based interventions*. Presentation at the Exploring Domestic Violence in the Americas: 3rd Annual Meeting, Tampa, FL.

- Hernandez, M. (1998, October). *Outcomes measurement in action: Core concepts and current experience in children's service settings*. Presentation at the Children's Services Outcomes Management Conference, Phoenix, AZ.
- Hernandez, M. & Brown, E. (1998, September). *A profile of Florida's child protective system*. Poster presentation at planning forum Building a Better Child Protection System, Tampa, FL.
- Hernandez, M. (1998, July). *Outcomes and accountability: Implications for culturally competent services*. Presentation of a workshop sponsored by Maternal and Child Health National Center for Cultural Competence, Center for Child Health and Mental Health Policy, Georgetown University Child Development Center, Rio Grande, PR.
- Hernandez, M. (1998, June). *Outcomes and systems accountability affecting culturally competent planning and services*. Presentation of a workshop sponsored by Cultural Competence Committee, National Technical Assistance Center for Children's Mental Health, Center for Child Health and Mental Health Policy, Georgetown University Child Development Center, Orlando, FL.
- Hernandez, M. & Hodges, S. (1998, June). *Building outcome accountability into systems of care: Experiences from the field*. Symposium presented at First International Conference on Child and Adolescent Mental Health, Chinese University of Hong Kong, Hong Kong, China.
- Hernandez, M. (1998, May). *Building a culturally competent system: A case example*. Workshop presented at the Ohio Mental Health Cultural Diversity Institute, Toledo, OH.
- Hernandez, M. (1998, April). *An evaluation of Florida's reform of child protective services*. Paper presented at the 1998 Annual Meeting of the Society for Applied Anthropology, San Juan, PR.
- Brown, E., Hernandez, M., & Greenbaum, P. (1998, March). *Challenges and lessons learned from a state-wide child welfare data project: The Information utilization project*. Symposium presented at 11th Annual Research Conference for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, Tampa, FL.
- Hernandez, M. (1998, March). *Focus groups and case studies as effective tools to explore inner city residents' feelings and perceptions in the U.S.* Workshop presented at international conference, Shelter and Revitalization of Old and Historic Urban Centres, Havana, Cuba.
- Hernandez, M. (1998, March). *Performance outcomes workshop*. Presented at Annual Meeting of National Association of State Mental Health Program Directors Children, Youth & Families Division, Tampa, FL.

Hernandez, M. & Hodges, S. (1998, March). *Provider experiences in building outcome accountability*. Intensive workshop presented at 11th Annual Research Conference for Children's Mental Health, Louis de la Parte Florida Mental Health Institute, Tampa, FL.

Hernandez, M. & Hodges, S. (1997, September). *The ecology of outcomes: Building outcome accountability*. Pre-conference training at the Second National Conference on Advancing School-Based Mental Health Services, New Orleans, LA.

Hernandez, M. & Hodges, S. (1997, September). *The ecology of outcomes: Building outcome accountability*. Pre-conference training at the Second National Conference on Advancing School-Based Mental Health Services, New Orleans, LA.

Hernandez, M. & Hodges, S. (1997, February). *Putting outcomes to work: Experiences from the field*. Post conference workshop at 10th Annual Research Conference for Children's Mental Health, Florida Mental Health Institute, University of South Florida, Tampa, FL.

Hernandez, M. & Hodges, S. (1996, November). *The ecology of outcomes*. Paper presentation at the 3rd Annual Behavioral Healthcare Conference, Orlando, FL.

Hernandez, M., Hodges, S., & Rouse, L. (1996, June). *Building accountability into systems of care*. Paper presented at CASSP's Institute on Developing Local Systems of Care, Traverse City, MI.

Hernandez, M. & Hodges, S. (1996, February). *The ecology of outcomes: Successful approaches to building outcome information systems*. Poster presentation at the 9th Annual Research Conference for Children's Mental Health, Florida Mental Health Institute, University of South Florida, Tampa, FL.

Invited presentations

Hernandez, M. (2014, August). *Children's mental health: The importance of early identification and intervention*. Paper presented at the meeting of the Congressional Children's Health Care Caucus, Washington, DC.

Hernandez, M. & Hodges, S. (2013, January). Keynote presentation: *New York State System of Care Expansion: Strategies for Building Community Resilience*. Albany, NY.

Mowery, D., Lucio, R., Burton, D., & Hernandez, H. (2011, October). *S4K study results and recommendations*. Invited presentation at the PQI meeting for Success for Kids and Families, Tampa, FL.

Jackson, V. H. & Hernandez, M. (2011, August). *Leadership skills for the unique*

- challenges of addressing disparities: Building common ground.* Presented at the Georgetown University Leadership Academy, Santa Fe, NM.
- Hernandez, M. (2001, May). *Eliminating disparities: It takes more than services.* Presented at the 2011 National Policy Summit to Address Behavioral Health Disparities within Health Care Reform, San Diego, CA.
- Hernandez, M. & Pinzon, M. (2010, October). *Latinos and their cultural styles.* Presented to the Department of Homeland Security, Tampa, FL.
- Jackson, V. H. & Hernandez, M. (2009, August). *Addressing disparities in mental health care.* Presented at the Georgetown University Leadership Academy, Santa Fe, NM.
- Hernandez, M. (2009, May). *BFC [Bridging Families & Communities Collaborative] Cultural Competency Training.* Presented at the Bridging Families & Communities collaborative. Lawson E. Thomas Courthouse Center, Miami, FL.
- Hernandez, M. (2009, February). *A theory of change approach for developing systems of care.* Presented to Ottawa Children's Coordinated Access & Referral to Services Ottawa, Ontario, Canada.
- Hernandez, M. (2008, December). *Creating a front porch for services: Strategies for transforming communities.* Keynote presentation conducted at the 2008 Behavioral Health Collaborative Conference, Albuquerque, NM.
- Hernandez, M. (2008, December). *Creating and sustaining culturally and linguistically competent community-based services.* Presented at the 2008 Behavioral Health Collaborative Conference, Albuquerque, NM.
- Brundage, C., Hernandez, M., Hodges, S., & Morilus-Black, M. (2008, December). *The foundation for community inspired strategies. Integrating system components: resisting distractions and embracing change.* Symposium conducted at the 2008 Behavioral Health Collaborative Conference, Albuquerque, NM.
- Hernandez, M. & Nesman, T. (2008, October). *The role of culture in integrating schools and mental health.* Presented to the Department of Student Support Services, Hillsborough County Public Schools, Paul R. Wharton High School, Tampa, FL.
- Hernandez, M. & Hodges, S. (2008, October). *Turning ideas into action.* Webinar for the Youth Call training, hosted at the Florida Mental Health Institute, University of South Florida, Tampa, FL.
- Hernandez, M. (2008, August). *Creating and sustaining culturally and linguistically competent community-based services.* Presentation conducted at the Statewide Mental Health Forum Many Voices-One Goal Mental Health: A Public Health Issue, Minneapolis, MN.

- Callejas, L. & Hernandez, M. (2008, May). *The RAICES/Promotoras Project: Facilitating access to human services and supports for Latino families through the use of Promotoras*. Presented at the quarterly Latino Learning Community conference call for the Technical Assistance Partnership for Children's Mental Health, Tampa, FL.
- Hernandez, M. (2008, March). *Organizational and community contexts: Implications for implementing evidence-based practices*. Presented at the Culturally Informed Evidence Based Practices: Translating Research and Policy for the Real World conference, Bethesda, MD.
- Hernandez, M. (2007, October). *Promoting and supporting culturally appropriate children's mental health services*. Presented at the World Federation Mental Health Conference on Transcultural Mental Health in a Changing World: Building a Global Response, Minneapolis, MN.
- Hernandez, M. (2007, October). *Thinking through cultural competence*. Guest lecturer for Children's Mental Health Course, College of Public Health, University of South Florida, Tampa, FL.
- Hernandez, M. (2007, August). *Developing logic models for systems of care: A theory of change approach*. Presentation to CommUNITY Cares, Hattiesburg, MS.
- Hernandez, M. (2007, March). *Developing logic models for systems of care: A theory of change approach*. Presentation to Northern Lakes Community Mental Health Authority, Traverse City, MI.
- Hernandez, M. & Hodges, S. (2007, January). *Fostering fidelity to system of care principles using logic models*. Presented at the Technical Assistance Partnership and the National Mental Health Association. Winter 2007 System of Care Community Meeting, CNN Center, Atlanta, GA.
- Hernandez, M. (2006, November). *Changing organizations and their culture through collaboration: Perspective from the field of mental health disparities*. Presentation to the Latino Coalition of Tampa Bay at the Children's Board of Hillsborough County, Tampa, FL.
- Friedman, R. & Hernandez, M. (2006, August). *Achieving positive mental health outcomes*. Presentation to the Prevention & Early Intervention In-Service Training, Mental Health Services Oversight and Accountability Commission, Burlingame, CA.
- Hernandez, M. & Trinidad, V. (2006, July). *Utilization of the logic model as a tool to address cultural and linguistic competence and racial/ethnic disparities*. Presentation at the 2006 Training Institutes, Orlando, FL.

- Hernandez, M. & Hodges, S. (2005, December). *Strategic planning using logic models. Training and facilitation for the Idaho system of care initiative: Building on Each Other's Strengths*, Boise, ID.
- Hernandez, M. & Hodges, S. (2005, May). *Creating change and keeping it real*. Presentation at the 11th annual Qualitative Health Research Conference, Universiteit Utrecht, Utrecht, Netherlands.
- Hernandez, M. (2005, April). *Developing logic models using a theory of change*. Presented at Early Childhood Training Center, Omaha, NE.
- Hernandez, M. & Hodges, S. (2004, October). *Community-based theories of change*. Session presented at the 4th annual Brown County Conference for Providers, Professionals, and Caregivers, KI Convention Center, Green Bay, WI.
- Hernandez, M. (2004, July). *How psychologists can help identify and eliminate behavioral health disparities*. Symposium presented at the 112th Annual American Psychological Association convention, Honolulu, HI.
- Hernandez, M. (2004, July). *Promises and challenges of evidence-based practices for Latino youth and families*. Plenary session at the Improving Systems of Care for Latino Youth and Families: Effective and Evidence-Based Strategies for Engagement and Treatment. Presented at the Technical Assistance Partnership for Child and Family Mental Health, Miami, FL.
- Hernandez, M. (2003, September). *Maintaining fidelity to system of care principles: Organizational characteristics that support quality services*. Keynote address presented at the California Institute for Mental Health: Rose Jenkins Conference, Sacramento, CA.
- Hernandez, M. & Hodges, S. (2003, April). *Creating change and making it real. How excellent child-serving organizations carry out their mission and goals*. Keynote address presented at the Florida State Children's Services Councils Conference, West Palm Beach, FL.
- Hernandez, M. (2002, September). *Developing and using your program's theory of change to support implementation, evaluation, and sustainability*. Presented at Building Mentally Healthy Communities I/II National Grantee Meeting, Center for Mental Health Services Substance Abuse and Mental Health Services Administration, Vienna, VA.
- Hernandez, M. (2002, September). *Issues in program evaluation and implementation with diverse populations*. Presented at Building Mentally Healthy Communities I/II National Grantee Meeting, Center for Mental Health Services Substance Abuse and Mental Health Services Administration, Vienna, VA.

- Hernandez, M. (2001, January). *Ways to evaluate progress in developing effective services*. Presented at Best Practices in Hawaii: Choosing Effective Strategies for Serving and Supporting Children and Families, Waikiki, HI.
- Hernandez, M. & Hodges, S. (2000, October). *Using theory based frameworks to build accountability*. Presented at Nothin' Could Be Finer Than Outcomes in the Carolinas...An Institute to Address the Why, What and How of Outcomes, Winston-Salem, NC.
- Hernandez, M. (2000, April). *Making sense of it all: Using logic models to develop a theory of change*. Plenary session at The Evaluation of Children's Mental Health Services within Systems of Care, Baltimore, MD.
- Hernandez, M. (1999, October). *Program theory and applied evaluation: Two ways to skin a cat*. Keynote address at Second Annual California Evaluators Conference, San Francisco, CA.
- Hernandez, M. & Hodges, S. (1999, September). *Using logic models to build outcome accountability*. Pre-conference speaker at Sustaining Innovative Change, World Conference on Children's Services Reforms, Lisbon, Portugal.
- Hernandez, M. (1999, January). *Interagency collaboration*. Panel presentation at The International Symposium on Children's Mental Health: Using a System of Care Approach, Rockville, MD.
- Hernandez, M. (1997, October). *Outcomes measurement in action: Core concepts and current experience in children's services setting*. Pre-conference Institute presented at Children's Services Outcomes Management Program, Pittsburgh, PA.
- Hernandez, M. (1997, September). *How to measure and improve clinical and functional outcomes in child and family services*. Symposium presented at the Ninth Annual Behavioral Healthcare Tomorrow Conference, Washington, DC.
- Hernandez, M. (1997, April). *Designing quality and outcome measurement into community-based minority health programs*. Guest Speaker at Cultural Prism Symposium, Columbus, OH.

TEACHING

- MHS 6900 and PHC 6240 (2016, Spring). Graduate Course, Creating Cultural Competence in Behavioral Health Organizations. University of South Florida.
- MHS 6900 and PHC 6240 (2015, Spring). Graduate Course, Cultural Competency in Children's Mental Health. University of South Florida.

MHS 6900 and PHC 6240 (2013, Fall). Graduate Course, Cultural Competency in Children's Mental Health. University of South Florida.

MHS 6901 (2013, Spring). Independent Studies for Anna Garcia. University of South Florida.

MHS 6240 and 6900 (2013, Fall). Graduate Course, Cultural Competency in Children's Mental Health. University of South Florida

MHS 6901 (2013, Spring). Independent Studies for Anna Garcia. University of South Florida.

MHS 6240 and MHS 6900 (2012, Fall). Graduate Course, Cultural Competency in Children's Mental Health. University of South Florida.

MHS 6901 (2012, Fall). Independent Studies for Anna Garcia. University of South Florida.

MHS 6240 and MHS 6900 (2011, Fall). Graduate Course, Cultural Competency in Children's Mental Health. University of South Florida.

PHC 6240 and MHC 6900 (2010, Fall). Graduate Course, Cultural Competency in Children's Mental Health. University of South Florida.

PHC 6240 and MHC 6900 (2009, Fall). Graduate Course, Cultural Competency in Children's Mental Health, University of South Florida.

PHC 6534 and MHS 6900 (2008, Spring). Graduate Course, Cultural Competency in Children's Mental Health. College of Public Health and the Louis de la Parte Florida Mental Health Institute (FMHI) Graduate Certificate Program, University of South Florida.

PHC 6534 and MHS 6900 (2007, Spring). Graduate Course, Cultural Competency in Children's Mental Health. College of Public Health and the Louis de la Parte Florida Mental Health Institute (FMHI) Graduate Certificate Program, University of South Florida.

PHC 6534 (2006, Spring). Graduate Course, Cultural Competency in Children's Mental Health. College of Public Health and Department of Social Work, University of South Florida.

PHC 6534 (2005, Spring). Graduate Course, Cultural Competency in Children's Mental Health. College of Public Health and Department of Social Work, University of South Florida.

NGR 7905 (2004, Summer). Directed Reading for Rose Nieves. College of Nursing, University of South Florida.

PHC 6534 (2004, Spring). Graduate Course, Cultural Competency in Children's Mental Health. College of Public Health and Department of Social Work, University of South Florida.

PHC 6934 (2003, Spring). Graduate Course, Cultural Competency in Children's Mental Health. College of Public Health and Department of Social Work, University of South Florida.

PHC 7908 (2002, Summer). Directed Reading for Evelyn Alvarez regarding child mental health services. College of Public Health, University of South Florida.

PHC 6934 (2001, Spring). Graduate Course, Cultural Competency in Children's Mental Health. College of Public Health and Department of Social Work, University of South Florida.

EEX 7911 (2001, Summer). Directed Reading for Lynn Pedraza regarding advanced evaluation of complex child serving initiatives. College of Education, University of South Florida.

PHC 6934 (2000, Spring). Graduate Course, Cultural Competency in Children's Mental Health. College of Public Health and Department of Social Work, University of South Florida.

PHC 6934 (1999, Spring). Graduate Course, Cultural Competency in Children's Mental Health. College of Public Health and Department of Social Work, University of South Florida.

HSC 6907 (1999, Summer). Directed Readings for Ricardo Contreras regarding community organization. College of Public Health, University of South Florida.

PHC 7200 (1998, Fall). Graduate Course, Evaluation of System Reforms & Community-Based Initiatives (Team Teaching with Robert Friedman). College of Public Health and Department of Social Work, University of South Florida.

PHC 6934 (1998, Spring). Mental Health Services & Systems for Children (Team Teaching with Robert Friedman). College of Public Health and Department of Social Work, University of South Florida.

PHC 6934 (1997, Fall). Children's Mental Health Services & Policy (Team Teaching with Robert Friedman). College of Public Health and Department of Social Work, University of South Florida.

Mentoring

Latino Scholarship Mentor for Kristen Robinson majoring in Secondary Mathematics Education. February, 2011.

Latino Scholarship Mentor for Carolissa Salcedo, a first-year freshman at USF double majoring in Criminology and Chemistry. February, 2011.

Mentor for Norin Dollard. Assisting with publications. Department of Child and Family Studies, Louis de la Parte Florida Mental Health within the College of Behavioral and Community Sciences, University of South Florida. August, 2010.

Research Experience for Undergraduates (REU) Mentor for Abena G. Sarfo-Mensah, on the project, “Achieving peace of mind: coping strategies of war and conflict-impacted West Africans in the Tampa Bay Area.” The Summer Research Institute at the Florida Mental Health Institute within the College of Behavioral and Community Sciences, University of South Florida. May, 2009.

Policy Mentor for Amina Mahmood on the project “Cultural applicability of the FASST intervention with Arab Muslim Americans.” Psychology Internship Program, Louis de la Parte Florida Mental Health Institute, University of South Florida, September 2007.

Policy Mentor for Ignacio David Acevedo-Polakovich on the project “Evaluation of human services needs, access factors and public policy implications in rural areas of Hillsborough County, FL.” Psychology Internship Program, Louis de la Parte Florida Mental Health Institute, University of South Florida, July 2007.

Policy Mentor for Jami Bartgis regarding “Understanding western based evaluation of systems of care and how they relate to the Native American world view.” Psychology Internship Program, Louis de la Parte Florida Mental Health Institute, University of South Florida, July 2005.

Policy Mentor for Eduardo Lugo regarding “Latinos and the special education system: Parental satisfaction with special education services for Latino children.” Psychology Internship Program, Louis de la Parte Florida Mental Health Institute, University of South Florida, July 2003.

Research Mentor for Karla Polanco, McNair Scholars Program regarding “Mexican American: Mental health help-seeking behaviors.” University of South Florida, May 12-June 20, 2003.

DISSERTATION COMMITTEES

Amira Mattison (November, 2015). Committee Member. Department of Educational and Psychological Studies, College of Education, University of South Florida. “Changes in Educator Attitudes Toward Trauma-Informed Care. Successfully defended, July 2020.

Brittany Hearon (September, 2014). Committee Member. School Psychology, Department of Educational and Psychological Studies, College of Education, University of South

Florida. “Promoting happiness in elementary schoolchildren: Evaluation of a multitarget, multicomponent class wide positive psychology intervention.”
Successfully defended, March 2017.

Michael Frank (January, 2014). Committee Member. Department of Educational and Psychological Studies, College of Education, University of South Florida. “Resisting essentialism in cultural research: A participatory action research study of parent involvement in education among Spanish-speaking students and families.”
Successfully defended, June 2018.

Catherine Randall (June, 2012). Committee Member, Department of Social Work College of Behavioral and Community Sciences, University of South Florida. “Development of the Florida school social work survey: A valid and reliable tool for assessment and planning.”
Successfully defended April, 2015

Margaret L. Walsh (March, 2011). Committee Member, College of Public Health, Department of Community and Family Health, University of South Florida. “American Indian health behaviors and perceptions of drinking during pregnancy”
Successfully defended October, 2014

Esther Chao McKee (November, 2010). Committee Member. School of Social Work, College of Behavioral and Community Sciences, University of South Florida. “The intersection between interdisciplinary collaboration and palliative care service.”
Successfully defended June, 2014

Troy Loker (December, 2010). Committee Member. Department of Psychological and Social Foundations, College of Education, University of South Florida. “Learning from voices of diverse youth: School-based practices to promote positive psychosocial functioning of LGBTQ high school Students.”
Successfully defended June, 2013

Chris Card (October, 2010). Outside Chair. Social Work. University of South Florida. “Examination of the effect of child abuse case characteristics on the time a caseworker devotes to a case.”
Successfully defended October, 2010.

Peter Gamache (June, 2010). Committee Member. College of Education, University of South Florida. “HIV education for youth transitioning to adulthood.”
Successfully defended June, 2010.

Karon L. Phillips (October, 2009). Committee Member. College of Arts and Sciences, University of South Florida. “Cultural competence in health care: A client-based perspective.”
Successfully defended October, 2009

Donald Dixon (October, 2008). Committee Member. School of Social Work, University of South Florida. “Children who die of abuse: An examination of the effects of the interaction of perpetrator characteristics and household composition on fatal versus non-fatal child abuse.”

Successfully defended November, 2011

Iraida Carrion (April, 2007). Committee Member. Department of Anthropology, University of South Florida. “End of life issues among Hispanics/Latinos: Studying the utilization of hospice services by the Hispanic/Latino community.”

Successfully defended April, 2007

Evelyn Alvarez (August, 2003). Committee member. Department of Psychology, University of South Florida. “Development of a scale to measure parenting in Hispanic/Latino adolescents’ families.”

Successfully defended November, 2007

Rose Nieves (June, 2007). Committee Member. College of Nursing, University of South Florida. “The effects of acculturation and other family characteristics on asthma outcomes in Hispanic Children.”

Successfully defended 2007

Maria Claudia Duque (March, 2005). Committee member. Department of Anthropology, University of South Florida. “Health care issues affecting migrant children and youth, with special attention to conditions related to nutritional problems.”

Successfully defended 2005.

Amina Porter (February, 2004). Committee member. Department of Psychology, University of South Florida. “Cognitive processing patterns associated with completion of treatment for domestic violence.”

Successfully defended 2004 and is employed at GRN Community Service Board in Rockville County, GA.

Teresa Nesman (October, 2003). Committee member. Department of Anthropology, University of South Florida. “Latino Student Dropout.”

Successfully defended 2003 and is employed as an Assistant Professor at the Louis de la Parte Florida Mental Health Institute.

Tamara Davis (May, 2003). Committee member. School of Social Work, University of Texas at Austin. “Viability of concept mapping for assessing cultural competence in children’s mental health systems of care. A comparison of theoretical and community conceptualizations.”

Successfully defended 2003 and employed at the Hogg Foundation.

Monica Watkins (May, 2003). Committee member. Department of Psychology, University of South Florida. “Chronic parental stress, parental emotional availability, race/ethnicity and young adults’ self-esteem.”

Successfully defended 2003 and presently working at Florida State Hospital, Mentally Retarded Defendant Program.

MASTER'S THESIS COMMITTEES

Ashley Knochel (October, 2017). Committee member, Department of Child and Family Studies, College of Behavioral and Community Sciences, University of South Florida. "Bridging the achievement gap: Promoting equity in teachers' use of behavior-specific praise with self-monitoring and performance feedback." Successfully defended June, 2019.

Cassie Peet (October, 2016). Committee member, School Psychology. University of South Florida. "Teacher perceptions of students with conduct problems with and with or without callous unemotional traits." Successfully defended February, 2017.

Jessica Mazza (January, 2007). Committee member, Department of Community and Family Health, College of Public Health, University of South Florida. "Organizational culture in children's mental health systems." Successfully defended April, 2008.

Karen Baggett (March, 2005). Committee member. Department of Community and Family Health, College of Public Health, University of South Florida. "The effects of cultural match on drop-out rates and length of treatment in outpatient mental health centers." Successfully defended March, 2005.

SERVICE

Service to the University

USF Consolidation Implementation Committee

Florida KIDS COUNT Advisory Council
Founding Chair

CBCS Doctoral Program's Program Management Committee

CBCS Doctoral Program Advisory/Long-Term Planning Committee

CBCS Doctoral Program Planning & Admissions Committee

CFS MS Admissions & Planning Committee

Rehabilitation and Mental Health Counseling Professional Advisory Committee

Sulphur Springs K-8 Community School Planning Team

Chairs Council Steering Committee

USF World Workgroup: Incentivizing, Recognizing and Rewarding International
Engagement

USF Suicide Prevention Implementation Program Advisory Committee

Faculty Liaison for the Health Sciences and Research Workgroup through the USF Board
of Trustees

FMHI's Chair of the Department of Child and Family Studies

FMHI's Interim Chair of the Department of Child and Family Studies

FMHI's Division of Training Research Evaluation and Demonstration (TREaD)
Division Director

FMHI Hispanic Heritage Planning Committee Member

The Inter-American Consortium for Applied Research on Children and Communities
(IAC)-Director/Founder

FMHI's Psychology Internship Committee Policy Mentor

Academic Committee, FMHI (2000- Present), member representing Department of Child and Family Studies

International Affairs, Consultant in creating logic models, University of South Florida

FMHI's Reorganization Committee for Department of Child and Family Studies
Committee Member

Impact Planning Group, Department of Child and Family Studies

Center Integration Team (CIT), Department of Child and Family Studies

Service to the profession

Conn Memorial Foundation
Co-Chair 2022-Present

National Advisory Panel for the
Economic Burden of Mental
Health Inequity (EBMHN) Study
Member November, 2021

Conn Memorial Foundation
Co-Chair 2020-2022

Journal of Child and Family Studies
JCFS-D 18-00660R1
Reviewer May, 2019

NLBHA's National Hispanic and Latino
Addiction Technology Transfer Center
(National Hispanic and Latino ATTC).
Member January, 2019

Journal of Child and Family Studies
JCFS-D 18-00660
Reviewer December, 2018

Journal of Child and Family Studies
JCFS-D 18-00269
Reviewer July, 2018

Conn Memorial Foundation Board Member	2018-2020
Journal of Child and Family Studies JCFS-D 17-00173	May, 2017
American Journal of Orthopsychiatry Reviewer	January, 2017
Office of Minority Health National Project Advisory Committee (NPAC) Member	June 2016
Journal of Child and Family Studies JCFS-D-15-00475R1 Reviewer	June 2016
Journal of Child and Family Studies JCFS-D-16-00617 Reviewer	May, 2016
Families in Society Editorial Board Member	May, 2015
Advances in Child and Family Policy and Practice Editorial Board	April, 2015
Journal of Child & Adolescent Psychiatry JAACAP-D-15-00155 Reviewer	April, 2015
Journal of Child and Family Studies JCFS-D-15-00021 Reviewer	March, 2015
Journal of Child and Family Studies JCFS-D-15-00022 Reviewer	March, 2015
Psychiatric Services APPI-PS-2015-00014 Reviewer	March, 2015
Psychiatric Rehabilitation Journal PRJ-2014-1330R1	March, 2015

Reviewer	
Social Work in Mental Health WSMH-2014-0015.R2 Reviewer	February, 2015
Administration and Policy in Mental Health (APMH) APMH-D-14-00182 Reviewer	January, 2015
Psychiatric Rehabilitation Journal PRJ-2014-1330 Reviewer	December, 2014
Social Work in Mental Health WSMH-2014-0015.R1 Reviewer	August, 2014
Social Work in Mental Health WSMH-2014-0015 Reviewer	May, 2014
Social Work in Mental Health WSMH-2014-0015 Reviewer	April, 2014
Journal of Child and Family Studies JCFS-D-13-00028 Reviewer	May, 2013
Community Impact Board Committee Board Member	January, 2013
Dalmas Taylor Award Minority Fellowship Program American Psychological Association Award Review Committee Member	May, 2012
HIPPY Research Advisory Committee Member	April, 2012
Journal of Child and Family Studies Reviewer	February, 2012
25 th Annual Children's Mental Health Research & Policy Conference	March, 2012

Chair/Organizer \$22,500	
Conn Memorial Foundation Board Member	July, 2012-June 2016
24 th Annual Children's Mental Health Research & Policy Conference Chair/Organizer \$27,975	February, 2011
Certification Commission for the National Federation of Families for Children's Mental Health Governor	2011-2013
American Psychological Association Division 37 Reviewer	December, 2010
Yale School of Medicine Department of Psychology External Reviewer for Promotion	November, 2010
American Journal of Community Psychology Reviewer	October, 2010
Journal of Child and Family Studies Reviewer	September, 2010
Brookes Publishing Co. Editorial Advisory Board	July, 2010
Learning and Working During the Transition to Adulthood RTC National Advisory Board Member	April, 2010
23 rd Annual Children's Mental Health Research & Policy Conference Chair/Organizer \$18,525	March, 2010
Journal of Child and Family Studies Reviewer	January, 2010
National Technical Assistance Center for Children's Mental Health (NTAC) at the Georgetown University Center for Child and Human Development	January, 2010

Advisor	
American Evaluation Association Member	September, 2009
Honoring Excellence in Evaluation Recognition Program Reviewer	May, 2009
Georgetown University Leadership Academy Faculty Member	January, 2009
National Alliance of Multi-Ethnic Behavioral Health Association (NAMBHA) President	April, 2008-May, 2009
Honoring Excellence in Evaluation Recognition Program Reviewer	May, 2008
Family Relations Interdisciplinary Journal of Applied Family Studies Guest Reviewer	January, 2008
Substance Abuse and Mental Health Services Administration (SAMHSA) National Network for Eliminating Disparities Founding Member	2007-2012
Services Evaluation Committee (SEC) Member	March, 2007
Elimination of Mental Health Disparities External Workgroup/SAMHSA-CMHS Member	March, 2007-2010
Special Issue on Exemplars of Community Practice <i>American Journal of Community Psychology</i> Editor	December, 2006 Vol. 38, No. 3/4
Cultural & Linguistic Competence Study Team Walter R. McDonald & Associates, Inc. ORC Macro, Atlanta, GA Advisory Board Member	2006-2008
National Technical Assistance Center for Children's Mental Health Georgetown University Child Development Center	2005

Cultural Competence Resource Senior Advisor

National Alliance of Multi-Ethnic Behavioral Health Association (NAMBHA) Board Member	2004-2008
The National Latino Behavioral Health Association (NLBHA) Board Member	2004-2014
Chair of Policy and Planning Committee	2007-2014
Member of Recruitment Committee	2007-2014
American Psychological Association Division 37 Program Chair	2005-2007
American Psychological Association Member Committee for Youth and Families	2005
American Psychological Association Division 37 Member	2004
Hogg Foundation for Mental Health The University of Texas at Austin National Advisory Board	2004-2006
The National Latino Behavioral Health Association Berthoud, Co Ambassador	2003-2005
Special Issue on Child Mental Health Policy <i>Journal of Emotional and Behavioral Disorders</i> Editor	Spring, 2003 Vol. II, No. I
South Carolina Center for Innovation in Public Mental Health Member, Advisory Council	2001-2003
Special Issue: System Accountability in Children's Mental Health <i>Journal of Behavioral Healthcare and Research</i> Editor	1998 Vol. 25, No. 2
Outcomes Round Table for Child Services, Co-Chair Substance Abuse and Mental Health Services	1996-2000

Administration (SAMHSA)

Behavioral Healthcare Leadership Series
Member, Advisory Board
Partnership for Children and Families
CentraLink
Tiburon, California

1996-1998

The Journal of Behavioral Health Services & Research
External Reviewer

1994

National Technical Assistance Center
for Children's Mental Health
Georgetown University Child Development Center
Cultural Competence Resource Board Member

1990-2005

Service to the community

Sykes College of Business
Nonprofit Management Certificate Program
University of Tampa
Review Panel for the Certificate's final student project (social entrepreneurship and creating business plans).

October, 2012

Familias Latinas Dejando Huellas, Tampa Bay Chapter
Federation of Families for Children's Mental Health

2004

Hispanic Needs and Services Council, Tampa, FL
Member, Advisory Board
President
Vice President
Member, Board of Directors

1998-2004
1997-1998
1996-1997
1994-1999

Unico (United Civic Organization), Tampa, FL
Member

1996