

Daniel Horn

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EDUCATION

Doctor of Philosophy in Social Work, University of Tennessee	2023
Dissertation title: <i>The Impact of Guaranteed Income on Political Participation</i>	
Master of Social Work, Florida State University	2015
Bachelor of Social Work, Florida State University	2013

AREAS OF INTEREST

Data management; Program coordination and evaluation; Capacity building; Health and wealth disparities; Marginalized populations; Social Justice; Community Engagement

WORK EXPERIENCE

2023-Current

Post-Doctoral Researcher, Trafficking in Persons Risk to Resilience Lab, University of South Florida

As the program manager for the Statewide Data Repository for Anonymous Human Trafficking Data, primary duties include program coordination, task management, data collection and aggregation efforts, and presenting and disseminating findings.

2021-2022

Research Associate, Center for Guaranteed Income Research, University of Pennsylvania

Primary duties included program coordination, task management, data management with large datasets, analysis, research, generating and presenting reports, creating policies and protocols, and facilitating training. I helped improve data flow, enhanced automation and provided technical and procedural support for grant funders and other partners, participants, team members, and stakeholders. I set up secure file and data-sharing virtual environments while working on teams to disseminate data. I led over one hundred data collection efforts and worked independently on data cleaning tasks, including categorizing, merging, and coding variables.

2018-2021

Research Assistant, Stockton Economic Empowerment Demonstration

Primary duties included survey development and administration, data management and analysis, task management, and creating policies and protocols. I worked collaboratively with research fellows and managed data-related project deadlines and benchmarks for this randomized controlled trial on guaranteed income's impact on health and finance outcomes.

2015-2023

Full-Time Lecturer and Adjunct Professor, Social Work

This entry pertains to all my teaching experience at Northern Arizona University, Our Lady of the Lake, East Tennessee State University, University of Tennessee, and the University of South Florida. I have taught over thirty courses across the curriculum, both online and in-person, since 2015. I have managed and facilitated classes synchronously (live by Zoom) online, asynchronously (pre-recorded video), and in the classroom. The course topics I have taught most are research and policy.

2018

Hospital Social Worker, Holston Valley Medical Center, Kingsport, TN

Primary duties included social needs assessments, case management, brokering, and advocacy, working primarily with marginalized populations experiencing health disparities. I also developed and implemented plans for successful aftercare and connected patients to community resources.

2015-2016

Title IV-E Program Coordinator, Northern Arizona University

Primary duties included managing the fiscal, administrative, and technological operations of the Child Welfare Training Program in partnership with the Department of Children's Services. I also served as the faculty liaison, providing supervision for student interns.

2013-2014

Homeless Management Information Systems Specialist and Supportive Services for Veteran Families Eligibility Specialist, Big Bend Homeless Coalition, Tallahassee, FL

Primary duties included data management, generating and presenting regular reports for multiple agencies, including the VA, developing protocols and policies, and training others in data management and reporting. I also screened veterans and families for eligibility in the SSVF program.

PROFESSIONAL, COMMUNITY, AND ACADEMIC SERVICE

2020 - Judge for the University of Tennessee's Exhibition of Undergraduate Research and Creative Achievement (EURēCA)

2016-2017 - Grant Analyst, Community Development Block Grant, City of Flagstaff Housing Department, Flagstaff, AZ

2015-2017 - Step-Up Group Mentoring, Big Brothers Big Sisters of Flagstaff, AZ. In partnership with the local juvenile detention center and probation office.

2014-2016 - Project and Volunteer Coordinator, Project Connect, Flagstaff, AZ.

2012-2022 - Volunteer and Volunteer Coordinator, Point-In-Time Count, Tallahassee, FL; Flagstaff, AZ; and Johnson City, TN

PUBLICATIONS

- Horn, D. (2023). *The Impact of Guaranteed Income on Political Participation*. PhD dissertation, University of Tennessee.
- Horn, D. (2018). *Evidence-based programming: Improving homeless services*. [Book Review: Supporting Families Experiencing Homelessness: Current Practices and Future Directions by M.E. Haskett & B.A. Cowan] *Journal of Evidence-Informed Social Work*.
- Horn, D. (2017). *Homelessness in the criminal justice setting: Paving a path away from homelessness*. In S. Prior and L. Jones (Eds.), *Investigating difference: Human and cultural relations in criminal justice* (3rd ed.) Pearson. *Contributor*.

Manuscripts in Preparation and Under Review

- 2023 Clem, J., **Horn, D.**, "Open Education: Toward Redistributive Justice and Universal Accessibility." *Under Review*
- 2023 **Horn, D.**, Clem, J., Lyons, A., "Income Volatility and Housing Instability: Implications for Minoritized Populations." *In preparation*
- 2023 **Horn, D.**, Clem, J., "Is the Side Hustle Worth it? Gig Work's Impact on Income Stability and Propensity to Save." *In preparation*
- 2023 **Horn, D.**, Clem, J., "Validating a text-message-based survey on political participation." *In preparation*
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GRANTS, HONORS, AND AWARDS

- 2022 **Graduate Student Fellowship Award**, University of Tennessee
- 2021 **Ph.D. Program Start-Up Fellowship Award**, University of Tennessee
- 2020 **Three Minute Thesis Competition**, University of Tennessee, Semi-Finalist
- 2019 **Graduate School Fellowship Award**, University of Tennessee
- 2019 **College of Social Work Graduate Fellowship**, University of Tennessee
- 2017 **Outstanding Teaching Award**, NAU, Nominee
- 2016 **Health Research Initiative Grant**, Validating the VI-SPDAT with the Native American homeless population in Northern Arizona, NAU, \$5,000.
- 2015 **Community Engagement Grant**, Big Brothers Big Sisters' Step-Up Mentoring Program, Phoenix Suns Basketball Organization, \$2,000
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CONFERENCES AND PRESENTATIONS

- Reid, J., Carter, K., & **Horn, D** (2023). The TiP Lab's BRIGHT Project and Statewide Data Repository for Anonymous Human Trafficking Data. Presented at the Florida Annual Joint Forum on Human Trafficking.
- Clem, J. & **Horn, D.** (2022). Psychedelics, Mental Health, and Wellness. Presented at the ETSU Family Medicine Associates.
- Horn, D.** & Clem, J. (2021). *Gig Work: Is the Side Hustle Worth it?* Presented at Council on Social Work Education Conference, digital.
- Horn, D.** (2020). Three Minute Thesis, University of Tennessee Competition, Semi-Finalist.
- Horn, D.** (2020). *Longitudinal Impacts of Income Volatility on Housing Stability.* Presented at Society of Social Work Research Conference, Washington D.C.
- West, S., Castro, A., Addo, M., **Horn, D.,** & Elliott, S (2020). *New Methods in Randomized Controlled Trials: Using SMS and Mixed-Methods to Evaluate a Guaranteed Income Experiment.* Presented at Society of Social Work Research Conference, Washington D.C.
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COMMUNITY EXPERIENCE

2020-2022

Member, Interprofessional Medical Support Team, Tri-Cities BLM, LGBT, and Women's rights groups, Johnson City, TN

Primary duties included collaborating with team members to organize community-wide social justice engagement events such as demonstrations and rallies. During events, I provided brief counseling, administered first-aid, supplied water, and promoted community-based wellness and healing.

2012-2022

Volunteer and Volunteer Coordinator, Point-In-Time Count, Tallahassee, FL; Flagstaff, AZ; and Johnson City, TN

Primary duties included helping plan and organize the city-run count and surveying individuals experiencing unstable housing. I managed and analyzed data collected during the count. In later years, I developed city-wide protocols and trained and organized volunteers to do the same.

2016-2017

Community Development Block Grant Reviewer, City of Flagstaff Housing Department, Flagstaff, AZ.

I reviewed and scored grants and worked with other reviewers to manage and distribute \$250,000 in funding each year. The grants were written by local nonprofits and focused on improving the community's housing and quality of life.

2015-2017

Step-Up Program Group Mentor, Big Brothers Big Sisters of Flagstaff, AZ.

Primary duties included facilitating weekly formal and informal group activities and counseling sessions with teens in the juvenile justice system to reduce recidivism.

2014-2016

Project and Volunteer Coordinator, Project Connect, Flagstaff, AZ.

Primary duties included collaborating with a team to coordinate an annual all-day community event to bring resources to marginalized people. I solicited community and agency cooperation through relationship building, coordinated services, and recruited and trained volunteers to staff the event.