## **Leadership and Achievement**

- Lead Speech Pathologist and Team Manager at Inpatient Rehabilitation Hospital
- Recipient of ASHA Distinguished Early Career Professional Award
- Recipient of ASHA ACE Award for Continuing Education, 2019, 2020 and 2021
- ASHA Leadership Development Program Alumni
- Serve as the Vice-President of Professional Practice-SLP (previously Vice-President of Membership Services) for Florida Association of Speech-Language Pathologists and Audiologists (FLASHA)
- Serve as State Advocate for Medicare Policy (StAMP), representing the state of Florida for ASHA
- Serve as ASHA Grasstops Envoy
- Serve as Application Reviewer for ASHA Leadership Development Program and Distinguished Early Career Professional Award
- Diamond Member of ASHA Political Action Committee
- Founding Member of Medical SLP Special Interest Group (SIG), FLASHA
- Certified in advanced education including Lee Silverman Voice Treatment, McNeil Dysphagia Therapy Program, Vitalstim, Manual Treatment for Voice and Swallowing, and IAL Voice Clinician
- Trained in FEES and MBSS
- Serve as speaker and educator for the Medical SLP Collective, a group of over 5,000 Speech Pathologists nationwide
- Prepared and presented research in evidenced based practice at state conventions

## **Clinical Experience**

## Senior Speech-Language Pathologist, March 2021-Present Encompass Health of North Tampa Rehabilitation Hospital, Lutz, FL

- Lead and manage a team of 12 Speech Pathologists and lead program development for inpatient rehabilitation hospital
- Lead Trainer of Speech Pathologists for regional area
- Led creation and development of FEES program, including infection control policy development for Joint Commission Survey certification.
- Responsible for creating and managing weekly rehabilitation services forecasts and participating in weekly revenue meetings with Director of Therapy Operations
- Manage multiple projects and lead rehabilitation team in assigning tasks, perfecting processes and completing projects. Engage regularly with leadership to monitor team effectiveness and process improvement.
- Create and maintain project management and clinical documentation requirements. Continuously examine existing processes for improvement.
- Audit and provide feedback to colleagues managed on effective documentation. Developed corrective action plans for clinicians for improvement.
- Proactively identify areas of opportunity for the development and execution of new processes and problem-solving tools to improve the team's effectiveness and efficiency

- Provide clinical services to patients and education to families including assessment, treatment, program planning and implementation, related documentation and communication under direction of physician's orders
- Monitor goals and continuously examine plan of care in order to optimize patient outcomes
- Conduct screenings of patients on an as-needed basis to determine needs for skilled therapy interventions

## Speech-Language Pathologist/Assistant Director of Rehabilitation, June 2016-March 2021 Genesis Rehab Services, Tampa, FL

- Led and managed team of Speech Pathologists
- Developed Covid-19 protocol for the protection of rehab staff and patients at the beginning of the pandemic
- Developed and maintained third party payer relationships, including responding to inquiries, complaints, and other correspondence related to denials and appeals of documentation and services
- Identify and participate in process improvement initiatives that improve the patient experience, enhance workflow, and improve the rehabilitation environment.
- Provided clinical services to patients including assessment and treatment of dysphagia, speechlanguage, and cognitive disorders in the post-acute care setting.

# Speech-Language Pathologist, November 2017-November 2019

## Advent Health Hospital, Tampa, FL

• Provided clinical services to patients including assessment and treatment of dysphagia, speechlanguage, and cognitive communication disorders in the acute care setting.

## Speech-Language Pathology Assistant, February 2012-August 2014 National Speech/Language Therapy Center, Washington, DC

- Collaborated with clinical staff in the development and execution of the plan of care and achievement of goals.
- Provided intervention for preschool and school-aged children aged 3-21 with receptive/expressive language disorders, autism, fluency disorders, articulation and phonological disorders and childhood apraxia of speech

## Clinical Extern, December 2014-August 2015

## Johns Hopkins Hospital-Department of Otolaryngology, Baltimore, MD

- Conducted evaluations and provided inpatient and outpatient therapy for adults with neurogenic communication disorders, including aphasia and dysarthria secondary to CVA, TBI, Parkinson's disease, ALS, Multiple Sclerosis and Primary Progressive Aphasia
- Administered standardized assessments and screening tools, including the Western Aphasia Battery, Boston Diagnostic Aphasia Examination, Ravens Colored Progressive Matrices, Montreal Cognitive Assessment, Mini Mental State Examination, Clinical Examination of Language Fundamentals, Bedside Swallowing Evaluation, and Oral Motor Examination
- Observed and assisted in the interpretation of instrumental dysphagia assessments, including VFSS and FEES for outpatients with neurologic etiologies and head and neck cancer

- Provided pre- and post- surgical chemotherapy and/or radiation therapy counseling for patients with head and neck cancer
- Educated laryngectomees regarding stoma safety, care, and types of alaryngeal speech
- Inserted and changed tracheoesophageal puncture voice prosthesis and educated laryngectomees regarding tracheoesophageal voice prosthesis maintenance, and electrolarynx training
- Planned and administered assessments of children and young adults with speech and language deficits of varying severity
- Composed accurate and comprehensive evaluation and progress reports in a timely manner using the EPIC electronic medical documentation system
- Communicated with physicians, nurses, and other professional staff in a multidisciplinary patient care setting
- Attended weekly head and neck tumor conference with head and neck surgeons, radiation oncologists, medical oncologists, oral surgeons, dentists, speech-language pathologists, and other head and neck team members
- Served as research assistant in collaborative Hopkins/Georgetown research project investigating language treatment for individuals with primary progressive aphasia

## **Research Experience**

#### Research Assistant, January-July 2015 Johns Hopkins Hospital and Georgetown University Center for Aphasia Research and Rehabilitation

- Assisted on studies focused on creating rehabilitation techniques for patients diagnosed with primary progressive aphasia
- Provided outpatient assessment and treatment

## Research Assistant, March 2012-June 2013

## Georgetown University Center for Aphasia Research and Rehabilitation- Washington, DC

- Assisted on studies focused on creating rehabilitation techniques for patients diagnosed with aphasia
- Assessed symptoms of past subjects and categorized types of aphasia and alexia based on patient videos and data from assessments
- Mentored and trained new employees on lab protocol, cultivating their abilities by providing feedback and support
- Gained insight to the neural mechanisms of language recovery and different learning paradigms that may be efficacious in rehabilitation following brain injury

## Research Assistant, March 2011-December 2011 Language and Pediatric Feeding/Swallowing Lab

- Marcus Autism Center of Children's Healthcare of Atlanta- Atlanta, GA
- Provided intensive 1-on-1 services to children with significant language and adaptive skills delays, as well as severe behaviors
- Implemented discrete-trial training, verbal behavior programming, incidental teaching, and natural environment teaching with a variety of cases
- Conducted functional analyses and functional assessments to assess problem behavior and implement structured behavior protocols

## Professional Licensure

- American Speech-Language Hearing Association (ASHA), Certificate of Clinical Competence
- Licensed Speech-Language Pathologist in the state of Florida

#### **Education**

- University of the District of Columbia, Washington, DC (2015) Master of Science, Speech-Language Pathology
- University of South Florida, Tampa, Florida (2012) Bachelor of Science, Communication Sciences and Disorders
- University of South Florida Honors College, Tampa, Florida (2007) Bachelor of Arts, Sociology

#### **References**

Available upon request