MEGAN SULLIVAN KIRBY, MEd, BCBA

1400 E. Powhatan Avenue Phone: (571) 970-7376

Tampa, FL 33604 Email: megankirby@mail.usf.edu

EDUCATION

2008 MEd University of Virginia, Special Education

2006 BA Flagler College, Elementary and Special Education

Minor: English as a Second Language

PROFESSIONAL POSITIONS

August 2018-Present Graduate Research Assistant

University of South Florida, Tampa, FL Advisor: Trina Spencer, PhD, BCBA-D

CURRENT CERTIFICATIONS, LICENSURE

Board Certified Behavior Analyst (BCBA)

Certificant Number: 1-12-11756

Behavior Analyst Certification Board, Inc.

Date of Issue: 05/31/2012

GRANTS AND AWARDS

2018-2019	\$500	Dissemination of Behavior Analysis Grant (Co-PI)
		Dissemination of Behavior Analysis SIG

2020 \$135 2020 Student Member Registration Grant- ABAI Convention

Society for the Advancement of Behavior Analysis (SABA)

RESEARCH INTERESTS

Advocacy and public policy
Behavior analysis and social issues
Early intervention
Education for displaced children
Intervention research and design
Implementation science
Narrative language
Single-case experimental design
Supervision and mentorship

ORGANIZATION MEMBERSHIPS

Association for Behavior Analysis International (ABAI) Behaviorists for Social Responsibility SIG (ABAI) Florida Association for Behavior Analysis (FABA) Open Educational Resources SIG (ABAI)

RESEARCH, PUBLICATIONS

Research Posters

- **Kirby, M. S.** & Rodrigue, A. J. (2020, October). *Immigration and Verbal Behavior: A Conceptual Analysis of Words That Harm.* 2020 Association for Behavior Analysis International (ABAI) Culturo-Behavior Science Conference (Online).
- **Kirby, M. S.,** Garcia, A. R., & Spencer, T. D. (2020, February). *Putting a price on family engagement activities for dual-language learners*. 2020 Annual Conference on Research Innovations in Early Education (CRIEI) in San Diego, CA.
- Garcia, A. R., Spencer, T. D., & Kirby, M. S. (2020, February). *Dependency of children with autism on visual prompts when telling stories: Can it be prevented?* 2020 Annual Conference on Research Innovations in Early Education (CRIEI) in San Diego, CA.
- Spencer, T.D., Chen, Y.-J. I., Petersen, D. & **Kirby, M. S.** (2019, January). *Fostering Kindergarteners' narrative writing through oral language instruction*. 2019 Annual Conference of the Literacy Research Association, Tampa, FL.
- Coppola, A., **Kirby, M. S.**, & Spencer, T. D. (2019, April). *The effect of parent education on child language outcomes of first graders*. University of South Florida Preeminent Undergraduate Research Conference.
- Jackson, D., **Kirby, M. S.**, & Spencer, T. D. (2019, April). *Perceptual accessibility of words taught to Spanish-speaking preschoolers*. University of South Florida Preeminent Undergraduate Research Conference.
- **Kirby, M. S.**, Cruise, A., & Phelps, B. (2017, February). *Can you spot the difference? Visual comparison of baseline assessment reports across the VB-MAPP Milestones and PEAK-DT.* Poster presented at the Women in Behavior Analysis conference, Nashville, TN.

PRESENTATIONS AND INVITED LECTURES

Invited Presentations

Kirby, M. S. (2020, October). *I am one of Skinner's uncommitted*. Immigration and Human Rights Invited Symposium at the Association for Behavior Analysis International Culturo-Behavior Conference. New Orleans, LA. (Moved online)

- **Kirby, M. S.,** & Kaminski, B. (2020, April). *Ethics of problem solving for behavior analysts*. Four Corners ABA Annual Conference in Colorado Springs, CO. (Conference canceled)
- **Kirby, M. S.** (2019, October). *Humble behaviorist, where art thou?* Invited speaker, Hoosier Association for Behavior Analysis, Indianapolis, IN.
- **Kirby, M. S.**, & Kaminski, B. (2018, November). *Uncomfortable? How provocation led to supportive community development*. Presentation at Next Gen Revolution Summit, Las Vegas, NV.
- **Kirby, M. S.**, & Kaminski, B. (2018, June). *Cultural awareness as a component of behavior analyst training: Ethical considerations and implications for supervised experience.*Presentation at the District of Columbia Association for Behavior Analysis inaugural event, The Chicago School of Professional Psychology, Washington, D.C.
- **Kirby, M. S.** (2018, March). When values and belief systems collide: Recognizing potential threats to client outcomes. Presented at Commonwealth Autism Annual Conference, Richmond, VA.
- Miller, M., **Kirby, M. S.**, & Newcomb, B. (2017, December). Assessment practices in behavior analysis: Past, present, and future: "Supervision needs assessment, too!" Workshop hosted by Dissemination of Behavior Analysis Special Interest Group and Virginia Association for Behavior Analysis, Virginia Beach, VA.
- **Kirby, M. S.** (2017, July). *Collaborating with behavior analysts to improve EI outcomes*. Guest lecturer and panelist at the Virginia Early Intervention Creating Connections to Shining Stars Conference, Roanoke, VA.

Conference Presentations

- Spencer, T. D., Garcia, A. R., **Kirby, M. K**., & Pena, M. (2019, May). *Oral storytelling intervention improves writing and access to peers*. Symposia at the ABAI annual conference in Chicago, IL.
- **Kirby, M. S.**, Kaminski, B., Mabry, A., & Perkins, S. (2018, April). *Uncomfortable BCBA:* Supporting staff in unfavorable environments. Presentation and panel discussion at Virginia Association for Behavior Analysis annual conference. Roanoke, VA.
- **Kirby, M. S.**, Kaminski, B., Mabry, A., & Perkins, S. (2018, March). *The uncomfortable supervisor: Supporting in-home professionals*. Panel discussion at the Women in Behavior Analysis annual conference, Nashville, TN.

Invited Guest Lectures

Kirby, M. S. (2020, June). "They don't speak English!" Actively caring for linguistically diverse clientele. Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.

- **Kirby, M. S.** (2019, October). *Linguistic diversity and ABA practice*. Presentation for Dissemination of Behavior Analysis SIG. 1 BACB CE.
- **Kirby, M. S.** & Rodrigue, A. J. (2019, September). *Relational Frame Theory, verbal behavior and immigration: How do words become racist?* Presentation for UncomfortableX LLC, webinar. 1 BACB CE.
- **Kirby, M. S.**, & Kaminski, B. (2019, August). *Social media etiquette and the behavior analyst*. Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.
- Rodrigue, A. J., & **Kirby**, **M. S.** (2019, July). *Verbal behavior and immigration*. Presentation for UncomfortableX LLC, webinar. 1 BACB CE.
- Erazo, E., & **Kirby, M. S.** (2019, March). *Public policy, linguistic competency, and ABA service delivery.* Presentation for UncomfortableX LLC, webinar. 1 BACB Ethics CE.

PROFESSIONAL TRAINING

March 2018	Early Start Denver Model, Advanced Workshop University of California-Davis MIND Institute
April 2012	Advanced Series in Applied Behavior Analysis Florida Institute of Technology, Melbourne, FL

PROFESSIONAL SERVICE

Invited Journal Article Peer-Reviewer

November 2018-Present
 March 2019- Present
 December 2019-Present
 December 2019-Present
 Behavior Analysis in Practice (The Behavior Analyst)
 Behavior and Social Issues
 Perspectives on Behavior Science

Association for Behavior Analysis International

October 2020 Subject Matter Expert (SME)
 2014-2017 Member, CPT Coding Work Group

UNCOMFORTABLEx /Uncomfortable BCBA

• July 2017-Present Co-Founder, Administrator

Virginia Association for Behavior Analysis (VABA)

April 2013-December 2019 Secretary, Board of Directors
 April 2013-July 2018 Chair, Public Policy Committee
 April 2017-December 2019 Member, Conference Committee

Autism Society Central Virginia

• 2016-2018 Compliance Officer, Board Member

A Global Voice for Autism, The Jenin Autism Project

• 2014 Training Coordinator, Clinton Global Initiative Award

COMMUNITY SERVICE

2020-Present Primary & General Election Poll Worker,

Hillsborough County, FL

Volunteer, Spread the Vote, Tampa, FL

2016-Present Christopher & Megan Kirby, '06 Annual Scholarship,

Flagler College, St. Augustine, FL

RELEVANT CLINICAL EXPERIENCE

2013-2018 Director of ABA Services

Spectrum Transformation Group Richmond & Harrisonburg, Virginia

2012-2013 ABA Program Manager

2010-2012 Special Education Vocational Teacher, Grades 6-12

Grafton Integrated Health Network

Richmond, VA

2009-2010 Special Education Collaborative Teacher, Grade 6

Powhatan County Public Schools, Powhatan, VA

2006-2009 Special Education Teacher, Grades K-6

ABA-Enhanced Autism Classroom

Fairfax County Public Schools, Springfield, VA

REFERENCES

Trina D. Spencer, PhD, BCBA-D Associate Professor, Child and Family Studies Rightpath Research and Innovation Center University of South Florida trinaspencer@usf.edu

Barbara J. Kaminski, PhD, BCBA-D Owner, Greenbox ABA, LLC Co-Owner, UncomfortableX barbarajkaminski@greenboxaba.com

Cedric Moore, Jr., MBA, DSL Chief Executive Officer, Owner Spectrum Transformation Group cedric@spectrumtgrp.com