

CURRICULUM VITAE

Estefania Simon, MA, CRC, CVE

DOCTORAL STUDENT, DEPARTMENT OF BEHAVIORAL AND COMMUNITY SCIENCES, UNIVERSITY OF SOUTH FLORIDA
1 3301 Bruce B. Downs Blvd., MHC
Tampa, FL 33612-3807
(561) 460-5240
E-mail: estefaniah@usf.edu
[Estefania Simon M.A., C.R.C | LinkedIn](#)

EDUCATION

- PH.D. UNIVERSITY OF SOUTH FLORIDA, Fall 2023 – Present
Specializations: Behavioral and Community Sciences
Sub-specialization: Intellectual and Developmental disabilities in the juvenile justice system
- M.A. UNIVERSITY OF SOUTH FLORIDA, DECEMBER 2020
Specialization: Rehabilitation and Mental Health Counseling
- B.S. UNIVERSITY OF SOUTH FLORIDA, MAY 2018
Specialization: Behavioral Healthcare with a concentration in Applied Behavioral Analysis
- B.A. UNIVERSITY OF SOUTH FLORIDA, MAY 2018
Specialization: Psychology
- MINOR UNIVERSITY OF SOUTH FLORIDA, MAY 2018
Specialization: Women and Gender Studies

ADDITIONAL EDUCATION

FBI Spotting Human Trafficking training, 2018
USF LGBT Safe Zone Certification, 2017
Mental Health First Aid Training, 2015

PROFESSIONAL POSITIONS

June 2022 – Present	Vocational Associate
Career Consultants of America	Responsibilities include administering and interpreting interest,

Tampa, FL

psychometric, and skills assessments for individuals with disabilities. Maintaining extensive knowledge of disability considerations including assistive technology and employment law. Developing written rehabilitation reports and providing vocational counseling.

February 2021 – June 2022

Senior Vocational Rehabilitation Counselor

**Florida Division of Vocational
Rehabilitation
Brandon & Plan City, FL**

Responsibilities included determining eligibility, developing individualized employment plans for clients, managing a full case load, providing guidance in selecting job goals and services, and supporting clients with disabilities in achieving meaningful employment.

August 2020 - December 2020

Vocational Rehabilitation Counseling Intern

**Florida Division of Vocational
Rehabilitation
St. Petersburg, FL**

Responsibilities included conducting orientation and assessments, meticulously documenting case notes to ensure accurate records of client progress and needs. Assisting clients with disabilities in finding employment, offering guidance and support throughout the job search process to helping them secure meaningful employment opportunities.

August 2019 - May 2020

Counseling Intern

**Clean Recovery Centers
Tampa, FL**

Responsibilities included facilitating individual and group therapy for patients with substance abuse disorders. Administering case management sessions & helping clients with varied needs such as finding employment and maintaining paperwork such as case notes and development of treatment plans.

August 2017 – May 2018

Honors Thesis Principal Investigator

**University of South Florida
Tampa, FL**

Responsibilities included managing research data and preparing all documents needed for IRB approval. Conducting interviews with homeless women to assess physical and mental health impacts, and informing homeless women participating in the study of resources available in the Tampa Bay Area

October 2017 – January 2018

Undergraduate Applied Behavioral Analysis Field
Experience

**University of South Florida
Tampa, FL**

Responsibilities included conducting assessments and interviews to assess functions of behavior and potential interventions,

developing an intervention plan using evidence-based practices and visual aids, and working closely with a child on the autism spectrum and their family.

October 2016 – March 2017

Research Assistant

**University of South Florida
Tampa, FL**

Assisted a doctoral student in collecting data for her dissertation research in Sports Applied Behavioral Analysis. Responsibilities included analyzing data for treatment integrity and fidelity measures, collecting treatment baselines, and reviewing materials to ensure proper instruments were being utilized.

PROFESSIONAL ORGANIZATION MEMBERSHIPS

Member of the International Association of Rehabilitation Professionals (IARP)

Member of The National Society of Collegiate Scholars

Member of Psi Chi: International Honor Society in Psychology at the University of South Florida

CURRENT CERTIFICATIONS/ LICENSES

Certified Rehabilitation Counselor (CRC) by the Commission of Rehabilitation Counselor Education, 2020

Certified Vocational Evaluator (CVE) by the Commission of Rehabilitation Counselor Education, 2022

R E S E A R C H

JOURNAL ARTICLES

Simon, E., Jorgensen-Smith, T., (2024) Interactions of Juveniles with Intellectual and Developmental Disabilities in The Criminal Justice System - A Systematized Review, *Journal of Intellectual and Developmental Disability (in progress)*

UNDERGRADUATE HONORS THESIS

The Impacts of Homelessness on Women's' Physical and Mental health: An anthology, November 2017, The University of South Florida

H O N O R S A N D A W A R D S

Florida Education Fund McKnight Fellow, 2023 – Present

John Orphanidys Scholarship, 2022

Rehabilitation Services Administration Scholar, 2019 – 2020

Lynn Bartolotte Memorial Scholarship, 2019

USF's Honors College graduate, 2018

Undergraduate Magna Cum Laude, 2018

USF Honors Scholar, 2015 – 2018

Latin American/Caribbean Scholar, 2014 – 2018

P R E S E N T A T I O N S

NATIONAL

Smith, T.J., **Simon, Estefania**, Fontechia, Scott. (2023, November). Vocational Rehabilitation Service Options to Promote Competitive, Integrated Employment Outcomes – Florida APSE conference presentation. [Invited].

Smith, T.J., Dillahunt-Aspillaga, C., **Simon, Estefania**, Connell, S.*, & Lee, C.*. (2022, May). Building Capacity within the Vocational Rehabilitation System. Maximizing Employment for People with Disabilities – Florida APSE conference presentation. [Invited].

S E R V I C E

Help Organize Presentations

ILINC, Student Organization President, 2019 – 2020

Rehabilitation and Mental Counseling, University of South Florida

The Centre for Girls, Volunteer, 2014 – 2015

Tampa, FL

L A N G U A G E S

English – Fully fluent

Spanish – Fully fluent

Updated February 15, 2023