

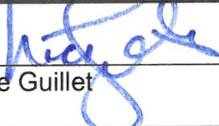
**Seminole County
Reinvestment Grant
#DCF RFA 2021 001**

Tab 1

Cover Page

APPENDIX C – COVER PAGE FOR GRANT APPLICATION

Criminal Justice, Mental Health and Substance Abuse Reinvestment Grant 2020

PROPOSAL INFORMATION		
Type of Grant:	Planning Grant	Implementation Grant X
Project Title:	Seminole County Criminal Justice, Mental Health & Substance Abuse Program Enhancements Implementation	
County:	Seminole County	
Preferred Project Start Date:	10/01/2021	
APPLICANT INFORMATION		
Type of Applicant	County Government X Consortium of County Governments Managing Entity NFP Community Provider Law Enforcement Agency	
Applicant Organization Name:	Seminole County Government	
Contact Name & Title:	George Woodring, Financial Grants Administrator, Resource Mgt. Dept.	
Street Address:	1101 East First Street	
City, State and Zip Code:	Sanford, FL 32771-1468	
Email:	gwoodring@seminolecountyfl.gov	
Phone:	407-665-7168	
ADDITIONAL CONTACT		
Participating Organization Name:	Seminole County Government	
Contact Name & Title:	Amanda Hamer, Project Coordinator, Resource Management Dept.	
Street Address:	1101 East First Street	
City, State and Zip Code:	Sanford, FL 32771-1468	
Email:	ahamer@seminolecountyfl.gov	
Phone:	407-665-7171	
FUNDING REQUEST AND MATCHING FUNDS		
	Total Amount of Grant Funds Requested	Total Matching Funds
Program Year 1	\$400,000	\$400,000
Program Year 2	\$400,000	\$400,000
Program Year 3	\$400,000	\$400,000
Total Project Cost	\$1,200,000	\$1,200,000
CERTIFYING OFFICIAL		
Certifying Official's Signature:		
Certifying Official's Name (printed):	Nicole Guillet	
Title:	County Manager	
Date:	3/11/2021	

APPENDIX D – STATEMENT OF MANDATORY ASSURANCES

		Initial
A.	Infrastructure: The Applicant shall possess equipment and Internet access necessary to participate fully in this solicitation.	
B.	Site Visits: The Applicant will cooperate fully with the Department in coordinating site visits, if desired by the Department.	
C.	Non-discrimination: The Applicant agrees that no person will, on the basis of race, color, national origin, creed or religion be excluded from participation in, be refused the benefits of, or be otherwise subjected to discrimination pursuant to the Act governing these funds or any project, program, activity or sub-grant supported by the requirements of, (a) Title VI of the Civil Rights Act of 1964 which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended which prohibits discrimination the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended which prohibits discrimination in employment or any program or activity that receives or benefits from federal financial assistance on the basis of handicaps; (d) Age Discrimination Act 1975, as amended which prohibits discrimination on the basis of age, (e) Equal Employment Opportunity Program (EEO) must meets the requirements of 28 CFR 42.301.	
D.	Lobbying: The Applicant is prohibited by Title 31, USC, Section 1352, entitled "Limitation on use of appropriated funds to influence certain Federal contracting and financial transactions," from using Federal funds for lobbying the Executive or Legislative Branches of the federal government in connection with a specific grant or cooperative agreement. Section 1352 also requires that each person who requests or receives a Federal grant or cooperative agreement must disclose lobbying undertaken with non-Federal funds if grants and/or cooperative agreements exceed \$100,000 in total costs (45 CFR Part 93).	
E.	Drug-Free Workplace Requirements: The Applicant agrees that it will, or will continue to, provide a drug-free workplace in accordance with 45 CFR Part 76.	
F.	Smoke-Free Workplace Requirements: Public Law 103-227, Part C-Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library projects to children under the age of 18, if the projects are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's projects provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for Inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 per day and/or the imposition of an administrative compliance order on the responsible entity.	
G.	Compliance and Performance: The Applicant understands that grant funds in Years 2 and 3 are contingent upon compliance with the requirements of this grant program and demonstration of performance towards completing the grant key activities and meeting the grant objectives, as well as availability of funds.	
H.	Certification of Non-supplanting: The Applicant certifies that funds awarded under this solicitation will not be used for programs currently being paid for by other funds or programs where the funding has been committed.	
I.	Submission of Data: The Applicant agrees to provide data and other information requested by the Criminal Justice, Mental Health, and Substance Abuse Technical Assistance Center at the Florida Mental Health Institute to enable the Center to perform the statutory duties established in the authorizing legislation.	
J.	Submission of Reports: The Applicant agrees to submit quarterly progress reports and quarterly fiscal reports, signed by the County Administrator, to the Department.	

Tab 2

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**Criminal Justice, Mental Health and Substance Abuse Reinvestment Grant 2021
Submitted by Seminole County
March 2021**

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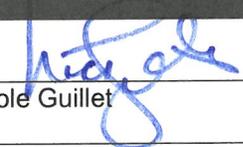
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Tab 3

Statement of Assurances

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Title:	County Manager	
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Tab 4

Match Commitment & Summary Forms

APPENDIX H – COMMITMENT OF MATCH DONATION FORMS
(FOR THE ENTIRE GRANT PERIOD)

TO: (name of county) Seminole County
FROM: (donor name) Seminole County Sheriff
ADDRESS: 100 Eslinger Way
Sanford, FL 32773

The following na space, na equipment, na goods or supplies, and X services are donated to the County permanently (title passes to the County) X temporarily (title is retained by the donor), for the period October 1, 2021 to September 30, 2024

Description and Basis for Valuation (see next page)

Description	Value
<u>(1) Transportation Services for Clients</u> (Baker Act and Detox)	\$ 214,050
	TOTAL VALUE \$214,050

The above donation is not currently included as a cost (either direct or matching) of any state or federal contract or grant, nor has it been previously purchased from or used as a match for any state or federal contract.

Dennis W. Perry 3/2/2021 *George Maduz* 3/9/21
(Donor Signature) (Date) Financial Grant Administrator (Date)

APPENDIX H – COMMITMENT OF MATCH DONATION FORMS

(FOR THE ENTIRE GRANT PERIOD)

TO: (name of county) Seminole County
FROM: (donor name) Aspire Health Partners, Inc.
ADDRESS: 5151 Andanson Street #200
Orlando, FL 32804

The following X space, _N/A_ equipment, _NA_ goods or supplies, and _X_ services are donated to the County permanently (title passes to the County) _X_ temporarily (title is retained by the donor), for the period October 1, 2021 to September 30, 2024.

Description and Basis for Valuation (see next page)

Description	Value
(1) Cash Match- ASH Seminole County Government Contract \$185,991 x 3 years	\$ 556,772
(2) Cash Match-Seminole County Sheriff's Office \$30,000 x 3years	\$90,000
(3) In-Kind Community Resource Center \$15,000 x 3 years	\$45,000
(4) In-Kind Transpiration Services: From Seminole Co. Govt \$25,000 x 3 years	\$75,000
(5) In-Kind CIT Training \$4,619 bi-annually x 3 years	\$27,714

TOTAL VALUE \$794,486

The above donation is not currently included as a cost (either direct or matching) of any state or federal contract or grant, nor has it been previously purchased from or used as a match for any state or federal contract.

Babette H. [Signature] 3/2/2021
(Donor Signature) (Date)

George [Signature] 3/9/21
Financial Grant Administrator (Date)

APPENDIX I – MATCH SUMMARY

(for the entire grant period)

Date – 3/5/21

County - Seminole County

Type of Grant - Criminal Justice, Mental Health, and Substance Abuse Reinvestment Implementation and Expansion Grant

Match Requirement Percentage - 50% Total Project

Total Match Required for the Grant \$1,200,000

Match Committed:

Cash	<u>\$1,052,286</u>
In-Kind	<u>\$147,714</u>
Totals	<u>\$1,200,000</u>

Comments: Seminole County's operating budget will provide \$ 191,464 in match funding; Sheriff's office will provide \$214,050 in cost; Aspire will provide \$794,486 in match funding.

Prepared By: Amanda Hamer MSW, Project Coordinator II

Approved By George Woodring 3/9/21

George Woodring, Financial Grant Administrator

Tab 5

Statement of the Problem

3.7.5 STATEMENT OF THE PROBLEM

Seminole County Government is submitting this grant application to implement enhancements and expansion initiatives to strengthen its criminal justice, mental health and substance abuse continuum of services. These initiatives will increase public safety, avert increased spending on criminal and juvenile justice systems, and improve the accessibility and effectiveness of treatment services for adults and juveniles who have a mental illness, substance use disorder, or co-occurring mental health and substance use disorders, and who are in, or at risk of entering, the criminal or juvenile justice systems.

The project's initiatives will be implemented by a strong team:

- Seminole County government;
- Seminole County's Public Safety Coordinating Council and its Mental Health & Substance Abuse Task Force;
- Seminole County Sheriff's Office and Jail, including its Youth Intervention Services/Community Interventions Division;
- The County's Mental Health and Substance Use Treatment Provider, Aspire Health Partners.

Additional key partners, whose work is critical but not funded by the Reinvestment grant, are the 18th Judicial Circuit Court and community non-profit, government and educational institutions that will provide collateral services.

3.7.5.1 STATEMENT OF THE PROBLEM

In 2020, the County's Mental Health and Substance Abuse Task Force updated its Strategic Plan and identified the following critical initiatives:

- Need for additional law enforcement CIT Training and expansion curriculum specific to Juveniles;
- Need to better coordinate and enhance diversion and treatment programs, and provide collateral services for the Adult target population;
- Need for local detoxification services and a facility for Marchman Act patients and those uninsured;
- Need for additional treatment resources to divert Adults from state hospitalizations;
- Need to enhance Juvenile diversion and treatment services, and
- Need to collect data and evaluate effectiveness of evidence-based practices implemented through these enhanced initiatives.

1. Need for Additional Law Enforcement CIT Training

In 2020, the County recorded 3,851 CIT-related calls, a 6.05% increase from 2019, which saw 3,631. During the last two years we have not only increased the numbers of first responders receiving CIT training but we are also seeing an increase in demand for

more to be trained. The County takes pride in the fact that even during a nationwide pandemic, the County was able to train 67 officers in 2020, and in 2019, 111 officers were trained. This is more than double the 29 officers in 2018. Our County has not only seen growth and an increase in demand for CIT training focused on adults but also growth in the demand for training to handle crises in youth, our most vulnerable population.

In 2020, calls involving juveniles almost doubled to 6,520. To address this expanded need, the County has first responded with a new special training targeting youths' needs, with 270 officers being trained in the first two years.

Going forward, the County recognizes the critical need to continue to educate first responders with specialized training for situations involving juveniles, as well as promoting awareness to the general public and community organizations to better serve all those in crisis.

2. Need to Better Coordinate & Enhance Diversion & Treatment Programs, and Provide Collateral Services for Adult Target Population

Through the County's 2017-2020 Florida Division of Children & Families Criminal Justice, Mental Health, and Substance Abuse Reinvestment Grant funding (Reinvestment Grant), Seminole County was able to enhance collaboration and coordination at all levels of services and Intercept Points by establishing the Supported Care Coordinator position. This position is critical to coordinating mental health and substance abuse services among treatment providers and other community partners; monitoring grants and other funding; developing effective data collection procedures across agencies; ensuring critical positions on the Mental Health and Substance Abuse Task Force are filled and the Strategic Plan is followed; and expanding community support and connection to community services. The County recognizes the importance of this role and is working to make this role more permanent -- but some CJMHPA Reinvestment Grant funding is still needed to maintain the position at full-time status.

3. Need for Local Detox Services and Facility for Marchman Act Patients

Through the 2017-2020 Reinvestment Grant funds, the County was able to work with Mental Health Treatment Provider Aspire Health Partners (Aspire) to create a safe place for some Marchman Act clients to be processed, helping divert them from a Jail or out-of-County setting. In 2019 and 2020 Aspire was able to provide over 207 nights for County residents to safely detox. In spite of this progress, the Seminole County MHPA Task Force and Aspire have identified the need to expand detox services to include medically-assisted addiction treatment -- but the County needs additional funding to do so.

Without a medical receiving facility in Seminole County for detox purposes under the Marchman Act, the *de facto* facility is the Jail under Chapter 397, Florida Statutes. Law enforcement may also transport individuals under Marchman orders to the nearest facilities -- which are in Orange County. During 2019 and 2020, 278 uninsured Seminole County residents were seen in Orange County, representing a 46% increase over 2018. The need for local beds for detox services within the County is critical. We are requesting grant funding to bring this service in-County, which will relieve law enforcement of onerous transportation and personnel diversions.

Not only will grant funding support those under the Marchman Act but those that are uninsured and low income. Aspire provided detox services for 75 uninsured in 2020, which was a small decrease to the 86 assisted in 2019. The data in 2020 still showed a substantial need in the community for detox assistance, though numbers were down, likely due to Covid-19. Reinvestment Grant funding will allow Aspire to accommodate all citizens in need. Without a safe, affordable facility, individuals often attempt to detox on their own, sometimes resulting in the need for emergency response. This project component will also enhance treatment by allowing individuals to make local connections for follow-up care and support within our community.

4. Need for Additional Treatment Resources to Divert Adults from State Hospitalizations

A newly identified problem is a significant increase in individuals sentenced and or referred to state hospitalizations and the need for the County to provide local resources to divert individuals from these institutions. Prior to Covid-19 the County saw a rise in numbers. In FY18-19, the County saw 41 commitments, and by March of 2020 the County had 23 commitments. During Covid-19 the County saw an additional 5 committed. As Covid-19 continues, the need is still there -- with 8 being committed in just four months in FY 20-21 and 15 on the waitlist. Although there has been hesitation to commit due to the pandemic and physical health concerns, the Task Force anticipates that as the pandemic subsides, we will see the need increase again.

In addition to those that are being referred to State Hospitalization, the County is also seeing an increase in individuals coming through the Crisis Stabilization Unit. These individuals may have not yet come into contact with Law Enforcement, but are at risk to do so. In 2020 Seminole County's Crisis Stabilization Unit saw 99 individuals come through the unit more than once in the calendar year. This is a 36% increase from 2019, which saw 73 repeat individuals. The County would like to react to this concern promptly.

In order to meet this need, the Task Force seeks financial support for **Assisted Outpatient Treatment (AOT)**. Seminole County was forced to reduce AOT services by 50% from 2018 to 2019 due to lack of funding. With this rising concern the Task Force is prioritizing support for AOT programming utilizing 2021 Reinvestment Grant Funding. The County would like to increase direct services to divert individuals at risk of legal State hospitalization.

5. Need to Enhance Juvenile Diversion and Treatment Services.

The County recently implemented the evidenced-based practice SNAP (Stop Now and Plan) for juveniles ages 6 to 12 and expanded the program to include youth ages 13 to 17 in 2020. The Task Force has identified the need to expand this Juvenile Diversion Program, based on 2019 evidence:

- Law Enforcement responded to 657 Baker Act calls involving youth;
- Law Enforcement recorded a call log of approximately 8,200 requesting assistance involving youth issues;
- Juvenile Assessment Center processed 1,115 youth, and
- Referrals to the program have increased by 62.5%

The Seminole County Sheriff's Office has begun to address these concerns through the initial implementation of the SNAP program. This prevention program has served 90 youth since its launch in 2018 through 2020, exceeding the goal of the program by 78%.

SCSO recorded 67 SNAP program referrals in 2019, and in 2020, we have seen growth in referrals for SNAP by 62.5% a month. So far in 2021 the program has already received 53 referrals. Referrals of older youth are coming from a number of sources, including PAY (juvenile diversion misdemeanor offenses), EVOLUTION (diversion program felony offenses), School Resource Officers / Deputies, JAC / JDC, and school staff. This demonstrates a growing need and awareness, particularly as community organizations become familiar with and recognize the success of SNAP.

To address the needs of our youth, the Task Force seeks Reinvestment Grant funding to expand services of SNAP to all Juveniles with a focus on the older populations 12-17. By increasing juvenile services, the County is hoping to see a diversion from criminal justice system interaction, and decreased use of the Juvenile Detention Center (JDC) and hospitalization. Without the support of the Reinvestment Grant, expansion of the program will be severely limited due to funding constraints.

6. Need to Collect Data and Evaluate Effectiveness of Evidence-based Practices Implemented through Expanded & Enhanced Initiatives.

Grant funds will provide for fine-tuning of data collection and evaluation of current and new initiatives by funding a Project Evaluator. Ongoing evaluations at each distinct intercept point are critical for the County and the Task Force to better determine the effectiveness and efficiency of the various services being provided, and to suggest and implement recommended changes. While the overarching goal remains the same – to provide services to the target Adult and Juvenile populations involved, or at risk for involvement, in the criminal justice system, the specific objectives at the various intercept points are distinct and should be analyzed as such. A portion of the funding requested under this grant proposal would allow for both process and outcome evaluations for each intercept point. The Project Evaluator will work in conjunction with the Supported Care Coordinator and key stakeholders to collect the required data for reporting and analysis.

Target Populations

Consistent with the County's Strategic Plan, the target populations to be served under this grant are:

- **Adults** age 18 and over, who are "at-risk" of involvement in the criminal justice system and have factors associated with possible criminal behavior, including: homelessness and other unstable living situations; mental health and substance abuse issues; history of victimization or abuse; significant transitions such as a recent release from jail, re-entry to the community from prison or release from a forensic facility; or a history of involvement in the criminal justice system. This project will also target those individuals in need of immediate detox services.
- **Juveniles** who are "at-risk" of involvement in the criminal or juvenile justice systems exhibiting factors associated with possible delinquent behaviors that can lead to involvement in the juvenile justice system, including individual factors,

family factors, peer group factors, school-related factors, or community environmental factors. The SNAP program serves children ages 6-17.

Geographic Environment and Socioeconomic Factors

At approximately 310 square miles, Seminole County is the fourth smallest county, by land area, in Florida (Census 2019 U.S. Gazetteer Files: Counties, 2019). Seminole County however is one of the state's fastest growing in population. Half of its 471,826 residents live in seven small cities and half live in unincorporated areas. Situated between Volusia County (Daytona Beach) and Orange County (Orlando), the county has transitioned from an agriculture-based economy to a mixed suburban county with a variety of businesses and industries, and saw 100% growth in population from 1970 to 2020. The Juvenile population in Seminole County as of 2019 was 98,140, or more than 20%.

The County is ethnically and racially diverse: 58.9% are White alone (not Hispanic or Latino); 22.5% are Hispanic, 13.1% are Black; 5% are Asian and 2.9% are two or more races. More than 14% are foreign born and 23.4% speak a language other than English at home.

Seminole County has an average household size of 2.63 with an average family size of 3.49 individuals. Among individuals 25 years and over, 94.3% have completed high school or its equivalent, and 39.6% have attained a bachelor's degree or higher. About 50% of the population are currently enrolled in high school, college, or graduate school; 5.8% of the Seminole County population are veterans, and 7.1% of the total civilian noninstitutionalized population have a disability.

As of March 2021, the unemployment rate in Seminole County was 5.2%, which was slightly lower than Florida's average. The main industries of employment were educational services and health care and social assistance (22.0%); professional, scientific and management, and administrative and waste management services (15.5%); and retail trade (12.7%). The median household income for Seminole County was \$66,000 annually, with a per capita income of \$35,000.

From 2015-2019, the percentage of families living in poverty increased from 7.3% to 9.3% -- and this data does not take the effects of the pandemic into consideration. More than 12% (12.6%) of the population was entirely without health insurance. (U.S. Census Bureau, Selected Economic Characteristics 2019).

Project as a Community Priority

The Seminole County community, the County's Public Safety Coordinating Council and the PSCC's Mental Health & Substance Abuse Task Force consider this project to be of critical importance. The letters of support and commitment included in this proposal confirm that the project initiatives are a priority.

Sheriff Dennis Lemma writes: "Seminole County takes a decidedly collaborative approach to problem-solving related to individuals in this county who are involved with the criminal justice system and experience mental health and substance abuse challenges. Our County Government, along with local private, nonprofit and public sector partners, works together to identify and then efficiently fill gaps and provide critical assessment and intervention services to citizens. As our citizens' needs evolve, we take a strategic approach to the expansion and enhancements of our criminal justice, mental

health, and substance abuse initiatives. There is strong evidence that mental health and substance abuse problems contribute to criminal justice involvement. The programs to be provided by the funding that Seminole County seeks will contribute to public safety, as well as have a practical benefit for the criminal justice system, in their ability to help ensure that the adequate provision of appropriate mental health and substance abuse programs will help reduce the incidence of individuals with such primary problems in the criminal justice setting.”

3.7.5.2. ANALYSIS OF CURRENT JAIL & JUVENILE POPULATIONS

3.7.5.2.1 Screening & Assessment Process

Adults

For adults, the Seminole County Sheriff’s Office (SCSO) and Aspire Health Partners have the initial responsibility for identifying, assessing and prioritizing participation for high-risk/high-need individuals. The majority of referrals will be identified from the County’s Crisis Stabilization Unit (run by Aspire) where persons who have entered more than once in a calendar year can be screened for eligibility for the program based on assessments completed, health insurance status and financial need. Another avenue will be those who are intercepted by law enforcement and have been booked to jail frequently as the result of their severe mental health issues. Those booked into the Seminole County Jail are interviewed by trained officers of the Sheriff’s Office and its Single Point of Access (SPA) Team, and then referred to the State Attorney for legal eligibility screening, and to the treatment provider, Aspire, for mental health, substance abuse and co-occurring disorders screening

The Aspire team uses a comprehensive biopsychosocial assessment completed by a masters-level Mental Health Counselor/Assessor along with the DAST (Drug Abuse Screening Tool) and the AUDIT (Alcohol Use Disorder Identification Test) for initial screening. Next, a Psychiatric Evaluation is completed by a Psychiatric Medical Professional to identify, assess, and prioritize participation and services for high-risk/high-need persons.

Juveniles

For the Juvenile Program, referrals for all services will come from programs within the Sheriff’s Office to include: Prosecution Alternatives for Youth (PAY); Youth Intervention Services (YIS); Evolution Diversion Program; School Resource Deputies; Diversion; and Child Protective Services. Other agencies that will provide referral sources include the Department of Juvenile Justice, Community Based Care, Guardian Ad Litem Program, School Counselors, and self-referrals. Staff will also review the Juvenile Activity Reports, which notify them of any juvenile that has been in contact with law enforcement. This may include baker acts, school related issues, Child Protective Services, domestic violence calls, and any call where law enforcement responded where a child was also present.

Upon receipt of a referral, the program will initiate a telephone screening. During this time, case managers are completing a NETMIS Screening form and a

Conduct/Oppositional Problem Checklist to determine eligibility. Gender issues are considered. Boys need to score a 9 or higher in section A, or 6 or higher in section B, or a combined score of 13 or higher. Girls need to score a 5 or higher in section A, 4 or higher in section B, or a combined score of 7 or higher. Essentially, if a child is exhibiting antisocial behaviors, even minimal antisocial or behavioral issues, they will qualify. The female score to qualify is lower, as statistically female behaviors are not as overt; however, evidence shows that even with a lower score, females may still exhibit antisocial or deviant behaviors as they get older. Also, should a Juvenile score a 2 in cruelty, bullying, or mean to others, they automatically qualify. To be eligible for assessment, a Juvenile must be 6-17 years old and exhibit concerning behavior.

Upon eligibility, the guardian and child participate in an in-person assessment. The assessment includes the parent/guardian committing to program expectations and providing consent, and the parent/guardian and child participating in a NETMIS Intake, Needs Assessment, Child Interview Report, Parent Child Behavioral Checklist, and treatment goals. The components of an assessment include the Prevention Assessment Tool, a Teacher Reporting Form, which is sent to the primary teacher of the child, and an EARL 20B/20G Assessment is completed.

3.7.5.2.2 Jail Data and Trends.

Adults

Seminole County Jail Admissions of Persons with Mental Illness, Substance Use Disorder or Co-occurring Disorder.

Year	Jail Population	Number of arrests	Number (%) of arrestees using mental health services	Number (%) of arrestees with severe mental illness	Number (%) of individuals on psychotropic medications
2017	879	13,809	3,000	709	1,013
2018	971	13,618	3,106	800	1,046
2019	940	12,582	2,563	838	1,002

The Seminole County Jail houses a maximum capacity of 1,240 local, state, and federal inmates. Jail data reflects a total of 13,809 arrests in 2017 versus 12,582 arrests in 2019, likely in part due to the County’s increasing focus on prevention. Of those arrested in 2019, 6.7% had a severe mental illness, reflecting an increase from the 5.0% of arrestees in 2017 with severe mental illnesses. At the same time, the data indicate a moderate decrease in the percentage of arrestees using mental health services from 21.7% in 2017 to 20.0% in 2019. While the number of arrests reflect a potential diversion of individuals who otherwise would have been arrested, the data indicate a continued significant need for mental health screenings and services.

Forensic Admissions. Florida's Central Region (which included Seminole) has seen the highest percentage increase in commitments when compared to the average of the previous four fiscal years, with a 20% increase in commitments. Prior to Covid-19 Seminole County saw a rise in numbers. Between FY 16-17 to FY 19-20 a 225% increase was exhibited: from 8 individuals in FY 16-17 being hospitalized, the number grew to 14 individuals in FY 19-20. In FY18-19, the County saw 15 commitments, and by March of 2020 the County had 13 commitments, on track to significantly pass the previous year. Nonetheless, due to Covid-19, there continues to be some hesitation and caution in admission. During Covid-19 the County saw an additional 1 committed. As Covid-19 continues, the need is still being shown with 8 being committed in just four months in FY 20-21 and 15 being on the waitlist.

CIT-related Calls. In 2020 the County saw 3,851 CIT related calls, a 6.05% increase over 2019, which saw 3,631. In 2020 Juvenile calls were almost double that at about 6,520. These numbers demonstrate the need to continue to increase and provide additional training for our Law Enforcement.

Baker Act Data. The Central Region has seen the highest percentage increase in commitments in FY 19-20 when compared to the average of the previous four fiscal years, with a 20% increase in commitments. Of Florida's 67 counties, Seminole ranked 17th in the number of Baker Act examinations in 2018-2019 (Annual Report of Baker Act Data, Summary of 2018-2019 data, University of South Florida). In 2018-2019, Central Florida (where Seminole County is located) was ranked 2nd in the state for involuntary examinations, with a reported 45,278 exams – 3,243 of which were Seminole County residents (Annual Report of Baker Act Data). The annual report shows a 5.6% increase of Baker Act exams from 2017-2018 to 2018-2019

Detox Data. In 2019, under the Marchman Act, 278 Seminole County residents were transferred to Orange County, representing a 46% increase over 2018. Aspire Detox Center served 74 uninsured persons in 2020, a small decrease from 2019 which saw 86. Prior to the onset of the pandemic, 2020 was on the way to exceed 2019 but instead for several months no one brought in because decreased Law Enforcement engagement due to health concerns.

Juveniles

Baker Act. In 2020, according to the Annual Report Baker Act Data collected by the University of South Florida, 21.07% of Baker Act examinations were juveniles age 18 or under, a small decrease from 2017-2018. Overall, 62.53% of the examinations were initiated by Law Enforcement, 34.54% by persons holding a professional certificate and 2.93% by *Ex Parte* Order. (Annual Report of Baker Act Data, Summary of 2018/2019 Data, University of South Florida). Of those in 2019, none were taken to the Juvenile Assessment Center; rather, they were taken to appropriate medical facilities.

Juvenile Detention Center (JDC). The Seminole County JDC can accommodate up to 54 youth at a time. The JDC saw 721 youth detained at the JDC in 2019, an 18% decrease from 2018, which saw 877 youth. The manager of the Juvenile

Assessment Center, Omar Mestre, stated that this was due to the combination of the Sheriff's Office increasing its emphasis on prevention programs combined with increasing emphasis on the Civil Citation Program. Even though the detained admissions showed a decrease, there is a small increase of those being admitted being identified with a suicide risk or mental health alerts. In 2019, of those admitted, 288 (40%) were flagged as suicidal risk or mental health alert – a 2% increase from 2018, which saw 344, of which 38% were flagged.

Juvenile Data. A large number of youth with “mild” or “moderate” mental health and substance use needs are being processed at the Seminole County Juvenile Assessment Center (JAC), often for nonviolent or non-serious offenses. Among 28,306 youth processed at the JAC, about 33% were identified as being moderate-high risk of reoffending (Florida Department of Juvenile Justice, Pact Profile for FY 2018-2019). The County saw 43 youth committed during the FY 2017-2018, with 62.8% being 14 and under (Florida Department of Juvenile Justice, Pact Profile for FY 2018-2019).

To address some of these concerns the County piloted its Stop Now and Think (SNAP) in FY 2018-2019. During the first year the program served youth ages 6-11 and starting in December 2019 it began to serve ages 12-17. In the first year the program saw 57 participants. In the second year, it saw 23 before the pandemic put a halt to any new participants entering the program.

However, the referrals to the program did not slow. The County saw an increase in referrals to SNAP by an average of 62.5% a month in 2020. Overall, 2019 recorded 206 referrals, and 2020 saw 151 – in just the second half of the year due to the Covid-19 restrictions. In 2021, we have recorded 53 referrals in the first two months.

By implementing programming to divert more youth from encounters with the law or major mental health commitments, the County can reduce costs. In Seminole County, the cost of juvenile detention is estimated to be \$390 per day and the cost of inpatient hospitalization is estimated to be \$417 per day. The Reinvestment Grant Project is looking to expand Juvenile services in all three years; with much-needed funding, the County can implement prevention programming and hopefully prevent deeper trauma.

3.7.5.2.3 Contributing Factors & Population Trends - Juveniles

With Covid-19-related shutdowns and school closings through the County, the number of juvenile arrests during the last two years was abnormally low, largely due to the County taking health precautions and not engaging with the public unless absolutely necessary. The number of Baker Act encounters and referrals involving Juveniles also decreased due to fewer youth attending school in person, as school is where a majority of the referrals originate.

As we enter the second year of the Coronavirus pandemic, mental health stressors and substance abuse are exacerbated in both Adult and Juvenile populations. The CDC states that symptoms of Depression and Anxiety have increased by 31% during the pandemic. According to a KFF tracking poll from July 2020, 32% of adults have seen an increase in alcohol consumption and/or substance abuse. The same report showed families with children and youth at home are showing increases in symptoms of anxiety and/or depressive disorder by 45%. Many teens are experiencing mental health issues. At the same time, many adults are unemployed and struggling

with financial challenges. These can lead to increased need of mental health and substance abuse diversion programs and other assistance.

3.7.5.2.4 Specific Factors that Put Target Populations at Risk

Factors which place the Target Populations at risk of entering or re-entering the criminal justice system include: the possibility of substance abuse relapse among persons with co-occurring disorders; the likelihood that, if these individuals do not comply with community-based treatment, they will experience exacerbation of symptoms contributing to dangerousness to self or others or criminal behavior; and the ongoing risk of homelessness and the associated risks of stealing, robbing, prostitution, or other illegal means of survival. Members of both the Adult and Juvenile target populations are high utilizers of emergency services and/or crisis services including crisis stabilization and detox, indicating high risk levels. Many are homeless or precariously housed. The services to be provided under this project are designed to address these risk factors aggressively and comprehensively.

3.7.5.3 IMPLEMENTATION/EXPANSION -- PROJECTED NUMBERS

3.7.5.3.1 Projected Number of Broader Category of Persons Served

Seminole County anticipates that the project will:

- Serve 220 adults and juveniles over the three-year project period.
- Provide 105 nights of Detoxification Treatment per year, for 315 nights over the three-year project period.

3.7.5.3.2 Projected Number of Subset of Persons Served

The project projects to serve 220 individuals and 315 nights of detox treatment over the three-year life of the project:

Individuals Served	2021-2022	2022-2023	2023-2024	Total
CIT Training	30	30	30	90
Adults Receiving Treatment & Services	15	18	22	55
Juveniles Receiving Treatment & Services	25	25	25	75
Total	70	73	77	220

Number of Nights Provided	2021-2022	2022-2023	2023-2024	Total
Detox Treatment	105	105	105	315

Tab 6

Project Design & Implementation

3.7.6 PROJECT DESIGN & IMPLEMENTATION

3.7.6.1 SEMINOLE COUNTY PUBLIC SAFETY COORDINATING COUNCIL

3.7.6.1.1 Description of the Planning Council

The Seminole County Public Safety Coordinating Council has designated the County's Mental Health & Substance Abuse Task Force as the Planning Council for the Department of Children & Family's "Criminal Justice, Mental Health & Substance Abuse Grant Enhancements Implementation Project," ("Reinvestment Grant"). In compliance with s. 394.657(2)(a), F.S., the Seminole County Planning Council for this project consists of the following members, and is working to fill the open positions:

State Attorney Tyrone Polk, JD
Public Defender Jeff Dowdy, JD
Circuit Court Judge Donna McIntosh, JD
County Court Judge John Woodard, JD
Homeless Services Provider Kristen Mercadante
SCSO CIT Lead Lt. Dwayne Harris
Sheriff Designee Lt. Shannon Seiple
Designated Police Chief Dan Purcell
Substance Abuse Provider Katherine Schroeder, LMHC, MCAP
Local Court Administrator Nicole McMillan
Director of Community Mental Health Agency Valerie Westhead-Tonner, MD
Primary Consumer of MH Services Anea Brown
Program Administrator, Youth Intervention Services-Sheriff's Office Jessica Bush
County Probation Lisa Zuker
County Commissioner Lee Constantine
Seminole County Resource Supportive Care Coordinator Amanda Hamer, MSW

3.7.6.1.2 Planning Council's Activities

The Seminole County Public Safety Coordinating Council (PSCC) meets quarterly to assess the population of the John E. Polk Correctional Facility (Seminole County Jail), the population status of State and County probation, and the population and activities of the County's Juvenile Justice Division. The PSCC also reviews the status of pretrial intervention and probation programs. To assist in this critically important work, the PSCC established a Mental Health and Substance Abuse Task Force to monitor, evaluate and make recommendations concerning Seminole County's pretrial intervention programs, including the 18th Judicial Circuit's Adult Drug, Mental Health and Veterans Courts.

The Mental Health and Substance Abuse Task Force (Task Force) oversees the implementation of initiatives modeled on the Sequential Intercept Model for effective diversion points in the criminal justice system. The Task Force membership includes Seminole County Government; Aspire Health Partners (the primary mental health and substance abuse treatment provider); County and Circuit Judiciary; Public Defender; State Attorney; Sheriff's Office; all Law Enforcement Agencies in the county; Court Administration; and State and County Probation and Parole.

Meetings. The PSCC and Task Force meet quarterly, having met four times in the past year, and will continue quarterly meetings indefinitely. The Public Safety Coordinating Council met most recently on January 4, 2021. The next meeting is scheduled for April 9, 2021. At each meeting the next quarterly meeting is scheduled.

The Mental Health and Substance Abuse Task Force consists of many of the members from the PSCC. The Task Force also meets on a quarterly basis, at a minimum, to focus specifically on issues related to mental health and substance abuse; its most recent meeting occurred on January 4, 2021. The remaining 2021 meetings are scheduled for April 9th, July 2nd, and October 8th.

3.7.6.3. IMPLEMENTATION AND EXPANSION GRANTS

3.7.6.3.1 Strategic Plan

A copy of the 2021 Seminole County Mental Health, Substance Abuse and Criminal Justice Strategic Plan is attached in Appendix A. The Strategic Plan, including the County's Sequential Intercept Mapping status, was last reviewed and updated in January of 2021.

The Seminole County Strategic Plan for Mental Health and Substance Abuse Services was first developed in 2014 and is updated annually. The most recent Strategic Plan update took place in 2020 and was approved by the Seminole County Mental Health and Substance Abuse Task Force on January 4, 2021. It will be presented to the PSCC in April of 2021.

Seminole County and Aspire Health Partners (Aspire), the County's primary collaborative partner for the provision of behavioral health services, have worked together to implement the priorities of the Strategic Plan as it is updated annually. As a result, Seminole County now operates a Community Resource Center, located at Aspire's Sanford campus, and employs a Supported Care Coordinator -- to assure that program clients are participating in appropriate diversion programs and receiving coordinated services for mental health, substance use and co-occurring disorders. The County also provides regular CIT training to law enforcement including youth-specific training. In addition, the Sequential Intercepts have been strengthened, including adding diversion programs for adults; strengthening specialty courts including Adult Drug, Veterans and Mental Health courts; strengthening programming based on the recommendations from an experienced Project Evaluator; updating and implementing evidence-based practices across intercepts, and piloting diversion and counseling services targeted to youth in crisis. Grant funding for many of these functions and services ended in September 2020.

Challenges and Barriers. This proposal identifies weaknesses in the current systems and critical new or enhanced components that will take steps to ensure that all Sequential Intercepts are available to residents in need and are effective in their missions. Training programs will continue to be available to law enforcement. Marshalling adequate funding resources to continue to implement and enhance these services is the primary barrier to implementation.

3.7.6.3.2. Project Design & Implementation Description

3.7.6.3.2.1 Project Goals, Strategies, Milestones, Key Activities

Seminole County Government is submitting this grant application to implement enhancements and expansion initiatives to strengthen its criminal justice, mental health and substance abuse continuum of services. The overall goals of these initiatives are to increase public safety, avert increased spending on criminal and juvenile justice systems, and improve the accessibility and effectiveness of treatment services for adults and juveniles who have a mental illness, substance use disorder, or co-occurring mental health and substance use disorders, and who are in, or at risk of entering, the criminal or juvenile justice systems.

Seminole County requests funding through the Department of Children & Family's Reinvestment grant for its "Criminal Justice, Mental Health & Substance Abuse Program Enhancements Implementation Project," (Project) which will take place over three years, from October 1, 2021 through September 30, 2024.

The proposed Project will build upon the relationships established over the more than 21 years during which Seminole County's key stakeholders have planned and implemented strategies for pre-booking diversion (CIT), in-jail treatment (the SPA Team), post-booking diversion (Mental Health, Adult Drug, Veteran Court, Assisted Outpatient Treatment) and transition/re-entry in a Sequential Intercept Model. The Project will also expand to provide mental health, substance use, and related services to juveniles. The proposed Project will achieve five main objectives:

1) Enhance Diversion Programs for the Adult Target Population. This component incorporates enhanced coordination, data collection and evaluation components, as well as implements new Medical Detoxification options. In addition to continuing the implementation of established diversions at Sequential Intercept Points (Pre-booking; Jail Single Point of Access Treatment Team; Post-booking Diversion Court Programs; and Re-entry/Inpatient and Assisted Outpatient Treatment), the Project will:

- **Enhance Coordination** of all components through the **Supported Care Coordinator position** to coordinate diversion strategies, treatment services and non-medical support services. The County-employed Supported Care Coordinator will manage the coordination of clients and services for the target populations throughout the Intercept Model. The Supported Care Coordinator will be housed in the Resource Management Department and will work closely with Aspire's Case Managers and the County's Homeless Coordinator, overseeing and coordinating client services. The County-level position will be full time, with .5 FTE funded through Reinvestment grant funds and the County providing .5 FTE. A primary responsibility of the Supported Care Coordinator will be the collection of data to track individuals throughout the grant timeline while providing support to community partners.
- **Enhance Evaluation.** The Project Evaluator will conduct ongoing evaluations for the required performance measures, reporting regularly to the County and the Mental Health and Substance Abuse Task Force to better determine the effectiveness and efficiency of the various services being provided, and to suggest and implement recommended changes. The Project Evaluator will deliver both process and outcome evaluations for

all measures, and will work in conjunction with the Supported Care Coordinator and key stakeholders to collect the required data for reporting and analysis.

- **Implement New Evidence-based Assisted Medical Detoxification and Assisted Outpatient Therapy Options** in Seminole County, averting the need for increased spending on hospitalizations and reducing the need for law enforcement to transport patients to other counties. Funding will also support citizens that are uninsured to receive a safe and supervised space to detox. This grant will fund assessment and acute/short-term treatment.
- 2) **Expand Collaborations.** The project will facilitate collaboration among stakeholders to implement the Strategic Plan and provide ongoing oversight and quality improvement activities. Targeted collaborations include: **Expansion of community membership and participation in the County’s Mental Health & Substance Abuse Task Force to include additional non-profit organizations** that provide collateral services (such as Seminole County Housing Assistance Coordinator, Seminole State College representative, and law enforcement stakeholders); **expand collaboration and client transportation options** with County’s GO LYNX bus service; and expand collaborations to **promote client access to economic stability assistance, housing support services, counseling and financial assistance** to homeless individuals, and **increase access to transitional and permanent housing.**
- 3) **Enhance Treatment & Other Collateral Services for Adult Target Population.**
- A) Treatment:** Provide and expand participant mental health, substance use and co-occurring treatment services to incorporate additional evidence-based practices, including:
- **Assisted Outpatient Therapy (AOT)** in order to divert individuals at risk of legal State hospitalization.
 - **Local Medical Detoxification,** enabling Seminole County, in partnership with Aspire, to provide an in-county detox center option for law enforcement and the uninsured. Under statute, law enforcement’s options for transporting and treating individuals in need of detoxification are via detox center, hospital or an addictions receiving facility. Without a medical receiving facility in Seminole County for detox purposes, under the Marchman Act, the Seminole County Jail becomes a “de facto” addictions receiving facility. Individuals detained by the Seminole County Sheriff’s Office will be diverted from the County Jail and instead be transported to Aspire’s Co-Occurring CSU beds located on its Sanford Campus where the physician may complete a physician certification as appropriate, thereby allowing offenders with substance use and co-occurring disorders to be diverted from the criminal justice system into more appropriate community-based treatment services.
 - **Other Treatment Options** including: **Medically Assisted Therapy (MAT), intensive case management,** and mental health, substance use and co-

occurring treatment units including using evidence-based practices such as **Wellness and Recovery Action Plan** and **Cognitive Behavioral Skills Training**, and employing co-occurring capable services.

B) **Non-medical Collateral Services** including critical client transportation, economic stability assistance (encompassing disability and employment) and housing assistance.

4) **Conduct Law Enforcement Training to Respond to Adults and Juveniles in Crisis with Mental Health, Substance Abuse and/or Co-occurring Needs.**

The Crisis Intervention Team (CIT) program is a model for community policing that brings together law enforcement, mental health providers, hospital emergency departments and individuals with mental illness and their families to improve responses to people in crisis. The Seminole County Sheriff’s Office will partner with Aspire to bring together community providers, Greater Orlando National Alliance of the Mentally Ill, University of Central Florida, Veterans Administration, and other community agencies to educate local law enforcement in mental health and substance use disorders.

5) **Enhance Juvenile Diversion and Treatment Services.** For at-risk juveniles, the Seminole County Sheriff’s Office’s Juvenile Justice Division offers the Youth Intervention Services (YIS) program, which includes juvenile justice activities, prevention services, diversion, and probation. The Juvenile Assessment Center houses the Seminole County System of Care (SOC), which is responsible for processing all juvenile arrests in the county. This family-driven, youth-guided and culturally competent SOC is targeted to youth with emotional health needs.

This component will provide expanded prevention programming in the form of the evidenced-based SNAP program (Stop Now and Plan), which is supported by the Florida Network of Youth and Family Services. This cognitive behavioral model program, started off by targeting youth ages 6-11, helps them and their parents learn techniques to effectively manage their emotions. Conducted by the Sheriff’s Office Juvenile Justice Division, the program is designed for those who are engaging in aggressive, anti-social behavior and/or have come into contact with authority figures at school and the community. Highly trained staff work with each family to develop goals that focus on preventing and reducing changes to conflict within the family, peers and authority figures. In the final year of the previous award the program expanded to youth aged 12-17. With the proposed funding the programming would like to expand and strengthen this new division of the program.

Project partners will work toward these goals through the following objectives and activities:

	Task/Key Activity	Responsible Organization
OBJECTIVE #1.0:		

Enhance Diversion Programs for Adult Target Population		
1.1	Execute Memoranda of Understanding with all participating entities to re-establish and enhance programs and diversion initiatives for the target population.	Seminole County Attorney, Seminole County Resource Management Department, Aspire HealthPartners, Seminole County Community Services Department, Seminole County Sheriff, Project Evaluator, other partners
1.2	Develop a data collection and information system to track individuals during their involvement with the Project, including but not limited to, arrests, and receipt of benefits, employment, and stable housing. Must include intake information, performance outcomes and quarterly follow up for individuals for at least one year after discharge from the Reinvestment Grant Project.	Seminole County Resource Management Department, Seminole County Sheriff's Office, Project Evaluator, Aspire Health Partners
1.3	Implement strategies that divert the target population from the criminal justice system to ensure effective diversions at Sequential Intercept points: 1) Pre-booking; 2) Jail Single Point of Access Treatment Team; 3) Post-booking Diversion Court Programs; and 4) Re-entry/Inpatient and Assisted Outpatient Treatment.	Mental Health and Substance Abuse Task Force Member Agencies
1.4	Continued coordination through Supported Care Coordinator position to coordinate diversion strategies, treatment services and non-medical support services.	Seminole County Resource Management Department
1.5	Implement assisted medical detoxification options in Seminole County. Provide funding for assessment and acute/short-term treatment. Transportation provided by Seminole County Sheriff's Office as a match.	Seminole County Sheriff's Office, Aspire Health Partners

	Task/Key Activity	Responsible Organization
OBJECTIVE #2.0:		
Expand Collaborations. Facilitate collaboration among stakeholders to implement Strategic Plan and provide ongoing oversight and quality improvement activities.		
2.1	Expand Project partnerships and collaborations.	Supported Care Coordinator working with members of the

	The Supported Care Coordinator will work to expand partnerships by recruiting additional non-profit organizations and educational institutions to provide collateral services.	Mental Health and Substance Abuse Task Force
2.2	Expand membership and schedule regular meetings of the Mental Health and Substance Abuse Task Force. Coordinate attendance of current membership and expand membership to include Seminole County Housing Assistance Coordinator, Seminole State College representative, additional hospital and law enforcement stakeholders.	Supported Care Coordinator
2.3	Assess Project progress based on updated Strategic Plan and established timelines, and review attainment of goals. Make necessary adjustments to implementation activities as needed.	Seminole County, 18 th Judicial Circuit, Seminole County Sheriff's Office, Aspire Health Partners, Supported Care Coordinator, Post-booking Diversion Court Coordinators, Project Evaluator, Mental Health and Substance Abuse Task Force
2.4	Work toward sustainment of Project after 2024. Present information about community need, Reinvestment Grant objectives and progress to County Commission, local chambers of commerce and civic groups to build local support and sustainability.	Seminole County Board of County Commissioners, Public Safety Coordinating Council, Mental Health and Substance Abuse Task Force, Seminole County Sheriff's Office, Treatment Providers

	Task/Key Activity	Responsible Organization
	OBJECTIVE #3.0	
	Enhance Treatment & Other Collateral Services for Adult Target Population. Provide and expand participant mental health, substance use and co-occurring treatment services to incorporate additional evidence-based medical treatments and non-medical collateral services including critical client transportation, economic stability assistance and housing assistance.	
3.1	Expand client medical treatment services to include AOT services	Aspire Health Partners
3.2	Provide evidence-based screening for potential Project participants using Ohio Risk Assessment System (ORAS), Daily Living Activities–20 (DLA-20), Drug Abuse Screening	Aspire Health Partners

	Tool (DAST) and/or the Alcohol Use Disorder Identification Test (AUDIT).	
3.3	Provide full complement of evidence-based medical treatment options by providing intensive case management and mental health, substance use and co-occurring treatment units including: Using Evidence-Based Practices such as Wellness and Recovery Action Plan and Cognitive Behavioral Skills Training, and employing co-occurring capable services. These constitute essential elements in the recovery-oriented system of care at Aspire Health Partners.	Aspire Health Partners
3.4	Expand collateral services to include client transportation via GO LYNX bus passes to ensure clients attend treatment sessions, medical and other appointments.	Seminole County Resource Department Aspire Health Partners
3.5	Expand client access to housing support services by providing counseling and financial assistance to homeless individuals to assist with securing transitional and permanent housing.	Seminole County Community Services Department Housing Services and Homelessness Initiatives and Aspire Health Partners
3.6	Assist in identifying economic stability for all participants by screening for SOAR eligibility. For those that are eligible to work, link them with supporting vocational rehab.	Aspire Health Partners

	Task/Key Activity	Responsible Organization
OBJECTIVE #4.0		
Conduct Law Enforcement Training to Respond to Adults and Juveniles in Crisis with Mental Health, Substance Abuse and/or Co-occurring Needs. Ensure that individuals and entities working with the target populations are adequately trained to respond to incidents, provide referrals and deliver appropriate recovery-oriented services.		
4.1	Train law enforcement and other community partners in the principles of Crisis Intervention Teams (CIT) .	Aspire Health Partners, Seminole County Sheriff's Office, Municipal police departments in Seminole County
4.2	Train law enforcement and other community partners in the principles of Juvenile-specific Crisis Intervention Teams (CIT)	Aspire Health Partners, Seminole County Sheriff's Office, Municipal police departments in Seminole County
4.3	Participating law enforcement agencies will use CIT training to identify and appropriately	Aspire Health Partners, Seminole County Sheriff's

	respond to incidents involving offenders who are struggling with mental health or substance use disorders.	Office, Municipal police departments in Seminole County
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	Task/Key Activity	Responsible Organization
OBJECTIVE #5.0		
Enhance Juvenile Diversion and Treatment Services. Provide prevention programming in the form of evidenced-based practice SNAP (Stop Now and Plan)		
5.1	Provide evidence-based mental health and substance abuse intervention services through the SNAP program model	Seminole County Sheriff's Office Juvenile Justice Division
5.2	Provide collateral diversion services as needed such as Life Skills Training, individual therapy, and Decision-making classes for juveniles.	Seminole County Sheriff's Office Juvenile Justice Division
5.3	See a decrease in problem behaviors as reported by parent(s)/guardian. This will be monitored in pre and post evaluations of participants	Seminole County Sheriff's Office Juvenile Justice Division
5.4	See an increase in social skills as reported by parent(s)/guardian in pre and post evaluations	Seminole County Sheriff's Office Juvenile Justice Division
5.5	See decrease in civil citations or interactions with law enforcement	Seminole County Sheriff's Office Juvenile Justice Division

3.7.6.3.2.2 Organization & Stakeholders Responsible

The primary Project partners who will be responsible for Project implementation are:

- **Seminole County** – Applicant. The Resource Management Department will administer the Project and be responsible for data, outcomes and financial reporting. The Supported Care Coordinator, partially funded through this grant, is an employee of the Resource Management Department and will work closely with the Community partners to address the needs and oversight of the project.
- **Aspire Health Partners (Aspire)** – Behavioral health services and treatment provider for adults. Aspire will provide and expand evidence-based treatment and case management services to the targeted adult population, staff the Community Resource Center intercept, coordinate Assisted Outpatient Therapy (AOT) encompassing outreach, case management and treatment; provide crisis support, detox services, limited residential treatment, and drug testing; and conduct CIT training workshops for local law enforcement agencies tailored to both adult and youth needs.

- **Seminole County Sheriff's Office and County Jail** – Law enforcement agency. Will provide services to both populations served:
 - **Adults:** The Sheriff's Office and Aspire will collaborate to screen, assess and refer potential participants for AOT services and implement in-county detoxification options.
 - **Youth:** The Sheriff's Office Juvenile Justice Division will head the Police Mental Health Collaboration program and work on identifying at-risk youth and impending the SNAP program.
 The SCSO will promote and have staff participate in CIT training, learning both about Adult and Youth needs.

Additional collaborations are listed below; they are not directly involved with the implementation of this Reinvestment grant program but are critical to its success:

- **18th Judicial Circuit Court-** Implements the Adult Drug, Mental Health and Veterans Courts. Court is held by a Magistrate twice a week for AOT clients at the ASPIRE offices.
- **State Attorney and Public Defender** – The State Attorney and Public Defender will work in conjunction with the 18th Judicial Circuit Court in regards to AOT services recommendations or supporting state hospitalization. These stakeholders will address the legal aspects for each participant involved in the diversion programs, working collaboratively to focus on the offenders' recovery.
- **Other Collaborations** – Additional key stakeholders include Department of Children and Families and the Central Florida Cares (Managing Entity for the DCF Central Region); Municipal Law Enforcement Agencies, the Public Safety Coordinating Council and its committees; National Alliance on Mental Illness Greater Orlando Chapter (NAMIGO); hospitals; municipalities; Seminole State College; chambers of commerce, news media, and the County Commission. All are invested in ensuring the health, safety, and wellbeing of all the citizens of Seminole County, especially those with disabilities, which include mental illnesses and substance abuse disorders

3.7.6.3.2.3 Oversight: Mental Health & Substance Abuse Task Force Ongoing Role

The Mental Health and Substance Abuse task force meets quarterly and as needed. During each meeting the project is reviewed and evaluated. The Project Evaluator and Supportive Care Coordinator will provide regular process and outcome evaluations for the three-year project period to the Task Force. The Task Force is also overseen by Seminole County Public Safety Coordinating Council which meets quarterly and as needed throughout the year.

3.7.6.3.2.4 Meetings & Communication Procedures

All of the agencies and organizations involved in the Project are members of the Mental Health and Substance Abuse Task Force, which meets quarterly at minimum and monthly when needed. Implementation of this Project will be monitored and assessed by the Task Force. The Seminole County Jail Psychiatrist and SPA Team Leader, Valerie Westhead-Tonner, MD, is the co-chair along with Katherine Schroeder, ASPIRE'S Vice

President of Outpatient and Community Based Services. All of the agencies on the Mental Health and Substance Abuse Task Force openly discuss important issues to reach consensus on critical decisions and successful Project implementation. Any additional needs are addressed as a team via email and phone conversations.

3.7.6.3.2.5. Screening & Assessment Plan. (include criteria, assessment & screening tools)

Adult Population - For adults, the Seminole County Sheriff's Office (SCSO), and ASPIRE Health Partners have the initial responsibility for identifying, assessing and prioritizing participation for high-risk/high-need individuals. The majority of referrals will be identified from the County's Crisis Stabilization Unit (run by ASPIRE) where persons who have entered more than once in a calendar year can be screened for eligibility for the program based on assessments completed and displaying financial need. Another avenue to identify participants will be those that are intercepted by law enforcement and have been booked to jail frequently as the result of their severe mental health issues. Those booked into the Seminole County Jail are interviewed by trained officers of the Sheriff's Office and its Single Point of Access (SPA) Team, and then referred to the State Attorney, and to the treatment provider, Aspire, for mental health, substance abuse and co-occurring disorders screening. Those that are at risk of entering the state hospital will be entered into the AOT program as an alternative to provide local assistance.

The Aspire team uses a comprehensive biopsychosocial assessment completed by a master's-level Mental Health Counselor/Assessor along with the DAST (Drug Abuse Screening Tool) and the AUDIT (Alcohol Use Disorder Identification Test) for initial screening. Next, a Psychiatric Evaluation is completed by a Psychiatric Medical Professional to identify, assess, and prioritize participation and services for high-risk/high-need persons.

Juvenile Target Population – Referrals for services will come from programs within the Sheriff's Office to include: Prosecution Alternatives for Youth (PAY); Youth Intervention Services (YIS); Evolution Diversion Program; School Resource Deputies; Diversion; and Child Protective Services. Other agencies and programs that will provide referrals include the Department of Juvenile Justice, Community Based Care, Guardian Ad Litem Program, School Counselors, and self-referrals. Staff will also review the Juvenile Activity Reports, which notify them of any juvenile that has been in contact with law enforcement. This may include Baker Acts, school related issues, Child Protective Services, domestic violence calls, and any call where law enforcement responded where a child was also present.

When the juvenile referral is received, the program will initiate a telephone screening. During this time, case managers will complete a NETMIS Screening form and a Conduct/Oppositional Problem Checklist to determine eligibility. Boys need to score a 9 or higher in section A, OR 6 or higher in section B, or a combined score of 13 or higher. Girls need to score a 5 or higher in section A, 4 OR higher in section B, OR a combined score of 7 or higher. Essentially, if a child is exhibiting antisocial behaviors, even minimal antisocial or behavioral issues, they will qualify. The females number is lower as statistically female behaviors are not as overt; however, evidence indicates

that it is still likely they will exhibit antisocial or deviant behaviors as they get older. Gender issues are considered. Also, should they score a 2 in cruelty, bullying, or “mean to others”, they automatically qualify. Eligibility is that the child is 6-17 years old and there are any concerns about their behavior.

Upon eligibility, the guardian and child participate in an in-person assessment the office. The assessment includes the guardian committing to the program expectations and consent, and the parent and child participating in a NETMIS Intake, Needs Assessment, Child Interview Report, Parent Child Behavioral Checklist, and treatment goals. Upon completion of the assessment, a Teacher Reporting Form is sent to the primary teacher of the child, a Prevention Assessment Tool, and the EARL 20B/20G Assessment is completed.

3.7.6.3.2.6 How Design Facilitates Increased Access to Behavioral Health & Ancillary Social Services (Housing, primary care, benefits)

This proposal requests partial funding, with a match provided by Seminole County, for the Supportive Care Coordinator position. The Supportive Care Coordinator will be an employee of the Resource Management Department and will serve as a liaison with community providers and diversion programs. The Supportive Care Coordinator will assist in increasing community awareness and additional ancillary partners for the project. The Supported Care Coordinator will attend Mental Health and Substance Abuse Task Force meetings and work closely with the adult treatment provider Aspire and the Seminole County Sheriff’s Office Juvenile Justice Division.

With Grant funding, Aspire Health Care Partners will focus on expanding and securing an AOT Care Division. The Division will house an AOT Care manager that will offers adult target population members care management and Peer Specialists both on-site and as a community-based transition to Intercept 4, Re-Entry. Care Managers will coordinate:

- Development of an individualized treatment plan;
- Medical treatment, if prescribed and included in individualized treatment plan;
- Individual and group counseling;
- Access to the Community Resource Center at Aspire’s Sanford Campus allowing clients access to computer kiosks where clients can search for ancillary services such as housing, employment (Workforce Central Florida), training and education (Seminole State College, Florida Department of Corrections’ Academic Education program-GED, Florida Division of Vocational Rehabilitation);
- Benefits counseling. Trained staff will assist participants with screening for SOAR. They will assist clients who may qualify for SSI and/or Medicaid with the application process; and
- Supported housing. Short-term shelter beds are available to clients through identified community partners. This can provide brief respite while the Care Managers work to secure more permanent housing.

3.7.6.3.2.7 How Law Enforcement Will Assess Intercept Points, Capacity, Expand Division Initiatives (processes, training, etc.)

The Seminole County Sheriff Designee and municipal police departments attend Mental Health and Substance Abuse Task Force meetings. As part of the Task Force, law enforcement agencies have contributed to the Strategic Plan reviews and updates. They also participate in CIT trainings and refresher courses and will help develop medical detox referral options and procedures to be implemented as part of this Project.

The Sheriff's Office Juvenile Justice Division is currently in the expansion phases of the Juvenile Program SNAP. SCSO will serve identified at-risk youth by providing a preventative program to address behavioral issues that could lead to prolonged involvement in the judicial system. All staff have been trained and certified to conduct this evidenced-based program.

The Project Evaluator will work with law enforcement to address additional needs related to assessment of processes both for the adult and juvenile target populations.

3.7.6.3.2.8 Incorporating Recovery Support Specialists and Peer Support

Aspire Health Care Partners with the support of this Grant will focus on expanding and securing an AOT Care Division. As a component of AOT Care, peer specialists are available both on-site and to assist with community-based transition to Intercept 4, Re-Entry.

3.7.6.3.2.9 Consortium Collaboration. This proposal does not involve a consortium of counties.

3.7.6.3.3 Strategies to Serve Target Population

The Project will incorporate the following interventions, intercepts and EBPs:

3.7.6.3.3.1 Specialized responses by law enforcement agencies;

In 1997, the Seminole County Sheriff's Office was one of the early adopters of Crisis Intervention Team (CIT) training as a pre-booking diversion strategy, in collaboration with the National Alliance on Mental Illness of Greater Orlando (NAMIGO) and Seminole Behavioral Healthcare (now Aspire), the not for profit community mental health provider for the County. This Project includes matching funds in the budget for the Sheriff's Office and adult treatment provider, Aspire, to provide CIT Training and refresher courses to the law-enforcement agencies in Seminole County, including the Sheriff's Office and municipal police departments.

3.7.6.3.3.2 Centralized receiving facilities or systems for individuals evidencing behavioral difficulties;

- **Intercept 1** incorporates all Pre-booking Diversions. At Intercept 1, screenings are conducted primarily by law enforcement based on CIT training. Intercept 1 diversions are most frequently completed through the CIT, Baker Act or Marchman Act cases.
- Adults are also identified through Aspire's Crisis Stabilization Unit. This unit identifies those who may not have encountered law enforcement yet but are at

risk. The unit will look at referring those individuals who have been brought to the unit two times or more in a twelve-month period.

- The Sheriff's Office Juvenile Justice Division works closely with the Juvenile Assessment Center's System of Care (SOC) to refer children and youth to Youth Intervention Services (YIS). Referrals for older youth originate from PAY (juvenile diversion misdemeanor offenses), EVOLUTION (diversion program felony offenses), School Resource Officers / Deputies, JAC / JDC, and school staff. Youth Intervention Services (YIS) provide juvenile justice programs including prevention services, diversion, and probation, while the SOC provides family-driven, youth-guided and culturally competent care for youth with emotional health needs. The Sheriff's Office and its Juvenile Justice Division will work with all partners to implement services and programming for both target populations.

3.7.6.3.3.3 *Post-booking alternatives to incarceration*

Intercept 2 is the Seminole County Jail. The Seminole County Jail mental health personnel may identify that an individual is in need of psychiatric stabilization that is only available on a Crisis Stabilization Unit and will transport individuals to the CSU for stabilization. These individuals may identify that the individual would be a good candidate for AOT and recommend that the CSU Psychiatrist review for potential referral into the program. The Aspire team uses a comprehensive biopsychosocial assessment completed by a masters-level Mental Health Counselor/Assessor along with the DAST (Drug Abuse Screening Tool) and the AUDIT (Alcohol Use Disorder Identification Test) for initial medical screening. Next, a Psychiatric Evaluation is completed by a Psychiatric Medical Professional to identify diagnostic eligibility for diversion programs and to identify a potential treatment plan.

3.7.6.3.3.4 *Court programs, including pretrial services and specialized dockets;*

Intercept 3 includes the 18th Judicial Circuit's Specialty Courts for adults. Individuals who are eligible for Adult Drug Court, Veterans Court or Mental Health Court based on the legal and medical/diagnostic screening at Intercept 2 will be enrolled in the appropriate program. Once individuals are enrolled as Project participants, Aspire utilizes the Ohio Risk Assessment System (ORAS) and Daily Living Activities-20 (DLA-20) screening. The Adult Drug, Veterans and Mental Health courts are at the heart of the post-booking diversion efforts, and participants receive on-going care and assessment. This grant will allow the County to expand upon this by expanding the much-needed AOT services in the County, strengthening diversion of individuals who are not only at risk for legal engagement, but also state hospitalization.

3.7.6.3.3.5 *Specialized diversion programs;*

- The Assisted Outpatient Treatment Division at Aspire's Sanford campus handles adults who are "at risk" due to their high utilization of emergency services and/or crisis services including crisis stabilization, detox, community hospitals and/or state hospitals. These individuals are often also homeless or precariously housed.

- Juvenile mental health and substance abuse screening is currently conducted by SCSO Juvenile Justice Division using of the Child and Adolescent Needs and Strengths (CANS) assessment. The Positive Achievement Change Tool (PACT) is also utilized for those youth who have been arrested. Through its Police Mental Health Collaboration, the Seminole County Sheriff's Office Juvenile Justice Division will review data on calls for service, arrests, and detention admissions as well as mental health and suicide screenings of recently arrested youth to estimate the county's programmatic needs. Juveniles identified and families that are willing to participate in the program will be referred to SNAP.

3.7.6.3.3.6 Intensified transition services that are directed to the designated populations while they are in jail or juvenile detention to facilitate their transition to the community;

Intercept 4 includes Re-Entry and Community Supervision, which will be facilitated by Aspire's AOT Care Manager and supporting services. At this point in the Sequential Intercept Model, screening and assessment have been completed, treatment progress is well-documented, and participants are working towards completion of their treatment. Participants will have individualized treatment plans and will participate in services as recommended such as residential, psychosocial rehabilitation, individual and group therapy sessions, case management, medical services, drug screening and Mental Health Clubhouse.

3.7.6.3.3.7 Specialized probation processes;

Seminole County Probation is trained in the use of the Ohio Risk Assessment System (ORAS) and will utilize this screening process as needed.

3.7.6.3.3.8 Day-reporting centers;

The Community Resource Center at Aspire's Sanford campus handles adults who are "at risk" due to their high utilization of emergency services and/or crisis services including crisis stabilization and detox, or who are homeless or precariously housed.

3.7.6.3.3.9 Linkages to community-based, evidence-based treatment programs for the served Target Population;

Aspire Health Partners will provide comprehensive evidence-based treatment and linkage to services and supports in the community. Treatment interventions include Intensive Outpatient Treatment, Residential Treatment, Psychosocial Rehabilitation, Room & Board with Supervision, Targeted Case Management and Drug Testing. Aspire treatment services utilize evidence-based practices including: Cognitive Behavioral Therapy (CBT) and Trauma Informed-CBT, Rational Emotive Behavioral Therapy (REBT); Dialectical Behavioral Therapy (DBT); Social Skills Training; Illness Management and Recovery (IMR); Motivational Enhancement Therapy (MET); and Moral Reconciliation Therapy (MRT).

Each client enrolled in the Project will receive services tailored to his or her individual needs at a frequency and duration justified by clinical necessity. This *a la carte* approach ensures that each enrolled client receives the necessary services, at the appropriate time, and in the required amount, in order to achieve optimal outcomes.

Information gathered during the assessment process is the basis for developing the comprehensive, individualized service/treatment/recovery plan including any referral recommendations for ancillary services. Aspire Case Managers work with the clinicians conducting the assessments, as well as the program participant and their family, to develop a community-based treatment plan that ensures the participant receives the appropriate medical and behavioral health treatment, as well as other social services

In accordance with the standard industry practice for behavioral healthcare organizations, Aspire will provide subcontractor units of service for grant funding and as in-kind match in accordance with the Unit Cost Method of Payment, also known as the Florida DCF Substance Abuse and Mental Health Performance Contracting System. Rather than reimbursing agencies for specific staff time or expenditure cost reimbursement, rates are based on the various services that are provided in the continuum of care. Estimates of how the allocations may be utilized are illustrated in the Estimated Allocation charts attached to the Budget Section.

The Supported Care Coordinator will work with Aspire to build linkages to community programs, including the County's supportive housing program, Seminole State College training programs, Florida Department of Corrections' Academic Education program (GED), Florida Division of Vocational Rehabilitation, Lynx Transportation Systems, University of Central Florida CARD for Autism, and the Veterans Administration.

3.7.6.3.3.10 Community services and programs designed to prevent high-risk populations from becoming involved in the criminal or juvenile justice system.

For at-risk juveniles, the Seminole County Sheriff's Office Juvenile Justice Division will support identified at-risk youth by providing a preventative program to address behavioral issues that could lead to prolonged involvement in the judicial system. To accomplish this SCSO will offer the option of SNAP (Stop Now and Think). The primary goal of SNAP is to introduce children to a framework that helps them stop and think before they act, and keep them in school and out of trouble. SNAP is an evidence-based cognitive behavioral model that provides a framework for teaching children struggling with behavior issues, and their parents, effective emotional regulation, self-control and problem-solving skills through structured, curriculum based groups.

Upon completing all required assessment parent(s)/guardian and child then participates in a 13-week program. The program is a CBT model, is curriculum and evidence based. The Sheriff's office will assist families in removing any possible barriers such as food, transportation, and people to watch the siblings of those participating. Upon completion of the program, the child and parent complete evaluation forms, and the Child Behavioral Checklist, Teacher Report Form, Prevention Assessment Tool, and EARL 20B/20G are completed upon discharge. In addition, staff will follow up with the family at 30 and 60 days to ensure all aftercare services needed are in place.

3.7.6.4 PERFORMANCE MEASURES

3.7.6.4.1 A description of the process for collecting performance measurement data, and any other state or local outcome data to measure project effectiveness;

An objective of the CJMHSA Reinvestment Project is to work more closely with the County Jail, Sheriff’s office and treatment providers to collect more data, to better coordinate collection and reporting, and to use data more effectively. The data management system will be updated to ensure clients have access to the right treatments, to improve coordination of services, to address the required performance measures, to evaluate the Project’s effectiveness, to establish performance improvement processes, and, for one year following the termination of the 36-month grant period, to track Project graduates to report on long-term results.

To better coordinate data collection and reporting, this proposal requests funding to employ the Supported Care Coordinator. The County-level position is full time, with .5 FTE funded through Reinvestment grant funds and the County providing .5 FTE. In addition to managing the coordination of clients and services through the Sequential Intercepts, the Supported Care Coordinator will work closely with the Project Evaluator to fine-tune software and coordinate data collection between Project partners to ensure consistent data tracking throughout the 36-month grant period and one additional year.

In addition, the Project Budget allocates \$15,000 in Year 1, and \$45,000 over 36 months, to work with the Project Evaluator to implement the data collection system across agencies in order to make these improvements. This will allow the County, the Seminole County Jail and the treatment providers to collect data required for this solicitation’s performance measures. Data will be used to:

- Report Project status and financials to DCF and USF CJMHSA Technical Assistance Center quarterly as required;
- Inform process evaluations for continued Project improvements as authorized by the Mental Health and Substance Abuse Task Force; and
- Inform outcomes evaluations, which will be monitored by the County to ensure target capacity is achieved.

3.7.6.4.2 Proposed targets and methodologies to address the measures specified in Section 2.4.2 for Implementation and Expansion

The project projects to serve 220 individuals and 315 nights of detox treatment over the three-year life of the project:

Service Summary Goals				
Service Target	Year 1 10/1/2021- 9/30/2022	Year 2 10/1/2022- 9/30/2023	Year 3 10/1/2023- 9/30/2024	Program Lifetime
Adults Receiving Treatment & Services – Aspire Health Partners	15	18	22	55
Juveniles Served – Seminole	25	25	25	75

Sheriff Juvenile Justice Division				
CIT Training – Number Law Enforcement Trained	30	30	30	90
Seminole County-based Medical Detox Bed-Days	105 bed-days	105 bed-days	105 bed-days	315 bed-days
Project Evaluations	4	4	4	12

Performance measures, data collection methods and target numbers and percentages are outlined below:

Required Performance Measures	Method to Collect Data	Target Number
Number of adults enrolled in the Project	Supportive Care Coordinator will work with Project Evaluator and Project Partners (Aspire Health Partners, Seminole County Sheriff's Office, Seminole County Jail) to implement data collection and reporting procedures	Year 1: 15 Year 2: 18 Year 3: 22 TOTAL: 55
Number of juveniles enrolled in the Project	Supportive Care Coordinator will work with Project Evaluator and Seminole County Sheriff's Office Juvenile Justice Division to implement data collection and reporting procedures	Year 1: 25 Year 2: 25 Year 3: 25 TOTAL: 75
Number of law enforcement officers trained in the CIT model	Supportive Care Coordinator will work with Aspire Health Partners and Seminole County Sheriff's Office to collect this data	Year 1: 30 Year 2: 30 Year 3: 30 TOTAL: 90
Performance Measures from Section 2.4.2		
Percent of arrests or re-arrests among Project participants while receiving services	Project Evaluator and Supportive Care Coordinator will work with Aspire Health Partners and Seminole County Jail to develop data collection procedure to track program participants	Adults: 30% Juveniles: 25%
Percent of arrests or re-arrests among Project participants within one	Project Evaluator and Supportive Care Coordinator will work with Aspire Health Partners and	Adults: 35% Juveniles: 25%

year following end date for Program services	Seminole County Jail to develop data collection procedure to track program participants	
HOUSING: Percent of adult Project participants not residing in a stable housing environment at Project start date who reside in a stable housing environment within 90 days of start date	Supported Care Coordinator will work Seminole County Community Services Department Housing Services and Homelessness Initiatives, along with Aspire Health Partners and the Project Evaluator to track housing data	70%
Percent of adult Project participants who reside in a stable housing environment one year following Project end date	Supported Care Coordinator will work Seminole County Community Services Department Housing Services and Homelessness Initiatives, along with Aspire Health Partners and the Project Evaluator to develop a procedure to track this housing data	Adults in Stable Housing 1 Year Following Discharge: 70% Aspire along with Supported Care Coordinator will follow up with participants and track via excel and surveys.
EMPLOYMENT: Percent of Project participants not employed at Project start date who are employed full or part time within 180 days of Project start date	Most of the identified service clients will most likely qualify for and utilize Social Security Benefits. For those that do not qualify they will gain assistance from their case manager and community partners to obtain employment	Adults employed full or part time within 180 days of Program admission: 65% Aspire along with Supported Care Coordinator will follow up with participants and track via Excel and surveys.
Percent of Project participants employed full or part time one year following Project end date	The County and Aspire Health Partners have not historically tracked this data. This will be new data tracked by the Supportive Care Coordinator, who will develop a tracking procedure and estimate target numbers with the Project Evaluator, Probation and Aspire	Eligible Adults employed full or part time one year following discharge: 50%

	Health Partners at beginning of the program.	
BENEFITS: Percent of Project participants assisted by the County/Aspire in applying for social security or other benefits for which eligible but were not receiving at Project start date	Aspire's Case Managers will track this data through Aspire's Benefits Office, where staff trained in SOAR will assist clients who may qualify for SSI and/or Medicaid with the application process.	75% of eligible participants who are not receiving eligibility-based SS benefits upon program admission will receive SOAR assessment within 30 days of program enrollment.
Percent of Program participants diverted from a State Mental Health Treatment Facility.	Aspire Health Partner's screening process qualifies participants for Assisted Outpatient Treatment, diverting them from a State Mental Health Treatment Facility.	65%
APPLICANT PERFORMANCE MEASURE: Seminole County-based Medical Detox: Number of bed-days provided at Aspire Health Partners' CSU facility, diverting participants from detox in Seminole County Jail or unsupervised	Supported Care Coordinator, Seminole County Sheriff's Office and Aspire Health Partners will track this data.	105 bed-days per year diverted from Seminole County Jail to medical detox at Aspire Health Partners' CSU

3.7.6.4.3 At least one additional proposed performance measure unique to the tasks outlined in the application, including proposed targets and methodologies.

APPLICANT PERFORMANCE MEASURE: Seminole County-based Medical Detox: Number of bed-days provided at Aspire Health Partners' CSU facility, diverting participants from detox in Seminole County Jail	Supported Care Coordinator, Seminole County Sheriff's Office and Aspire Health Partners will track this data.	105 bed-days per year diverted from Seminole County Jail to medical detox at Aspire Health Partners' CSU
Decrease Juvenile's Civil Citations: See a decrease in pre and post-civil citation in participants	Supported Care Coordinator, Seminole County Sheriff's office will track	50%

3.7.6.5 CAPABILITY AND EXPERIENCE

3.7.6.5.1 Capability and experience of the Applicant and other participating organizations, including law enforcement agencies, to meet the objectives detailed in this RFA;

Seminole County Government, the applicant, has the experience and capability to effectively implement and manage the proposed enhancement efforts and its associated funding. The County has successfully designed and implemented several Federal programs including Teen Court Grant, SAMHSA Adult Drug Court Grant, BJA Veterans Court Grant, BJA Justice & Mental Health Court Grant, Domestic Violence Intervention Program, and Emergency Shelter Grants.

The **Resource Management Department** of Seminole County Government oversees the administration of grant funding, pursuant to Florida Statutes. The Grant Administrator, George Woodring, is responsible for administration. He is currently responsible for coordination and oversight of all grants received in conjunction with various county departments, agencies and non-profit organizations. Supported Care Coordinator Amanda Hamer, MSW, will provide supportive care coordination for the Grant. Mrs. Hamer comes with fourteen years working in social services and four years assisting in managing federal and state funding. She provides Grant oversight and assessments for Seminole County Problem Solving Courts. Mrs. Hamer assisted with the County's previous CJHMSA award.

The **Community Services Department** stimulates social and neighborhood revitalization efforts by increasing affordable housing opportunities and community development activities, and by providing social and human services programs for eligible residents of Seminole County in accordance with the rules and regulations of federal, state, and local funding sources. The department oversees several grant programs including Shelter Plus Care, Homelessness Initiatives, Community Assistance Programs and Veterans Services.

Aspire Health Partners, Inc., the Project's treatment provider for adults, is a comprehensive, community-based, private, not-for-profit organization. Aspire provides a full continuum of prevention, intervention and treatment services for children, adolescents and adults with, or at-risk of developing mental health, substance use and co-occurring disorders, HIV/AIDS and Hepatitis Spectrum disease, and homelessness. Service components include: community-based prevention and intervention services; outpatient and residential treatment for mental health, substance use and co-occurring disorders; detoxification and crisis stabilization, transitional housing and homeless support. As a community mental health center, Aspire serves as the designated public receiving facility in Orange and Seminole Counties. Last year, Aspire served more than 41,000 individuals, providing over 750,000 client specific services. As part of the proposed Project, Aspire will provide contracted services including: screening and assessment, medical detoxification, AOT, drug testing, and outpatient, intensive outpatient and residential treatment, which includes individual and group counseling and individualized development of phased treatment plans. Aspire is licensed by DCF, accredited by CARF,

has ADA accessible facilities, and offers a single point of access to all services. All Aspire staff are trained in cultural competencies.

Seminole County Sheriff's Office has been a leader in the use of CIT and has consistently demonstrated a willingness to collaborate on key projects within the community. The Sheriff's Office operates the Seminole County Jail and will work with the SPA Team on assessments and diversion programs. The Sheriff's Office will also work with treatment provider Aspire to coordinate CIT trainings. The Sheriff's Office Juvenile Justice Division has experience with youth intervention programs through their Youth Intervention Services (YIS) and the Juvenile Assessment Center's System of Care (SOC). Youth Intervention Services (YIS) provide juvenile justice programs including prevention services, diversion, and probation, while the SOC provides family-driven, youth-guided and culturally competent care for youth with emotional health needs. They have successfully run the SNAP (Stop Now and Think) program for two years. The Sheriff's Office and Juvenile Justice Divisions will work with all partners to implement services and programming for both target populations.

3.7.6.5.2 Availability of resources for the proposed project:

Seminole County, Seminole County Sheriff's Office and Aspire Health Partners have pledged funds and in-kind resources as the match for this Project.

Seminole County. Seminole County will allocate funding for .5 FTE as well as all Fringe Benefits for the Supported Care Coordinator, Amanda Hamer. This person will be housed in the Resource Management Department.

Seminole County Sheriff's Office. Transportation costs incurred by the Sheriff's officers for CIT calls, including Baker and Marchman Acts, and transportation to the Seminole County Jail will be tracked as match funds for the County.

Aspire Health Partners. Aspire will allocate funding in the amount of \$185,991/year for their crisis stabilization units, which will serve as cash match. In addition, \$30,000 per year for Aspire's Single Point of Access services, \$25,000/year of transportation costs, \$4,619 bi-annually and \$15,000/year Central Resource Center facility will be utilized as match.

3.7.6.5.3 Anticipated role of advocates, peer specialists, family members, and Responsible partners:

The participation of consumers on the PSCC is vital to the success of this Project, as they bring their perspectives on the quality and relevance of the supports offered in Seminole County. The PSCC's membership currently includes a family member/consumer advocate member. The Mental Health and Substance Abuse Task Force developed the current Strategic Plan, which is approved by the PSCC with input from family members and advocates. In addition, as a component of the proposed evaluations to be conducted by Dr. Brooke under this grant funding, Project participants will be surveyed for their feedback and insight for continued improvements.

The Task Force and treatment provider both encourage the full participation of consumers, family members, and advocates in helping to improve existing programs and plan new services. Their participation was instrumental in bringing clubhouse services to Seminole County in 2006, and in making the County's Sedona Clubhouse an International-certified Clubhouse in 2008. NAMI of Greater Orlando (NAMIGO) offers a

full array of support groups and educational offerings that will be made available to the clients of this Project. Once Project clients have been identified and enrolled, and if they are willing to sign releases, their families will be contacted and invited to participate in the services offered by NAMIGO and by the Community Resource Center. Aspire provides space on its main campus for NAMIGO to hold their trainings and meetings, and Project clients and their families will be encouraged to attend.

3.7.6.5.4 Proposed staff, including Project Director, key personnel, and subcontractors who will participate in the project, showing the role of each and their level of effort and qualifications. Briefly discuss the responsibilities of each participating organization and how the Applicant proposes to fill staff positions and select subcontractors.

Seminole County's Resource Management Department will administer this grant. George Woodring, the Department's Grant Administrator, will be the grant Point of Contact, and will be responsible for finalizing Project contracts, submitting grant progress and financial reports and monitoring the progress of the Project.

The **Supported Care Coordinator**, Amanda Hamer MSW, is an employee of Seminole County and acts as Project Coordinator. This position will coordinate data collection and reporting by the Project partners, and work closely with the Community Services Department and Aspire to coordinate client participation and expand Project partnerships.

The adult treatment services offered by **Aspire Health Partners, Inc.** will be directed by Valerie Westhead-Tonner, MD, and Katherine Schroeder, LMHC, MCAP, Vice President of Outpatient and Community Based Services.

- Dr. Valerie Westhead-Tonner, MD, a board-certified adult psychiatrist and addictionologist, is Aspire's Chief Medical Officer in Seminole County, the Seminole County Jail Psychiatrist and SPA Team Director. Dr. Valerie Westhead-Tonner, M.D. is also the **chair of the Mental Health and Substance Abuse Task Force**. She will provide time for staffing cases with the AOT Care Manager and will consult with the Treatment Director on medical and clinical needs and issues involving Project clients.
- Katherine Schroeder, LMHC, MCAP, is the Vice President of Outpatient and Community Based Services, and will oversee the project's **Treatment Director**, as well as assist with establishment of services for the AOT program. In her more than 14 years with Aspire, Ms. Schroeder has expanded and developed substance use and co-occurring disorders programming and worked closely with the forensic/court programs in Seminole County.
- Kristen Mercadante, LMHC, is the Clinical Director of Community Alternatives and will serve at the project **Treatment Director**. Ms. Mercadante has worked with Aspire developing state hospital diversion programs, homeless services and case management projects for over 7 years. Ms. Mercadante will be the Clinical Supervisor of the treatment program, overseeing the treatment by providers and developing and implementing new EBP programs, including Trauma-Informed Care and will represent Aspire in this collaboration.
- Aspire's **Program Specialists/Case Managers** will orient new participants, explain requirements, gather and log data, compile case management notes, and maintain case files. The **AOT Care Manager**, employed by Aspire,

participates in team meetings, develops and implements treatment plans, conducts psychosocial assessments, meets with and counsels participants on progress, provides all court required documentation, and monitors participant progress.

- Aspire's Sanford **Crisis Stabilization Unit LPNs, RNs, Behavioral Health Technicians and master's level Counselors** will work collaboratively with individuals receiving detoxification services through the program. These individuals will consult with the **Medical Professional** during daily treatment team meetings on each individual's progress and will assist with appropriate discharge planning and referrals to substance abuse or co-occurring disorder programming.

Seminole County Sheriff's Office Juvenile Justice Division will assess juvenile intercept options and implement juvenile treatment.

- The **Youth Intervention Services Lieutenant**, Jennifer Jenkins is coordinating the juvenile services assessment through the Police Mental Health Collaboration, and will oversee provision of mental health, substance abuse, and related services for juveniles in Years 2 and 3.
- Nicole Brenenstuhl, MSW, is the **Program Administrator of the SOC**. She has 18 years of experience working with at-risk youth, with a focus on mental health, trauma and crisis.
- Heather Gomes, MA, is the current **Supervisor of the YIS division**. She has received training on trauma-informed care and crisis management.
- Jessica Bush, MA, is the **Supervisor over SNAP and SNAP Youth Justice**. She has a master's in Mental Health Counseling, 12 years' experience working with at-risk youth in the private sector as well as implementing intervention services for juveniles with mental health issues resulting in law enforcement interaction. She has training in trauma and crisis management.

The **Project Evaluator**, Dr. Erica Brooke, will advise Project partners on data collection procedures, organizational strategies and management. Dr. Brooke will conduct quarterly evaluations, and provide comprehensive reports. Her letter of commitment, outlining her qualifications, is attached.

Community non-profit partners will provide collateral services to Project participants. Partners include: Seminole State College; Florida Department of Corrections' Academic Education program (GED); Florida Division of Vocational Rehabilitation; Lynx Transportation Systems; and Seminole County Community Services Housing Services, which will coordinate supported housing with Aspire's PATH and HOPE programs.

3.7.6.6 EVALUATION AND SUSTAINABILITY

3.7.6.6.1 Evaluation

Measures of Effectiveness and Performance Management. Grant funds have been allocated for an independent evaluator, Brooke Research & Consulting, LLC, to conduct team and participant surveys and a performance assessment to address:

- **Outcome Questions**, including the effect of interventions, project/contextual factors, demographic factors associated with outcomes, and durability of outcomes.
- **Process Questions** to include: effectiveness of implementation; recommendations to address disparities in access, service use, and outcomes across subpopulations, including the use of the National CLAS Standards; evaluation of process changes and performance assessments, service adjustments, target population; strategies to maintain fidelity to the evidence-based practice and quantification of project data and demographics.

Tools to Measure Stakeholder Support and Service Coordination.

- **Surveys of Stakeholders** – Stakeholders are defined as Partner Agencies directly involved in the Project, Project participants, family members and community service providers, such as Seminole State College and the Seminole County Community Services Department Housing Services and Homelessness Initiatives. The Project Evaluator will survey representatives from each stakeholder category. Project participants and family members will be surveyed as to their satisfaction with services received. Partner Agencies will assess the data collection tools and procedures, and the level of service coordination. Community service providers that receive referrals from the AOT Care Manager will be surveyed as to the appropriateness of the referrals and the quality of the information they received.
- **Service Coordination** will be assessed through the utilization of surveys of the members of the PSCC and Substance Abuse and Mental Health Task Force regarding the degree to which Project has successfully engaged law enforcement, criminal justice, and community partners in the Project, as well as opportunities for improvement.

Data Collection & Analysis. From 2021 through 2024, Seminole County will continue to upgrade its data collection procedures, working closely with the Project Evaluator to identify data to be collected, integrate software (recognizing the need to follow HIPAA guidelines) and generate service reports. Participant surveys will be developed and administered. Evaluations and outcomes will continue to be reported to the MH/SA Task Force.

- **Quarterly Reviews** – The Supported Care Coordinator and the Grant Administrator, both Seminole County employees, will be responsible for quarterly reporting of Project status and financials to DCF and USF CJMHSa TAC. These reports will be monitored by the Mental Health and Substance Abuse Task Force and the PSCC to ensure target capacity and Project objectives are achieved. The Project Timeline indicates when and how key milestones will be met.
- **Continuation After Termination of Grant** – For one year following the termination of the 36-month grant period, the Project team will collect the required data to report on long-term results. Recidivism, employment and housing data will be tracked for Project participants who completed the risk assessment component and remained in the Project for at least 30 days.

3.7.6.6.2 Additional Evaluation Requirements

3.7.6.6.2.1-3.7.6.2.2 An estimate of how the proposed initiative will reduce the expenditures associated with the incarceration of the Target Population; the proposed methodology to measure the defined outcomes and the corresponding savings or averted costs;

The Supported Care Coordinator and Project Evaluator under this Project, will work with the Seminole County Sheriff’s Office, Seminole County Jail, Aspire and other necessary stakeholders to create a data collection system in order to calculate cost savings estimates and expenditure reductions.

3.7.6.6.2 How the proposed initiative will reduce the number of individuals judicially committed to a state mental health treatment facility.

While forensic commitments from DCF’s Central Region have remained consistent, the region was second only to the Northeast Region for the highest number of admissions by Region.

DCF CENTRAL REGION FORENSIC COMMITMENTS			
Year	# of Commitments	Year	# of Commitments
2019-2020	273	2020-2021 (as of 3/1/2021)	93

Prior to Covid-19 the County saw a rise in numbers being referred and committed to State Hospitalization. In FY18-19, the County saw 41 commitments, and by March of 2020 the County had 23 commitments. During Covid-19 the County saw an additional 5 committed. As Covid-19 continues, the need is still being identified with 8 being committed in just four months in FY 20-21 and 15 being on the waitlist. Although there has been hesitation to commit due to the pandemic and physical health concerns, the Task Force anticipates that as the pandemic subsides, we will see the need increase again. The County would like to be proactive and be prepared to react to this concern promptly.

In order to reduce the number of individuals judicially committed to a state mental health treatment facility, Seminole County and its collaborative partners propose this Project to support much-needed AOT services in the County. AOT services saw a 50% decrease in those served from 2018 to 2019 due to lack of funding. With this rising concern the County would like to prioritize support for AOT programming utilizing 2021 Reinvestment Grant Funding. The proposed Project will be an enhancement of this effort to maintain and reduce the number of individuals judicially committed.

3.7.6.6.3 Sustainability

This Project provides Seminole County with the opportunity to expand and enhance the County’s mental health and substance abuse services across the sequential intercept continuum, and ultimately increase public safety. Sustaining the Project beyond 2024 will be a high priority for the County, the Seminole County Sheriff’s Office, and Aspire Health Partners. If this 2021-2024 Reinvestment grant is awarded, the Mental Health & Substance Abuse Task Force will direct the County, Sheriff’s Office, County Jail,

and Aspire to work together, using the Project's client data, analysis and financial reporting, to develop a Case for Support for sustaining this critically important programming. Together, this team has an excellent, sustained record of solid results and fiscal responsibility. For example, the previous project team was able to secure federal funding to further support for the County's Mental Health Court. Together, the team will advocate for the resources to provide successful diversion programs that protect public safety and resources, and better serve at-risk persons with mental illnesses, addictions, and co-occurring disorders. By publicizing and advocating for effective diversion services to state and local elected officials, Project partners will build public support and work to find ways to maintain this Project in Seminole County.

Tab 7

Project Timeline

SEMINOLE COUNTY
2021 CJMHTSA REINVESTMENT GRANT TIMELINE
36-month project period - October 1, 2021 – September 30, 2024

GOAL: To increase public safety, avert increased spending on criminal justice, and improve the accessibility and effectiveness of mental health and substance abuse treatment services in Seminole County, Florida.

OBJECTIVE #1: Enhance Diversion Programs for Adult Target Population

	Milestone/Key Activity	Responsible Organization	Timetable
1.1	Execute Memoranda of Understanding with all participating entities to re-establish and enhance programs and diversion initiatives for the target population.	Seminole County Attorney, Seminole County Resource Management Department, Aspire Health Partners, Seminole County Community Services Department, Seminole County Sheriff, Project Evaluator, other partners	Within 90 days of finalized grant agreement
1.2	Develop and refine data collection and information system to track individuals during their involvement with the Project, including but not limited to, arrests, receipt of benefits, employment, stable housing, 65% diverted from a State Mental Health Treatment Facility, 75% who successfully complete Program services. Must include intake information, performance outcomes and quarterly follow up for individuals for at least one year after discharge from the Reinvestment Grant Project.	Seminole County Resource Management Department, Seminole County Sheriff's Office, Project Evaluator, Aspire Health Partners	Within 60 days of finalized grant agreement
1.3	Implement strategies that divert the Adult target populations from the criminal justice system to ensure effective diversions at Sequential Intercept points: 1) Pre-booking; 2) Jail Single Point of Access Treatment Team; 3) Post-booking Diversion Court	Mental Health and Substance Abuse Task Force Member Agencies	Within 30 days of final agreement and ongoing

	Programs; and 4) Re-entry/Inpatient and Assisted Outpatient Treatment.		
1.4	Continued coordination through Supported Care Coordinator position to coordinate diversion strategies, treatment services and non-medical support services.	Seminole County Resource Management Department	10/1/2021 and ongoing
1.5	Implement assisted medical detoxification options in Seminole County. Provide funding for assessment and acute/short-term treatment. Transportation provided by Seminole County Sheriff's Office as a match.	Seminole County Sheriff's Office, Aspire Health Partners	11/1/2021 and ongoing

OBJECTIVE #2 Expand Collaborations. Facilitate collaboration among stakeholders to implement Strategic Plan and provide ongoing oversight and quality improvement activities.

	Milestone/Key Activity	Responsible Organization	Timetable
2.1	Expand Project partnerships and collaborations. The Supported Care Coordinator will work to expand partnerships by recruiting additional non-profit organizations and educational institutions to provide collateral services.	Supported Care Coordinator working with members of the Mental Health and Substance Abuse Task Force	30 days after signed contract and ongoing
2.2	Expand membership and schedule regular meetings of the Mental Health and Substance Abuse Task Force. Coordinate attendance of current membership and expand membership to include Seminole County Housing Assistance Coordinator, Seminole State College representative, additional hospital and law enforcement stakeholders.	Supported Care Coordinator	Ongoing at minimum quarterly
2.3	Assess Project progress based on updated Strategic Plan and established timelines, and review attainment of	Seminole County, Seminole County Sheriff's Office, Aspire Health	Quarterly and one year following the

	goals. Make necessary adjustments to implementation activities as needed.	Partners, Supported Care Coordinator, Post-booking Diversion Court Coordinators, Project Evaluator, Mental Health and Substance Abuse Task Force	Close of the Grant
2.4	Work toward sustainment of Project after 2025. Present information about community need, Reinvestment Grant objectives and progress to County Commission, local chambers of commerce and civic groups to build local support and sustainability.	Seminole County Board of County Commissioners, Public Safety Coordinating Council, Mental Health and Substance Abuse Task Force, Seminole County Sheriff's Office, Treatment Providers	Ongoing

OBJECTIVE #3: Enhance Treatment & Other Collateral Services for Adult Target Population. Provide and expand participant mental health, substance use and co-occurring treatment services to incorporate additional evidence-based medical treatments and non-medical collateral services including critical client transportation, economic stability assistance and housing assistance.

	Milestone/Key Activity	Responsible Organization	Timetable
3.1	Expand client medical treatment services to address AOT services	Aspire Health Partners	Starting after signed MOU and ongoing
3.2	Provide evidence-based screening for potential Project participants using Ohio Risk Assessment System (ORAS), Daily Living Activities–20 (DLA-20), Drug Abuse Screening Tool (DAST) and/or the Alcohol Use Disorder Identification Test (AUDIT).	Aspire Health Partners	Starting after signed MOU and ongoing
3.3	Provide full complement of evidence-based medical treatment options by providing intensive case management and mental health, substance use and co-occurring treatment units including: Using Evidence-Based Practices such	Aspire Health Partners	Starting after signed MOU and ongoing

	as Wellness and Recovery Action Plan and Cognitive Behavioral Skills Training, and employing co-occurring capable services. These constitute essential elements in the recovery-oriented system of care at Aspire Health Partners.		
3.4	Implement Detox and AOT treatment options in Seminole County providing 105 bed nights per fiscal year	Aspire Health Partners	Starting after signed MOU and ongoing

OBJECTIVE #4: Conduct Law Enforcement Training to Respond to Adults and Juveniles in Crisis with Mental Health, Substance Abuse and/or Co-occurring Needs. Ensure that individuals and entities working with the target populations are adequately trained to respond to incidents, provide referrals and deliver appropriate recovery-oriented

	Milestone/Key Activity	Responsible Organization	Timetable
4.1	Train law enforcement and other community partners in the principles of Crisis Intervention Teams (CIT) .	Aspire Health Partners, Seminole County Sheriff's Office, Municipal police departments in Seminole County	Quarterly
4.2	Train law enforcement and other community partners in the principles of Juvenile-specific Crisis Intervention Teams (CIT)	Aspire Health Partners, Seminole County Sheriff's Office, Municipal police departments in Seminole County	Quarterly
4.3	Participating law enforcement agencies will use CIT training to identify and appropriately respond to incidents involving offenders who are struggling with mental health or substance use disorders.	Aspire Health Partners, Seminole County Sheriff's Office, Municipal police departments in Seminole County	Ongoing

OBJECTIVE #5: Enhance Juvenile Diversion and Treatment Services. Provide prevention programming in the form of evidenced-based practice SNAP (Stop Now and Plan)

	Milestone/Key Activity	Responsible Organization	Timetable
5.1	Provide evidence-based mental health and substance abuse	Seminole County Sheriff's Office	Starting after signed MOU and ongoing

	intervention services through the SNAP program model	Juvenile Justice Division	
5.2	Provide collateral diversion services as needed such as Life Skills Training, individual therapy, and Decision-making classes for juveniles.	Seminole County Sheriff's Office Juvenile Justice Division	Starting after signed MOU and ongoing
5.3	See a decrease in problem behaviors as reported by parent(s)/Guardian this will be monitored in pre and post evaluations of participants	Seminole County Sheriff's Office Juvenile Justice Division	Ongoing and one year post award
5.4	See an increase in social skills as reported by Parent(s)/Guardian in pre and post evaluations	Seminole County Sheriff's Office Juvenile Justice Division	Ongoing and one year post award
5.5	See decrease in civil citations or interactions with law enforcement	Seminole County Sheriff's Office Juvenile Justice Division	Ongoing and one year post award

OBJECTIVE #6: Collect Data, Conduct Evaluations and Report Results of Project

	Milestone/Key Activity	Responsible Organization	Timetable
6.1	Develop and refine data collection and information system to track individuals during their involvement with the Project, including but not limited to, arrests, receipt of benefits, employment, stable housing, percentage of diverted from State Mental Health Treatment Facility, percentage of those who successfully complete Program services. Will include intake information, performance outcomes and quarterly follow up for individuals for at least one year after discharge from the Reinvestment Grant Project.	Seminole County Resource Management Department, Seminole County Sheriff's Office, Project Evaluator, Aspire Health Partners	Within 60 days of finalized grant agreement
6.2	Quarterly Program Status Report. Report of services and activities for the past three months and progress in meeting performances measures, goals, objectives & tasks.	Seminole County Resource Management Department; Project Evaluator	Quarterly, by 15th day of the month following the quarter
6.3	Quarterly Financial Report. Track and reconcile all program expenditures with payments made by DCF, Utilizing DCF template	Seminole County Resource Management Department	Quarterly, by 15th day of the month

			following the quarter
6.4	Final Program Status Report. Submit detailed report for the entire award period to the Seminole Board of County Commissioners for approval. Submit approved report to DCF.	Seminole County Resource Management Department; Project evaluator	No later than 60 days following the ending date of the Grant Agreement
6.5	Final Financial Report. Detailed report of Reinvestment Grant Program expenses for the entire award period documenting expenditure of grant funds and compliance with the statutory match requirement. The Final Financial Report must be signed and certified by an authorized representative.	Seminole County Resource Management Department	No later than 60 days following the ending date of the Grant Agreement

Tab 8

Letters of Commitment

Letters of Commitment

1. Babette Hankey, President & CEO, Aspire Health Partners
2. Dennis Lemma, Seminole County Sheriff
3. Valerie Westhead-Tonner, M.D., Psychiatric Consultant, Seminole County Jail
Mental Health and Single Point of Access (SPA) Team Leader
4. Erika Brooke, Ph.D., Brooke Research & Consulting, Project Evaluator
5. Katherine Schroeder, Co-Chair, Seminole County Mental Health & Substance
Abuse Task Force
6. USF Criminal Justice, Mental Health, and Substance Abuse Technical
Assistance Center
7. Eric Welch, Executive Director, National Alliance on Mental Illness Greater
Orlando



March 2, 2021

The Hon. Lee Constantine, Chairman
Seminole County Board of County Commissioners
c/o George Woodring, Grants Financial Administrator-Resource Management Department
Seminole County, Florida

Re: Criminal Justice, Mental Health and Substance Abuse (CJMHS) Reinvestment Grant – Florida Department of Children & Families

Dear Commissioner Constantine:

Please accept this Letter of Commitment as evidence of Aspire Health Partners' (Aspire) support of Seminole County Government's DCF's CJMHS Reinvestment Grant program proposal and your efforts to implement CJMHS programming in Seminole County. Aspire is a comprehensive, community-based, behavioral healthcare organization that provides prevention, intervention and treatment to individuals and families coping with mental health, substance use and co-occurring disorders, delinquency, HIV/AIDS, Hepatitis and other behavioral health issues. Each year Aspire serves over 35,000 individuals and provides more than 1,000,000 client-specific services.

Aspire looks forward to working with Seminole County and its partners to expand and enhance initiatives that increase public safety, avert increased spending on criminal and juvenile justice systems, and improve the accessibility and effectiveness of treatment services for adults and juveniles who have a mental illness, substance use disorders, or co-occurring disorders, who are in, or at risk of entering, the criminal or juvenile justice systems.

Our agency will assist Seminole County and its program partners in providing a multi-system approach to crisis intervention, diversion programs, recovery support services, substance abuse treatment, screening, assessment, case management, and program coordination. Our agency commits to:

- Assisting with the implementation of the Expansion/Enhancement during the 36-month project period, likely from 7/1/2021-6/30/2024.
- Providing outreach, screening and assessment, crisis intervention, detoxification services, mental health, substance use and co-occurring disorder treatment, case management, recovery support services, and program coordination.
- Continued participation on Public Safety Coordinating Committee/Mental Health & Substance Abuse Task Force;
- Assisting with data collection, evaluation and reporting of Reinvestment Grant Program data, progress and outcomes.

Aspire believes that coordinated CJMHS initiatives are critical to public safety. We look forward to working with Seminole County and its partners to address the priorities of the County's CJMHS Strategic Plan, as updated in March 2020, and achieve the goals and objectives of DCF's Criminal Justice, Mental Health and Substance Abuse grant program over the 36-month project period.

If you have questions, please feel free to contact me at Babette.Hankey@AspireHP.org.

Sincerely,
Babette Hankey, President & CEO

5151 Adanson Street, Orlando, Florida 32804 | (407) 875-3700





March 5, 2021

The Hon. Lee Constantine, Chairman
Seminole County Board of County Commissioners
c/o George Woodring
Senior Financial Analyst-Resource Management Department
Seminole County, Florida

Dear Commissioner Constantine,

The Seminole County Sheriff's Office is an active member of Seminole County's Public Safety Coordinating Committee/Mental Health & Substance Abuse Task Force. This letter expresses our strong support for the Seminole County Government's attached application to the Florida Department of Children & Families for grant funding through Florida's Reinvestment Grant initiative. This funding will ensure the implementation of needed Criminal Justice, Mental Health, and Substance Abuse programming in Seminole County.

Seminole County takes a decidedly collaborative approach to problem-solving related to individuals in this county who are involved with the criminal justice system and experience mental health and substance abuse challenges. Our County Government, along with local private, nonprofit and public sector partners, works together to identify and then efficiently fill gaps and provide critical assessment and intervention services to citizens.

As our citizens' needs evolve, we take a strategic approach to the expansion and enhancements of our criminal justice, mental health, and substance abuse initiatives. There is strong evidence that mental health and substance abuse problems contribute to criminal justice involvement. The programs to be provided by the funding that Seminole County seeks will contribute to public safety, as well as have a practical benefit for the criminal justice system, in their ability to help ensure that the adequate provision of appropriate mental health and substance abuse programs will help reduce the incidence of individuals with such primary problems in the criminal justice setting.

Our goals remain to ensure public safety and improve the accessibility and effectiveness of treatment services for the vast number of adults and juveniles within or at risk of entering the criminal justice system and who have mental illnesses, substance use disorders, or co-occurring disorders.

Seminole County's application packet reflects program choices that demonstrate a commitment to ensure efficiency and coordination as wise stewards of the limited resources available to help us meet these important needs.

The Seminole County Sheriff's Office will fully participate in and assist Seminole County and its program partners in this Implementation Grant initiative. We fully support the recommended enhancement elements, including diversion programs, alternative prosecution, and sentencing programs, juvenile support programs, crisis intervention teams, specialized training for justice and

treatment services professionals, habilitation and rehabilitation programs for inmates at the John E. Polk Correctional Facility, and reentry services to ensure smooth transitions for individuals with mental health and substance abuse issues and who transition between the jail and community settings.

Aspire Health Partners is a tenured partner in assessing and treating substance abuse issues and mental illnesses within Seminole County, and their role is critical to the level of services we provide to our citizens. Funding from the Reinvestment Program will also enhance the existing services available provided by Aspire Health Partners. These vital mental health and substance abuse programs include triage services and treatment beds and increase their capacity for both involuntary and voluntary admissions, as well as detoxification beds for persons struggling with alcohol or drugs.

The Seminole County Sheriff's Office will work directly on several components of the proposed project during the project period, from October 1, 2021 – September 30, 2024:

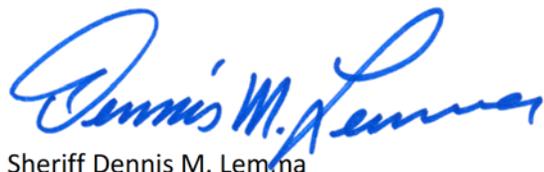
- Participation as an active member of both the PSCC and the Mental Health & Substance Abuse Task Force
- CIT training of law enforcement throughout Seminole County
- John E. Polk Correctional Facility Juvenile Intercept Point - assessment and programming
- Juvenile CIT training, assessment, and programming, including the new SNAP program

As a Criminal Justice, Mental Health & Substance Abuse Reinvestment Program partner, we together seek to ensure the provision of a multi-system approach to crisis intervention, mental health services, and substance abuse services in Seminole County. Within this system, our application reflects emphases on diversion programs, recovery support services, substance abuse screening, assessment and treatment, case management, and program coordination.

We are committed to actively working with our community partners to ensure that all aspects of these program components are carefully designed and implemented. To this end, we will contribute personnel expertise and involvement and related resources to ensure the viability and sustainability of these programs.

Ensuring our citizens have timely access to critical services is one of our organization's foremost priorities. We believe that coordinated criminal justice, mental health, and substance abuse initiatives are critical to public safety. Our organization is fully committed to this program, and our personnel looks forward to the enhancement of critical services to assist the citizens of Seminole County.

Sincerely,



Sheriff Dennis M. Lemma

**RMBH
216 Heatherwood Court
Winter Springs, FL 32708**

March, 2, 2021

The Hon. Lee Constantine
Seminole County Board of County Commissioners
c/o George Woodring
Senior Financial Analyst-Resource Management Department
Seminole County, Florida
Fax: (407) 665-5286
gwoodring@seminolecountyfl.gov

Re: Seminole County Submission – Criminal Justice, Mental Health and Substance Abuse Reinvestment Grant – Florida Department of Children & Families

Dear Commissioner Constantine:

As the Psychiatric Consultant to the Seminole County Jail's Mental Health Services and Single Point of Access (SPA) Team Leader, this letter expresses my strong support for Seminole County Government's application to the Florida Department of Children & Families for funding through the CJMHSA Reinvestment Grant initiative. I am an active member of Seminole County's Public Safety Coordinating Committee, Co-Chair of the SCSO SCORE Treatment Subcommittee and Chairperson of the Seminole County Mental Health & Substance Abuse Task Force. This funding will ensure the enhancement and implementation of needed Criminal Justice, Mental Health, Substance Abuse and other supportive programming in Seminole County.

The project will be built on a foundation of CJMHSA relationships established over more than 21 years. During that time, key stakeholders have implemented Sequential Intercept Point strategies for pre-booking diversion (CIT), in-jail treatment (the SPA Team), post-booking diversion (Mental Health, Adult Drug and Veterans Courts and transition/re-entry).

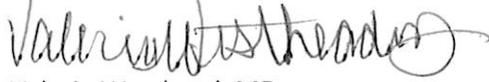
This 2021 Implementation Project will provide an enhanced offering of treatment options for the target population -- adults with mental illnesses, addictions, or co-occurring disorders who have interacted (or are likely to interact) with the criminal justice system. These treatment options and services will enhance Seminole County's current strategies by incorporating Assisted Outpatient Treatment, additional in-patient treatment, CIT and other training, and service delivery for collateral services such as housing, transitional housing, and supported employment.

This project is an important next-step in Seminole County's intercepts and helping those in greater need. With sufficient grant funding, our Mental Health & Substance Abuse Task Force, in partnership with the Sheriff's Office, Aspire and other community stakeholders, will have the resources to implement robust case management services and assertive community treatment that provide excellent care coordination as well as ancillary services that will protect public safety, reduce incarceration, and effectively treat an

individual's mental illness – while enabling them to live and function in the community and prevent relapse or deterioration.

If granted the funding, I will support the County in reaching their goals in assisting those with mental health issues and their impact on the Criminal Justice System.

Sincerely,

A handwritten signature in cursive script that reads "Valerie Westhead". The signature is written in black ink and is positioned above the printed name.

Valerie Westhead, MD
Owner, RMBH

February 26, 2021

The Hon. Lee Constantine
Seminole County Board of County Commissioners
c/o George Woodring
Grants Financial Administrator-Resource Management Department
Seminole County, Florida
Fax: (407) 665-5286
gwoodring@seminolecountyfl.gov

Re: Seminole County Submission – Criminal Justice, Mental Health and Substance Abuse
Reinvestment Grant – Florida Department of Children & Families

Dear Commissioner Constantine:

As an experienced evaluator, I strongly support of Seminole County Government’s grant funding request to the Florida Department of Children & Families’ Reinvestment program to support the implementation of expansion and enhancements to Criminal Justice, Mental Health and Substance Abuse programming in Seminole County. Coordinated Criminal Justice, Mental Health and Substance Abuse initiatives are critical to public safety.

As a lead Evaluator for Problem Solving Court Programs, I have extensive experience in conducting formative and summative program evaluations. For this project, I will evaluate the Assisted Outpatient Program, while also expanding the evaluation to encompass the program’s new components, which may include:

- Increased services for juveniles;
- Crisis Intervention Teams;
- Treatment accountability services;
- Specialized training for criminal justice, juvenile justice and treatment services professionals;
- Service delivery for collateral services such as housing, transitional housing, and supported employment; and
- Reentry services to create or expand mental health and substance abuse services and supports for affected persons.

The formative portion of the evaluation aims to ensure the program is implemented and operated as required. This evaluation phase provides feedback for the program managers to verify program fidelity. The summative evaluation analyzes the outcome results. This phase utilizes data driven measures to provide an empirical analysis of program results specified in the program plan.

I pledge my full commitment to this project to ensure that it is successful. I look forward to working with Seminole County and its partners to expand and enhance initiatives that increase public safety, avert increased spending on criminal and juvenile justice systems, and improve the accessibility and effectiveness of treatment services for adults and juveniles who have a mental illness, substance use disorders, or co-occurring disorders, who are in, or at risk of entering, the criminal or juvenile justice systems.

I will assist Seminole County and its program partners in providing a multi-system approach to crisis intervention, diversion programs, recovery support services, substance abuse treatment, screening, assessment, case management, and program coordination. I commit to assisting with the implementation of the Expansion/Enhancement as a member of the Seminole County team during the project period from October 1, 2021 through September 30, 2024, and assisting with data collection, evaluation and reporting of Reinvestment Grant Program data, progress and outcomes.

If I can be of any further assistance, please do not hesitate to call upon me. I enthusiastically support this project and am fully committed to making this program a continued success. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Erika J. Brooke". The signature is written in a cursive, flowing style.

Erika J. Brooke, Ph.D.
Brooke Research & Consulting, LLC
Phone: 727-580-6178
Email: Brookeresearchandconsulting@gmail.com
erikajeانبrooke@gmail.com



March 3, 2021

The Hon. Lee Constantine
Seminole County Board of County Commissioners
c/o George Woodring
Senior Financial Analyst-Resource Management Department
Seminole County, Florida
Fax: (407) 665-5286
gwoodring@seminolecountyfl.gov

Re: Seminole County Submission – Criminal Justice, Mental Health and Substance Abuse Reinvestment Grant – Florida Department of Children & Families

Dear Commissioner Constantine:

I am writing on behalf of Seminole County's Mental Health & Substance Abuse Task Force (Task Force), which has been designated as the County's planning council for the Florida DCF Reinvestment Grant Program. The Task Force endorses the Strategic Plan around which the Reinvestment Grant program is designed.

This Seminole County 2021-2024 Implementation of Enhancements Project will enhance law enforcement and training, as well as treatment options for two target populations -- adults and youth with mental illnesses, addictions, or co-occurring disorders who have interacted (or are likely to interact) with the criminal justice system. These training and treatment options and services will enhance Seminole County's current strategies and include five objectives as outlined in the Strategic Plan:

1. **Enhance Diversion Programs for Adult Target Population**
2. **Expand Collaborations.** Facilitate collaboration among stakeholders to implement Strategic Plan and provide ongoing oversight and quality improvement activities
3. **Treatment & Other Collateral Services for Adult Target Population.** Provide and expand participant mental health, substance use and co-occurring treatment services to incorporate additional evidence-based medical treatments and non-medical collateral services including critical client transportation, supported employment, education and housing assistance.
4. **Law Enforcement Training to Respond to Adults and Juveniles in Crisis with Mental Health, Substance Abuse and/or Co-occurring Needs.** Ensure that individuals and entities working with the target populations are adequately trained to respond to incidents, provide referrals and deliver appropriate recovery-oriented services.

5. **Juvenile Diversion and Treatment Services.** Provide prevention programming in the form of evidenced based practice SNAP (Stop Now and Plan) by incorporating Assisted Outpatient Treatment, additional in-patient treatment, CIT and other training, and service delivery for collateral services such as housing, transitional housing, and supported employment.

The project will be built on a foundation of CJMHSA relationships established over more than 21 years. During that time, key stakeholders have implemented Sequential Intercept Point strategies for pre-booking diversion (CIT), in-jail treatment (the SPA Team), post-booking diversion (Mental Health, Adult Drug and Veterans Courts and transition/re-entry), as well as the new SNAP youth program.

With sufficient grant funding, our Mental Health & Substance Abuse Task Force, in partnership with the Sheriff's Office, Aspire and other community stakeholders, will have the resources to implement robust case management services and assertive community treatment that provide excellent care coordination as well as ancillary services that will protect public safety, reduce incarceration, and effectively treat an individual's mental illness – while enabling them to live and function in the community and prevent relapse or deterioration.

This project is an important next-step in Seminole County's intercepts and helping those in greater need. We look forward to working with the County to implement these critically important program enhancements during the grant period from 2021 through 2024.

Sincerely,



Katherine Schroeder, LMHC, MCAP

Co-Chair Seminole County Mental Health and Substance Abuse Taskforce

Katherine.Schroeder@aspirehp.org

(407) 797-9657

January 28, 2021

Mr. Lee Constantine
Seminole County Board of County Commissioners
c/o George Woodring
Senior Financial Analyst-Resource Management Department
Seminole County, Florida
Fax: (407) 665-5286
gwoodring@seminolecountyfl.gov

Dear Mr. Constantine,

It is my understanding that Seminole County Board of County Commissioners on behalf of the Seminole County Public Safety Coordinating Council, is pursuing a State of Florida Criminal Justice, Mental Health, and Substance Abuse (CJMHS) Reinvestment Grant released by the Florida Department of Children and Families Office of Substance Abuse and Mental Health (DCF RFA 2021 001).

Please accept this letter as a statement of support from the USF Criminal Justice, Mental Health, and Substance Abuse (CJMHS) Technical Assistance Center (TAC) for your application to expand youth diversion and criminal justice programming within Seminole County.

Seminole County's proposal is robust and your goals to expand youth services, increase the availability of medically assisted detoxification, support mental health courts, design and implement assisted outpatient treatment, and expand Crisis Intervention Team training are based in evidence and best practices associated with the target population of the grant. We are eager to continue to work with you to address any needs you may have as you expand your reach and develop new services and interventions for both youth and adult populations.

If awarded the grant, the TAC is prepared to provide technical assistance and support for Seminole County's grant program. We are committed to working with the Seminole County Public Safety Coordinating Council and all of the Seminole County reinvestment grant stakeholders in meeting any technical assistance needs you may have as it relates to this implementation proposal. You can contact me at ashockley1@usf.edu or call directly at 813-974-2330.

Sincerely,



Abby Shockley, MPH
Director, USF CJMHS TAC
www.floridatac.org



March 3, 2021

The Hon. Lee Constantine
Seminole County Board of County Commissioners
c/o George Woodring
Grants Financial Administrator
Seminole County, Florida
Fax: (407) 665-5286
gwoodring@seminolecountyfl.gov

Re: Seminole County Submission – Criminal Justice, Mental Health and Substance Abuse
Reinvestment Grant – Florida Department of Children & Families

Dear Commissioner Constantine:

As a community agency that works with Aspire Health Partners and the Seminole County Mental Health & Substance Abuse Task Force on a multitude of mental health issues, NAMI Greater Orlando is writing in support of Seminole County Government’s grant funding request to the Florida Department of Children & Families’ Reinvestment program to support the enhancement and implementation of Criminal Justice, Mental Health and Substance Abuse programming in Seminole County.

NAMI Greater Orlando is pleased to offer this Letter of Commitment. For over 30 years, we have been providing free educational classes, support groups and advocacy efforts to those with mental illness and their supporting families.

NAMI Greater Orlando looks forward to working with Seminole County, Aspire Health Partners and other collaborating agencies to expand and enhance initiatives that increase public safety, avert increased spending on criminal and juvenile justice systems, and improve the accessibility and effectiveness of treatment services for adults and juveniles who have a mental illness, substance use disorders, or co-occurring disorders, who are in, or at risk of entering, the criminal or juvenile justice systems.

Our agency will assist Seminole County and its program partners in providing a multi-system approach to crisis intervention, diversion programs, recovery support services, substance abuse treatment, screening, assessment, case management, and program coordination. Our agency commits to:

- Assisting with the implementation of the Expansion/Enhancement as a member of the Seminole County team during the project period from October 1, 2021 through September 30, 2024.

- Advising on program design, implementation, and marketing as well as public education and ancillary services provision.
- Providing educational classes, support groups, and collaboration on Crisis Intervention Teams and other related mental health services.

NAMI Greater Orlando believes that coordinated Criminal Justice, Mental Health and Substance Abuse initiatives are critical to public safety. If you have questions, please feel free to contact me at Eric.welch@namigo.org or 407-253-1900. NAMIGO enthusiastically supports this project and is fully committed to making this program a continued success. Thank you for your consideration.

Sincerely,

Eric

Eric L. Welch
Executive Director

Appendix A

Strategic Plan

Seminole County Criminal Justice, Mental Health, and Substance Abuse Strategic Plan

Updated February 2021

For over 21 years, Seminole County has demonstrated its commitment to improving its training and programming to divert adults and youth with mental illnesses, addictions, and co-occurring disorders from arrest and incarceration, and, for those who are arrested, providing services in the jail and through post-booking diversion.

Seminole County has 471,826 residents, with a youth (5-18 years old) population of 73,449 (U.S. Census Bureau 2019 QuickFacts, Seminole County, Florida).

Statement of the Problem/Critical Issues:

1. Need for Additional Law Enforcement Crisis Intervention Team (CIT) Training

In 2020 the County saw 3,851 CIT related calls, a 6.05% increase from 2019 which saw 3631. In 2020 Juvenile calls were almost double that at about 6,520. To address this growing mental health crisis, the County first responded with training. During the last two years we have not only seen an increase in numbers receiving CIT training but also an increase in demand for more to be trained. Even during a nationwide pandemic, the County was able to train 67 officers in 2020, and in 2019, 111 officers were trained. This is more than double the 29 officers in 2018. Our County has not only seen a growth and desire for CIT training focused on adults but also growth in the demand for training to handle crises in youth, our most vulnerable population. The County has initiated a special training targeting youths' needs, with 270 officers being trained in the first two years. The County recognizes the critical need to continue to educate our people that are first responding to this critical issue through training as well as promoting awareness for and about all those in crisis.

2. Need to Better Coordinate & Enhance Diversion & Treatment Programs, and Provide Ancillary Services for Adult Target Population

Throughout the County's 2017-2020 Reinvestment Grant funding period, under the Florida Division of Children & Families Criminal Justice, Mental Health, and Substance Abuse Reinvestment Grant (Reinvestment Grant), Seminole County was able to enhance collaboration and coordination at all levels of services and Intercept Points. With funding from that Reinvestment Grant program, the Supported Care Coordinator was established. This position is critical to coordinating mental health and substance abuse services among treatment providers and other community partners; monitoring grants and other funding; developing effective data collection procedures across agencies; ensuring critical positions on the Mental Health and Substance Abuse Task Force are filled and the Strategic Plan is followed; and expanding community support and connection to community services. The County recognizes the importance of this role and is working to make this role more permanent -- but some CJMHPA Reinvestment Grant funding is still needed to maintain the position at full-time status.

3. Need for Local Detox Services and Facility for Marchman Act and Uninsured Patients

Through the Reinvestment Grant funds, the County was able to work with Mental Health Treatment Provider Aspire to create a safe place for a limited number of Marchman Act clients to be processed, helping divert them from a Jail setting. In 2019 and 2020 Aspire was able to provide over 207 nights for County residents to safely detox. In spite of this progress, Seminole County MHSA Task Force identified that additional funding support is still needed. Aspire has identified the need to expand detox services to include medically-assisted addiction treatment but is in need of additional funding. Without a medical receiving facility in Seminole County for detox purposes under the Marchman Act, the *de facto* facility is the Jail under Chapter 397, Florida Statutes. Law Enforcement may also transport individuals under Marchman orders to the nearest facilities in Orange County. During 2020 and 2019, 278 uninsured Seminole County residents were seen in Orange County, representing a 46% increase over 2018. The need for local beds for detox services within the County is crucial. By bringing this service in-County, not only do we assist Law Enforcement with easier transportation but we help the individual make local connections for successful transfers to follow-up care and support within their own community.

4. Need for Additional Treatment Resources to Divert Adults from State Hospitalizations

A new concern that the County has identified is an increase of individuals sentenced to state hospitalizations and the need for the County to provide local resources to divert individuals from these institutions. Prior to Covid-19 the County saw a rise in numbers. In FY18-19, the County saw 41 commitments, both Forensic and Civil, and by March of 2020 the County had 23 commitments. During Covid-19 the County saw an additional 5 committed. As Covid-19 continues, the need is still being identified, with 8 being committed in just four months in FY 20-21 and 15 being on the waitlist. Although there has been hesitation to commit to hospitalizations due to the pandemic and physical health concerns, the Task Force anticipates that as the pandemic subsides, we will see the need increase again. The County would like to react to this concern promptly.

In order to meet this need, the Task Force seeks financial support for Assisted Outpatient Treatment (AOT); AOT services saw a 50% decrease in numbers served from 2018 to 2019 due to lack of funding. With this rising concern the Task Force is prioritizing support for AOT programming, with the hope of receiving 2021-2024 Reinvestment Grant funding. The County aims to increase direct services to divert individuals at risk of legal State hospitalization.

5. Need to Enhance Juvenile Diversion and Treatment Services.

The County recently implemented the evidenced-based practice SNAP (Stop Now and Plan) for juveniles. The Task Force has identified the need to expand this Juvenile Diversion Program, based on 2019 evidence:

- Law Enforcement responded to 657 Baker Act calls involving youth;
- Law Enforcement recorded a call log of approximately 8,200 requesting assistance involving youth issues; and
- Juvenile Assessment Center processed 1,115 youth

The Seminole County Sheriff's Office has begun to address these concerns through the initial implementation of the SNAP program. This prevention program helped more than 89 youth during the 2018-2020 Reinvestment grant, exceeding the goal of the program by 78%. The Task Force hopes to expand services to the age 12-17 youth population in order to serve our older youth as well.

Seminole County has seen growth in referrals for SNAP by 62.5% a month in 2020. With 206 referrals coming in 2019, 151 in 2020 (the lower number is attributed to the second half of the year due to Covid-19 pandemic), and 53 within the first two months of 2021. Referrals for older youth are coming from PAY (juvenile diversion misdemeanor offenses), EVOLUTION (diversion program felony offenses), School Resource Officers / Deputies, JAC / JDC, and school staff. This demonstrates a growing need, particularly as community organizations become familiar with and recognize the success of the SNAP program. The County is seeking funding to serve additional youth and to address the demand for and continued implementation of SNAP to a new population of older youth. By increasing services, the County is hoping to see a diversion from law interaction, use of Juvenile Detention Center (JDC) and hospitalization. Without the support of the Reinvestment Grant, the growth of the program would be very limited due to funding constraints.

Regional Partnerships, Strategic Planning Process and Participants

In 1997, the Seminole County Sheriff's Office (SCSO) was one of the early adopters of Crisis Intervention Team (CIT) training as a pre-booking diversion strategy, in collaboration with the National Alliance on Mental Illness of Greater Orlando (NAMIGO) and Aspire Health Partners (Aspire) (previously Seminole Behavioral Healthcare, or SBH). In 1998, the SCSO and what was then SBH signed a Memorandum of Agreement making SBH the Single Point of Access (SPA) for all persons with mental illnesses, addictions, or co-occurring disorders who were incarcerated and who qualified for post-booking diversion. In 1999, the Mental Health and Substance Abuse Task Force was created. In 2003, the passage of F.S. 951.26 created Public Safety Coordinating Councils (PSCC), and the following year Seminole County became one of the first counties in Florida to appoint a PSCC. The Mental Health and Substance Abuse Task Force is now a committee reporting to the PSCC.

The PSCC member list is included in Attachment 1 to this Strategic Plan. The Council continues to meet quarterly, having met four times in the past year, and will continue quarterly meetings indefinitely. The Mental Health and Substance Abuse Task Force consists of many of the members from the PSCC who also meet on a quarterly basis to focus specifically on issues related to mental health and substance abuse. The Task Force meets quarterly at minimum, with the most recent meeting occurring on January 4, 2021. The Task Force is responsible for updating this Strategic Plan and presents its recommendations to the PSCC. The last full review was conducted on April 10, 2020.

Seminole County, along with the 18th Judicial Circuit Court, SCSO, and Aspire Health Partners, is committed to leveraging funds and resources to expand and enhance our diversion programs, increase access to treatment, and reduce recidivism.

The 18th Judicial Circuit Court operates post-booking diversion programs including Adult Drug Court, Mental Health Court, Veteran's Court, and implementing AOT services.

Aspire Health Partners provides a full continuum of evidence-based co-occurring disorders treatment services, from crisis stabilization to psychosocial rehabilitation, various levels of substance abuse treatment, outpatient and crisis counseling, case management, and care coordination. The addition of detox beds for law enforcement reduces the burden to the jails and other counties, is a more appropriate placement for individuals experiencing withdrawal, and increases timely treatment options for individuals struggling with substance use disorders.

Seminole County Community Services Department, among a wide range of services, provides Housing Support services to county residents, particularly to those at risk of homelessness.

Seminole County Sheriff's Office devotes resources to both adult and youth target populations. SCSO works closely with Aspire to coordinate CIT training targeted to assisting both Adult and Youth populations in crisis. SCSO assists in transporting citizens under the Marchman Act to our partners at Aspire. The SCSO has identified an evidenced-based practice, the SNAP program, to assist our youth in achieving improved mental and behavioral health and impulse control, with the objective of decreasing their interactions with the law.

Vision

Seminole County envisions an effective, high-quality and efficient mental health and substance abuse recovery services delivery system that supports the treatment, recovery and reintegration of **adults** with mental illness, substance abuse and co-occurring disorders. All adults with a diagnosis of, or at risk for developing, a mental illness, substance abuse or co-occurring disorder will have access to a coordinated and integrated program of services that promotes recovery and social inclusion through timely access to treatment and recovery support services.

The County also envisions a mental health and substance use services delivery system that promotes the resilience of **juveniles** with mental health, substance abuse, emotional disorders and other risk factors. All juveniles with a diagnosis of, or at risk for developing, an emotional or behavioral health disorder will have access to a family-driven, trauma-informed, culturally and linguistically competent, evidence-based system of care that supports optimal physical and mental health and social and emotional wellbeing.

Mission

The mission of Seminole County's Mental Health and Substance Abuse Task Force is to increase public safety, avert increased spending on criminal justice, increase accessibility and effectiveness of mental health and substance abuse treatment and to reduce recidivism rates and state hospitalization of at-risk Seminole County adults and youth.

Values

The values of Seminole County's Mental Health and Substance Abuse Task Force programming include respect of the consumer, community partnerships, and continuing

education of first responders and program staff. It is also a priority to implement progressive, evidence-based, effective treatment and support services and to maintain the integrity of evidence-based practices to ensure quality care.

Service Models

The models the County uses will focus on five areas: diversion, collaboration, treatment, training and youth-focused programming. We will continue to establish and expand diversion programs for both target populations, with enhanced coordination, data collection and evaluation components. We will expand collaboration with County departments, non-profit agencies, law enforcement and educational institutions in order to provide enhanced services to the population. We will provide and expand mental health and substance abuse treatment services to incorporate additional evidence-based clinical treatment and non-clinical collateral services including transportation, supported employment, education and housing assistance. We will continue to provide training to law enforcement and project partners to assure that individuals and entities working with the target populations are adequately trained to respond to incidents, provide referrals and deliver appropriate recovery-oriented services. We will enhance diversion and treatment options for youth.

Goals, Objectives & Tasks

The overall goal of the Mental Health and Substance Abuse Task Force is to increase public safety, avert increased spending on criminal justice, and improve the accessibility and effectiveness of mental health and substance abuse treatment services in Seminole County.

The Task Force will work towards this goal through the following objectives and activities:

	Task/Key Activity	Responsible Organization
OBJECTIVE #1.0: Enhance Diversion Programs for Adult Target Population		
1.1	Execute Memoranda of Understanding with all participating entities to re-establish and enhance programs and diversion initiatives for the target population.	Seminole County Attorney, Seminole County Resource Management Department, Aspire Health Partners, 18 th Judicial Circuit, Seminole County Community Services Department, Seminole County Sheriff, Project Evaluator, other partners
1.2	Develop a data collection and information system to track individuals during their involvement with the Project, including but	Seminole County Resource Management Department, Seminole County Sheriff's

	not limited to, arrests, and receipt of benefits, employment, and stable housing. Must include intake information, performance outcomes and quarterly follow up for individuals for at least one year after discharge from the Reinvestment Grant Project.	Office, Project Evaluator, 18 th Judicial Circuit, Aspire Health Partners
1.3	Implement strategies that divert the target population from the criminal justice system to ensure effective diversions at Sequential Intercept points: 1) Pre-booking; 2) Jail Single Point of Access Treatment Team; 3) Post-booking Diversion Court Programs; and 4) Re-entry/Inpatient and Assisted Outpatient Treatment.	Mental Health and Substance Abuse Task Force Member Agencies
1.4	Continued coordination through Supported Care Coordinator position to coordinate diversion strategies, treatment services and non-medical support services.	Seminole County Resource Management Department
1.5	Implement assisted medical detoxification options in Seminole County. Provide funding for assessment and acute/short-term treatment. Transportation provided by Seminole County Sheriff's Office as a match.	Seminole County Sheriff's Office, Aspire Health Partners

	Task/Key Activity	Responsible Organization
OBJECTIVE #2.0:		
Expand Collaborations. Facilitate collaboration among stakeholders to implement Strategic Plan and provide ongoing oversight and quality improvement activities.		
2.1	Expand Project partnerships and collaborations. The Supported Care Coordinator will work to expand partnerships by recruiting additional non-profit organizations and educational institutions to provide collateral services.	Supported Care Coordinator working with members of the Mental Health and Substance Abuse Task Force
2.2	Expand membership and schedule regular meetings of the Mental Health and Substance Abuse Task Force. Coordinate attendance of current membership and expand membership to include Seminole County Housing	Supported Care Coordinator

	Assistance Coordinator, Seminole State College representative, additional hospital and law enforcement stakeholders.	
2.3	Assess Project progress based on updated Strategic Plan and established timelines, and review attainment of goals. Make necessary adjustments to implementation activities as needed.	Seminole County, 18 th Judicial Circuit, Seminole County Sheriff's Office, Aspire Health Partners, Supported Care Coordinator, Post-booking Diversion Court Coordinators, Project Evaluator, Mental Health and Substance Abuse Task Force
2.4	Work toward sustainment of Project after 2025. Present information about community need, Reinvestment Grant objectives and progress to County Commission, local chambers of commerce and civic groups to build local support and sustainability.	Seminole County Board of County Commissioners, Public Safety Coordinating Council, Mental Health and Substance Abuse Task Force, 18 th Judicial Circuit, Seminole County Sheriff's Office, Treatment Providers

	Task/Key Activity	Responsible Organization
OBJECTIVE #3.0		
Enhance Treatment & Other Collateral Services for Adult Target Population.		
Provide and expand participant mental health, substance use and co-occurring treatment services to incorporate additional evidence-based medical treatments and non-medical collateral services including critical client transportation, economic stability assistance (trying to encompass disability and employment) and housing assistance.		
3.1	Expand client medical treatment services to address AOT services	Aspire Health Partners
3.2	Provide evidence-based screening for potential Project participants using Ohio Risk Assessment System (ORAS), Daily Living Activities–20 (DLA-20), Drug Abuse Screening Tool (DAST) and/or the Alcohol Use Disorder Identification Test (AUDIT).	Aspire Health Partners
3.3	Provide full complement of evidence-based medical treatment options by providing intensive case management and mental health, substance use and co-occurring treatment units including: Using Evidence-Based Practices such as Wellness and Recovery Action Plan and Cognitive	Aspire Health Partners

	Behavioral Skills Training, and employing co-occurring capable services. These constitute essential elements in the recovery-oriented system of care at Aspire Health Partners.	
3.4	Expand collateral services to include client transportation via GO LYNX bus passes to ensure clients attend treatment sessions, medical and other appointments.	Seminole County Resource Department
3.5	Expand client access to housing support services by providing counseling and financial assistance to homeless individuals to assist with securing transitional and permanent housing.	Seminole County Community Services Department Housing Services and Homelessness Initiatives and Aspire Health Partners
3.6	Assist in identifying economic stability for all participants by screening for SOAR eligibility and/or identifying employment. For those that are able to work link them with supporting vocational rehab.	Aspire Health Partners

	Task/Key Activity	Responsible Organization
OBJECTIVE #4.0		
Law Enforcement Training to Respond to Adults and Juveniles in Crisis with Mental Health, Substance Abuse and/or Co-occurring Needs. Ensure that individuals and entities working with the target populations are adequately trained to respond to incidents, provide referrals and deliver appropriate recovery-oriented services.		
4.1	Train law enforcement and other community partners in the principles of Crisis Intervention Teams (CIT) .	Aspire Health Partners, Seminole County Sheriff's Office, Municipal police departments in Seminole County
4.2	Train law enforcement and other community partners in the principles of Juvenile-specific Crisis Intervention Teams (CIT)	Aspire Health Partners, Seminole County Sheriff's Office, Municipal police departments in Seminole County
4.3	Participating law enforcement agencies will use CIT training to identify and appropriately respond to incidents involving offenders who are struggling with mental health or substance use disorders.	Aspire Health Partners, Seminole County Sheriff's Office, Municipal police departments in Seminole County

	Task/Key Activity	Responsible Organization
OBJECTIVE #5.0		
Enhance Juvenile Diversion and Treatment Services. Provide prevention programming in the form of evidenced-based practice SNAP (Stop Now and Plan)		
5.1	Provide evidence-based mental health and substance abuse intervention services through the SNAP program model	Seminole County Sheriff's Office Juvenile Justice Division
5.2	Provide collateral diversion services as needed such as Life Skills Training, individual therapy, and Decision-making Classes for juveniles.	Seminole County Sheriff's Office Juvenile Justice Division
5.3	See a decrease in problem behaviors as reported by parent(s)/Guardian this will be monitored in pre and post evaluations of participants	Seminole County Sheriff's Office Juvenile Justice Division
5.4	See an increase in social skills as reported by Parent(s)/Guardian in pre and post evaluations	Seminole County Sheriff's Office Juvenile Justice Division

Attachment 1

**Seminole County Mental Health Task Force
March 2021**

Agency/Constituency	Name	Title
State Attorney	S. Tyrone Poll	Assistant State Attorney Early Resolution Division Chief, Drug Court, Veteran's Court, Mental Health Court 18th Judicial Circuit
Public Defender	Jeff Dowdy, JD	
Homeless Services Provider	Kristen Mercadante	Director of Community Alternatives
Problem Solving Courts	Marissa Gore	Forensic Programs Manager
SCSO CIT Lead	Dwayne Harris	Lieutenant
Sheriff Designee	Shannon Seiple	Lieutenant
Designated Police Chief	Dan Purcell	Chief
Local Court Representative	Nicole McMillan	Seminole County Problem Solving Court Manager
Substance Abuse Provider	Katherine Schroeder, LMHC, MCAP	VP of Outpatient and Community Based Services
Director of Community Mental Health Agency	Valerie Westhead- Tonner, MD	CMO
Primary Consumer of MH Services	Steven McNally	
Seminole County Community Services	Anea Brown	
Program Administrator, Youth Intervention Services- Sherriff's Office	Jessica Bush	Supervisor, Youth Intervention Services
County Probation	Lisa Zucker	
Seminole County Grant Administration	Amanda Hamer, MSW	Supportive Care Program Coordinator II
County Commissioner	Lee Constantine	

http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0300-0399/0394/Sections/0394.657.html