

Michiel Adriaan (Riaan) van Zyl, M.A. (S.W.); Ph.D.

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EDUCATION

1969-1972 B.A., Social Work Graduated best student in Social Work Chairperson of the Social Work Student Association	Rand Afrikaans University	Johannesburg
1976-1978 M.A., Social Work	Rand Afrikaans University	Johannesburg
1983-1986 Ph.D.	University of Natal	Durban

EXPERIENCE

August 2017 – Present University of South Florida, Tampa, FL
Professor and Director, School of Social Work, College of Behavior and Community Sciences

2000 – July, 2017 University of Louisville, Louisville, KY
Associate Dean for Research, Kent School of Social Work

- Provides strategic leadership in collaboration with the Dean and faculty to promote and maintain the research and scholarship excellence of the School.
- Serve on School and University wide Committees inclusive of SACS QEP (Co-Chair), University Strategic Planning Committees (2007-2016), University Research Deans Collaboration (Founding member), University IT Advising Committee, Kent School Dean's Cabinet, Kent School Research Committee (Chair), Kent School Outcomes Committee, Kent School Budget Committee (Chair), Search Committees (EVPRI, Dean School of Social Work, Research Dean in the College of Education and Human Development, Director of Human Subjects Protection Program, Senior Manager in OSPA, Faculty in Kent School).
- Initiated and actively promoted the following innovations: Develop comprehensive research support and infrastructure, a new BA program in Kent School, online education in Kent School, position School in strategic planning of University such as 20/20 plan, student electronic database for educational program, a EBP/consumer of research focus in BA and MA Curricula, educational outcomes measures to track program success and use as CQI, Military Specialization, work towards budget transparency, a Credit for Learning program, 2/2 teaching load, 9-month appointments, challenge award program for researchers, strategy and metrics for salary equity and to prevent compression, external mentorship program for faculty, start-up funds for new faculty, university wide ADR network and policy review process, IRB support, research directory, university Scholars/Distinguished Scholars, doctoral students participating at SSWR conference.
- Expanded the research portfolio of Kent School from less than \$1 million per annum to \$6 million per annum.

1990-1999 Rand Afrikaans University, Johannesburg

- Professor and Head, Department of Social Work
- Strategically position the Department as a leading school in the transformation of social welfare in a democratic South Africa.
- Became a leader in the field of research within the university, the research fraternity in South Africa and with increasing international recognition.
- Introduced a new field practice training model, which proved to be highly cost effective and utilized largely private funds.
- Nationally recognized for expertise in the field of corrections
- Introduced and facilitated community development projects to townships informal settlements and rural communities on a large scale.
- Introduced the first undergraduate program in Probation Service in South Africa.
- Teach the introductory course to first year students, and research methodology and social policy on the Masters level.
- Member of the management team of the Adult and Child Guidance Center
- Founder member of the Institute for Indigenous Theory and Practice.
- As part of the university community provided leadership as President of the Athletic Club (Track and Field) to develop into the most successful club in Africa. During that time won consecutively all national competitions and prestigious meetings on the continent for five years.

1997- 1999 Chairperson on the Joint Universities Committee on Social Work

- Unite the different Schools of Social Work in a transformation process.
- Initiate the development of new minimum standards and evaluation criteria for all Social Work programs

1997 – 1999 National Chairperson of the National Epilepsy League

Strategically realign the organization with changes in the external environment, e.g. changes in funding principles and criteria

1995-1999 Consultant and Contract Researcher

- Act as the facilitator for the development of a new national aging policy on behalf of the National Department of Welfare. Previously 73% of South Africa's welfare services budget was spent on services for older people and the new policy had to address this imbalance. Large numbers of people (44,000) participated in this process. A consensus input document for the new White Paper on aging was compiled resulted in a savings of over four million Rand a year.
- Developed the Social Welfare Action Plan to implement the new White Paper on social welfare. The document consists of 18 clearly defined areas of social welfare, each with defined objectives and goals, outputs and criteria for outputs, intermediate action plans as well as key performance indicators and information system requirements.
- Developed a comprehensive multimedia computer based multilingual assessment and evaluation system for prisoners comprising of 30 standardized measures in six languages

1985-1990

Rand Afrikaans University

Johannesburg

Senior Lecturer

- Developed and introduced a new Master program in Social Work at the Workplace.

1. Clements, AD, Brown, LL, Steckel, MQ, **Van Zyl, MA**, Morelen, D, Dixon, WE (2022). "Measuring Trauma Resilience in Higher Education Settings," in Thompson, P.A. & Clements, A.D. editors. *Trauma-Informed Pedagogies: A Guide for Responding to Crisis and Inequality in Higher Education*. Palgrave Macmillan <https://doi.org/10.1007/978-3-030-92705-9>
2. Brown, LL; Pennings, J; Steckel, S; **Van Zyl, M** (2021). The Organizational Trauma Resilience Assessment: Methods and Psychometric. *Psychological Trauma: Theory, Research, Practice, and Policy* <https://doi.org/10.1037/tra0001184>
3. Brown, Leslie Lauren; Perkins, Jessica Mayson ; Hargrove, Jami Lynn ; Pahl, Kathryn Elenor ; Mogoba, Phepo ; **van Zyl, Michiel Adriaan**.(2021) "Correlates of Safety Strategy Use Among South African Women Living With HIV and at Risk of Intimate Partner Violence." *Violence against women*: 107780122110211–10778012211021108.
4. **Van Zyl, M. A.**, & Harris, L. M. (2018). Provider Responses to Patients With Chronic Conditions Who Follow a Plant-Based Diet. *Families in Society*. <https://doi.org/10.1177/1044389418810239>
5. Jeanelle S. Sears, Alton Nathan Verbist, Jordan Wilfong, Tammi A. Thomas, Shannon Mount, Ramzi Sabree & **Michiel Adriaan van Zyl** (2018) Teaching Note—Mapping the Science of Social Work Debate: An Exercise in Doctoral Student Education, *Journal of Social Work Education*, 54:3, 598-606, DOI: [10.1080/10437797.2018.1474149](https://doi.org/10.1080/10437797.2018.1474149)
6. **Van Zyl, M. A.**, & Harris, L. M. (2017). Therapeutic alliance and adherence to a plant-based eating plan to treat chronic disease. *Cogent Social Sciences*, 3(1), 1412004. <https://doi.org/10.1080/23311886.2017.1412004>
7. Brown, LL & **Van Zyl, M.A.** (2017) Mitigating intimate partner violence in South African women testing HIV positive during mobile counseling and testing. *Aids Care* DOI: [10.1080/09540121.2017.1366414](https://doi.org/10.1080/09540121.2017.1366414)
8. Anlte, B.F., Langley, C.N., Barbee, A.P., Christensen D.N., Cunningham, M., **Van Zyl, M.A.** (2016) Enhancement of Love Notes: Building Healthy Relationship Skills, Reducing Teen Dating Violence and Preventing Pregnancy and STI Transmission. *Journal of Couple and Relationship Therapy*.
9. Christina Studts, Jodi Polaha, & **Michiel van Zyl**, (2016) Identifying Unbiased Items for Screening Preschoolers for Disruptive Behavior Problems, *Journal of Pediatric Psychology*, 1-11, DOI: [0.1093/jpepsy/jsw090](https://doi.org/10.1093/jpepsy/jsw090).
10. Anita P. Barbee, Michael R. Cunningham, **Michiel A. van Zyl**, Becky F. Antle, and Cheri N. Langley, (2016) Impact of Two Adolescent Pregnancy Prevention Interventions on Risky Sexual Behavior: A Three-Arm Cluster Randomized Control Trial, *American Journal of Public Health*, Supplement 1, 106 (51). doi: [10.2105/AJPH.2016.303429](https://doi.org/10.2105/AJPH.2016.303429).
11. Langley, C., Barbee, A. P., Antle, B., Christensen, D. N., Archuleta, A. J., Sar, B. K., Karam, E., **Van Zyl, M. A.**, Cunningham, M. R. & Borders, K. (2015). Enhancement of Reducing the Risk for the 21st Century: Improvement to a Curriculum Developed to Prevent Teen Pregnancy and STIs. *American Journal of Sexuality Education*, 10(1), 40-69. <https://doi.org/10.1080/15546128.2015.1010029>
12. **Van Zyl, M.A.**, Studts, C.R., & Pahl, K. (2015). Precision across race, age and gender of a HIV risk screen for adolescents and young adults. *Social Work and Public Health*, 30(3):260-71. DOI: [10.1080/19371918.2014.994725](https://doi.org/10.1080/19371918.2014.994725).
13. **Van Zyl, M.A.**, Brown, L., & Pahl, K (2015). Using a Call Center to Encourage Linkage to Care Following Mobile HIV Counseling & Testing. *AIDS Care*. DOI: [10.1080/09540121.2015.1015483](https://doi.org/10.1080/09540121.2015.1015483). <http://dx.doi.org/10.1080/09540121.2015.1015483>
14. **Van Zyl, M.A.**, Barbee, A, Cunningham, M, Anlte, B, Christensen, D, Boamah, D (2014). Components of the Solution-Based Casework Child Welfare Practice Model That Predict Positive Child Outcomes. *Journal of Public Child Welfare*. Vol 8: 433-465 DOI: [10.1080/15548732.2014.939252](https://doi.org/10.1080/15548732.2014.939252)
15. **Van Zyl, M.A.**, Barney, R. J., & Pahl, K. (2014). VCT and celebrity based HIV/AIDS prevention education: A pilot program implemented in Cape Town secondary schools. *Journal of HIV AIDS Social Services*, 13 (3). DOI: [10.1080/15381501.2013.864174](https://doi.org/10.1080/15381501.2013.864174)
16. **Van Zyl, M.A.** & Barney, R.J. (2014). Online adolescent HIV/AIDS prevention: The impact of race on program outcomes. *Journal of Ethnic and Cultural Diversity in Social Work*, 23:78–92. DOI: [10.1080/15548732.2014.939252](https://doi.org/10.1080/15548732.2014.939252)
17. Antle, B. F., Sar, B. K., Christensen, D. N., Eilers, F. S., Karam, E. A., Barbee, A. P., & **Van Zyl, M. A.** (2013). The impact of Within My Reach relationship training on relationship skills and outcomes for low-income individuals. *Journal of Marital and Family Therapy*.39(3) 346-57. PMID 25059301

18. **Van Zyl, M. A.**, Rodu, B., Antle, B. L., Bledsoe, L. K., & Sullivan, D. J.(2013). Exploring attitudes regarding smokeless tobacco products for risk-reduction. *Social Work in Public Health, 28*(5) 477-495.PMID 23805803
19. Murphy, A., **Van Zyl, M.A.**, Collins-Camargo, C., & Sullivan, D. (2013). Assessing systemic barriers to permanency achievement for children in Out-of-Home care. *Child Welfare, 91*(5) 37–71. PMID 24205550
20. Studts, C.R. & **Van Zyl, M.A.** (2013) Identification of developmentally appropriate screening items for disruptive behavior problems in preschoolers. *Journal of Abnormal Child Psychology 4*, 1851–863. PMID 23529822
21. **Van Zyl, M.A.**, Bays, C.L., & Gilchrist, C. (2013). Initial validation of a Learning and Teaching Critical Thinking Inventory (LCTI &TCTI). *INQUIRY, 28* (3).
22. Becky F. Antle, Dana N. Christensen, **Michiel A. van Zyl**, Anita P. Barbee (2012): The impact of the Solution Based Casework (SBC) practice model on federal outcomes in public child welfare. *Child Abuse & Neglect, 36*, 342–353. PMID 22502985
23. Antle, B. L., Frey, S; Sar, B; Barbee, A. P., & **Van Zyl, M. A.** (2010). Training the child welfare workforce in healthy couple relationships: An examination of attitudes and outcomes. *Children and Youth Services Review, 32*(2), 223–230. ISSN 0190-7409 DOI: 10.1016/j.chilyouth.2009.08.023
24. Sar, B. K., Antle, B. L., Bledsoe, L. K., Barbee, A. P., & **Van Zyl, M. A.** (2010). The importance of expanding home visitation services to strengthen family relationships to benefit children. *Children & Youth Services Review, 32*(2), 198–205.
25. Peiper, N., Stone, R., **Van Zyl, M.A.**, & Rodu, B (2010). University faculty perceptions of health risks related to cigarette and smokeless tobacco. *Drug and Alcohol Review, 29*, 121–130. PMID: 20447218
26. **Van Zyl, M. A.**, Antle, B. F. & Barbee, A. P. (2010). Using Training to Change the learning Environment in Public Child Welfare Organizations. In S. Fogel, & M. Roberts-DeGennero (Eds). *Using Evidence to Inform practice for Community and Organizational Change*. New York: Lyceum Books.
27. Sullivan, D. J., Antle, B. L., **Van Zyl, M. A.**, & Faul, A. C. (2009). Integrating evidence-based practice into public mental health settings: Evaluation of the Kentucky Medication Algorithm Program. *Best Practices in Mental Health: An International Journal, 5*(2), 112–128. ISSN 1553-555X Acc.# 2010-25108-008
28. Antle, B. L., Barbee, A. P., & **Van Zyl, M. A.**(2008). A comprehensive model for child welfare training evaluation. *Child and Youth Services Review, 9*, 1063–1080. ISSN 0190-7409 DOI org/10.1016/j.chilyouth.2008.02.002
29. Sullivan, D. J. & **Van Zyl, M. A.** (2008). The well-being of children in foster care: Exploring physical and mental health needs. *Children and Youth Services Review, 30*, 774–786. ISSN 0190-7409. DOI org/10.1016/j.chilyouth.2007.12.005
30. Coleman, M. T., Roberts, K., Wulff, D., **van Zyl, R.**, & Newton, K. (2008). Interprofessional ambulatory primary care practice-based educational program. *J Interprof Care, 22*(1), 69-84. doi: 10.1080/13561820701714763.
31. **Van Zyl, M.A** (2004) Evidence-based practice in South Africa, in Bruce Thyer and Mansoor A F Kazi (Ed) *International perspectives on Evidence-based Practice in Social Work*, sponsored by IASSW and BASW, Venture Press, Birmingham, UK: 133-148.
32. Faul, AC; **Van Zyl, MA.** (2004) Constructing and Validating a Specific Multi-Item Assessment or Evaluation Tool, in Albert R. Roberts and Kenneth R. Yeager (Eds.): *Evidence-Based Practice Manual. Research and Outcome Measures in Health and Human Services*, Oxford University Press: 564-581.
33. Faul, AC; **Van Zyl, MA.** (2003) Work-Based Social Welfare Reform in the United States and South Africa: The Answer to Self-Sufficiency for Poor Women?, *Journal of Social Work Research and Evaluation, Vol. 4, No. 1.*
34. De Kock, D; **Van Zyl, M.A.** (2002) Social Auxiliary Work: Part 2- A National Survey, *THE SOCIAL WORK PRACTITIONER-RESEARCHER, (14) 2*:108-128.
35. De Kock, D; **Van Zyl, M.A.** (2002) Social Auxiliary Work: Part 1- Education and Training and the Qualifications Authority, *THE SOCIAL WORK PRACTITIONER-RESEARCHER, (14) 1*:78-99.

36. Brown, Joe; Kreitman, Carla; Mattingly, Ken; **Van Zyl, Riaan** (2001) "Rural Family Courts In Kentucky: Lessons Learned", A study in Implementation and Guide for Court Administration; Kentucky Administrative Office of the Courts State Justice Institute.
37. GOVERNMENT PRINTER: (May 1998) "THE SOCIAL WELFARE ACTION PLAN", (**Van Zyl, MA**), Pretoria.
38. **Van Zyl, MA**: (1997) Armoede in Suid-Afrika (Poverty in South Africa), AAMBEELD, (25) 2:7-10
39. Roestenburg, W.; **Van Zyl, MA**. (1997) A theoretical model for effective information management, THE SOCIAL WORK PRACTITIONER-RESEARCHER, (10) 1:3-15.
40. Faul, C.; **Van Zyl, MA**. (1996) The Inner Interaction Scale of Social Functioning: A new assessment tool for social workers. THE SOCIAL WORK PRACTITIONER-RESEARCHER 9 (2):97-112).
41. **Van Zyl, M.A.** (1995) 'n Ekometriese model vir Maatskaplike Welsynsbeplanning.(An Ecometric model for Social Welfare Planning) THE SOCIAL WORK PRACTITIONER-RESEARCHER, 8 (1): 30-46.
42. **Van Zyl, MA**: (July 1994) Universiteit en Gemeenskap: 'n Ordentlike Konflik. (The meaning of Conflict between University and Community) AAMBEELD.
43. **Van Zyl, MA**. (1993) Programme Evaluation and the Heimler Scale of Social Functioning (HSSF), THE SOCIAL WORK PRACTITIONER-RESEARCHER, 6 (3): 83-104.
44. **Van Zyl, MA** & Delport, CSL (1993) Lewende Sisteemteorie en gemeenskapsfunksionering. (Living Systems Theory and the measurement of Community Functioning), THE SOCIAL WORK PRACTITIONER-RESEARCHER, 6(1) :2 – 7
45. **Van Zyl, MA**; Van der Steege, M: (1993) "How to remain effective as a mediator", in W Hoffmann: Mediation in South Africa.
46. **van Zyl, M. A.** (1993). Coping with death. *Nurs RSA*, 8(9), 22, 24-25.
47. **Van Zyl, MA**, Anderssen, E en Myburgh CPH. (1992) Multi-Objective Analysis and Decisions in Interest-based Mediation, *MAATSKAPLIKE WERK/SOCIAL WORK*, 28(4): 62-75. ISSN 0037-8054
48. Myburgh, CPH; Anderssen, EC, **Van Zyl, MA**, Wiid, A. (1992) A Differential Analysis of Time Use Attitudes of High School Students, *ADOLESCENTS*, 27 (105):63 - 72. PMID:1539502
49. **Van Zyl, M.A.** (1987) Huweliksgeweld: het Maatskaplike Werk 'n antwoord? (A Social Work response to Domestic Violence). *MAATSKAPLIKE WERK/SOCIAL WORK*, 23 (3): 13-22.
50. **Van Zyl, MA**; Jacobs, GJ en Terblanché, S. (1992): Die Profiel van 'n potensieel suksesvolle eerstejaargestudent in Maatskaplike Werk (The profile of a potentially successful student) *MAATSKAPLIKE WERK/SOCIAL WORK*, 28(1): 33-43.
51. **Van Zyl, MA**. (1989) An analysis of future roles, outputs and competencies of social workers. *MAATSKAPLIKE WERK/SOCIAL WORK*, 25 (4):271-275.
52. **Van Zyl, MA**: (1989) 'n Tipologie van metodes en tegnieke in maatskaplikeprogramevaluering (A typology of methods and techniques in social welfare program evaluation), THE SOCIAL WORK PRACTITIONER-RESEARCHER,, 2 (4):40-41.
53. **Van Zyl, MA**: (1989) Towards an understanding of Social Functioning - An exercise in operationalizing a concept - Part two. THE SOCIAL WORK PRACTITIONER-RESEARCHER, 2 (3):2-7.
54. **Van Zyl, MA**: (1989) Towards an understanding of Social Functioning - An exercise in operationalizing a concept - Part one. THE SOCIAL WORK PRACTITIONER-RESEARCHER, 2 (1): 4-10.
55. **Van Zyl, MA**; Calitz, E (1989) DIE BEOORDELING VAN MAATSKAPLIKE WELSYNSPROGRAMME (Evaluating Social Welfare Programs), RAU Uitgawe, Johannesburg.
56. **Van Zyl, MA**: (1989) Rates and their uses. DIE MAATSKAPLIKEWERK-NAVORSER-PRAKTISYN, Vol 2, no 4, p.39.

57. **Van Zyl, MA:** (1989) "Redaksioneel" (Editorial) DIE MAATSKAPLIKEWERK-NAVORSER-PRAKTISYN, Vol 2, no 3, p.1.
58. **Van Zyl, MA** (1989) Cross-tabulations. DIE MAATSKAPLIKEWERK-NAVORSER-PRAKTISYN, Vol 2, no 1, p.21.
59. **Van Zyl, MA:** (1988) Verhoudings in datastelle. (Relations in Data Sets) DIE MAATSKAPLIKEWERK-NAVORSER-PRAKTISYN, Vol 1, no 4, p.32.
60. **Van Zyl, MA;** Strydom, C; Nel, JBS: (1988) 'n Eksploratiewe studie van Davidsonville, (An Explorative study of Davidsonville) DIE MAATSKAPLIKEWERK-NAVORSER-PRAKTISYN, Vol 1, no 4, pp.3-10.
61. **Van Zyl, MA:** (1988) Vier gebruike van statistiek. (Four uses of Statistics) DIE MAATSKAPLIKEWERK-NAVORSER-PRAKTISYN, Vol 1 no 2, 1988, p.38.
62. **Van Zyl, MA:** (1988) Statistics: a brief, DIE MAATSKAPLIKEWERK-NAVORSER-PRAKTISYN, Vol 1, no 1, p.43.
63. **Van Zyl, MA:** (1988) Die benutting van meetinstrumente in die evaluering van maatskaplike programme (Using standardized measures in the evaluation of welfare programs), WELSYNSFOKUS, Vol 23, no 1.
64. **Van Zyl, MA;** Van der Merwe, C: (1987) Hulpverlening aan kliënte van verskeie instansies deur vierdejaar maatskaplikewerk-studente, (The effectiveness of fourth year social work students in helping client systems) WELSYNSFOKUS, Vol 22, no 1, pp.24-28.
65. **Van Zyl, M.A.** (1987) Huweliksgeweld: het Maatskaplike Werk 'n antwoord? (A Social Work response to Domestic Violence). MAATSKAPLIKE WERK/SOCIAL WORK, 23 (3): 13-22.
66. **Van Zyl, MA.** (1984) Measurement Scales in Social Work, WELSYNSFOKUS/ WELFARE FOCUS, 19 (2):18-22.
67. **Van Zyl, MA:** (1984) Client evaluation of the Alcohol Safety School courses held in Durban – August and November 1983, SUID-AFRIKAANSE TYDSKRIF VIR STRAFREG EN KRIMINOLOGIE (South African Journal of Criminal Law and Criminology), (8) 1:84-89.
68. **Van Zyl, MA:** (1983) A Journey into the conflict of learning. MAATSKAPLIKEWERK/SOCIAL WORK, Vol 19, no 2: 92-98.
69. **Van Zyl, MA:** (1982) Values in Social Policy - Nine contradictions, by Jean Hardy, in INTERNATIONAL SOCIAL WORK, Vol, XXV, no 2, pp.42-43.
70. **Van Zyl, MA:** (May 13-14, 1980) Wat is relevant in Maatskaplike Werk vandag? 'n Perspektief vanuit die Gevallewerk (What is relevant to Social Work today: A Case Work Perspective), in PAPERS PRESENTED AT THE SYMPOSIUM ON COMMUNITY WORK, held to mark the inauguration of the SOCIETY FOR SOCIAL WORKERS OF SA, held at Durban.
71. **Van Zyl, MA:** (1980) Consumer assessment of Tape Aids' library service and some related findings on the Blind in South Africa, Dept. of Social Work, University of Natal, Durban.

TECHNICAL REPORTS

1. Riaan van Zyl, PhD; Kerry Littlewood, PhD; Lodi Lipien; Amy Nourie; and Andrea Combrink (September 2021): *COVID-19 Workforce Disruptions: Implementation Drivers to Promote Change, a Follow-up Study on Child Welfare Workforce Retention.*, submitted to the Florida Institute for Child Welfare. 77 pages.
2. Lodi L., Van Zyl, M.A., Littlewood K, Ismajli J, Combrink A: Research Summary for the Workforce Retention Task Force JULY 31, 2020 | Contract Number PUSFFTF1 / 1261-1125-00.
3. Van Zyl, M.A. , Brown, L.L., Pahl, K., Dahl, J (December, 2013) Youth attitudes, perceptions and behaviors around gender norms and gender based violence in South Africa. Report submitted to Swedish International Development Cooperation Agency (Sida Contribution Number: 55040125)

Curriculum Vitae

4. Van Zyl, M. A., Barbee, A. P., Shiels, B. Using Organizational learning to enhance Policy Development. Prepared for Louisville Metro Health Department.
5. Van Zyl, M.A., Brown, J.H. (2005) Family Empowerment as a means of Capacity Building in Rural Development. Prepared for USAID.
6. Van Zyl, M.A. (2005) The “Round-Robin” Review Process of Project Proposals. Prepared for USAID.
7. Van Zyl, M.A. (2005) Capacity building in planning and performance measurement in rural development. Prepared for USAID.
8. Van Zyl, M.A., Mostert, J., Kruger, A., & Mostert, O (2005): Model 16-396 Agri-Refinery Operational and Training Manual - A Manual developed by the University of Louisville (Kentucky, USA) and Rand Afrikaans University (Gauteng, S.A.) Partnership to enhance Agricultural related Employment Opportunities in the Community of Bapong, North West Province. Prepared for USAID.
9. Lawson, T.R., Van Zyl, M.A., & Slabbert, K (2005) Assessment of employment potential of micro-enterprises in Bapong South Africa. Prepared for USAID.
10. Van Zyl, M.A. (2005) A Feasibility study of Bird Farming In Bapong S.A. Prepared for USAID
11. Faul, A.F., Van Zyl, M.A., Antle, B.A., & Sullivan, D.J. (2004, October). KyMap Annual Report for November 2003 – October 2004. Prepared for the Kentucky Medication Algorithm Project Steering Committee and the Substance Abuse and Mental Health Services Administration.

PRESENTATIONS

Van Zyl, M.A. Littlewood, K and Saunders, T. *Promoting Workforce Resilience (Workshop)*, 4th Annual Symposium, Florida Institute for Child Welfare, Tallahassee, May 9-10, 2022.

Van Zyl, M.A. *Innovation, the scientific method and social work practice*, NASW-FL, Tampa Bay Chapter, May 16, 2019, Tampa.

Groeber, C and **Van Zyl, M.A.** *Supervision in Child Welfare (Workshop)*, NASW-FL 2019 Social Work Conference, June 13-15, 2019, Orlando, Florida.

Van Zyl, M.A. *Research findings on mentoring and related topics*. Bigs and Blue Summit, Tampa, Florida (July 2018).

Brown, L. & **Van Zyl, M.**, *A Risk & Safety Protocol to Mitigate Intimate Partner Violence Among Young South African Women Who Test HIV+ during Mobile HIV Counseling and Testing*, 21st Annual Conference of the Society for Social Work and Research (SSWR), New Orleans, LA. (January 2017).

Brown, L & **Van Zyl, M.**, *Results of a Risk and Safety Protocol for Individuals With HIV Experiencing Intimate Partner Violence*. Annual Program Meeting of the Council on Social Work Education (CSWE), Atlanta, GA. (November 2016).

Van Zyl, M.A., Studts, C.R., Pahl, K (2014) *Better Prediction, Intervention and Protection: How a Brief Adolescent HIV Risk Screening Can Improve Prevention Programming* 6th SA AIDS Conference held in Durban | POSTER PRESENTATION

Van Zyl, M.A., Brown, L (2014) *Innovations in Links to Care for Community-based HCT Programmes* 6th SA AIDS Conference held in Durban | POSTER PRESENTATION

Van Zyl, Michiel A., Association of Schools of Social Work in Africa, "Programme Impact and Adolescent High Risk Behaviour – Making a case for cultural relevance in HIV/AIDS prevention", Nelspruit, South Africa, International (Held Outside USA). (September 15, 2012)

Stafford, S., Pahl, K., **Van Zyl, M.A** (2012): Shout-It-Now: Comprehensive Community-based HIV Counseling and Testing (HCT) How Teamwork, Technology, Celebrities and Community Partnerships are Successfully Engaging South African Adults and Youth in 21st Century HCT and Prevention Services. XIX International AIDS Conference, held in Washington, D.C. POSTER PRESENTATION

Van Zyl, M.,A., Barney, R., SWWR, "The Impact of Cultural Relevance on the Outcomes of a South African School-Based HIV/AIDS Prevention Program," San Francisco. (January 2010).

Van Zyl, M. A., K. P., Forth International Aids Conference, "Effectiveness of the Shout-it-now programme," Durban, South Africa. (April 2009).

Van Zyl, M. A., Studts, C., SSWR, "Differential Item Functioning in the Measurement of Child Externalizing Behavior Problems: An Application of Item Response Theory," New Orleans. (January 2009).

Van Zyl, M. A., IASSW, "Non-Profit Board Effectiveness," Durban. (July 2008).

Van Zyl, M. A., IASSW, "Impact of globalization on local inequality." (July 2008).

Kubiak, N. (Presenter & Author), Carter, M. B. (Presenter & Author), Koch, J. (Presenter & Author), Casper, B. (Presenter & Author), **van Zyl, M. A.** (Author Only), Association of Program Directors in Internal Medicine (APDIM), "The Reliability and Validity of a Time Pressure Instrument for House Officers," 2008 APDIM Spring Meeting, Sheraton New Orleans in New Orleans, LA.. (April 1, 2008).

Van Zyl, Michiel A., Quality Management, "Let your data speak - An actuarial model for client retention", Goal/QPC, The Center for Quality of Management and The Altshuller, Regional, Invited. (Presented: April 25, 2007).

Van Zyl, Michiel A., Barbee, Anita P., CSWE, "Building Research Infrastructure in School of Social Work", National or International (Held in USA), Refereed. (Presented: February 2007).

Faul, A.C., **Van Zyl, M.A.** The use of Item Response Theory in validating Organizational Climate and Worker Well-being scales. SSWR, Miami, 2005

Coleman, M.T., Roberts, K., Wulff, D., **Van Zyl, M.A.**, & Newton, K. The Rest of the STAR Story. Outcomes and Lessons Learned from an Interprofessional Healthcare Team Project. Conference of the National Organization of Nurse Practitioner Faculties (NONPF), 2005

Sullivan, D.J., Faul, A.C., **Van Zyl, M.A.**, & Antle, B.F. Evaluation of the Kentucky medication algorithm program. Mental Helath Conference. Indiana State University Department of Social Work. March 14, 2005.

Cloud, R., Golder, S., **Van Zyl, M.A.**, & Rowan, N Measuring Risk of 12-Step (TS) Program Dropout: AA/NA Literature Review and Initial Development of the TS Ambivalence Scale (TSAS). The Epidemiology Work Group July 2004 meeting, hosted by the Kentucky Department of Mental Health

and Mental Retardation and sponsored by the University of Kentucky, Center for Drug and Alcohol Research. Lexington, KY, 2004

Cloud, R., Golder, S., **Van Zyl, M.A.**, & Rowan, N Measuring Risk of 12-Step Program Dropout: Initial Development & Psychometric Testing of the 12-Step Ambivalence Scale (TSAS). Research society on Alcoholism, annual Conference. Vancouver, BC, 2004

Van Zyl, M.A., Faul, A., Antle, B.F., Sullivan, D.J., & Moran, E.B. (2004, September). First Year Evaluation Results in Introducing KYMAP. Presented at the Kentucky's Department of Mental Health/Mental Retardation's Mental Health Institute. Louisville, KY.

Coleman, M.T., Roberts, K., Wulff, D., **Van Zyl, M.A.**, & Newton, K. (2004) Changes in Learner Attitudes toward Interprofessional Teams After a Quality Improvement Process. Research in Medical Education.

Van Zyl, M.A. (2004, January). Family Empowerment in Bapong, S.A. Presented at the Family Therapy Seminar Series, Louisville, KY.

Van Zyl, MA (2003) Methods and Processes of Evidence-based Practices Fourteenth Mental Health Institute, Louisville, 30 September – 2 October

Van Zyl, MA (2003) Evidence-based Practice for Social Workers, Kent School Professional Development Workshops, Louisville, May.

Borders, K.W. and **Van Zyl, M.A.**: Optimal scaling and the prediction of institutional abuse. Sixth Annual Conference: The Society for Social Work and Research, January 17-20, 2002, San Diego

Roberts, K., Coleman, M., Newton, K., Nasraty, S., **Van Zyl, M.A.** (April 2002). In Search of a Common Team Language. Poster session presented at the American Association of Colleges of Nursing (AACN) Practice Conference. Confronting Controversies in Faculty Practice. Chicago, IL

Brown, J. H. and **Van Zyl, M.A.**: Meeting the Challenges of Rural Family Courts. Fifth International Conference of the international society for Third-Sector Research (ISTR), University of Cape Town, Cape Town, South Africa, July 7-10, 2002.

Van Zyl, M.A.; Brown, J.H. and O'Gorman: The Transplantability of the USA Rural Family Court System to South Africa. Fifth International Conference of the international society for Third-Sector Research (ISTR), University of Cape Town, Cape Town, South Africa, July 7-10, 2002.

Coleman, M., Hanna, S., Roberts, K., Davis, E., Nasraty, S., Newton, K., **Van Zyl, M.A.** (November 2001) Learning Cycles of Improvement Applied to Interprofessional Care Plans and Team Meeting Evaluations. Poster session presented at the PQE/Tufts Managed Care Conference, Chantilly, VA

Roberts, K., Coleman, M., Newton, K., Nasraty, S., **Van Zyl, M.A.** (November 2001). In Search of a Common Team Language. Poster session presented at the PQE/Tufts Managed Care Conference, Chantilly, VA

Roberts, K., Coleman, M., Davis, E., **Van Zyl, R.** (October 2001). Evaluation across Disciplines, Distance and Design. Podium presentation at the 9th National Conference on Nursing Administration

Research. Interdisciplinary Practice Research: Evidence, Challenges, Outcomes and Impact. Cincinnati, OH.

Van Zyl, MA: (1998) "Social Work Education and a Developmental Paradigm" - Workshop on Transformation of Social Work Education, Department of Welfare, Indaba Hotel.

Van Zyl, MA: (1998) Stedelike armoede (Urban Poverty), KONFERENSIE OOR STEDELIKE PROBLEMATIEK, MES-AKSIE, Braamfontein.

Van Zyl, MA: (August, 1997) The Social Welfare Action Plan, MINMEC, Witrivier.

Van Zyl, MA: (May 4, 1995) Directives for a National Family Policy in South Africa, RGN simposium oor gesinne, Pretoria.

Van Zyl, MA: (October 2-3, 1995)'n Nasionale Beleid oor Veroudering (National Policy on Ageing), Nasionale Konferensie oor Bejaardesorg, Kaapstad.

Van Zyl, MA: (July 17-21, 1994) Shaping the Future of Family Life in South Africa; Policy Issues and Considerations, CONFERENCE ON FAMILY LIFE.

Van Zyl, MA: (April 19, 1993) Voordele van aksienavorsing (Advantages of Action Research), DEPARTMENT OF HUMAN RESOURCES MANAGEMENT, RAU.

Van Zyl, MA: (June 9, 1993) Social Investment and Community Development: A Practice Model, CONGRESS OF THE INSTITUTE FOR PERSONEL MANAGEMENT, Midrand.

Van Zyl, MA: (November 1, 1991) How to remain effective as a mediator. Kongres van die SA Association of Mediators, Johannesburg.

Van Zyl, MA: (September 24, 1991) Kultuur-sensitiewe hulpverlening in Maatskaplike Werk (Cultural Sensitive Helping is Social Work), DEPARTMENT OF HEALTH AND WELFARE - CONFERENCE.

Van Zyl, MA: (July 25-28, 1990) Myburgh, CPH; Anderssen, EC en Welch, GJ: Using Computer Technology to Measure the Relative Importance of Interests in Mediation, THE SEVENTH ANNUAL CONFERENCE OF THE ACADEMY OF FAMILY MEDIATORS, Boston.

Van Zyl, MA: (July 2-6, 1990) Welch, GJ: Cross-cultural social work and the provision of support programmes for disadvantaged students in an academic setting, XII WORLD CONGRESS OF THE ASSOCIATION OF WORKERS FOR TROUBLED CHILDREN AND YOUTH, New York.

Van Zyl, MA: (March 16, 1990) Die toekoms van maatskaplike werk in Suid-Afrika (The future of Social Work in South Africa), SIMPOSIUM OF THE SOCIAL WORKERS ASSOCIATION, EASTERN TRANSVAAL, Nelspruit.

Anderssen, EC; Myburgh, CPH; **Van Zyl, MA** and Wiid, AJB: (July 2-7, 1989) Differential Time Perception, FIRST EUROPEAN PSYCHOLOGICAL CONFERENCE, Amsterdam, Nederland.

Myburgh, CPH; Anderssen, EC and **Van Zyl, MA:** (June 25-30, 1989) Differential Analysis of Time Use Attitudes, 22ste INTER-AMERICAN PSYCHOLOGICAL CONFERENCE, BUENOS AIRES.

Van Zyl, MA: (April 20, 1989) Relative Importance of Interests in Mediation: Measurement and Application, SECOND ANNUAL CONFERENCE OF THE SOUTH AFRICAN ASSOCIATION OF MEDIATORS, Durban.

Van Zyl, MA: (April 13, 1989) Nuwe Tendense in Maatskaplike Werk op Internasionale Vlak (New trends in Social Work internationally), gelewer tydens 'n simposium 'DIE TOEKOMS VAN MAATSKAPLIKE WERK' DEPARTMENT OF SOCIAL WORK, University of Orange Free State, Bloemfontein.

Van Zyl, MA: (March 8-9 1989) Programevaluering: Evalueringsmetodes en –tegnieke (Program Evaluation: Methods of evaluation and techniques), CONFERENCE ON SOCIAL WELFARE PROGRAMMES.

Van Zyl, MA: (July 17-21, 1988) An analysis of future roles, outputs and competencies of social workers, INTERNATIONAL ASSOCIATION OF SCHOOLS OF SOCIAL WORK, Wenen, Oostenryk.

Van Zyl, MA: (May 25, 1988) Beredenering en konseptualisering (Conceptualization and reasoning in research), "NAVORSING - 'N PERSOONLIKE ONTDEKKING", RAU.

Van Zyl, MA: (May 2-4 1988) Wanneer besluit 'n egpaar op 'n egskeiding (Deciding on divorce), BUO, RAU in cooperation with the CHILD AND ADULT GUIDANCE CLINIC: DIE HUWELIK.

Van Zyl, MA: (July 7-11, 1987) The child as witness and the role of the social worker in rendering statutory services. CONGRESS: "SUIDER-AFRIKAANSE VERENIGING VIR VOORKOMING VAN KINDERMISHANDELING EN VERWAARLOSING", RAU.

Van Zyl, MA: (October 6-9, 1986) Die kind as getuie (The child as witness). FOURTH NATIONAL PSYCHOLOGY CONFERENCE, RAU.

Van Zyl, MA: (May 18, 1986) Die benutting van rollespel in onderrig, vaardigheidskoling en hulpverlening (Use of role plays in skills training and treatment). JUC EDUCATIONAL PSYCHOLOGY CONFERENCE.

Van Zyl, MA: (May 2, 1986) Die aangenome kind en die ontwikkeling van identiteit (The development of identity in the adopted child), SAVF SIMPOSIUM ON ADOPTION, Witbank.

Van Zyl, MA: (August 28, 1984) Is u 'n gelukkige of gefrustreerde vrywilliger?(How to keep volunteers motivated) 35TH, NCVV CONGRESS, Pietermaritzburg.

Van Zyl, MA: (April 16-17, 1984) The Heimler scale of Social Functioning, SUMPOSIUM ON SOCIAL WORK RESEARCH, Society for Social Workers, CAPE TOWN.

Van Zyl, MA: (April 16-17, 1984) The contribution of Honours students' long essays to Social Work Research - an analysis. SYMPOSIUM ON SOCIAL WORK RESEARCH, Society for Social Workers, Kaapstad.

Van Zyl, MA: (June 10, 1983) The use of Behavior modification in Social Work with adolescents, SOCIAL WORKERS' SOCIETY – CONFERENCE, Pietermaritzburg.

Van Zyl, MA: (October 3, 1982) Fact-finding and the initiation of change in Community Work Agencies, SYMPOSIUM ON COMMUNITY WORK, Port Natal Administration Board.

PRODUCTIONS

Nkandla's Story: SA Film Producers - 1984.

Your child and epilepsy: - 1985.

AWARDS

RESEARCH BURSARY – (1989-90) CHAMBER OF COMMERCE.

INTERANTIONAL FILM PRIZE: (1985) International Epilepsy League, Hamburg.

AMSTERDAM FILM FESTIVAL – (1985) ONE OF THE THREE BEST FILMS.

Terburgh Prize, (1973) RAU – BEST SOCIAL WORK STUDENT.

FUNDED RESEARCH IN THE USA

Solution-Based Supervisory Training for Optimum Outcomes (Commonwealth of Kentucky, 2001) (\$172,000). Develop and evaluate a Solution Based supervisory training curriculum based on an integration of Solution-Based Casework with people and program management skills and legislative mandates. Role: Co-Investigator.

Family Support Center: Innovative Mental Health Training (SAMSHA, 2001 - 2003) (\$250,000) To develop the research and training infrastructure of a university-based center that specializes in culturally competent behavioral and mental health practice with disadvantaged groups. Role: Co-Investigator.

Child Welfare Training Assessment Projects for the Cabinet for Families and Children (Commonwealth of Kentucky, 2000 -) (Approximately \$237,000 per year) This project is designed to determine changes from before to after the core child welfare training, and the effect and training variables on new family service workers' case assessments, treatment plans and retention rates. Role: Co-Investigator.

Partners for Quality Education: The Star Project (Robert-Wood Johnson, 2001-2003) (\$250,000) Create a cost-effective inter-professional clinical/educational experiences that improves care of a population of patients in a managed care setting. Role: Evaluator.

Kentucky Interdisciplinary Community Screenings (US Department of Health and Human Services, 2002-2003) (\$234,000). To support projects that will emphasize interdisciplinary training for health care practitioners for rural areas. Role: Consultant.

Curriculum Vitae

Evaluation of the Governor's Early Childhood Initiative: KIDS Now (Commonwealth of Kentucky, 2001-2003) (\$319,000). To evaluate the impact of the KIDS Now initiative. Role: Consultant.

Healthy Marriage and Family Formation (US Department of Health and Human Services, 2003-2008) (\$917,848). To develop and Evaluate Evidence-Based Training Programs for Healthy Marriage and Family Formation in Child Welfare Populations. Role: Evaluator.

Kentucky Medication Algorithm Project, (SAMHSA, 2004-2006) (\$135,000) An Evidence Based Practice Training & Evaluation grant to support the ongoing implementation of the Kentucky Medication Algorithm Program (KyMAP). KyMAP is based on the Texas Medication Algorithm Program. Role: PI for evaluation component.

Strengthening Couple Relationships and Post-Adoptive Services through Community of Care Teams, (US Department of Health and Human Services, 2006-2011) (\$998,989). To prevent adoption disruption through the development of interventions in community care. Role: Evaluator.

Louisville Healthy Relationships Grant, (US Department of Health and Human Services, 2006-2011) (\$2,625,105). To implement and evaluate prevention programs for troubled young people and adults in the child welfare population. Role: Evaluator.

The translation of state forms into Spanish and Asian languages (Commonwealth of Kentucky) (\$20,000) To demonstrate cultural respect by creating appropriate and culturally sensitive assistance forms for Spanish and Southeast Asian speaking clients and to assure forms are readable, user friendly, and withstand quality control process. Role: Principal Investigator.

Data tracking and analyses. (Children and Families First)(\$60,000 over 3 years) To develop data tracking systems and do data analyses on organizational outcomes. Role: PI

Access to Health Care Phase II. (Foundation for a Healthy Kentucky) (\$20,000) To evaluate a learning organization intervention in a Public Health Department. Role: PI

Community Action Grant for System Change (Commonwealth of Kentucky) (\$65,000). To foster appropriate community action for system change in the child welfare system. Role: Co-PI

The family and job empowerment program in Bapong, South Africa (Abt; USAID, 2003-2004) (\$125,000) To develop and evaluate family and job empowerment as a community development intervention. Role: Co-PI

Evidence Based Supervisor-Team Independent Living Training (US Department of Health and Human Services, 2005-2008) (\$724,849) To develop and evaluate Evidence Based Interventions in a Human Resources Development Program to enhance Independent Living outcomes of youth that graduate from the child welfare system. Role: Evaluator

Contract, Research, "Exploring Attitudes Regarding Smokeless Tobacco Products for Risk Reduction.", Sponsored by Dr. Brad Rodu's Brown Cancer Center Research Account, University of Louisville. (July 2006 - 2012). Role: Evaluator

"Promoting Healthy Relationships for At-Risk Adults and Youth through Community-Based Training and Collaboration", Sponsored by US Department of Health and Human Services, Office of Family Assistance, Federal, \$266,0925. (October 2006 - September 2011). Role: Evaluator.

Curriculum Vitae

Van Zyl, Michiel A. (Co-Principal Investigator), Grant, Training/Evaluation, "Interdisciplinary Community - Based Geriatric Training Services Project", Sponsored by U.S. Dept. of Health and Human Services, Federal, \$564,525.00. (July 1, 2004 - June 30, 2008).

Frey, Andy J., Lingo, Amy, van Zyl, Michiel A., Scott, Terry, Grant, Research, "Early childhood multi-tiered model of support", Sponsored by Institutes of Education Science, Department of Education, Federal, \$645,000. (May 2007 - 2010). Role: Consultant

"Capacity Building in Youth Serving Organizations", Sponsored by DHHS, ACF, OCS, CCF, Federal, \$500,000. (October 1, 2009 - March 30, 2011). Role: Evaluator

Van Zyl, Michiel A., Contract, Research, "Missing Meals Analysis", Sponsored by Dare to Care Food Bank, \$4,800. (June 2010 - December 2010). Role: PI

"Preventing Teen Pregnancy", Sponsored by DHHS, Office of Adolescent Health, Federal, \$4,816,654. (September 1, 2010 - August 30, 2015). Role: Evaluator

"Stepping Up for Your Child: Responsible Fatherhood and Family Formation". DHHS-Office of Family Assistance \$5 million (October 1, 2015 – July 31, 2017). Role: Consultant.

"MEDICAID QUALITY IMPROVEMENT IGT CONTRACT" \$85,300. (July 2016 – June 2017) Role: Data Analyst.

University of Louisville Program in Metagenomics and Health, School of Interdisciplinary and Graduate Studies and the Office of Research and Innovation in response to the internal RFP: Academic and Research Excellence for the 21st Century University.. \$750,000. (January 2017-July 2017) Role: Co-PI.

Instructional Research Award (B46ECE) from the Florida Department of Children and Families for a project titled *DCF Core Training and Consultation Support* (1/15/19 Renewable Annually), \$34,880. Role: Co-I

Pinellas County Children's Mental Health Initiative; October 2018 to June 2019 (#69853) \$5,000 Role: PI

Research Support for Taskforce on Staff Turnover in Child Welfare, September 2019 to June 2020 (#1261125) \$8,800. Role: PI

Florida Statewide Guardian Ad Litem Training and Evaluation project. To develop curriculum to establish a program of training and certification for professional staff members of the Florida GAL Program. Certification will augment the expertise, understanding and training of the child advocate managers, recruiters and trainers. The new process will mirror that of their peers in the rest of the child welfare profession in investigations and case management. \$250,000. (#1261124) Role: Evaluator.

COVID-19 Workforce Disruptions: Implementation Drivers to Promote Change, a Follow-up Study on Child Welfare Workforce Retention, Florida Institute for Child Welfare, March 2021 to June 2021 Role: PI

Curriculum Vitae

Evaluation of Implementation to Fidelity of Evidence-Based Services (PI: Amy Vargo) SFY 2022-2024. \$1,738,013. Contracted through the Florida Department of Children and Families. Role: CQI Director

PROPOSALS UNDER REVIEW

Child Welfare Predictive Analytics “Chronicity” Pilot, SFY 2020-21 Proposal. Purpose: Create a pilot-to-use case to use-case-review to policy and practice approach to connect what is provided in SAS Visual Investigator (SAS VI) during the pilot to a policy and practice approach grounded in evidence-based practices. This includes understanding expectations of “case” (investigative) planning, and other assessment data that are used in combination with predictive analytics, develop different visualization scenarios (“cluster profiles”) and case plans for publication. Proposed Team: Riaan van Zyl, PhD (PI); Anita Barbee, PhD, (Co-PI); DCF (Program Office and Practice teams); SAS