Misuse of Public Position

It’s important for all employees of the USF System to understand the Florida Code of Ethics for Public Officers and Employees (the “FCOE”) prohibitions on employees misusing or attempting to misuse their public position.

You probably have lots of questions: What do I need to know? What do the statutes and our policy say? Whom should I contact for more advice?

This compliance-in-a-nutshell document will answer many of your questions, and will provide you with guidance that will help you do the right thing; however, this guidance is not intended to substitute for an employee’s consultation of official USF policy.

WHAT DO I NEED TO KNOW?

The FCOE and USF System Policy prohibit USF System employees from corruptly using or attempting to use their official USF System position for gain, as follows:

Do not secure special privileges, benefits, or exemptions for yourself or others by misusing, or attempting to misuse, your USF System position, property, or resource within your trust.

WHAT DO THE STATUTES AND OUR POLICIES SAY?

- Florida Statutes Title X, Chapter 112, Part III, Code of Ethics for Public Officers and Employees (the “FCOE”), Fla. Stat. §112.313(6).

WHOM SHOULD I CONTACT FOR MORE ADVICE?

USF System Compliance & Ethics Program • (813) 974-2705.