DIV154 Harassment Prevention

Description: This workshop clarifies what harassment is and is not; identifies behaviors that could be considered harassment; discusses the effects of harassment to the individual and to USF; identifies how to report harassment; and discusses strategies to prevent harassment.

Location: SVC 2070
Duration: 2 hours
Facilitator: DIEO-EO Staff

Date and Time: September 19, 2pm - 4pm
October 23, 10am - 12pm
November 19, 2pm - 4pm
December 18, 10am - 12pm

TITLE9 Title IX Responsible Employee Training

Description: Title IX training on compliance policy and procedures; targeted for those designated as Responsible Employees. Includes: review of university policy on sexual harassment/sexual misconduct; employee responsibilities; reporting duties; institutional remedies and services for the victim; understanding victim's trauma, consent, confidentiality; and other applications of Title IX law.

Location: SVC 2070
Duration: 2 hours
Facilitator: Maggie Denney

Date and Time: September 3, 9am - 11am
October 15, 2pm - 4pm
October 30, 9am - 11am
November 5, 2pm - 4pm
November 22, 9am - 11am
December 19, 9am - 11am

Diversity Education Seminars

The Office of Diversity, Inclusion and Equal Opportunity invites University personnel to register for Diversity Education Seminars with no cost to attend.

Register online with Learning and Talent Development.

If you would like more information or to have one or more seminars scheduled for your department, please contact Patsy Sanchez, Diversity and Inclusion Director, Office of Diversity, Inclusion and Equal Opportunity at (813) 974-3827.
DIVPBJ Peanut Butter & Jelly: Implicit Bias

**Description:** Look into the thought process of implicit bias. Learn about these mental shortcuts which happen without you even knowing it.

**Location:** SVC 2070

**Duration:** 1.5 hours

**Facilitator:** Patsy Sanchez

**Date and Time:** November 26, 1:30pm - 3pm

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DIV109 - Disability Etiquette

**Workshop Description:** Interactive training that will simulate barriers encountered by people with disability. Communication techniques for interactions with people with disabilities will be shared.

**Location:** SVC 2070

**Duration:** 1.5 hours

**Facilitator:** Shari Wilson

**Date and Time:**
- September 24, 10am - 11:30am
- October 24, 10am - 11:30am
- November 19, 10am - 11:30am

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DIV126 All I’m askin’… RESPECT!

**Description:** This workshop examines our pluralistic and global society and the tendency to judge people as members of a group instead of as individuals.

**Location:** SVC 2070

**Duration:** 1.5 hours

**Facilitator:** Patsy Sanchez

**Date and Time:**
- October 18, 10am - 11:30am

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DIV200 Diversity Hiring Best Practices

**Description:** This session will present strategies to recruit and retain diverse faculty and managerial positions, including: advertising, writing the position description, interview questions, the role of fit and bias (implicit and explicit) and more.

**Location:** SVC 2070

**Duration:** 2 hours

**Facilitator:** Dr. Devona F. Pierre

**Date and Time:**
- October 22, 9am - 11:00am
- November 14, 1:00 - 3pm

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DIV220 I am Latino

**Description:** This workshop delves into what it means to be Latino: the language, the culture, the misconceptions, the challenges and pride.

**Location:** SVC 2070

**Duration:** 1.5 hours

**Facilitator:** Patsy Sanchez

**Date and Time:**
- September 20, 10am - 11:30am