

DIV154 Harassment Prevention

Description: This workshop clarifies what harassment is and is not; identifies behaviors that could be considered harassment; discusses the effects of harassment to the individual and to USF; identifies how to report harassment; and discusses strategies to prevent harassment.

Location: SVC 2070

Duration: 2 hours

Facilitator: DIEO-EO Staff

Date and Time: September 19, 2pm - 4pm
October 23, 10am - 12pm
November 19, 2pm - 4pm
December 18, 10am - 12pm

TITLE9 Title IX Responsible Employee Training

Description: Title IX training on compliance policy and procedures; targeted for those designated as Responsible Employees. Includes: review of university policy on sexual harassment/sexual misconduct; employee responsibilities; reporting duties; institutional remedies and services for the victim; understanding victim's trauma, consent, confidentiality; and other applications of Title IX law.

Location: SVC 2070

Duration: 2 hours

Facilitator: Maggie Denney

Date and Time: September 3, 9am - 11am
October 15, 2pm - 4pm
October 30, 9am - 11am
November 5, 2pm - 4pm
November 22, 9am - 11am
December 19, 9am - 11am

OFFICE OF DIVERSITY INCLUSION AND EQUAL OPPORTUNITY



Diversity Education Seminars

The Office of **Diversity, Inclusion and Equal Opportunity** invites University personnel to register for Diversity Education Seminars with no cost to attend.

Register online with [Learning and Talent Development](#).

If you would like more information or to have one or more seminars scheduled for your department, please contact Patsy Sanchez, Diversity and Inclusion Director, Office of Diversity, Inclusion and Equal Opportunity at (813) 974-3827.

DIEO/Fall 2019

**Diversity Education
FALL 2019 Schedule**

DIVPBJ Peanut Butter & Jelly: Implicit Bias

Description: Look into the thought process of implicit bias. Learn about these mental shortcuts which happen without you even knowing it.

Location: SVC 2070

Duration: 1.5 hours

Facilitator: Patsy Sanchez

Date and Time: November 26, 1:30pm - 3pm

DIV109 - Disability Etiquette

Workshop Description: Interactive training that will simulate barriers encountered by people with disability. Communication techniques for interactions with people with disabilities will be shared.

Location: SVC 2070

Duration: 1.5 hours

Facilitator: Shari Wilson

Date and Time: September 24, 10am - 11:30am
October 24, 10am - 11:30am
November 19, 10am - 11:30am

DIV126 All I'm askin'... RESPECT!

Description: This workshop examines our pluralistic and global society and the tendency to judge people as members of a group instead of as individuals.

Location: SVC 2070

Duration: 1.5 hours

Facilitator: Patsy Sanchez

Date and Time: October 18, 10am - 11:30am

DIV200 Diversity Hiring Best Practices

Description: This session will present strategies to recruit and retain diverse faculty and managerial positions, including: advertising, writing the position description, interview questions, the role of fit and bias (implicit and explicit) and more.

Location: SVC 2070

Duration: 2 hours

Facilitator: Dr. Devona F. Pierre

Date and Time: October 22, 9am - 11:00am
November 14, 1:00 - 3pm

DIV220 I am Latino

Description: This workshop delves into what it means to be Latino: the language, the culture, the misconceptions, the challenges and pride.

Location: SVC 2070

Duration: 1.5 hours

Facilitator: Patsy Sanchez

Date and Time: September 20, 10am - 11:30am

DIEO/Fall 2019

DIEO/Fall 2019