

Section II.

Representation in Pool and Availability in Labor Market

Representation: % of those who reported Race/eth.	<u>RACE/ETHNICITY</u>			
	American Indian and Alaskan Native		Representation: % of those who reported gender	<u>GENDER</u>
	Asian and Pacific Islander			Female
	Black/African American (non Hispanic)			Male
	Hispanic			
	White (non Hispanic)			

Section III.

I certify that the Pool is:

- Acceptable (Pool is representative).
- Acceptable (Good Faith Efforts have been made to inform protected classes)
- Not Acceptable

Equal Opportunity Liaison:

Name: _____ Signature _____ Date _____

- Acceptable (Pool is representative).
- Acceptable (Good Faith Efforts have been made to inform protected classes)
- Not Acceptable

Diversity & Equal Opportunity Rep:

Name: _____ Signature _____ Date _____

*AADFs not returned by applicant(s) must be reported in "Unknown" category.