DIV109 - Disability Etiquette
Description: Interactive training that will simulate barriers encountered by people with disability. Communication techniques for interactions with people with disabilities will be shared.
Location: TEAMS
Duration: 1.5 hours
Facilitator: Shari Wilson
Date and Time: January 28, 1 - 2pm
February 25, 1 - 2pm
March 25, 1 - 2pm
April 29, 1 - 2pm
May 27, 1 - 2pm

Dismantling Racism Study Circles

Description: **This is a Six (6) Week Program meeting one day each week for 2 hours and the last week is dedicated to an ACTION GROUP PROJECT.** A study circle is a small group, democratic, participant-driven discussion where people can express their views in a candid, safe environment. It explores the assumptions and values that underlie long-held beliefs. When the process works, participants can try on new ideas and understand better the views of those with whom they differ. They also come to better understand their own views.
Location: TEAMS
Duration: 2 hours
Facilitator: DIEO
Date and Time: To sign up please email sdwilson@usf.edu

Diversity Education Seminars
The Office of Diversity, Inclusion and Equal Opportunity invites University personnel to register for Diversity Education Seminars with no cost to attend.
Register online with Learning and Talent Development.
To register via phone, please call (813) 974-3090, or contact Patsy Sanchez in the Office of Diversity, Inclusion and Equal Opportunity at (813) 974-3827 for more information.
If you would like to have one or more seminars scheduled for your department only, please contact us at (813) 974-4373.
DIV154 Harassment Prevention
**Description:** This workshop clarifies what harassment is and is not; identifies behaviors that could be considered harassment; discusses the effects of harassment to the individual and to USF; identifies how to report harassment; and discusses strategies to prevent harassment.

**Location:** TEAMS

**Duration:** 2 hours

**Facilitator:** Camille Blake

**Date and Time:**
- February 23, 10 - 12pm
- March 25, 2 - 4 pm
- April 20, 10 - 12pm
- May 27, 2 - 4 pm

DIVPBJ Implicit Bias
**Description:** Look into the thought process of implicit bias. Learn about these mental shortcuts which happen without you even knowing it.

**Location:** TEAMS

**Duration:** 1.5 hours

**Facilitator:** Patsy Sanchez/Shari Wilson

**Date and Time:**
- January 28, 10-11:30am
- February 5, 9-10:30am
- February 25, 10-11:30am
- March 12, 9-10:30am
- March 25, 10-11:30am
- April 5, 9-10:30am
- April 29, 10-11:30am
- May 10, 9-10:30am
- May 27, 10-11:30am

TITLE9 Title IX Responsible Employee Training
**Description:** Title IX training on compliance policy and procedures; targeted for those designated as Responsible Employees. Includes: review of university policy on sexual harassment/sexual misconduct; employee responsibilities; reporting duties; institutional remedies and services for the victim; understanding victim's trauma, consent, confidentiality; and other applications of Title IX law.

**Location:** TEAMS

**Duration:** 2 hours

**Facilitator:** Maggie Denney

**Date and Time:**
- January 22: 10am – noon
  Gems Code: 0284
- February 5: 2pm – 4pm
  Gems Code:0285
- February 18: 10am – noon
  Gems Code:0286
- March 4: 2pm – 4pm
  Gems Code: 0287
- March 17: 10am – noon
  Gems Code:0288
- March 31: 2pm – 4pm
  Gems Code:0289
- April 6: 10am – noon
  Gems Code:0290
- April 20: 2pm – 4pm
  Gems Code:0291
- April 26: 10am – noon
  Gems Code:0292
- May 10: 2pm – 4pm
  Gems Code:0293