DIV154 Harassment Prevention
Description: This workshop clarifies what harassment is and is not; identifies behaviors that could be considered harassment; discusses the effects of harassment to the individual and to USF; identifies how to report harassment; and discusses strategies to prevent harassment.
Location: SVC 2070
Duration: 2 hours
Facilitator: Camille Blake
Date and Time: January 30, 2pm - 4pm
February 27, 10am - 12pm
March 26, 2pm - 4pm
April 30, 10am - 12pm

TITLE9 Title IX Responsible Employee Training
Description: Title IX training on compliance policy and procedures; targeted for those designated as Responsible Employees. Includes: review of university policy on sexual harassment/sexual misconduct; employee responsibilities; reporting duties; institutional remedies and services for the victim; understanding victim's trauma, consent, confidentiality; and other applications of Title IX law.
Location: SVC 2070
Duration: 2 hours
Facilitator: Maggie Denney
Date and Time: January 28, 2pm - 4pm
February 12, 2pm - 4pm
March 12, 2pm - 4pm
March 25, 9am - 11am
April 10, 2pm - 4pm
April 23, 9am - 11am
May 11, 9am - 11am

Diversity Education Seminars
The Office of Diversity, Inclusion and Equal Opportunity invites University personnel to register for Diversity Education Seminars with no cost to attend.

Register online with Learning and Talent Development.

If you would like more information or to have one or more seminars scheduled for your department, please contact Patsy Sanchez, Diversity and Inclusion Director, Office of Diversity, Inclusion and Equal Opportunity at (813) 974-3827.
DIVPBJ Peanut Butter & Jelly: Implicit Bias
Description: Look into the thought process of implicit bias. Learn about these mental shortcuts which happen without you even knowing it.
Location: SVC 2070
Duration: 1.5 hours
Facilitator: Patsy Sanchez
Date and Time: January 30, 10am - 11:30am

DIV109 - Disability Etiquette
Workshop Description: Interactive training that will simulate barriers encountered by people with disability. Communication techniques for interactions with people with disabilities will be shared.
Location: SVC 2070
Duration: 1.5 hours
Facilitator: Shari Wilson
Date and Time: January 29, 10-12pm
February 25, 1-3pm
March 26, 10-12pm
April 30, 1-3pm
May 28, 10-12pm

DIV200 Diversity Hiring Best Practices
Description: This session will present strategies to recruit and retain diverse faculty and managerial positions, including: advertising, writing the position description, interview questions, the role of fit and bias (implicit and explicit) and more.
Location: SVC 2070
Duration: 2 hours
Facilitator: Dr. Devona F. Pierre
Date and Time: January 22, 10am - 12:00pm
February 5, 1:00 - 3pm

DIV126 All I’m askin’… RESPECT!
Description: This workshop examines our pluralistic and global society and the tendency to judge people as members of a group instead of as individuals.
Location: SVC 2070
Duration: 1.5 hours
Facilitator: Patsy Sanchez
Date and Time: February 21, 10am - 11:30am

DIV218 Esquemas y Estereotipos: Todos los Tememos! Primera Parte
Description: Discutiremos la presencia de esquemas y estereotipos y el efecto negativo que tienen tanto en el ámbito laboral como personal.
Location: SVC 2070
Duration: 1.5 hours
Facilitator: Patsy Sanchez
Date and Time: April 20, 1:30pm - 3:00pm