
Professional Qualifications

Education	2020-2023	PhD, Counselor Education (CACREP Accredited) <i>University of Tennessee, Knoxville</i> <i>Dissertation: Defining Systemic Change in School Counselors: A Delphi Study</i> <i>Chair: Dr. Melinda M. Gibbons</i>
	2012-2014	MS, School Counseling (CACREP Accredited) <i>University of Tennessee, Knoxville</i>
	2014	Grief, Trauma, and Loss Certificate <i>University of Tennessee, Knoxville</i>
	2008-2012	BA, Psychology <i>University of Tennessee, Knoxville</i>
Credentials	2022	National Certified Counselor <i>National Board of Certified Counselors</i>
	2014-present	Licensed Professional School Counselor <i>State of Tennessee</i>

Professional Appointments

2023-present	Assistant Professor of Counselor Education Department of Leadership, Policy, and Lifelong Learning University of South Florida Tampa, Florida
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Awards & Distinctions

Awards & Distinctions	2023-2024	Emerging Leader <i>Association for Assessment and Research in Counseling</i>
	2022	Outstanding Doctoral Student (Nominee) <i>Chi Sigma Iota International</i> Nominated by Upsilon Theta Chapter
	2021	Graduate Student of the Year <i>Educational Psychology & Counseling</i> University of Tennessee

- 2021 **Outstanding First-Year Counselor Education Student**
Educational Psychology & Counseling
University of Tennessee
- 2021 **Graduate School Fellowship**
University of Tennessee
- 2020-2021 **J. Wallace & Katie Dean Graduate Fellowship**
University of Tennessee

Research

- Refereed Publications** **Ault, H. R.,** Sexton, K., Gibbons, M. M., Wynn, M., & Lange, R. (2024). Career and college readiness programming of rural Appalachian school counselors: A consensual qualitative research study. *Professional School Counseling, 28*(1), 1-13. <https://doi.org/10.1177/2156759X231225219>
- Ault, H. R.,** Gantt, H. S., & Barrio Minton, C. A. (2023). Anti-racist considerations for teaching CACREP assessment and diagnosis courses. *Teaching and Supervision in Counseling, 5*(1), 53–64. <https://doi.org/10.7290/tsc05dxfp>
- Lenz, A. S., **Ault, H. R.,** Balkin, R., Barrio Minton, C., Erford, B., Kim, B. S. K., Hays, D., & Li, C. (2022). Responsibilities for Users of Standardized Tests (RUST-4E). *Measurement and Evaluation in Counseling and Development, 55*(4), 227-235. <https://doi.org/10.1080/07481756.2022.2052321>
- Refereed Papers (Submitted for Publication)** **Ault, H. R.,** & Gibbons, M. M. (in progress). Defining systemic change in school counseling: A Delphi study. *Submitted to Journal of Counselor Leadership and Advocacy* [In review].
- Book Chapters** **Ault, H. R.,** & Emelianchik-Key, K. (in press). Test selection, scoring, and statistics. In C. Gill, K. Emelianchik-Key, & A. Torres, *Appraisal, Assessment, and Evaluation for Counselors: A Practical Guide*. Springer.
- Emelianchik-Key, K., & **Ault, H. R.** (in press). Making meaning of scores: Validity and reliability. In C. Gill, K. Emelianchik-Key, & A. Torres, *Appraisal, Assessment, and Evaluation for Counselors: A Practical Guide*. Springer.
- Gibbons, M. M., **Ault, H. R.,** & Luke, C. (2022). Career-focused counseling in K-12 settings. In C. Luke & M. M. Gibbons, *Career-focused counseling: Integrating neuroscience, culture, and development for holistic wellness*. Cognella.
- Research Grants** **December 2023** **Enhancing Counselor Trainees' Ability to Identify and Apply Multicultural Factors of Mental Health Diagnosis**
Spencer Foundation Research Grants on Education: Small
Amount: \$50,000 (In Review)
Contributors: Fields, A., Waddington, A., & **Ault, H. R.**

- August 2023** **The Role of Mentoring in the Professional Identity of School Counselor Education Doctoral Students: A Narrative Inquiry**
SACES Research and Best Practice Grant
Amount: \$250 (Not Funded)
Contributors: **Ault, H. R.**, & Wynn, M. K.
- December 2022** **Defining Systemic Change in School Counseling**
University of Tennessee Friends of the EPC Research Grant
Amount: \$250 (Funded)
Contributor: **Ault, H. R.**
- June 2022** **Defining Systemic Change in School Counseling: A Delphi Study**
Multicultural Assessment and Research in Counseling (MARC) Student Grant
Amount: \$500 (Funded)
Contributor: **Ault, H. R.**

**National
Refereed
Presentations**

- Ault, H. R.**, & Gantt, H. (2023, October). *Anti-racist considerations for teaching CACREP assessment and diagnosis courses* [Content session]. Association for Counselor Education and Supervision Conference, Denver, CO, United States.
- Andre, L., **Ault, H. R.**, Labarta, A., Huang, Y.-J., Adams, C., Emelianchik-Key, K. (2023, September). *Leadership in AARC: A gathering space for graduate students and new professionals* [Content session]. Association for Assessment and Research in Counseling Conference, Nashville, TN, United States.
- Ault, H. R.** (2023, September). *Defining systemic change in school counseling: A Delphi study* [Poster presentation]. Association for Assessment and Research in Counseling Conference, Nashville, TN, United States.
- Lenz, A. S., Cade, R., **Ault, H. R.**, Li, C., & Barrio Minton, C. A. (2022, September). *Three strategies for teaching testing & assessment using the Responsibilities of Users of Standardized Tests (4E)* [Content session]. Association for Assessment and Research in Counseling Annual Conference, St. Louis, MO, United States.
- Ault, H. R.**, Wynn, M., Lange, R., Sexton, K., & Gibbons, M. M. (2022, September). *Rural Appalachian high school counselors' experiences with career and college programming* [Poster presentation]. Association for Assessment and Research in Counseling Annual Conference, St. Louis, MO, United States.
- Gantt, H., **Ault, H. R.**, & Anderson Walker, B. (2021, October). *Centering cultural competence in counseling theory: Practical application of MSJCC framework within masters-level counseling theory coursework* [Content session]. Association for Counselor Education and Supervision Conference, Atlanta, GA, United States.
- LaFever, C., **Ault, H. R.**, & Wynn, M. (2021, October). *An integrated approach to site supervision training: Providing comprehensive support and relationship building* [Content session]. Association for Counselor Education and Supervision Conference, Atlanta, GA, United States.
- Ault, H. R.** (2021, September). *Beyond Myers-Briggs: Culturally relevant strategies for teaching assessment coursework* [Content session]. Association for Assessment and Research in Counseling Annual Conference, Cincinnati, OH, United States.

- Regional Refereed Presentations**
- Gantt, H., **Ault, H. R.**, & Anderson Walker, B. (2022, November). *Centering cultural competence in counseling theory coursework* [Content session presentation]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD, United States.
- Wynn, M., Lange, R., & **Ault, H. R.** (2022, November). *An RCT response to community gun violence: Implications for counselor leadership* [Poster presentation]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD, United States.
- State Presentations**
- Ault, H. R.** (2020, November). *Anti-racist school counseling: Considerations for assessment* [Poster presentation]. Tennessee Counseling Association Conference, Virtual.
- University and Program Presentations**
- Womack, H., Cook, K., & **Ault, H. R.** (2023, January). *STEMM career party and exploration*. Big Orange STEM Saturday Conference, University of Tennessee, Knoxville, TN.
- Ault, H. R.**, Wynn, M., Lange, R., Sexton, K., & Gibbons, M. M. (2022, December). *Rural Appalachian high school counselors' experiences with career and college programming*. Research symposium for faculty and graduate students working with PiPES, Knoxville, TN.
- Hardin, E., **Ault, H. R.**, & Wynn, M. (2021, November). *Overview of ASPIRE and OIRA Quantitative Survey Data*. Research symposium for faculty and graduate students working with ASPIRE, Knoxville, TN.
- Local Presentations**
- Ault, H. R.** (2023, October). *Comprehensive school counseling: Building foundations, identifying strengths, and leveraging relationships*. Presentation for University of Cincinnati school counseling graduate students, Virtual.
- Ault, H. R.** (2022, October). *Middle school career and college readiness experiential programming*. Workshop presentation for Knox County Schools career and college coaches, Knoxville, TN.
- Anderson Walker, B., Williams, J., Wynn, M., & **Ault, H. R.** (2022, July). *Connection through creativity: Expressive arts interventions in school counseling*. Workshop presentation for Knox County School school counselors, Knoxville, TN.
- Ault, H. R.** (2022, March). *From the playground to graduation: Career-focused counseling for all students* [Accepted conference presentation]. Smoky Mountain Counseling Association Annual Conference, TN.
- Ault, H. R.** (2021, July). *Anti-racist school counseling: Assessment across the ASCA domains*. Workshop presentation for Knox County Schools school counselors, Knoxville, TN.
- Ault, H. R.** (2020, July). *Technology tools for school counseling program management and advocacy*. Virtual workshop presentation for Knox County Schools school counselors, Knoxville, TN.

Engaged Scholarship **2021-2023** **Graduate Research Assistant/Intervention Team Leader**
Imagining Possibilities/Possibilities in Postsecondary Education and Science (PiPES)
(NIH-SEPA)
 PI: Melinda Gibbons, Co-PI: Erin Hardin, University of Tennessee

2021-2022 **Graduate Research Assistant**
Appalachian Students Promoting the Integration of Research in Education
(ASPIRE) (NSF, S-STEM)
 PI: Erin Hardin, Co-PI: Melinda Gibbons, University of Tennessee

Specialized Coursework **2023** **Statistics in Applied Fields**
Applications of advanced multivariate statistical methods utilizing R statistical software.

2022 **Advanced Measurement and Psychometrics**
In-depth exploration of statistical methods in educational measurement and psychometric theory.

Professional Development **2021-2023** **PiPES/ASPIRE Multi-Disciplinary Research Lab**
Weekly Collaboration and Professional Development
 Co-PIs: Dr. Melinda Gibbons and Dr. Erin Hardin

2020-present **CITI Program**
Social/Behavioral Research Investigators and Key Personnel

Additional Research Activity **2023-2024** **Editorial Fellow**
Counseling Outcome Research and Evaluation (CORE) Journal
 Association for Assessment and Research in Counseling

2020-2021 **Graduate Research Assistant**
Understanding Critical Incidents in Counselor Education through Consensual Qualitative Research
 Dr. Sherrie Bruner, Educational Psychology and Counseling
 University of Tennessee

2020-2021 **Graduate Research Assistant**
Promoting the Use of Check-Ins as a Direct School Counseling Service
 Dr. Pamela Brott, Educational Psychological and Counseling
 University of Tennessee

2011 **Undergraduate Research Assistant**
Developmental Cognitive Neuroscience Lab
 PI: Dr. Greg Reynolds, University of Tennessee

Teaching

Graduate Level Courses **University of South Florida**
 MHS 6006: Trends & Principles in the Counseling Profession
 MHS 6200: Assessment and Appraisal Procedures
 MHS 6485: Human Development

Graduate Level Co-Taught Courses **University of Tennessee**
 COUN 563: Crisis Intervention for Counselors
Primary Instructor: Dr. Bre Banks (Taught synchronously via Zoom)
 COUN 480/504: Skills for Counseling (Undergrad/Grad Combined)
Primary Instructor: Dr. Sherrie Bruner
 COUN 525: Assessment and Testing in Counseling
Primary Instructor: Dr. Laura Wheat (Taught synchronously via Zoom)

Undergraduate Level Courses **University of Tennessee**
 PSYC 493: Independent Study: PiPES Program Evaluation
 PSYC 399: Supervised Research and Field Work (PiPES Curriculum Facilitation)
Instructor of Record: Dr. Erin Hardin
 COUN 404: ASPIRE Graduate School Preparation
 COUN 205: ASPIRE Scholar Student Development

Professional Development

2023	Online Instructor Certification <i>USF Digital Learning</i>
2020	Instructional Technology Support <i>COUN 560: Practicum in Grief Support</i>
2019	Level 1 Google Educator Certification
2019	International Baccalaureate MYP Category 1 Training

Clinical

Doctoral Clinical Supervision	2023	Internship Supervisor <i>School Counseling Students</i> University of Tennessee Counseling Programs
	2021	Internship Supervisor <i>Clinical Mental Health Counseling Students</i> University of Tennessee Counseling Programs
	2021	Practicum Supervisor <i>School Counseling and Clinical Mental Health Counseling Students</i> University of Tennessee Counseling Programs

Site Supervision	2017-2020	Practicum and Internship Supervisor <i>Practicum and Internship Fieldwork Placement for Various Knoxville Area Graduate Counseling Programs</i> Holston Middle School, Knox County Schools, Knoxville, TN
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Additional Supervisory Roles	2022	Intervention Supervisor <i>Undergraduate Students Delivering PiPES Curriculum</i> Imagining Possibilities/Possibilities in Postsecondary Education and Science (PiPES) (NIH-SEPA)
Counseling Experiences	2020-2021	Counselor <i>Individual and Group Counseling</i> <i>FUTURE: Postsecondary Education Program</i> University of Tennessee
	2020	Group Facilitator <i>Graduate Student Multicultural Development Group</i> University of Tennessee
	2014-2020	School Counselor <i>Holston Middle School</i> Knox County Schools, TN
Professional Development	2021	Institute for Development of Education on Addiction (IDEA) Training <i>Trainer: Bryce Hagedorn</i>
	2021	Screening, Brief Intervention, and Referral to Treatment for Substance Use (SBIRT) Certification
	2017	Applied Suicide Intervention Skills Training (ASIST) Certification
	2014	Bullying Prevention Specialist <i>American School Counselor Association</i>

Service

National Service	2021-present	Assessment Committee Member <i>Subcommittee Project: Free Assessment Database Contributor</i> <i>Subcommittee Project: Assessment Teaching Repository Contributor</i> Association for Assessment and Research in Counseling
	2023-present	Standards and Specialty Statements Committee Member Association for Assessment and Research in Counseling
	2023	Proposal Reviewer <i>Supported Scholarship Programs</i> Association for Assessment and Research in Counseling
	2023	Proposal Reviewer <i>2023 Annual Conference</i> Association for Counselor Education and Supervision
	2021-2022	Responsibilities for Users of Standardized Tests (4E) Revision Task Force Association for Assessment and Research in Counseling

	2021	Conference Volunteer Association for Counselor Education and Supervision
Regional Service	2021-2022	Graduate Student Representative <i>Tennessee School Counseling Association</i> Division of Tennessee Counseling Association
University and Program Service	2020-2023	Counselors for Inclusion (CoFI) Advisory Board Member <i>Graduate Counseling Programs</i> University of Tennessee
	2021-2023	President-Elect (21-22), President (22-23) <i>Chi Sigma Iota, Upsilon Theta Chapter</i> University of Tennessee
	2022, October	Educational Psychology & Counseling Career Fair <i>Counseling Programs Representative</i> University of Tennessee
	2022, June	Imagining Possibilities Summer Camp <i>Camp Counselor</i> University of Tennessee
	2022, February	School Counseling Panel Moderator <i>Graduate Counseling Programs</i> University of Tennessee
	2021- 2022	Key Performance Indicator Revision Committee <i>Graduate Counseling Programs</i> University of Tennessee
	2021- 2023	Appalachian Mentoring Program (AMP) <i>Mentor for ASPIRE Scholars</i> University of Tennessee
	2021, September	Leadership and Advocacy Symposium Speaker <i>Foundations of Counselor Education and Supervision</i> UTK Counseling Programs
	2021- 2022	Doctoral Student Mentor <i>Chi Sigma Iota, Upsilon Theta Chapter</i> University of Tennessee
Local Service	2018-2020	School Counseling District Advisory Committee <i>Knox County Schools</i> Knoxville, TN
	2019-2020	Positive Behavior Intervention and Supports Committee <i>Holston Middle School</i> Knox County Schools, TN
	2017-2020	Response to Intervention Data Team <i>Holston Middle School</i> Knox County Schools, TN

- 2016-2020 School Leadership Team**
Holston Middle School
Knox County Schools, TN
- 2016-2020 School Counseling Department Chair**
Holston Middle School
Knox County Schools, TN
- 2015-2016 Scholarship Mentor**
TNAchieves
Gibbs High School, Knoxville, TN

Additional Professional Affiliations American Counseling Association
American School Counselor Association
Counselors for Social Justice
Florida School Counselor Association
Southern Association for Counselor Education and Supervision