

Conduct Expected to Support USF Health and Safety Standards

The chart and notes below are intended to inform USF students, employees and on-campus vendors of:

1. Conduct that will be expected of all members of the USF community to support health and safety standards on all USF campuses; and
2. The potential responses associated with conduct that is inconsistent with supporting health and safety standards.

| Risk Mitigation Strategy: Expected Conduct | Response To Conduct That Is Inconsistent With Expectations |
|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14- day isolation of COVID-19 positive cases | Removal from campus, referral to Student Conduct, possible provision suspension if a student, referral to Human Resources, possible disciplinary action if faculty or staff |
| 2-3 day isolation awaiting an indicated test result | Removal from campus, possible provisional suspension if a student, possible disciplinary action if a faculty or staff |
| Completion of baseline survey | Reminders followed by redirection when attempting to access other applications, followed by suspension of network access |
| Completion of periodic symptom surveys | Reminders followed by redirection when attempting to access other applications |
| Wearing of face coverings in classrooms, group work environments, or enclosed public settings where social distancing may not be maintained | Request to comply with the guidance followed by removal from the activity, e.g. class, lab, studio, congregate spaces or a workplace, followed by consequences for disrupting the activity |
| 6 feet of separation between other people, where signage and markings indicate such is to be maintained | Request to comply with the guidance followed by removal from the activity |
| Completion of education modules on risk mitigation and enforcement | Multiple reminders to reach goal of 90% of employees in any unit on campus completing |
| Local disinfecting of workspaces including offices, frequently used areas and other areas where work is conducted including classrooms, labs, etc. | Request to comply with the guidance followed by reminders followed by warnings |

Nothing in this matrix is intended to replace processes, rights or definitions in the Student Code of Conduct, USF Regulations and Policies, or any obligations contained in applicable collective bargaining agreements.

The specific action(s) taken in response to conduct that does not support health and safety standards will be fact specific and consistent with USF due process requirements and reasonable exception processes, including but not limited to disability accommodations.

The behaviors and university responses listed in the matrix are not exhaustive or exclusive. The university reserves the right to respond to noncompliance with health and safety standards in lawful ways not described in the matrix.