Legend: **Red** = Holiday Observance • **Gold** = Pay Period End Date • **Green** = Pay Date

*Note: Pay dates are subject to change due to Accelerated Payroll Cycles*

### USF Paid Holidays
- New Year’s Day – 1/1
- Martin Luther King Day – 1/18
- Memorial Day – 5/31
- Independence Day – 7/5
- Labor Day – 9/6
- Veteran’s Day – 11/11
- Thanksgiving Day – 11/25
- Day After Thanksgiving – 11/26
- Christmas Day – 12/24
- Winter Break - TBA