Open Enrollment for Postdoctoral Scholars

We are very pleased to announce the beginning of Open Enrollment for Postdoctoral Scholars for the University Sponsored United Healthcare health insurance plan. This particular Gallagher Student Health & Special Risk health plan available to Postdoctoral Scholars will continue to be administered through Arthur J. Gallagher & Co. and underwritten by United Healthcare.

Most of the coverage remains the same, except for the following:

- New pharmacy copayment amounts of $20/$60/$100.
- A $250 copayment has been implemented for Hospital Confinements, plus applicable co-insurance and subject to deductible.

Please see the 2021-2022 Student Health Insurance Plan Brochure for more information.

The Open Enrollment Period is 07/07/2021 through 07/31/2021. If you are currently enrolled in the United Healthcare coverage you MUST complete an online enrollment form for the new United Healthcare plan for the 2021-2022 plan year if you wish to continue this benefit. The current United Healthcare coverage will terminate at the end of the 2020-2021 plan year (07/31/2021) and coverage will not automatically rollover. Enrollment in the new health plan during the Open Enrollment Period will ensure coverage will be effective August 1, 2021.

Please review the online enrollment guide for further instructions on completing enrollment in the plan. The University will continue to contribute 80% of the premium for the postdoc and 50% of the premium for a spouse and children.

Postdoctoral Scholars with international status that require documentation for verification of insurance coverage will need to reach out to the Benefits team at benefits@usf.edu once you have completed enrollment on the Gallagher website. The Benefits team will work with Gallagher to obtain your verification documentation needed to upload into iStart.

You may also find out more about the benefit offerings by reviewing the Postdoctoral Scholars Guide and other information attached.

Postdoctoral Scholars that are enrolled in the State of Florida sponsored health insurance plans (Florida Blue and AvMed) will need to review and compare the United Healthcare plan with your current enrollment to decide if you would like to continue your current elections, or enroll in the United Healthcare plan and vice versa.

If you decide to enroll in the United Healthcare plan, you may cancel your enrollment in the State of Florida health insurance plan. Please work directly with the Benefits team in Human Resources and People First to facilitate the cancellation of the State of Florida sponsored health insurance plan.

If you have any questions about any of the benefits, please do not hesitate to contact your benefits@usf.edu.

Please Note: If you are currently enrolled in the State of Florida sponsored benefit plans (Florida Blue, AvMed, and/or all supplemental plans) and wish to make changes to these plans and will not be making an election for the United Healthcare plan, Open Enrollment for these plans will be announced at a later date.

Questions: Benefits@usf.edu

7/7/2021