

<b>2021 Plan Year</b>	<b>Under 50 as of 12/31/2021</b>	<b>50 or Over as of 12/31/2021 (Includes \$6,500 for Age-Based Catch- Up)</b>
<b>Voluntary 403(b) Plans</b> Elective deferrals to 403(b) Tax Sheltered Annuity and/or SUS Optional Retirement Program employee voluntary contributions  <i>Note: Voluntary contributions to the 403(b) and SUSORP combine toward the limit</i>	\$19,500	\$26,000
<b>Voluntary 457 Plans</b> Elective deferrals to 457 Deferred Compensation	\$19,500	\$26,000
<b>415C Limit</b> Sum of Employer, Mandatory Employee, and Voluntary 403(b) Plans (TSA and Voluntary ORP)	\$58,000	\$64,500
<b>Special Pay Plan Limit</b> <i>* An employee with 15 years of full-time equivalent service with USF may be eligible to exceed the annual limit on elective deferrals. Contact your investment provider company for further information regarding this provision and to determine eligibility.</i>	\$58,000	\$64,500

**\*\*Contributions will automatically cease once the IRS limit has been reached for the year.\*\***

<b>2020 Plan Year</b>	<b>Under 50 as of 12/31/2020</b>	<b>50 or Over as of 12/31/2020 (Includes \$6,500 for Age-Based Catch- Up)</b>
<b>Voluntary 403(b) Plans</b> Elective deferrals to 403(b) Tax Sheltered Annuity and/or SUS Optional Retirement Program employee voluntary contributions  <i>Note: Voluntary contributions to the 403(b) and SUSORP combine toward the limit</i>	\$19,500	\$26,000
<b>Voluntary 457 Plans</b> Elective deferrals to 457 Deferred Compensation	\$19,500	\$26,000
<b>415C Limit</b> Sum of Employer, Mandatory Employee, and Voluntary 403(b) Plans (TSA and Voluntary ORP)	\$57,000	\$63,500
<b>Special Pay Plan Limit</b> <i>* An employee with 15 years of full-time equivalent service with USF may be eligible to exceed the annual limit on elective deferrals. Contact your investment provider company for further information regarding this provision and to determine eligibility.</i>	\$57,000	\$63,500