Wage Adjustment
The University will provide a $3,000 wage increase, effective October 15, 2021 (to be included in the paycheck dated November 5, 2021) to the base wages for all eligible employees covered by the Police Benevolent Association (PBA) collective bargaining agreement who meet the following criteria:

- They have been employed by the University in an established position since on or before July 1, 2021, and continuously employed in an established position;
- They do not have an overall rating of “Needs Improvement” or “Unsatisfactory” on their last evaluation of record;
- They do not have an open Performance Improvement Plan.

Proration. Eligible employees appointed to less than full time will receive a prorated amount based on their FTE.

Non-Eligible Employee Groups
- All Faculty and Administration employees,
- Staff out of unit (positions not covered by the PBA collective bargaining agreement),
- Temporary/OPS employees

Funding of Wage Increase
The increases for eligible employees funded by non-E&G sources (e.g., contracts and grants or auxiliary) are expected to be funded from those sources, provided that such funds are allowable and available in the funding source.

Funding for these increases is to be provided by each vice-presidential area.

Questions: If you have any questions regarding the wage increase, please contact the Central Human Resources Office at (813) 974-2970 or your campus HR office.