

## **MOMENTUM**

Connecting HR Partners to Project Drive



## **Staying the Course**

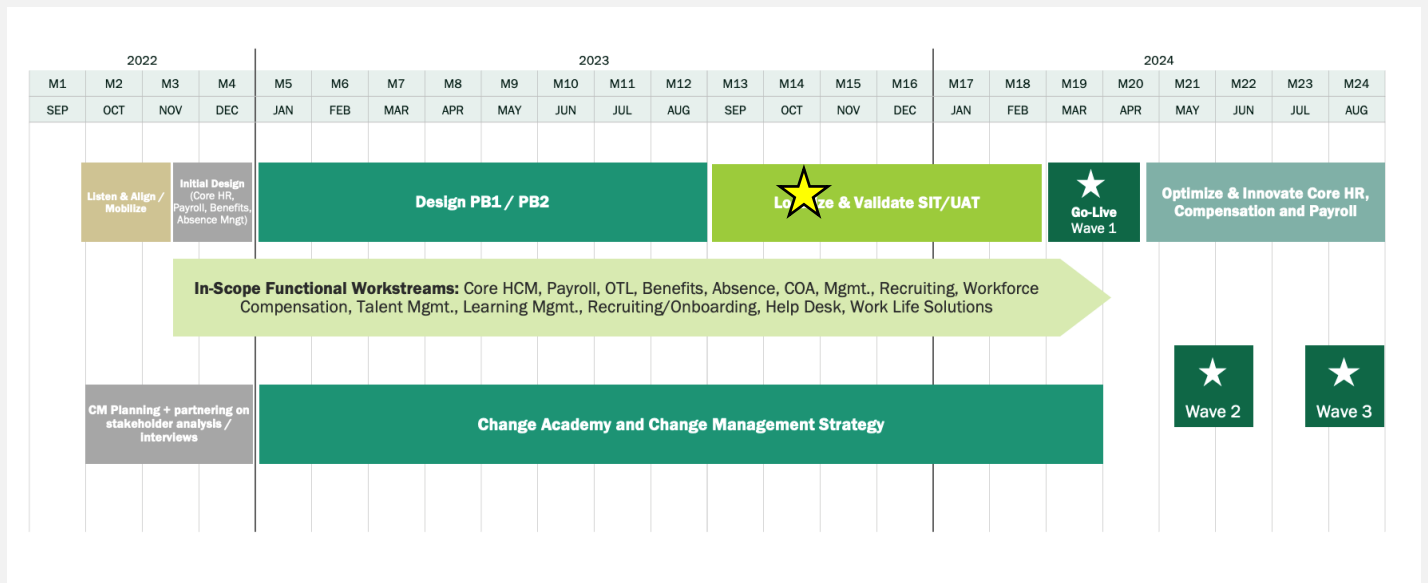
**Welcome to the fifth edition of MOMENTUM: Connecting HR Partners to Project Drive!** We are excited to bring you the latest updates and upcoming activities relevant to you, our HR Partners at USF. Know that we have your back as we journey together to Oracle Cloud! Our MOMENTUM resource is one way we are helping you stay informed and feel confident about the HR transformation taking place.

For the October edition, we will dive deeper into Process Playback 2 (PP2) activities and hear what excites our teammates most about Project Drive. Read on to find out what the Change Management team is doing to prepare us all to champion the changes ahead. Again, we thank you for taking our [Change Readiness](#) survey! If you did not get a chance to take it, please do as we are continuing to collect data in the Awareness Phase of Change Management.

As always, look out for additional communications regarding opportunities to connect with Project Drive and support your area's journey to the cloud!

# Road Map

Below is a high-level timeline of Project Drive mapped to the USF calendar year. This section will continue to show Project Drive progress along with milestone project updates.

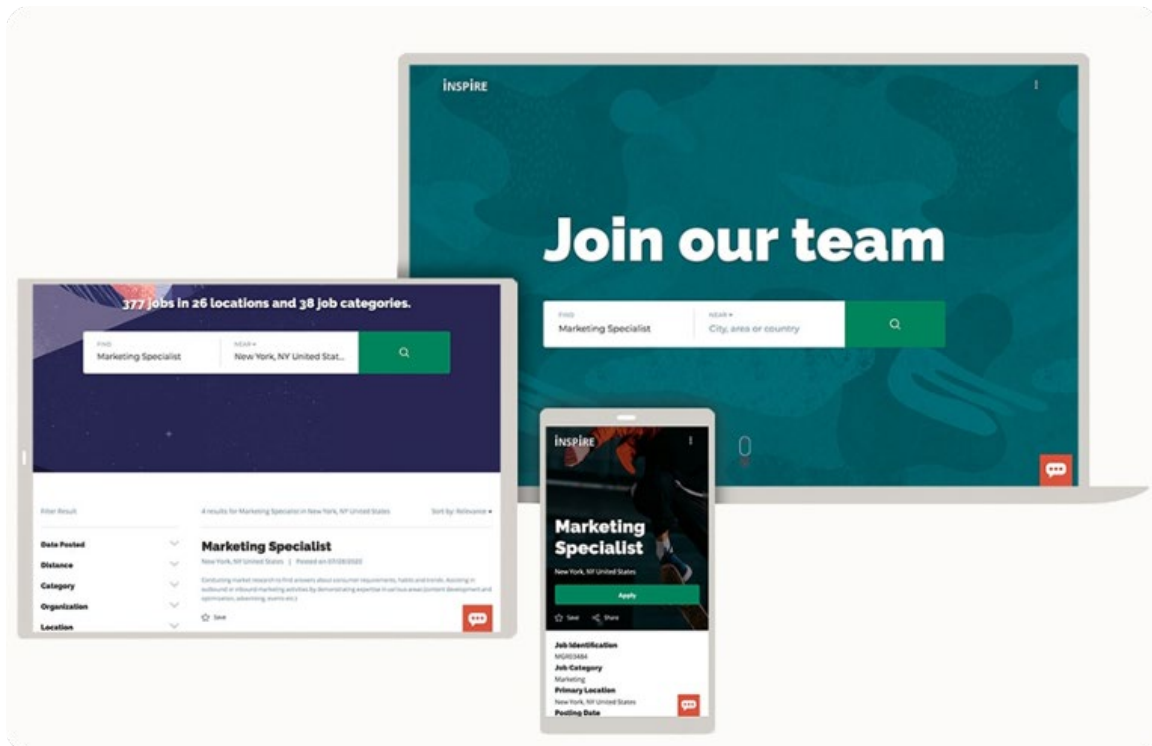


**We are wrapping up Process Playback 2 (PP2) activities on Project Drive!** Closing out this phase of Oracle's True Cloud Method (TCM)+ cloud implementation methodology, PP2 is an important progress check along our journey to go-live in that it allows the team to see system design feedback from earlier Process Playback 1 (PP1) activities integrated into our solution. The team is currently validating configurations made within the Oracle HCM Cloud system and testing business processes with an expanded set of data converted from our current system, PeopleSoft/GEMS. Throughout PP2 sessions, Oracle workstream leads are driving the cycle, with the USF team watching process demos and configuration validations and providing necessary inputs and feedback for further refinement.

Of all the cultural traits that are essential to succeeding in the cloud, **collaboration** is a critical one to embody at this point on our cloud journey. Working closely together on PP2 activities across HR, IT, and other workstreams will help us fully align on key design decisions needed to arrive at P2 and empower us to own our solution and newer ways of working beyond go-live.

## Putting You in the Driver's Seat

In this edition, we are highlighting a very exciting module coming to USF! Keep reading to learn the benefit highlights of the **Recruiting & Onboarding** module (going live in Wave 1 of Project Drive) and how these benefits will improve how we recruit and onboard top talent to USF.



*\*Above represents a sample of the Oracle Cloud system. This image does not represent the finalized system for USF.*

### Recruiting & Onboarding module will allow USF to

- drive recruitment efficiency through automated tasks,
- maximize hiring efficiency using AI-powered processes to eliminate manual work and help identify best-fit talent, and
- deliver guided onboarding experiences that drive productivity by providing digital assistant for easy, step-by-step task completion from any device

[Click here](#) to watch a demo of the Oracle Recruiting module and its simple, time-saving features.

## Behind the Wheel

Last month, Kaija Dupoux and Bill Hucceby shared how excited they are for the Oracle Cloud HCM platform to come to USF. Get a deeper understanding of the changes ahead from the latest teammates at USF who answered, ***what excites you most about Project Drive?***



**Sharmila Kamath**  
*Applications Project Manager*

*The most exciting part of this project for me as an IT professional is to witness the shaping of an integrated enterprise system in the works to support the needs of the exceptional human capital that is extracted to our preeminent research University. The process of unraveling more than two decades of piecemeal system bandages to architect a system that works with the USF business processes and functional needs is thrilling to say the least.*



**Andrew Mason**  
*Change Management Consultant*

*As a Change Management Consultant for Project Drive, my job is to advocate for and center our **people** during every possible design decision, project planning, and process enhancement. Creating a tool that will allow our HR community the ability to migrate from transactional processing to more developmental engagement is incredibly rewarding as it will deliver greater value and experience to our employees – and ultimately our students.*

## Around the Corner

Stay tuned for the November edition of MOMENTUM! Keep reading for important links to Oracle Cloud trainings and opportunities to provide your feedback and ask questions—remember, we're here to support you.

## Make a Pit Stop for Training

Are you looking for more Oracle Cloud training opportunities? Please [visit the USF Training and Resources page](#) and **click on 'Oracle-provided Trainings / Informational Videos'** to access informative Oracle Cloud HCM explainer videos.

Build your Oracle Cloud HCM knowledge even further with virtual Oracle Learning courses! [Visit our Project Team Training Guide page](#) for steps to create an Oracle Learning Explorer account and access training.

## We Want to Hear from You!

Share any questions, concerns, or feedback with the Project Drive team [here!](#)

Please [visit our website](#) for recurring updates.

## Pit Crew: Project Drive Contacts

If you have a specific Oracle HCM Cloud-related question or suggestion, please email [HRtransformation@usf.edu](mailto:HRtransformation@usf.edu).

Change Management:

- **Kaija Dupoux** | Associate Director, Change Management Lead | [kaija@usf.edu](mailto:kaija@usf.edu)
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This issue was brought to you by the **Project Drive Change Management team**.