

Institution: University of South Florida Sarasota-Manatee (451671)
User ID: p4516713

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Institution: University of South Florida Sarasota-Manatee (451671)

User ID: p4516713

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	0	0	0	0	0
Instruction/research/public service	13	19	17	0	49
Primarily instruction + Instruction/research/public service	13	19	17	0	49
Primarily research	0	0	0	0	0
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	13	19	17	0	49
Executive/administrative/managerial	4	1	1	20	26
Other professionals (support/service)	0	3	0	32	35
Technical and paraprofessionals				6	6
Clerical and secretarial				33	33
Skilled crafts				1	1
Service/Maintenance				0	0
Total full time	17	23	18	92	150
Total from prior year	14	22	25	90	151

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	0	0	0	0	0	0
Instruction/research/public service	1	0	86	0	87	0
Primarily instruction + Instruction/research/public service	1	0	86	0	87	0
Primarily research	0	0	0	0	0	0
Primarily public service	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	0	86	0	87	0
Executive/administrative/managerial	0	0	0	0	0	0
Other professionals (support/service)	0	0	0	0	0	4
Technical and paraprofessionals				0	0	0
Clerical and secretarial				0	0	0
Skilled crafts				0	0	0
Service/Maintenance				0	0	0
Total part time	1	0	86	0	87	4
Total from prior year	1		5		6	2

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	0		0		0		0
<u>Instruction/research/public service</u>	49	52	87	5	0		136
Primarily instruction + <u>Instruction/research/public service</u>	49	52	87	5	0	0	136
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + <u>Instruction/research/public service +</u> <u>Primarily research + Primarily public service</u>	49	52	87	5	0	0	136
<u>Executive/administrative/managerial</u>	26	27	0		0		26
<u>Other professionals (support/service)</u>	35	34	0	1	4	2	39
<u>Technical and paraprofessionals</u>	6	5	0		0		6
<u>Clerical and secretarial</u>	33	32	0		0		33
<u>Skilled crafts</u>	1	1	0		0		1
<u>Service/Maintenance</u>	0		0		0		0
Grand total	150	151	87	6	4	2	241

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2010				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	0	3	0	3
Associate professors	0	6	0	6
Assistant professors	0	8	0	8
Instructors	0	8	0	8
Lecturers	0	0	0	0
No academic rank	0	0	0	0
Total men	0	25	0	25
Total men from prior year		28	0	
Women				
Professors	0	1	0	1
Associate professors	0	3	0	3
Assistant professors	0	13	2	15
Instructors	0	5	0	5
Lecturers	0	0	0	0
No academic rank	0	0	0	0
Total women	0	22	2	24
Total women from prior year		23	1	
Total (men + women)	0	47	2	49
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				49
Total from prior year (Salaries section)		51	1	52

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	2	1	0	0	3
Associate Professors	6	0	0	0	6
Assistant Professors	1	7	0	0	8
Instructors	0	0	8	0	8
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
Total men	9	8	8	0	25
Total men prior year	8	7	13	0	28
Women					
Professors	1	0	0	0	1
Associate Professors	3	0	0	0	3
Assistant Professors	0	9	4	0	13
Instructors	0	1	4	0	5
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
Total women	4	10	8	0	22
	3	13	7	0	23

Total women prior year					
Total (men + women)	13	18	16	0	47

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	0	0	0	0	0
Associate Professors	0	0	0	0	0
Assistant Professors	0	0	0	0	0
Instructors	0	0	0	0	0
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
Total men	0	0	0	0	0
Total men prior year	0	0	0	0	0
Women					
Professors	0	0	0	0	0
Associate Professors	0	0	0	0	0
Assistant Professors	0	1	1	0	2
Instructors	0	0	0	0	0
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
Total women	0	1	1	0	2
	0	0	1	0	1

Total women prior year					
Total (men + women)	0	1	1	0	2

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	3	296,944	98,981	91,431
Associate professors	6	550,346	91,724	82,296
Assistant professors	8	697,554	87,194	83,411
Instructors	8	503,707	62,963	60,635
Lecturers	0	0	⚠	92,232
No academic rank	0	0		
Total men	25	2,048,551	81,942	75,886
Women				
Professors	1	84,819	84,819	0
Associate professors	3	261,186	87,062	86,838
Assistant professors	13	843,250	64,865	67,323
Instructors	5	311,876	62,375	56,271
Lecturers	0	0		0
No academic rank	0	0		
Total women	22	1,501,131	68,233	67,466
Total (men + women)	47	3,549,682	75,525	72,088

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	0	0		
Associate professors	0	0		
Assistant professors	0	0		
Instructors	0	0		0
Lecturers	0	0		
No academic rank	0	0		
Total men	0	0		0
Women				
Professors	0	0		
Associate professors	0	0		
Assistant professors	2	118,000	59,000	
Instructors	0	0	!	52,000
Lecturers	0	0		
No academic rank	0	0		
Total women	2	118,000	59,000	52,000
Total (men + women)	2	118,000	59,000	52,000

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	0	0		
Retirement plans (other than Social Security) - Vested after 5-years	47	373,582	7,949	7,422
Medical/dental plans	42	300,009	7,143	7,283
Group life insurance	38	4,642	122	
Other insurance benefits (cafeteria plan, etc.)	0	0		
Guaranteed disability income protection	0	0		
Tuition plan (dependents only)				
Unrestricted	0	0		
Restricted	0	0		
Housing plan				
Unrestricted	0	0		
Restricted	0	0		
Social Security taxes	47	242,035	5,150	5,343
Unemployment compensation taxes	47	1,066	23	22
Worker's compensation taxes	47	30,527	650	620
Other benefits in kind with cash options	0	0		
Total expenditures		951,861		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	0	0		
Retirement plans (other than Social Security) - Vested after 5-years	2	12,314	6,157	5,423
Medical/dental plans	2	26,305	13,153	12,393
Group life insurance	1	131	131	
Other insurance benefits (cafeteria plan, etc.)	0	0		
Guaranteed disability income protection	0	0		
Tuition plan (dependents only)				
Unrestricted	0	0		
Restricted	0	0		
Housing plan				
Unrestricted	0	0		
Restricted	0	0		
Social Security taxes	2	8,646	4,323	3,747
Unemployment compensation taxes	2	35	18	16
Worker's compensation taxes	2	1,015	508	447
Other benefits in kind with cash options	0	0		
Total expenditures		48,446		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	5	1	0	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	2	6	1	0	0	0	9
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	8	1	0	0	9
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	0	0	10	1	0	0	11
Total (men+women)	1	0	17	1	0	0	19
Total from EAP							19

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	8	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	8	0	0	8
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	1	0	0	2
Black or African American	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	4	3	0	0	7
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	5	4	0	0	9
Total (men+women)	0	0	5	12	0	0	17
Total from EAP							17

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2010**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	2	4
<u>Black or African American</u>	1	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	22	20	42
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1
Total (must equal Part H (next part))	25	24	49

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	2	0	2	2
Black or African American	0	1	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	22	0	22	22
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	25	0	25	25
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	2	0	2	2
Black or African American	0	1	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	18	2	20	20
Two or more races	0	0	0	0	0

	0	0	0		
Race and ethnicity unknown	0	1	0	1	1
Total women	0	22	2	24	24
Total (men+women)	0	47	2	49	49
Total from EAP				49	
Total (men+women) from Fall 2009		51	1		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	2	2
Black or African American	0	0	0	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	1	2	5	6	4	4	22
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	1	2	5	6	4	7	25
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	1	1	0	0	2
Black or African American	0	0	0	1	0	0	0	1

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	1	9	5	1	2	18
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	0	1
Total women	0	0	1	12	6	1	2	22
Total (men+women)	0	1	3	17	12	5	9	47

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	1	1	0	0	2
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	0	0	1	1	0	0	2
Total (men+women)	0	0	0	1	1	0	0	2

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	2	1	1	0	4
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	3	2	1	0	6
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander							
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	3	2	1	0	0	6
Total from EAP							6

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	2	0	0	2
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	4	0	0	4
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	1
Black or African American	0	2	1	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	0	11	10	1	0	22
Two or more races	0	1	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	1
Total women	0	14	14	1	0	29
Total (men+women)	0	14	18	1	0	33
Total from EAP						33

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	0	1	0	1
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	0	1	0	1
Total from EAP						1

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	0	0	0	0
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0
Total from EAP						0

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	1	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	2	0	0	0	0	0	2
<u>Black or African American</u>	0	0	1	2	0	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	8	5	4	2	1	0	20
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	10	5	6	4	1	0	26
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	1	0	0	1	0	0	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	1	2	0	1	0	0	4
<u>Black or African American</u>	0	0	0	3	0	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	14	28	0	22	0	0	64
<u>Two or more races</u>	0	0	0	1	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	1	0	0	1
Total women	16	30	0	29	0	0	75
Total (men+women)	26	35	6	33	1	0	101
Total from EAP	26	35	6	33	1	0	101

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	37	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	38	0	0
Women			
Nonresident alien	0	0	0
Hispanic/Latino	3	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	44	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0

Total women	49	0	0
Total (men+women)	87	0	0
Total from EAP	87	0	0

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0

White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	0	0	0
Total (men+women)	0	0	0	0
Total from EAP	0	0	0	0

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	37	2	39
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	38	2	40
Women			
Nonresident alien	0	1	1
Hispanic/Latino	3	0	3
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	44	1	45
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0

Total women	49	2	51
Total (men+women)	87	4	91
Total from EAP	87	4	91

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	1	0	1
<u>Hispanic/Latino</u>	1	2	0	3	1	5
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	4	6	0	0	4	6
<u>Black or African American</u>	4	4	1	2	5	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	42	84	39	45	81	129
<u>Two or more races</u>	0	1	0	0	0	1
<u>Race and ethnicity unknown</u>	0	2	0	0	0	2
Grand total	51	99	40	51	91	150

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	1
Black or African American	0	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	2	0	0	2
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
					0

Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	2	0	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	2	0	3
Total (men+women)	0	3	2	0	5

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	2	1	0	0	0	0	3
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	3	1	1	0	0	0	5
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	1	0	0	1
	0	0	0	0	0	0	0

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	1	0	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	0	2
<u>Black or African American</u>	1	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	3	10	13
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	7	11	18

Institution: University of South Florida Sarasota-Manatee (451671)

User ID: p4516713

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	150	87	179
Professional staff	110	87	139
Staff whose primary responsibility is instruction, research, and/or public service	49	87	78
Primary instruction	0	0	0
Instruction/research/public service	49	87	78
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	26	0	26
Other professionals (support/service)	35	0	35
Non-professional staff	40	0	40
Technical and paraprofessional	6	0	6
Clerical/secretarial	33	0	33
Skilled crafts	1	0	1
Service/Maintenance	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	47	\$3,549,682	2	\$118,000	49	\$74,413
Professor	4	\$381,763			4	\$95,441
Associate professor	9	\$811,532			9	\$90,170
Assistant professor	21	\$1,540,804	2	\$118,000	23	\$71,189
Instructor	13	\$815,583			13	\$62,737
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time instruction/research/public service entered, 87, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: Adjunct Faculty was added this year					
2		Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: There are no part time Other Professionals in 2010					
3		Perform Edits	The total number of employees in EAP for part-time grand total entered, 87, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: Adjunct Faculty was added this year					
4		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service entered, 87, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: Adjunct Faculty was added this year					
5		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service + primarily research + primarily public service entered, 87, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: Adjunct Faculty was added this year					
Screen: Part Time					
6	Row 16 Column 4	Screen Entry	The number entered, 86, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: Adjunct Faculty was added in this year					
7	Row 16	Screen Entry		Explanation	Yes

Number	Source	Location	Description	Severity	Accepted
Global Edits					
	Column 6		The number entered, 87, has an expected range of between 1 and 30. Please explain this difference.		
Reason:	Adjunct Faculty was added in this year				
Global Edits					
8		Perform Edits	The average salary for one of the academic ranks in 9/10-month contracts, 0, is not within the expected range of between 73,786 and 110,678 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	There are no lecturers for the Year 2010 in 9/10 - month Contracts				
Global Edits					
9		Perform Edits	The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 41,600 and 62,400 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	There are no instructors in 2010 for 11/12-month Contracts				