

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: [Survey Materials](#)

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.

- | | | |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine? |

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are tenured
 by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	0	0	0	0	0
Hispanic/Latino	10	6	1				17
American Indian or Alaska Native	2						2
Asian	38	21					59
Black or African American	9	8					17
Native Hawaiian or Other Pacific Islander							0
White	207	133	2	0	1		343
Two or more races	1						1
Race and ethnicity unknown	2	2					4
Total men	269	170	3	0	1	0	443
Women							
Nonresident alien	1						1
Hispanic/Latino	4	9					13
American Indian or Alaska Native	2						2
Asian	2	8					10
Black or African American	2	15					17
Native Hawaiian or Other Pacific Islander							0
White	82	92	1				175
Two or more races							0
Race and ethnicity unknown							0
Total women	93	124	1	0	0	0	218
Total (men+women)	362	294	4	0	1	0	661

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track
 by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	2	23				25
Hispanic/Latino	1	1	4				6
American Indian or Alaska Native							0
Asian	0	6	20	1			27
Black or African American	1	3	5				9
Native Hawaiian or Other Pacific Islander							0
White	12	30	51	1			94
Two or more races							0
Race and ethnicity unknown	1	2	10				13
Total men	15	44	113	2	0	0	174
Women							
Nonresident alien	0	1	15				16
Hispanic/Latino	0	0	5				5
American Indian or Alaska Native							0
Asian	0	5	17				22
Black or African American	0	4	7				11
Native Hawaiian or Other Pacific Islander							0
White	1	9	62				72
Two or more races	0	0	2				2
Race and ethnicity unknown	0	2	25				27
Total women	1	21	133	0	0	0	155
Total (men+women)	16	65	246	2	0	0	329

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
 with multi-year contract
 by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
 with annual contract
 by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	2	4	3			9
Hispanic/Latino	2	5	18	4			29
American Indian or Alaska Native	0		1	1			2
Asian	1	0	9	1			11
Black or African American	1	0	4	5	1		11
Native Hawaiian or Other Pacific Islander	0	0	1				1
White	17	21	56	54	1		149
Two or more races							0
Race and ethnicity unknown	1	3	10	10			24
Total men	22	31	103	78	2	0	236
Women							
Nonresident alien	0	0	5	5			10
Hispanic/Latino	0	2	9	9			20
American Indian or Alaska Native							0
Asian	0	2	9	4			15
Black or African American	0	2	5	5			12
Native Hawaiian or Other Pacific Islander							0
White	3	23	45	90			161
Two or more races	0	0	1	2			3
Race and ethnicity unknown	1	0	6	5			12
Total women	4	29	80	120	0	0	233
Total (men+women)	26	60	183	198	2	0	469

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
 with less than annual contract
 by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status
 by gender and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total women	0
Total (men+women)	0

Part A - Full-time instructional staff

**Number of full-time instructional staff
 by tenure status, medical school status, and function**

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-medical and function	584	268	0	246	0	0	1,098
Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	584	268		246			1,098
Medical and function	77	61	0	223	0	0	361
Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	77	61		223			361
Total carried forward from previous screens	661	329	0	469	0	0	1,459

Part A - Full-time instructional staff - Totals

**Total number of full-time instructional staff
by gender and race/ethnicity**

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	34	27	61
<u>Hispanic/Latino</u>	52	38	90
<u>American Indian or Alaska Native</u>	4	2	6
<u>Asian</u>	97	47	144
<u>Black or African American</u>	37	40	77
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	586	408	994
<u>Two or more races</u>	1	5	6
<u>Race and ethnicity unknown</u>	41	39	80
Total	853	606	1,459

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
 by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	34		
Hispanic/Latino	52		
American Indian or Alaska Native	4		
Asian	97		
Black or African American	37		
Native Hawaiian or Other Pacific Islander	1		
White	586		
Two or more races	1		
Race and ethnicity unknown	41		0
Total men	853	0	0
Women			
Nonresident alien	27		
Hispanic/Latino	38		
American Indian or Alaska Native	2		
Asian	47		
Black or African American	40		
Native Hawaiian or Other Pacific Islander	0		
White	408		
Two or more races	5		
Race and ethnicity unknown	39		
Total women	606	0	0
Total (men+women)	1,459	0	0

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
 by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien		1		3
Hispanic/Latino	1	3		11
American Indian or Alaska Native				
Asian				3
Black or African American				7
Native Hawaiian or Other Pacific Islander				1
White	3	14	6	60
Two or more races				0
Race and ethnicity unknown				9
Total men	4	18	6	94
Women				
Nonresident alien				2
Hispanic/Latino		1		9
American Indian or Alaska Native				
Asian				5
Black or African American		1	7	22
Native Hawaiian or Other Pacific Islander				
White	6	22	11	91
Two or more races			1	1
Race and ethnicity unknown			1	16
Total women	6	24	20	146
Total (men+women)	10	42	26	240

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	1	1	9		
Hispanic/Latino	12	7	24	15	4
American Indian or Alaska Native			1		
Asian	10	6	30	2	1
Black or African American	13	10	18	21	5
Native Hawaiian or Other Pacific Islander					
White	112	103	223	127	21
Two or more races		1		1	
Race and ethnicity unknown	15	14	9	13	
Total men	163	142	314	179	31
Women					
Nonresident alien	1	4	16	4	
Hispanic/Latino	11	40	22	25	6
American Indian or Alaska Native		3	2		
Asian	2	25	30	6	5
Black or African American	8	58	26	47	8
Native Hawaiian or Other Pacific Islander					
White	102	298	132	207	73
Two or more races		3	1	1	1
Race and ethnicity unknown	1	37	15	22	15
Total women	125	468	244	312	108
Total (men+women)	288	610	558	491	139

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien	3					52
Hispanic/Latino	33		11	30	10	213
American Indian or Alaska Native				1		6
Asian	5		3	16	1	174
Black or African American	75	1	16	20	12	235
Native Hawaiian or Other Pacific Islander	2		1			5
White	66	1	76	97	33	1,528
Two or more races						3
Race and ethnicity unknown	10	1	12	9	1	134
Total men	194	3	119	173	57	2,350
Women						
Nonresident alien	5		1	1		61
Hispanic/Latino	70	1	98		3	324
American Indian or Alaska Native	1		3			11
Asian	3		20	2		145
Black or African American	64		161	1	5	448
Native Hawaiian or Other Pacific Islander	1		1			2
White	32	2	461	11	11	1,867
Two or more races	1		4			18
Race and ethnicity unknown	7	1	41	1	1	197
Total women	184	4	790	16	20	3,073
Total (men+women)	378	7	909	189	77	5,423

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status, medical school status and occupational category							
As of November 1, 2012							
Medical school status and occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-Medical							
Postsecondary Teachers - Research							0
Postsecondary Teachers - Public Service							0
Archivists, Curators, and Museum Technicians				10			10
Librarians		1		40			41
Library Technicians				26			26
Other Teachers and Instructional Support Staff				220			220
Management Occupations	67	4		170			241
Business and Financial Operations Occupations				478			478
Computer, Engineering, and Science Occupations				394			394
Community Service, Legal, Arts, and Media Occupations				422			422
Healthcare Practitioners and Technical Occupations				54			54
Medical							
Postsecondary Teachers - Research							0
Postsecondary Teachers - Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians				1			1
Library Technicians							0
Other Teachers and Instructional Support Staff				20			20

Management Occupations	18	1		28			47
Business and Financial Operations Occupations				132			132
Computer, Engineering, and Science Occupations				164			164
Community Service, Legal, Arts, and Media Occupations				69			69
Healthcare Practitioners and Technical Occupations				85			85

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by medical school status and occupational category**

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
<u>Service Occupations</u>	378	374	4
<u>Sales and Related Occupations</u>	7	7	0
<u>Office and Administrative Support Occupations</u>	909	763	146
<u>Natural Resources, Construction, and Maintenance Occupations</u>	189	186	3
<u>Production, Transportation, and Material Moving Occupations</u>	77	77	

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance
Men								
Professors	191			43	234	2,235		
Associate professors	163			28	191	1,803		
Assistant professors	100			18	118	1,116		
Instructors	56			23	79	780		
Lecturers	2			1	3	30		
No academic rank					0	0		
Total men	512	0	0	113	625	5,964		
Women								
Professors	58			23	81	798		
Associate professors	117			21	138	1,305		
Assistant professors	112			30	142	1,368		
Instructors	52			59	111	1,176		
Lecturers				0	0	0		
No academic rank					0	0		
Total women	339	0	0	133	472	4,647		
Total (men + women)	851	0	0	246	1,097	10,611	1,098	1

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff
 by gender and academic rank

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
Men				
Professors	234	2,235	26,267,900	11,753
Associate professors	191	1,803	15,265,051	8,466
Assistant professors	118	1,116	8,250,124	7,393
Instructors	79	780	3,755,540	4,815
Lecturers	3	30	136,025	4,534
No academic rank	0	0		
Total men	625	5,964	53,674,640	9,000
Women				
Professors	81	798	7,784,423	9,755
Associate professors	138	1,305	10,569,840	8,099
Assistant professors	142	1,368	9,192,745	6,720
Instructors	111	1,176	4,682,173	3,981
Lecturers	0	0		
No academic rank	0	0		
Total women	472	4,647	32,229,181	6,935
Total (men + women)	1,097	10,611	85,903,821	8,096

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff
 by occupational category

As of November 1, 2012

Occupational category	Number of full-time staff	Total salary outlays
<u>Postsecondary Teachers - Research</u>	0	
<u>Postsecondary Teachers - Public Service</u>	0	
<u>Library and Instructional Support Occupations</u>	297	13,830,214
<u>Management Occupations</u>	241	34,397,414
<u>Business and Financial Operations Occupations</u>	478	27,302,649
<u>Computer, Engineering, and Science Occupations</u>	394	21,084,528
<u>Community Service, Legal, Arts, and Media Occupations</u>	422	22,969,475
<u>Healthcare Practitioners and Technical Occupations</u>	54	2,990,551
<u>Service Occupations</u>	374	9,332,610
<u>Sales and Related Occupations</u>	7	238,916
<u>Office and Administrative Support Occupations</u>	763	25,454,128
<u>Natural Resources, Construction, and Maintenance Occupations</u>	186	7,048,097
<u>Production, Transportation, and Material Moving Occupations</u>	77	2,289,664

Part D - Part-time staff

**Number of part-time staff
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	4		
Hispanic/Latino	18		
American Indian or Alaska Native	0		
Asian	23		
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
White	239		
Two or more races	2		
Race and ethnicity unknown	19		
Total men	311	0	0
Women			
Nonresident alien	4		
Hispanic/Latino	17		
American Indian or Alaska Native	1		
Asian	17		
Black or African American	15		
Native Hawaiian or Other Pacific Islander			
White	200		
Two or more races	2		
Race and ethnicity unknown	33		
Total women	289	0	0
Total (men+women)	600	0	0

Part D - Part-time staff

**Number of part-time non-instructional staff
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	1	1
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1		1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	1	0	1
Total (men+women)	0	0	1	1	2

Part D - Part-time staff

**Number of part-time staff
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					7
Hispanic/Latino	1		1		46
American Indian or Alaska Native					1
Asian			1		48
Black or African American	1		1		9
Native Hawaiian or Other Pacific Islander					
White			3	1	170
Two or more races					6
Race and ethnicity unknown					104
Total men	2	0	6	1	391
Women					
Nonresident alien			1		2
Hispanic/Latino		1		1	36
American Indian or Alaska Native	1				1
Asian		1	1		42
Black or African American					7
Native Hawaiian or Other Pacific Islander					2
White		10	8	8	134
Two or more races					6
Race and ethnicity unknown			1		85
Total women	1	12	11	9	315
Total (men+women)	3	12	17	10	706

Part D - Part-time staff

**Number of part-time staff
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien						11
Hispanic/Latino						66
American Indian or Alaska Native						1
Asian						72
Black or African American						17
Native Hawaiian or Other Pacific Islander						0
White			1		1	416
Two or more races						8
Race and ethnicity unknown						123
Total men	0	0	1	0	1	714
Women						
Nonresident alien						7
Hispanic/Latino	1		1			57
American Indian or Alaska Native						3
Asian						61
Black or African American			4			26
Native Hawaiian or Other Pacific Islander						2
White			18			379
Two or more races						8
Race and ethnicity unknown			2			121
Total women	1	0	25	0	0	664
Total (men+women)	1	0	26	0	1	1,378

Part E - Part-time staff

**Number of part-time staff
 by tenure status, medical school status and occupational category**

As of November 1, 2012

Medical school status and occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-Medical							
Postsecondary Teachers	36	3	0	406	0	0	445
Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	36	3		406			445
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians				1			1
Other Teachers and Instructional Support Staff				1			1
Management Occupations				3			3
Business and Financial Operations Occupations				11			11
Computer, Engineering, and Science Occupations				13			13
Community Service, Legal, Arts, and Media Occupations				7			7
Healthcare Practitioners and Technical Occupations				1			1
Medical							
Postsecondary Teachers	19	16	0	120	0	0	155
Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	19	16		120			155
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff							0
Management Occupations							0

Business and Financial Operations Occupations				1			1
Computer, Engineering, and Science Occupations				4			4
Community Service, Legal, Arts, and Media Occupations				3			3
Healthcare Practitioners and Technical Occupations				705			705

Part E - Part-time staff

Number of part-time staff by medical school status and occupational category			
As of November 1, 2012			
Occupational category	Total	Non-Medical	Medical
Service Occupations	1		1
Sales and Related Occupations	0		
Office and Administrative Support Occupations	26	20	6
Natural Resources, Construction, and Maintenance Occupations	0		
Production, Transportation, and Material Moving Occupations	1		1
Graduate Assistants	1,988	1,894	94
Teaching	1,435	1,420	15
Research	553	474	79
Management	0		
Business and Financial Operations	0		
Computer, Engineering, and Science	0		
Community Service, Legal, Arts, and Media	0		
Library and Instructional Support	0		
Healthcare Practitioners and Technical	0		

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff
 by tenure status, gender, and race/ethnicity
 (Hired full time between July 1 and October 31, 2012 and
 still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien				1			1
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				11			11
Two or more races							0
Race and ethnicity unknown	3	9		22			34
Total men	3	9	0	36	0	0	48
Women							
Nonresident alien							0
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian				3			3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				17			17
Two or more races							0
Race and ethnicity unknown		23		10			33
Total women	0	23	0	31	0	0	54
Total (men+women)	3	32	0	67	0	0	102

Part H - New Hires - Full-time staff

Number of newly hired full-time staff
 by occupational category, gender, and race/ethnicity
 (Hired full time between July 1 and October 31, 2012 and
 still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	1			
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			
White	11			2
Two or more races	0			
Race and ethnicity unknown	34			5
Total men	48	0	0	9
Women				
Nonresident alien	0			
Hispanic/Latino	1			5
American Indian or Alaska Native	0			
Asian	3			
Black or African American	0			2
Native Hawaiian or Other Pacific Islander	0			
White	17			8
Two or more races	0			
Race and ethnicity unknown	33			17
Total women	54	0	0	32
Total (men+women)	102	0	0	41

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff
 by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
 still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien		1	1		
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian					
Black or African American			1		1
Native Hawaiian or Other Pacific Islander					
White		3		3	1
Two or more races					
Race and ethnicity unknown		8	4	8	
Total men	0	12	7	11	2
Women					
Nonresident alien			2	1	
Hispanic/Latino			2		
American Indian or Alaska Native					
Asian			1		
Black or African American			2	2	
Native Hawaiian or Other Pacific Islander					
White		6	3	4	1
Two or more races					
Race and ethnicity unknown		28	3	9	6
Total women	0	34	13	16	7
Total (men+women)	0	46	20	27	9

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires
 by occupational category, gender, and race/ethnicity
 (Hired full time between July 1 and October 31, 2012 and
 still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien						3
Hispanic/Latino	1					5
American Indian or Alaska Native						0
Asian						0
Black or African American	2					5
Native Hawaiian or Other Pacific Islander						0
White	2		2		1	25
Two or more races						0
Race and ethnicity unknown	3		10			72
Total men	8	0	12	0	1	110
Women						
Nonresident alien						3
Hispanic/Latino			5			13
American Indian or Alaska Native						0
Asian						4
Black or African American	4		2			12
Native Hawaiian or Other Pacific Islander						0
White			7			46
Two or more races						0
Race and ethnicity unknown	4	1	16			117
Total women	8	1	30	0	0	195
Total (men+women)	16	1	42	0	1	305

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact	<input type="radio"/> Finance Contact	<input type="radio"/> Other
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Name:

Email:

How long did it take to prepare this survey component? hours minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary****(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,423	1,378	5,882
Postsecondary Teachers	1,459	600	1,659
Instructional Staff	1,459	600	1,659
Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,459	600	1,659
Research	0	0	0
Public Service	0	0	0
Library and Instructional Support Occupations	318	2	319
Librarians, Curators, and Archivists	78	1	78
Archivists, Curators, and Museum Technicians	10	0	10
Librarians	42	0	42
Library Technicians	26	1	26
Other Teachers and Instructional Support Staff	240	1	240
Management Occupations	288	3	289
Business and Financial Operations Occupations	610	12	614
Computer, Engineering, and Science Occupations	558	17	564
Community Service, Legal, Arts, and Media Occupations	491	10	494
Healthcare Practitioners and Technical Occupations	139	706	374
Service Occupations	378	1	378
Sales and Related Occupations	7		7
Office and Administrative Support Occupations	909	26	918
Natural Resources, Construction, and Maintenance Occupations	189		189
Production, Transportation, and Material Moving Occupations	77	1	77

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13								
Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	851			246	1,097	10,611	\$85,903,821	\$8,096

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13**

Professor	249			66	315	3,033	\$34,052,323	\$11,227
Associate professor	280			49	329	3,108	\$25,834,891	\$8,312
Assistant professor	212			48	260	2,484	\$17,442,869	\$7,022
Instructor	108			82	190	1,956	\$8,437,713	\$4,314
Lecturer	2			1	3	30	\$136,025	\$4,534
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options
Screen: Salaries for non-instructional staff				
Perform Edits	The amount entered in Part G for Total salary outlays for Management Occupations (\$34,397,414) is outside the expected range of between \$7,712,000 and \$26,510,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1371)	Explanation	Yes	
Reason:	The maangement/executive salaries are valid. Those people that remain as managers (EEO6 code of '!', and at our instutituoen now that would be directors or above) do in fact make well more than 110k on overage			
Related Screens:	Salaries for non-instructional staff			
Screen: Graduate assistants by R/E/G				
Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	The percentage you are editing for no race is based on a very small N, and is valid			
Screen: New Hires by Tenure status and R/E/G				
Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	The percentage you are editing for no race is based on a very small N, and is valid			
Screen: New Hires by Occupation and R/E/G - 3				
Perform Edits	The percentage of the total number of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	The percentage you are editing for no race is based on a very small N, and is valid			
Related Screens:	New Hires by Occupation and R/E/G - 3			