

Academic Affairs & Student Success Workplan for Spring/Summer 2021

The Academic Affairs & Student Success Workplan is designed to outline Spring/Summer 2021 strategic priorities for the Academic Affairs & Student Success teams as the University embarks upon a broader Strategic Renewal planning process.

This workplan not intended to be a comprehensive plan nor is it a complete representation of all that must be accomplished.

Rather, the workplan is expected to:

1. Drive continued institutional progress – through thoughtful and inclusive planning and execution – aligned with our Principles of Community and future Strategic Plan considering valuable metrics including:
 - Performance Based Funding
 - Preeminence
 - U.S. News & World Report Top 25 Universities
 - Association of American Universities Membership
2. Bring a renewed sense of structure and strategic purpose to each of our teams with full transparency and broad-based communication,
3. Acknowledge interdependencies and build university-wide collaboration,
4. Leverage strengths and opportunities, while identifying (and mitigating) weaknesses, threats, and potential barriers to progress,
5. Assign priority and effort in the face of continuing uncertainties, a competitive environment, diminished resources, and
6. Ensure clarity and success through collaboration and communication.

Please continue to check the Provost's web site for future communications regarding strategic priority planning and progress.

Strategic Priorities:

FACULTY SUCCESS

The University of South Florida is committed to the continually advancing the success of our world-class faculty in relation to their teaching, research, clinical, and service goals. The University of South Florida will employ a strategic holistic approach to foster the personal and professional development with point in time resources for early-career, mid-career, and senior faculty with an emphasis on principles of equity and excellence across all three campuses.

The university recognizes the importance of an inclusive institutional environment and culture that incorporates an organizational framework for faculty success across the following core areas:

- Teaching and Student Learning
- Research, Partnerships, & Communication
- Access & Empowerment
- Finances, Infrastructure, & Analysis

STUDENT ACCESS AND SUCCESS

Building on the University of South Florida's reputation as a national leader in student success, the university remains committed to facilitating student access to higher education and the belief that every student will succeed if given the opportunity. The university recognizes the value of inclusive excellence and remains motivated to provide educational, cultural, and social programs to foster experiences which create interculturally mature global citizens who are prepared to thrive in diverse environments.

Students at the University of South Florida have hands-on learning opportunities through community engagement, that also create a real-world impact and provide valuable service to our local and global partners. This includes facilitating the personal and professional growth and success of students as prepared members of today's competitive global workforce. The following bullets are key areas to advance student access and success:

- Revisioning Career Services
- Enhancing the Office of Multicultural Affairs
- Inclusive Excellence Outreach & Access
- Community Engagement & Partnerships

ANTI-RACISM, EQUITY, & INCLUSION

Anti-racism, equity, and inclusion remain university wide priorities; the university maintains an ongoing commitment to dismantling systemic racism and actively promoting racial equity across our campuses and in our communities. Related to anti-racism, equity, and inclusion, the university will review data and actively work to set goals and track progress, identify challenges and opportunities for growth, and re-evaluate university policy and practices. This includes grants and research funding to address anti-black racism from the Office of the Provost.

USF WORLD

The University of South Florida is an engaged, global research university dedicated to excellence in education, research, service, and outreach in Florida and around the world. The COVID-19 pandemic may have adjusted opportunities to travel but emphasized the need for global partnerships and an awareness of the global context; the University of South Florida remains committed to empower the university community to function as global leaders and global stewards.

USF ONLINE

As a complement to the University of South Florida's commitment to access, the university recognizes that students cannot always be on campus when they want to be; that is the power of USF Online. Innovative Education at the University of South Florida continues to work with world-class faculty to offer high-quality programs that meet the needs of learners today.

CORPORATE TRAINING & PROFESSIONAL EDUCATION

Corporate Training and Professional Education (CTPE) works to foster community engagement, professional development, and opportunities for lifelong learning to the Tampa Bay community and workforce. The University of South Florida will continue to build these networks and partnerships with local organizations.

CENTERS OF EXCELLENCE AND ACADEMIC CLUSTERS

The University of South Florida recognizes the complexity and value of a multi-campus university. The USF St. Petersburg campus is uniquely positioned to host academic clusters and develop centers of excellence; center and cluster considerations include: Health Sciences, STEM Education, Business, Visual and Performing Arts, and Environmental and Oceanographic Sciences, Technology and Sustainability.

SACSCOC

On January 1, 2021, SACSCOC's major overhaul of its Substantive Change Policy and Procedures became effective. We will be navigating the revisions to the policy and procedures to ensure that we are in full compliance as we continue to work as one SACSCOC accredited institution.