**BOG Performance Based Funding (PBF) Metrics**

1. Percent of Bachelor’s Graduates Enrolled (One Year After Graduation) or Employed ($25,000+)

2. Median Wages of Bachelor’s Graduates Employed Full-time (One Year After Graduation)

3. Average Cost to the Student (Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates)

4. 4-Year Graduation Rate (Full-time, FTIC)

5. Academic Progress Rate (Second Year Retention Rate with GPA above 2.0)

6. Percentage of Bachelor’s Degrees Awarded within Areas of Strategic Emphasis (Includes STEM)

7. University Access Rate (Percent of Undergraduates with a Pell Grant)

8. Percentage of Graduate Degrees Awarded within Areas of Strategic Emphasis (Includes STEM)

9. **BOG Choice Metric:** Percent of Bachelor’s Degrees Awarded Without Excess Hours

10. **BOT Choice Metric:** Number of Postdoctoral Appointees