



RESEARCH &  
INNOVATION  
UNIVERSITY OF  
SOUTH FLORIDA

## Faculty Start-up Funds\*

Effect: Revised September 17, 1998

**UNIVERSITY OF SOUTH FLORIDA**  
**OFFICE OF THE SENIOR VICE PRESIDENT FOR RESEARCH**  
**Policies, Procedures, and Guidelines**

### GUIDELINES

In recognition of the fact that the University must be competitive to attract new and outstanding researchers, limited funds are allocated to provide start-up funding for new researchers.

E&G funding for start-up funds is part of the University's Operating Budget request process. Sponsored Research funding is a separate process, with review and approval by the Executive Budget Council.

General criteria developed by the Research Strategic Planning Committee for Sponsored Research funding state that the first priority for the use of indirect-cost funds for start-up purposes is that the funds will contribute directly to the initiation of research programs that are likely to generate external research funding. Highest priority should also be given to units with demonstrated success in generating external funding. A one-to-one cash match is required from the Deans. Funding is limited and all requests may not be approved.

The Provost and Vice President for Health Sciences will initiate the request process each year. The Deans will provide the number of positions under recruitment, expected dates of recruitment,

respective Departments, positions, and proposed start-up funding. Requests for Academic Affairs and Health Sciences for Sponsored Research funding are compiled and submitted to the Executive Budget Council for final review and approval.

After hiring has been finalized for the fall term, the name, rank, and salary of the new faculty member is identified and submitted to Academic Affairs and Health Sciences. Start-up funds for those faculty who have accepted University positions are deposited in the Dean's rebate account or, if requested, in individual faculty accounts.

*Revised 9/17/98*

*\*Based on Research Strategic Planning Committee Interim Report, 6/9/98; memorandum from Dean Dale Johnson and Vice President George Newkome, 2/20/98; memorandum from Provost Thomas J. Tighe, 3/3/98; and Assistant Vice President Carol Rolf, 7/2/98.*