UNOFFICIAL DRAFT



GUIDE TO LGBTQ RESOURCES

DRAFT: April, 2014

USF LGBTQ Resources on Campus

Office of Multicultural Affairs

LGBTQ students: Make this your first stop! You can find information to connect you to student groups, discover or get help with events, find out about Safe Zone training, and get connected to resources both on and off campus.

<u>CISOGI</u> – Committee on Issues of Sexual Orientation and Gender Identity (reports to the president of the USF)

"The concerns of the Committee on Issues of Sexual Orientation and Gender Identity (CISOGI) are based on the continuing burdens of prejudice and discrimination that people of different sexual orientations and gender identities experience in society, including the workplace and academic settings such as the university. It is CISOGI's goal to assist the President in bringing equity and fairness to all members of the LGBT community in order to maximize their talents and their contributions to the university, which bring value to the educational outcomes of USF, and are consistent with USF's commitment to diversity and inclusion as indicated in the USF Statement on Diversity." (2012-2013 CISOGI Annual Report)

Housing and Residential Education

USF Housing strives to create a safe and connected community. Contact them with individual questions and requests. Housing will make every attempt to honor roommate requests. Additionally, they will work with trans-identified students to attain appropriate housing options. This is an LGBTQ affirmative office that has limited options to work with...so make requests early.

Office of the Registrar

USF Transgender students: contact the registrar if you are in the process of name change or documented gender change. They will be able to help you know what forms are needed and how to approach the process. Forms are available on their website for name changes and official changes of gender (with supporting documents).

Office of Diversity, Inclusion, and Equal Opportunity

The office provides diversity trainings (other than Safe Zone), and also handles all complaints regarding harassment and/or discrimination. LGBTQ students and allies will find a staff that is committed to your safety and well-being on this campus.

USF Student Organizations

There are numerous groups to join on campus based on shared identities, activities, interests, professional endeavors and more. Below are some LGBTQ specific groups that are recommended by students. Visit the Office of Multicultural Affairs for other areas of interest or begin your search at the link above.

P.R.I.D.E ALLIANCE

P.R.I.D.E. stands for People Respecting Individual Diversity and Equality. We are a LGBTQA (Lesbian, Gay, Bisexual, Transgender, Queer, and Allied) based organization here at USF. Started in 1974, we are the oldest continuously funded gay student organization in the state of Florida. We are here to help build up the LGBTQA community at the University of South Florida and surrounding Tampa area. P.R.I.D.E Alliance is also an official member of the University of South Florida's Multicultural Community through the Office of Multicultural Affairs. We have weekly general meetings during the Fall and Spring semesters. If you are a USF student, sign up through Canvas.

Meetings are held every Thursday @ 7:30pm in MSC 3711

Transgender Student Union

Trans+ Student Union is an organization at USF Tampa that advocates for the acceptance and equality for all trans* people. Meetings are held every Tuesday @ 7:00pm in MSC 2702

GLBT & Allied Medical Student Association

The GLBT and Allied Medical Student Association (GLBTAMSA) is an active student organization at the <u>University of South Florida Morsani College of Medicine</u>, with strong support from both our administration and peers of all identities. We strive to foster a safe and supportive environment for GLBTQA (Gay, Lesbian, Bisexual, Transgender, Queer, Allied) physicians and physicians-in-training. The organization is dedicated to promoting equal political and social rights for GLBT people, breaking down prejudices concerning GLBT people that undermine patient care, and advocating for expanded inclusion of GLBT health issues in the curriculum.

The Counseling Center

Crisis appointments available

- Brief Individual Counseling
- Drop-in Work Shops and Groups
- Group Therapy (short-term and long-term)
- LGBT Support Groups
 - Bryan Ritchey, PsyD,
 Michael Rogers, PhD,
 (813) 974-6876
 (813) 974-9278
- LGBTQ Lending Library
 - Numerous self-help and topic books are available to current clients. Ask your clinician for a list.

<u>Haven Clinic</u>: LGBTQ Student Health Services

"Student Health Services understands that for some making an appointment to meet with a doctor can be stressful and that you may fear discrimination or being misunderstood; therefore, our staff are SAFE Zone allies. We provide care that is confidential, respectful of and responsive to the individual patient. SHS partners with the LGBTQ community at USF to embrace and support diverse ideas, perspectives, and identities.

If you are nervous about disclosing your gender identity or sexual orientation when making an appointment at SHS, just let the call center representative know you would like to schedule an appointment with the **Haven Clinic**. No other questions will be asked."

Center for Victim Advocacy and Violence Prevention

"The USF Center for Victim Advocacy and Violence Prevention provides free and confidential services to USF students, faculty and staff, both men and women, who have experienced crime, violence, or abuse, for incidents occurring on or off campus, recently or in the past."

- Services are available to all members of the USF community!
- Friendly, well-informed, LGBTQ supportive staff.
- Worried about something that might happen? Don't wait. You can speak with someone about prevention and about being more informed.
- You can also find more resources **HERE**

USF Library

- Many LGBTQ books are available on-site and as E-books, and can also be ordered from other sites. Make use of this valuable resource...there's more there than you might think!
- LGBT Special Collections (BRAND NEW!)
- Do you have ideas for future LGBTQ inclusions at the library? Contact Merrell Dickey.

USF LGBT Alumni Association

Get connected to mentors, events, and the larger community of successful USF graduates!

Emergency Contact Numbers at USF

- Contact 911, if you have an immediate emergency
- Non-emergency University Police 813-974-2628
- Local suicide prevention hotline 211

Student Legal Aid

• That's right, FREE legal consultations are offered to USF students on-campus in the Marshall Student Center. This service is secured for you through Student Government.

Local and Regional LGBTQ Resources

DOWNTOWN

<u>The GaYBOR District</u> Coalition dedicated to forming representation for the various interests of LGBT-owned and friendly businesses, property owners, and residents for the purpose of promoting economic growth in Ybor City.

- GaYBOR Coalition places of interest
- GaYBOR Restaurants
- GaYBOR bars and nightclubs

Tampa Bay Gay and Lesbian Chamber of Commerce

The Gay and Lesbian Chamber of Commerce serving both sides of Tampa Bay.

HEALTH & COUNSELING IN THE COMMUNITY

Metro Wellness & Community Centers

- Mental Health Services
- Substance Abuse
- HIV Health Care

Ybor Youth Clinic Providing comprehensive health care for youth (ages 13 to 24) in Downtown Tampa. Ybor Youth Clinic is affiliated with USF Health and is committed to comprehensive LGBTQ health care.

<u>Crisis Center of Tampa Bay</u> Interpreters, Suicice & Crisis hotline, Rape Hotline/Rape Counselors. You can also find numerous local services, from mental health and substance abuse, to food pantries, shelters, and more. **If in Crisis, CALL 211** (24/7) to speak with a hotline counselor.

LGBT Friendly Therapists in or near Tampa. If you are having difficulty finding a therapist in the community, the USF Counseling Center can work with you to find a therapist in the community. Listed below are some options for therapists. USF is not affiliated with and cannot comment on many of these therapists beyond noting that they identify as LGBTQ affirmative or identify as experts in that area of practice. It is <u>always</u> appropriate to ask about a sliding-fee scale for lower income.

- Dr. Gary Howell
- Sara Fackelman, LMHC ("a trans-life matters")
- Dr. Jill Langer at the Tampa Bay Center for Relational Psychotherapy

- Dr. Bonnie Saks, MD and Associates
- Anthony Quaglieri, PhD, LMHC
- Dr. Bob Porter
- Database for Transgender therapists in the US
- Lois Miller, LCSW
- Rafael E. Fuentes, M.S.

Search for other therapists that might fit with your insurance HERE

SOCIAL GROUPS AND CONNECTION

Balance Tampa Bay

"It's what we're all trying to do in our lives. Trying to balance who we are, who we've been, and most importantly – who we really want to be. We work to balance being good friends, children, parents, partners and citizens of our world. That's what this LGBT group is all about. Learning together – how to balance our lives in this world, to live the most genuine, fulfilling and exciting lives we can through fellowship, outreach, philanthropy and personal development."

Crescendo: Tampa Bay's Women's Chorus

An inclusive women's chorus committed to the performance of music that inspires, educates and unifies.

Florida Gulf Coast Couples

a socially oriented group of gay and lesbian couples in committed relationships. Member couples host events several times a month, either at public venues or in members' homes, as a gathering place to socialize with other same-sex, committed couples in a comfortable and supportive environment.

<u>Front Runners of Tampa Bay</u> A not-just-for-runners club, consisting primarily of gay men and women who meet to socialize in a fitness-focused environment.

Flamingo Auto Group A chapter of the worldwide Lambda Car Club International.

Hillsborough County GLBTA Democratic Caucus

"Progressive politics in support of the GLBT community."

Men of Aggopa

The Bay Area's premier African- and Caribbean-American men's group focusing on organizing and hosting positive, uplifting, and enriching events for same-gender-loving people.

Outings & Adventures

Gives you the opportunity to experience a vacation with varied activities such as: road biking, sea kayaking, sunset yoga, zip lining, surf lessons, hiking, stand up paddling, mountain biking and more with like-minded gay men.

Tampa Bay Bears

A gay, male brotherhood organization created to promote fellowship and social bonding among bears, cubs, Levis/leather men and their admirers.

<u>Tampa Bay Sisters of Perpetual Indulgence</u> This is a group of people who challenge gender and sexuality stereotypes dressed in drag, using language of gender norm-disruption. It is an organization dedicated to fundraising for charities, safer sex outreach and the "promulgation of joy."

ROTC: Righteously Outrageous Twirling Corps

An all volunteer, award winning performance twirling group, consisting of members from the Tampa Bay area.

Una Voce: Florida Mens Chorale

Group committed to expressing through excellence in men's choral music the inherent worth and dignity of all people in order to foster a global community that celebrates and embraces diversity.

PFLAG Tampa

"Parents, Families, and friends of Lesbians and Gays" can receive support, education, and advocacy resources. Tampa Bay meetings are in two different locations on the first Wednesday or third Tuesday of every month.

LOCAL & STATE RESOURCES

<u>Alcoholics Anonymous - Tampa</u> 12 step program for recovering alcoholics. A self-help group that shares information, strength & hope with others who have shared personal experience with alcohol problems.

<u>Narcotics Anonymous - Tampa</u> Drug abuse support group. 12 step program. Narcotics Anonymous offers only one promise...Freedom from active addiction!

Sex and Love Addicts Anonymous

Centerlink

The community of LGBT Centers exists to support the development of strong, sustainable, LGBT Community Centers and to build a unified center movement.

Equality Florida

Civil rights organization dedicated to securing full equality for Florida's LGBT community through lobbying, grassroots organizing, education, and coalition building.

GLAAD

Formerly the Gay & Lesbian Alliance of Defamation, GLAAD is a U.S.non-governmental media monitoring organization which promotes the image of LGBT people in the media.

GLSEN

Gay, Lesbian, Straight Education Network for students, parents, and teachers that tries to affect positive change in schools.

PFLAG TAMPA

National Gay & Lesbian Task Force

A pro-LGBT non-profit organization whose mission is to build the grassroots power of the lesbian, gay, bisexual and transgender community.

St. Pete Pride The City of St. Petersburg's pride festival, promoting unity, visibility, self-esteem and a positive image of and among the LGBT community of Tampa Bay.

<u>Stonewall Democrats</u> Democratic organization devoted to advancing equal rights for all people, regardless of sexual orientation or gender identity.

<u>Tampa International Gay and Lesbian Film Festival</u> TIGLFF is Tampa Bay's annual international LGBT film festival.

<u>Trans*Action Florida</u> Organization to create a positive change in how transgender and gender-variant persons are treated.

<u>The Spring</u> Domestic violence prevention and crisis services. Contact Emily Whayne for LGBTQ specific services 813-247-5433 Ext 304.

National and Online Resources

General LGBT

- The Advocate
- Deaf Queer Resource Center
- GLBTWorld: Information, articles, chat rooms, advice columns & more
- Here Media: News, resources, opinion, shopping, entertainment, and more

LGBT News & Entertainment

- <u>After Ellen</u>: News, Review & Commentary on Lesbian and Bisexual Women in Entertainment and the Media
- After Elton: News, Review & Commentary on Gay and Bisexual Men in Entertainment and the Media. They've changed their name but still have great, up-to-date news!
- GayTimes: The website of the British Gay magazine, the Gay Times
- Gay City News: New York gay news
- Philadelphia Gay News
- Washington Blade: LGBT magazine

National LGBT Organizations

• <u>GLAAD (Gay and lesbian Alliance Against Defamation)</u>: Promotes fair and accurate representation of LGBT people in the media

- <u>GLSEN: Gay, Lesbian and Straight Education Network</u>: Organization for students, parents, and teachers that tries to affect positive change in schools
- <u>Gay-Straight Alliance Network</u>: The national Gay-Straight Alliance
- <u>Human Rights Campaign</u>: The nation's largest LGBT political organization
- IGLHRC: International Gay and Lesbian Human Rights Commission
- <u>Immigration Equality</u>: A national organization fighting for equality under U.S. immigration law for lesbian, gay, bisexual, transgender, and HIV-positive individuals
- <u>Lambda Legal</u>: Committed to achieving full recognition of the civil rights of LGBT people and those with HIV through impact litigation, education and public policy work
- <u>Log Cabin Republicans</u>: the only Republican organization dedicated to representing the interests of gay and lesbian Americans and their allies
- National Black Justice Coalition: a civil rights organization dedicated to empowering Black lesbian, gay, bisexual, and transgender (LGBT) people
- Consortium of Higher Education Lesbian Gay Bisexual Transgender Resource

 Professionals: The combined vision and mission of the Consortium is to achieve higher education environments in which lesbian, gay, bisexual, and transgender students, faculty, staff, administrators, and alumni have equity in every respect
- National Gay and Lesbian Task Force: Promotes civil rights for LGBT people
- National Lesbian and Gay Journalists Association
- National LGBT Bar Association
- National Stonewall Democrats: The national voice of LGBT Democrats
- <u>PFLAG: Parents, Families and Friends of Lesbians and Gays:</u> Promotes the health and well-being of LGBT persons, their families and friends through support, education, and advocacy

Gay

- <u>Adodi</u>: New York group that provides a safe space to same-sex loving men of African Heritage to empower them to get a better understanding of their own spirituality, self-expression and sexual identity.
- <u>Audre Lorde Project</u>: a Lesbian, Gay, Bisexual, Two Spirit, Trans and Gender Non Conforming People of Color center for community organizing, focusing on the New York City area.
- <u>Gay Asian Pacific Support Network</u>: International organization for gay and bisexual Asian Pacific men

- Gay Men of African Decent (GMAD)
- National Association of Black and White Men Together
- qV: The Gay Latino Men's Journal

Lesbian

- Astraea Lesbian Foundation for Justice: provides financial and technical support to lesbian-led, LGBTQI and progressive organizations
- Bint el Nas: For LGBT Arab women
- SheWired
- Lesbian.com: An international resource by, for, and about lesbians
- <u>Lesbian Herstory Archives</u>: Historical archives of lesbians and lesbian culture
- <u>Lesbian News</u>: News, humor, travel, arts, entertainment, & more
- <u>Lesbian.org</u>: A collection of lesbian-related links and resources
- National Center for Lesbian Rights
- Q-Wave: a community organization dedicated to strengthening the voices of lesbian/bisexual/queer women and transgender/gender variant people of Asian descent
- Zuna Institute: National advocacy organization for Black lesbians

Bisexual

- American Institute of Bisexuality
- BiMagazine.org: Online bisexual magazine
- <u>BiNet USA</u>: A network of groups maintaining a cohesive bisexual community
- Bi.org: A web portal for the bisexual community
- Bisexual Resource Center

Transgender

- <u>National Center for Transgender Equality</u>: A national social justice organization devoted to ending discrimination and violence against transgender people
- FTM International: Resource for Female-to-Male individuals
- National Transgender Guide: Community and resources for transgender people
- <u>Human Rights Campaign</u>: HRC page devoted to transgender issues

- <u>Transgender Care</u>: a transgender health information archive
- Transgender Law and Policy Institute

Intersex

- Bodies Like Ours: Intersex information and peer support forum
- Accord Alliance: aims to promote comprehensive and integrated approaches to care that enhance the health and well-being of people and families affected by DSD

Straight Allies

- <u>Human Rights Campaign</u>: Straight Ally Resources
- GLAAD: Straight Ally Resource Guide
- Gay Straight Alliance Network: What Every Straight Ally Should Know
- Parents, Friends and Families of Lesbians and Gays: A support guide for parents, families and friends of transgender and gender non-conforming people
- Straight for Equality

LGBT Health

General Health Resources

- <u>Callen-Lorde Community Health Center</u>: New York City LGBT health center
- <u>Center of Excellence for Transgender Health</u>
- Center for Disease Control and Prevention: LGBT health resources
- Gay & Lesbian Medical Association
- Gay Men's Health Crisis: New York City LGBT health center
- iQuit: Smoking cessation for the LGBT community
- Mautner Project: National lesbian health organization
- Mazzoni Center: Philadelphia's LGBT health center
- MedlinePlus: LGBT health information resources from the National Institute of Health
- SafeGuards: LGBT Health Resource Center
- <u>San Francisco Sex Information</u>: Non-judgmental information about sex & sexuality

Mental Health

• Gay and Lesbian National Hotline: Peer Counselors, information and resources

- Gay Men's Counseling
- National Alliance on Mental Illness: GLBT mental health resources
- Trevor Project

Body Image

- Issues for Men with Eating Disorders
- Lesbians & Eating Disorders
- National Eating Disorders Association
- Men Get Eating Disorders Too

Substance Abuse

- National Association of Lesbian and Gay Addiction Professionals and their Allies
- The Body: Men, Meth, & Sex

HIV/AIDS

- Asian & Pacific Islander Coalition on HIV/AIDS: New York-based organization providing HIV/AIDS related services, education, and research to Asian and Pacific Islander communities
- Avert: International HIV/AIDS charity
- <u>The Body</u>: The Complete HIV/AIDS Resource
- Minority AIDS Project
- Names Project: AIDS Foundation organizations using the AIDS Memorial Quilt to help bring an end to AIDS
- National Minority AIDS Council
- <u>National Native American AIDS Prevention Center</u>: Organization dedicated to preventing the spread of HIV in American Indians, Alaskan Natives, and Native Hawaiians.
- POZ: Magazine for Health, Hope, & HIV

Abuse

- Anti-Violence Project
- Break the Cycle: National nonprofit organization addressing teen dating violence
- Gay Men's Domestic Violence Project

• Women's Aid: A survivor's handbook for lesbian and bisexual women

People of Color

General

- <u>Audre Lorde Project</u>: New York's Center for Lesbian, Gay, Bisexual, Two Spirit and Transgender People of Color Communities
- <u>GLAAD</u>: People of Color Media Institute
- GLAAD: Voices of Color
- <u>Human Rights Campaign</u>: Communities of color
- <u>JengoTV</u>: LGBT people of color news, media, and entertainment
- <u>Pipeline Project</u>: a recruitment, retention, and leadership advancement initiative for LGBT people of color

LGBT African American Resources

- Adodi: New York group that provides a safe space to same-sex loving men of African
 Heritage to empower them to gain a better understanding of their own spirituality, selfexpression, and sexual identity
- Black Lesbian and Gay Pride: Philadelphia
- <u>BlackStripe</u>: Resources for SGL/LGBT people of African descent
- Gay Men of African Decent
- <u>Lavender Light</u>: Black gospel music tradition in an environment supportive to lesbian and gay people
- <u>National Black Justice Coalition</u>: national civil rights organization of Black lesbian, gay, bisexual and transgendered people and our allies dedicated to fostering equality by fighting racism and homophobia
- <u>Temenos</u>: Online African American LGBT community no longer exists
- Zuna Institute: National advocacy organization for Black lesbians

LGBT Asian American Resources

- Gay Asian Pacific Support Network (GAPSN)
- Gay Asian & Pacific Islander Men of New York
- <u>Gay Asian Pacific Support Network</u>: International organization for gay and bisexual Asian Pacific men

- South Asian Lesbian & Gay Association (SALGA): New York-based social, political and support group for LGBT people who trace their descent from countries such as Afghanistan, Bangladesh, Bhutan, Burma, India, Nepal, Pakistan, Sri Lanka and Tibet as well as people of South Asian descent from countries such as Guyana, Trinidad and Kenya.
- <u>Asian & Pacific Islander Family Pride</u>: A group formed to end the isolation of Asian and Pacific Islander families with LGBT members.
- Khush: Email list for LGBT South Asians
- <u>QWave</u>: An organization for people of Asian Pacific-Islander descent who identify as lesbian, female bisexual, or transgendered and for anyone who is questioning her identity or sexual orientation

LGBT Latino/a Resources

- GALAEI: a social service agency providing HIV-related services to Latinos and the Lesbian, Gay, Bisexual, and Transgender (LGBT) communities in Philadelphia.
- GLAAD: Spanish-language media
- **gV**: The Gay Latino Men's Journal

LGBT Native American Resources

• Queer Theory: Native American cultural resources for the gay, lesbian, bisexual, transgender, queer, and two-spirit communities

LGBT Middle Eastern Resources

- AHBAB: Gay and lesbian Arab society
- Assal: East Coast Arab & Iranian Lesbian, Bisexual and Transgender Women's Group. Social and support network for Arab and Iranian LBT women
- Gay Middle East: News, entertainment, and resources
- <u>MEEM</u>: A community of lesbian, bisexual, queer & questioning women, and transgender persons in Lebanon

Coming Out

- Human Rights Campaign: Coming out
- HRC Coming Out Guide

Religion

General Resources

- <u>Soul Force</u>: Advocating freedom for LGBT people from religious and political oppression through the practice of relentless nonviolent resistance.
- Religious Tolerance.org: Religious groups' policies on homosexuality
- Queer Asian Spirit: An organization dedicated to affirming and supporting the spiritual lives of LGBT people of Asian descent everywhere

Atheist

• <u>LGBT Humanist Council</u>

Buddhist

- Gay Buddhist Fellowship
- Gay Buddhist Sangha

Christian

- Baptist: The Association of Welcoming & Affirming Baptists
- Catholic: DignityUSA
- Lutheran: Lutherans Concerned
- Episcopalian: <u>IntegrityUSA</u>
- Presbyterian: More Light Presbyterians
- Quaker: Friends for Lesbian, Gay, Bisexual, Transgender, and Queer Concerns
- Seventh-Day Adventist: Seventh-Day Adventist Kinship
- Unitarian Universalist: Unitarian Universalist Office of LGBT Concerns
- United Church of Christ: Coalition for LGBT Concerns

Jewish

- The World Congress of Gay, Lesbian, Bisexual, and Transgender Jews: Keshet Ga'avah
- Mosaic: National Jewish Center for Sexual & Gender Diversity
- Orthodykes
- Nehirim
- National Union of Jewish LGBTQQ Students
- <u>JOYouth</u>: Social/support group for LGBT Jewish youth

• Twice Blessed: LGBT Jewish Archives

Muslim

- Al-Fatiha Foundation
- Queer Muslims

Queer Theory/Academics

- Canadian Lesbian & Gay Archives
- <u>The Center for Lesbian and Gay Studies</u>: Dedicated to the study of historical, cultural, and political issues of vital concern to LGBT individuals and communities
- Cornell University Human Sexuality Collection
- Gay and Lesbian Studies: Washington University's LGBT studies resource index
- GLBT Historical Society
- glbtq: the world's largest encyclopedia of gay, lesbian, bisexual, and queer, culture
- Research & Resources Related to Queer / Sexuality Studies: A resource guide from the University of Washington
- ONE: National Gay & Lesbian Archives
- People with a History: LGBT historical resources
- The National Archive of Lesbian, Gay, Bisexual, & Transgender History
- <u>Trans-Academics.org</u>: Resources for individuals studying gender theory and the trans community

Career Planning & Job Search

Below are some career planning resources. For specific LGBT-related job listings, visit our Opportunities page.

- <u>Consortium of Higher Education LGBT Resource Professionals</u>: LGBT-related job listings in academia
- <u>Diversity Search</u>: A diversity career portal for minorities, women, and other job seekers and diversity recruiters
- <u>Feminist Jobs & Internships</u>: International, national, regional, and Washington DC job listings facilitated by
- <u>HireDiversity.com</u>: Diversity career portal for employers and job seekers

- <u>Idealist</u>: Job search engine which includes "Gay, Lesbian, Bi, and Trans Issues" as an area of focus
- <u>Lesbian, Gay, Bisexual and Transgender Career Resources</u>: from University of Pennsylvania Career Services
- OpportunityKnocks.org: Nonprofit job listings in the areas of health, education, environment, arts, and social services
- Out & Equal: Provides workplace advocacy and programs to LGBT individuals
- Out for Work: provides assistance to students in the cultivation and enhancement of skills to explore career options, master job search techniques and strategies, and research employment opportunities
- Out Professionals: Job search and networking web site, including a directory of businesses, women's networks, LGBT events and links, and volunteer opportunities.
- <u>ProGayJobs</u>: A recruiting portal that provides diversity-focused employers with opportunities to post jobs and advertise to the LGBT workforce, and provides resources to LGBT jobseekers to find jobs with companies that embrace diversity
- <u>The Transgender Job Bank</u> A job listings directory for the transgender community