

Glossary:

Good Standing: No conduct action within the previous three years

Previous Conduct Action: Conduct violations within the past three years.

Sanctions Outstanding: Sanctions have not been completed.

Restrictions: Limited activity or restrictions.

Conduct Probation: Further conduct action may result in more severe sanctions being imposed.

Deferred Suspension: Further conduct action or non-compliance with sanctions may result in suspension.

Not Recognized/Suspended: Separation from the University of South Florida. Currently not recognized by the University of South Florida.

Alpha Delta Pi:

Conduct Status: Good Standing

Alpha Epsilon Pi:

Conduct Status: Good Standing

Alpha Kappa Alpha:

Conduct Status: Previous Conduct Action

1. **Incident Date:** January 13, 2017

Charges: Tampa Standards for Student Organizational Conduct/Org 23.Pledging and New Member Intake

Sanctions:

1. Educational Program Referral: The organization must conduct the three workshops on the following topics: Sisterly Relations and Soror Code of Ethics, Benefits of Mentoring, and Effective Chapter Operations and Duties of Officers.

Alpha Kappa Delta Phi:

Conduct Status: Good Standing

Alpha Omicron Pi:

Conduct Status: Good Standing

Alpha Phi Alpha:

Conduct Status: Good Standing

Alpha Sigma Phi:

Conduct Status: Good Standing

Beta Theta Pi:

Conduct Status: Good Standing

Chi Omega:

Conduct Status: Good Standing

Chi Upsilon Sigma:

Conduct Status: Good Standing

Delta Chi:

Conduct Status: Not Recognized/Suspended

1. **Incident Date:** November 5, 2018.

Charges:

1. USF Code of Conduct/4.17 Misuse of Alcohol
2. USF Code of Conduct/4.20 Failure to Respond to Instructions
3. USF Code of Conduct/4.22 Violation of Probation

Sanctions:

1. Suspension: Suspension from the University of South Florida until Fall 2021.
2. Removal from On-Campus Housing
3. Completion of all previously assigned sanctions prior to reapplication for recognition as a student organization following the period of suspension.

2. **Incident Date:** October 20, 2018.

Charges:

1. USF Code of Conduct/4.02 Misuse of Property
2. USF Code of Conduct/4.20 Failure to Respond to Instructions
3. USF Code of Conduct/4.22 Violation of Probation

Sanctions:

1. Restitution

3. **Incident Date:** April 12, 2018.

Charges:

1. USF Code of Conduct/4.22 Violation of Probation
2. USF Code of Conduct/4.23 Complicity

Sanctions:

1. Conduct Probation: Conduct probation until the end of the Spring 2019 semester.

4. **Incident Date:** March 6, 2018.

Charges:

1. Tampa Standards for Student Organizational Conduct/Org - 27. Adherence to Individual Student Organization local and national policies
2. USF Code of Conduct/4.17 Misuse of Alcohol

Sanctions:

1. Conduct Probation: Conduct probation through the Fall 2018 semester.
2. Restriction of Activity: You are restricted from hosting any social events with alcohol through the Fall 2018 semester.
3. Educational Program Referral: You must arrange a Risk Management training.

5. **Incident Date:** February 1, 2017.

Charges: 1. USF Code of Conduct/4.17 Misuse of Alcohol

Sanctions:

1. Conduct Probation: Conduct probation until the end of the Summer session B to end of August 5, 2017.

2. Educational Program Referral: The organization will plan and implement a training on risk management and alcohol education.
3. Restriction of Activity: The organization is restricted from hosting any social events with alcohol until June 30, 2017.

Delta Delta Delta:

Conduct Status: Good Standing

Delta Epsilon Psi:

Conduct Status: Good Standing

Delta Gamma:

Conduct Status: Previous Conduct Action

1. **Incident Date:** April 12, 2019

Charges: 1. USF Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

Sanctions:

1. Educational Program Referral: Risk Management Process Review.
2. Meeting with Staff Member: The organization must meet with Student Rights and Responsibilities to discuss the completion of its Risk Management Process Review.
3. Restriction of Activity: The organization is restricted from hosting any social events with alcohol until December 14, 2019.

Delta Phi Omega:

Conduct Status: Good Standing

Delta Sigma Theta:

Conduct Status: Good Standing

Delta Tau Delta:

Conduct Status: Good Standing

Delta Tau Lambda:

Conduct Status: Good Standing

Gamma Phi Beta:

Conduct Status: Good Standing

Gamma Phi Delta:

Conduct Status: Good Standing

Iota Phi Theta:

Conduct Status: Good Standing

Kappa Alpha Psi:

Conduct Status: Good Standing

Kappa Delta:

Conduct Status: Good Standing

Kappa Phi Lambda:

Conduct Status: Good Standing

Kappa Sigma:

Conduct Status: Previous Conduct Action

1. **Incident Date:** September 21, 2017

Charges:

1. USF Code of Conduct/4.08 Disorderly Conduct

Sanctions:

1. Conduct probation: Conduct probation through the Spring 2018 semester.

Lambda Theta Alpha:

Conduct Status: Good Standing

Lambda Theta Phi:

Conduct Status: Good Standing

Lambda Upsilon Lambda:

Conduct Status: Good Standing

Mu Sigma Upsilon:

Conduct Status: Previous Conduct Action

1. **Incident Date:** October 2, 2016

Charges:

1. USF Code of Conduct/4.07 Hazing

2. Tampa Standards for Student Organizational Conduct/Org. – 23. Pledging and New Member Intake

Sanctions:

1. Conduct Probation: Conduct probation through the end of the Fall 2017 semester.

2. Restriction of Activity: The organization is restricted from having any New Member activities off-campus. The New Member Educator and President must be present at all New Member meetings and Events.

3. Education Program Referral: The organization members and new members must complete the Hazing Prevention, It's Everyone's Responsibility and the Fraternity/Sorority Life modules.

4. Meeting with Staff: The President and New Member Educator must meet weekly with Fraternity and Sorority Life to provide a report of chapter events and activities.

5. Education Program Referral: The organization must revise their New Member paperwork and letters.

6. Restitution: Orientation process fee

Omega Phi Beta:

Conduct Status: Good Standing

Omega Psi Phi:

Conduct Status: Good Standing

Phi Beta Sigma:

Conduct Status: Conduct Probation

1. **Incident Date:** April 12, 2019

Charges:

1. USF Code of Conduct/4.08 Disorderly Conduct
2. USF Code of Conduct/4.09 Disruptive Conduct

Sanctions:

1. Conduct Probation: Conduct probation through the end of the Fall 2019 semester
2. Civility and Community Standards Workshop
3. Meeting with Staff Member: The organization must meet with Student Rights and Responsibilities after successful completion of the Civility and Community Standards Workshop to discuss successful completion of the assigned sanction, as well as the organization's plan that will guide the future success of the organization as it pertains to social events

Phi Delta Theta:

Conduct Status: Good Standing

Phi Gamma Delta:

Conduct Status: Previous Conduct Action

1. **Incident Date:** February 24, 2018

Charges:

1. USF Code of Conduct/4.08 Disorderly Conduct
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.20 Failure to Respond to Instruction

Sanctions:

1. Deferred Suspension: Deferred suspension until the end of the Fall 2018 semester. During this period of deferred suspension, you are allowed to continue to act as a chapter. Any violation of the Student Code of Conduct while on deferred suspension could result in the chapter's immediate suspension from the University. The deferred suspension may be converted to conduct probation, if the following criteria are met: a.) the chapter has no further violations of USF Student Code of Conduct; b.) the chapter leadership can assure that all requirements outlined in this letter have been met, and c.) That the chapter will be able to conduct itself in accordance with the rules and regulations of the University of South Florida
2. Restriction of Activity: The chapter is restricted from hosting any event with alcoholic beverages. No beverages served or on a 'bring your own beverage' basis. The chapter will be considered "dry" during the deferred suspension with review time frame.
3. Meeting with Staff Member: The Fraternity shall meet with the Office of Student Rights and Responsibilities to discuss planning and implementation of goals for risk management of alcohol use and steps the Fraternity will take to become productive and civil community members
4. Educational Program Referral: The Organization must provide a training to the chapter membership on risk management concerning events with alcohol and policies and procedures to request social events in and around the USF community.
5. Meeting with Staff Member: The Fraternity shall meet with the Office of Student Rights and

Responsibilities to discuss how the Fraternity has completed implementation of risk management of alcohol use goals and completed steps to be productive and civil community members.

2. **Incident Date:** September 29, 2017

Charges:

1. USF Code of Conduct/4.08 Disorderly Conduct

Sanctions:

1. Civility and Community Standards Workshop

Pi Delta Psi:

Conduct Status: Good Standing

Pi Kappa Alpha:

Conduct Status: Good Standing

Pi Kappa Phi:

Conduct Status: Previous Conduct Action

1. **Incident Date:** October 2, 2016

Charges:

1. USF Code of Conduct/4.13 Reckless Injurious Behavior
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

Sanctions:

1. Deferred Suspension: Deferred suspension until May 5, 2017. During this period of deferred suspension, you are allowed to continue to act as an organization. The deferred suspension may convert to conduct probation to last through Spring 2018, if the following criteria are met: a.) there are no further violations of USF Student Code of Conduct; b.) the organization can articulate through the President that it has re-examined its Risk Management procedures and has instituted new policies for hosting events, and c.) the organization will be able to conduct itself in accordance with the rules and regulations of the University of South Florida.
2. Restriction of Activity: The organization is restricted from hosting any social events with alcohol until after December 16, 2017.
3. Restriction of Activity: There is no alcohol allowed in the on campus house until after December 16, 2017.
4. Educational Program Referral: The Chapter Advisor and the Chapter Executive Board must review risk management policies and procedures from the National Organization as well as USF.
5. Educational Program Referral: The organization will plan and implement a training on Risk Management as it pertains to organizational functioning and social hosting.

2. **Incident Date:** September 19, 2016

Charges:

1. Tampa Standards for Student Organizational Conduct/Org - 27. Adherence to Individual Student Organization local and national policies

2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.02 Misuse of Property

Sanctions:

1. Conduct Probation: Conduct probation until the end of the Spring 2017.
2. Educational Program Referral: You must arrange a 1 hour educational presentation by the University Police Department regarding the impact, consequences, and harm that underage college drinking can have on a student's and organization's success.

Sigma Alpha Epsilon:

Conduct Status: Restrictions

1. **Incident Date:** February 16, 2019

Charges:

1. USF Student Code of Conduct/4.08 Disorderly Conduct
2. USF Student Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

Sanctions:

1. Civility and Community Standards Workshop
2. Meeting with Staff Member: The president of the organization must meet with Student Rights and Responsibilities after successful completion of the Civility and Community Standards Workshop to discuss successful completion of the assigned sanction, as well as the organization's plan that will guide the future success of the organization as it pertains to social events.
3. Restriction of Activity: The organization is restricted from hosting any social events with alcohol until September 30, 2019.

Sigma Beta Rho:

Conduct Status: Good Standing

Sigma Chi:

Conduct Status: Good Standing

Sigma Delta Tau:

Conduct Status: Good Standing

Sigma Gamma Rho:

Conduct Status: Good Standing

Sigma Kappa:

Conduct Status: Good Standing

Sigma Lambda Beta:

Conduct Status: Good Standing

Sigma Lambda Gamma:

Conduct Status: Good Standing

Sigma Nu:

Conduct Status: Conduct Probation

1. **Incident Date:** February 8, 2019

Charges:

1. USF Code of Conduct 4.02 Misuse of Property
2. USF Code of Conduct 4.20 Failure to Respond to Instructions
3. USF Code of Conduct 4.22 Violation of Probation

Sanctions:

1. Conduct Probation: Conduct probation through the end of the Spring 2020 semester.
2. Educational Program Referral: The current and the new Sigma Nu President must meet with the Center for Student Involvement to discuss the University's Social Policy in its entirety, including making recommendations to more effectively disseminate this policy information to the community.
3. Restitution

2. **Incident Date:** May 15, 2018

Charges:

1. USF Code of Conduct/4.17 Misuse of Alcohol
2. USF Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

Sanctions:

1. Conduct Probation: Conduct probation through the end of the Spring 2019 semester.
2. Restriction of Activity: The organization is restricted from hosting social events with alcohol until the end of the Fall 2018 semester.
3. Restriction of Activity: The organization is restricted from having alcohol in their on-campus house until the end of the Fall 2018 semester.
4. Educational Program Referral: The organization must create an educational program regarding the University's policies pertaining to alcohol, as well as the impact and implementation of such policies in fraternity/sorority on-campus housing. (In Progress)
5. Educational Program Referral: The organization must present their created education program to the organization's membership during the Fall 2018 semester. (In progress)

3. **Incident Date:** March 10, 2017

Charges:

1. USF Code of Conduct/4.08 Disorderly Conduct
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.20 Failure to Respond to Instructions

Sanctions: Sanctioned with February 20, 2017 incident.

4. **Incident Date:** February 20, 2017

Charges:

1. USF Code of Conduct/4.07 Hazing
2. USF Code of Conduct/4.17 Misuse of Alcohol

Sanctions:

1. Deferred Suspension: Deferred suspension until December 7, 2017. During this period of deferred suspension, the organization is allowed to continue to function as a registered organization unless

otherwise restricted in the assigned sanctions. Any violation of the Student Code of Conduct while on deferred suspension could result in organization's immediate suspension from the University. The deferred suspension may be converted to conduct probation to last through Spring 2018, if the following criteria are met: a.) there are no further violations of USF Student Code of Conduct; b.) the organization completes and complies with the assigned sanctions, and c.) the organization is able to conduct itself in accordance with the rules and regulations of the University of South Florida.

2. Educational Program Referral: New Member Education Process Review

3. Educational Program Referral: Anti-Hazing Workshop

4. Restriction of Activity: The organization is restricted from recruiting new members and/or continuing the new member education process for any current new members until successful completion of the New Member Education Process Review and the Anti-Hazing Workshop.

5. Meeting with Staff Member: The organization's New Member Educator (Candidate Marshal) and the President will schedule a monthly meeting (via phone or in person) with the IFC Advisor, to provide a written monthly report of the chapter's events and activities.

5. **Incident Date:** February 12, 2017

Charges:

1. USF Code of Conduct/4.02 Misuse of Property

2. USF Code of Conduct/4.17 Misuse of Alcohol

3. USF Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

Sanctions:

1. Education Program Referral: The organization must provide a workshop/training on risk management for the chapter membership.

2. Restriction of Activity: The organization is restricted from having any formal or informal functions, programs or social events where alcohol is served/present both on and off campus through the end of the Fall 2017 semester.

3. Restriction of Activity: The Sigma Nu chapter house is to remain alcohol free through the end of the Fall 2017 semester.

6. **Incident Date:** September 19, 2016

Charges:

1. Tampa Standards for Student Organizational Conduct/Org - 27. Adherence to Individual Student Organization local and national policies

2. USF Code of Conduct/4.02 Misuse of Property

Sanctions:

1. Letter of Warning

2. Restitution: Damages/Repairs

Sigma Phi Epsilon:

Conduct Status: Previous Conduct Action

1. **Incident Date:** April 13, 2018

Charges:

1. USF Code of Conduct/4.17 Misuse of Alcohol
2. USF Code of Conduct/4.20 Failure to Respond to Instructions

Sanctions:

1. Conduct Probation: Conduct probation through the end of the Fall 2018.
2. Educational Program Referral: Risk Management Workshop
3. Restriction of Activity: The Sigma Phi Epsilon fraternity chapter house is to remain alcohol free through the end of the Fall 2018 academic.

Sigma Pi:

Conduct Status: Previous Conduct Action

1. **Incident Date:** March 25, 2018

Charges:

1. USF Code of Conduct/4.08 Disorderly Conduct
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.20 Failure to Respond to Instructions

Sanctions:

1. Conduct Probation: Conduct probation through the end of the Spring 2019 semester.
2. Restriction of Activity: The chapter is restricted from hosting events with alcohol through the end of the Fall 2018 semester.
3. Educational Program Referral: The executive board of the fraternity must meet as a group with a member of the Fraternity and Sorority Life staff to go over the importance of event registration, following guidelines, and instituting safety measures for attendees and members.

2. **Incident Date:** September 29, 2017

Charges:

1. USF Code of Conduct/4.08 Disorderly Conduct

Sanctions:

1. Civility and Community Standards Workshop

Theta Chi:

Conduct Status: Deferred Suspension/Restrictions

1. **Incident Date:** February 12, 2018

Charges:

1. USF Code of Conduct/4.08 Disorderly Conduct
2. USF Code of Conduct/4.13 Reckless Injurious Behavior
3. USF Code of Conduct/4.17 Misuse of Alcohol
4. USF Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

Sanctions:

1. Deferred Suspension: Deferred suspension until the end of the Spring 2019 semester. During this period of deferred suspension, the organization is allowed to continue to function. Any violation of the Student Code of Conduct while on deferred suspension could result in organization's immediate suspension from the University. The deferred suspension may be converted to conduct probation, if the following criteria are met: a.) there are no further violations of USF Student Code of Conduct; b.)

the organization completes all associated sanctions with this letter and can articulate the importance of safety, brotherhood and the university community, and c.) the organization will be able to conduct itself in accordance with the rules and regulations of the University of South Florida. If the organization fails to meet with me and/or do not complete the sanctions listed below by the given deadlines, the organization will be suspended immediately.

2. Meeting with Staff Member: You must meet with the Office of Student Rights and Responsibilities to discuss the organizations deferred suspension

3. Educational Program Referral: You must work with your national headquarters and conduct a membership review.

4. Restriction of Activity: The organization is restricted from hosting events where alcohol is consumed and/or served. If the organization has a house on campus or off campus and/or attains a house on campus, that house will be dry throughout the time frame listed. No alcohol is to be associated with the organization during the time frame listed. (February 28, 2018 – January 5, 2019)

5. Educational Program Referral: The organization must provide all its members with a risk management workshop/seminar that also includes alcohol awareness and education. This workshop must be conducted three (3) times (Spring 2018, Fall 2018, and Spring 2019) (Deadline Missed)

8. Meeting with Staff Member: You must meet with Fraternity and Sorority Life to discuss a plan for the future of Theta Chi. I ask that a chapter advisor be a part of this meeting to help shape the future for Theta Chi.

Zeta Beta Tau:

Conduct Status: Previous Conduct Action

1. **Incident Date:** September 21, 2018

Charges:

1. USF Code of Conduct/4.17 Misuse of Alcohol
2. USF Code of Conduct/4.20 Failure to Respond to Instructions

Sanctions:

1. Educational Program Referral: The organization must create an effective Risk Management Plan for events that is in compliance with all National and University procedures and policies.
2. Educational Program Referral: The organization must design an implementation process to train all members involved with the organization on the newly designed Risk Management Procedures.
3. Educational Program Referral: Upon approval from the Office of Student Rights and Responsibilities, the Risk Management Plan must be presented to 80% of the Chapter along with a representative(s) from the Office of Student Rights and Responsibilities.
4. Restriction of Activity: ZBT shall remain restricted from hosting/co-hosting any social events, on or off campus. The chapter is permitted to conduct normal chapter operations and participate in events sponsored by the Center for Student Involvement. This restriction will remain in effect until all sanctions are complete.

2. **Incident Date:** July 29, 2017

Charges:

1. Tampa Standards for Student Organizational Conduct/Org - 27. Adherence to Individual Student Organization local and national policies
2. USF Code of Conduct/4.17 Misuse of Alcohol

Sanctions:

1. Conduct Probation: Conduct probation until the beginning of the Fall 2018 semester.
2. Restriction of Activity: You are restricted from hosting social events with alcohol until the beginning of the Fall 2018 semester.
3. Restriction of Activity: You are restricted from having any alcoholic beverages in the ZBT house, regardless of a house member's age, until the beginning of the Fall 2018 semester.
4. Educational Program Referral: The current members of the organization must complete a Risk Management and alcohol related training.

Zeta Phi Beta:

Conduct Status: Good Standing

Zeta Tau Alpha:

Conduct Status: Good Standing