



CENTER FOR STUDENT INVOLVEMENT & FRATERNITY/SORORITY LIFE  
University of South Florida  
4202 East Fowler Avenue, MSC 2300 & MSC 2306  
Tampa, FL 33620  
(813) 974-7335 FAX (813) 974-4370 [www.usfgreeklife.com](http://www.usfgreeklife.com)

## Operating Procedure on Social Events

### Purpose

The purpose of the Social Event Operating Procedure is to assist fraternities and sororities at the University of South Florida with the planning and execution of their social events. The operating procedure is educational in nature and proposes methods to use that ensure safe events are being facilitated by fraternities and sororities at the University of South Florida. Following the Social Event Operating Procedure will promote compliance with Federal, State, and local laws, as well as the University of South Florida's own alcohol and drug policy. Complying with this operating procedure, university policies, and laws will reduce the risk incurred on all chapter members, chapter officers, and volunteers at any event associated with a fraternity or sorority from the University of South Florida.

### Education & Training

Each semester the Center for Student Involvement (CSI) will provide a Social Event Operating Procedure Training Session. It will be mandatory for the President, Risk Management Chair, and Social Chair from each chapter to attend before any social events may be registered and held by a chapter (should a chapter's structure not include a Risk Management Chair and/or a Social Chair, then another member from the chapter's executive board must replace that participant, ensuring that three (3) members from the organization are in attendance). Other members are invited and encouraged to attend these training sessions. If you plan to invite additional members, please inform CSI at least fifteen (15) days in advance to ensure proper accommodations are made. Only chapter members who have attended the mandatory training session will be able to submit Social Event Registration Forms to CSI. If another member who has not attended the training submits a form with his/her name on it, the form will not be considered submitted and the event's registration will not be processed. Should a member who has not attended the training submit a form that falsely identifies him/herself as a member who has attended the training, the organization will be brought up on a violation of the Student Organizations Code of Conduct. If a chapter does not send the appropriate amount of students (3) to the Social Event Training, the chapter must hold a make-up meeting with an OFSL Staff member in order to gain Social Event privileges.

### Terms & Definitions

- **Active Member:** any individual who is deemed active by the chapter and listed on the chapter's official chapter roster or any individual who is going through the new member process.
- **Beverage:** one (1) beer (12oz.) OR one (1) Wine (5oz.) OR one (1) wine cooler (12 oz.).
- **Chapter property:** the property owned or leased by the chapter; or property that is **reasonably** determined to house and/or host chapter members/non-members on a regular basis; includes chapter houses.
- **Co-sponsor:** an entity who provides assistance, financial or otherwise, to support an event; and/or 2 or more chapters have an exclusive event (e.g. ABC fraternity invites only XYZ sorority). A maximum of 3 organizations/entities may sponsor/co-sponsor a single event. **\*\*Note: If (Inter)national policy is deemed more strict by CSI professional staff, then (Inter)national policy must be followed.\*\***

- **Event Classifications:**
  - **Alcohol Free:** an event, on or off chapter/University property in which no alcohol is served.
  - **Bring Your Own Beverage (BYOB):** any event, on or off chapter/University property in which members of the chapter and their guests are bringing their own alcoholic beverage to consume. No alcoholic beverages may be purchased through chapter funds nor undertaken or coordinated by any member in the name of, or on behalf of, the chapter.
  - **Third Party Vendor:** any event, on or off chapter/University property in which a licensed & contracted bartender is serving the alcohol. No alcoholic beverages may be purchased through chapter funds nor undertaken or coordinated by any member in the name of, or on behalf of, the chapter.
- **Event Monitor:** individuals who are responsible for checking identification, running the alcohol distribution station (for BYOB events), and monitoring the event for compliance with all applicable laws and policies. Chapters are required to assign at least one (1) event monitor for every twenty (20) invited or anticipated attendees at events hosted on chapter property or at a staffed or unstaffed venue.
- **List Classification:**
  - **Attendance List:** a list that includes the names of all members and non-members who attended the social event. This list should be kept in chapter records for at least seven (7) years.
  - **Event Monitor List:** a list that includes the name of all members of the chapter who will be responsible for the safety and security of those attending the event. Chapters are required to assign at least one (1) event monitor for every twenty (20) invited or anticipated attendees at events hosted on chapter property or at a staffed or unstaffed venue.
- **Local/State/Federal Law:** includes but is not limited to the laws of the State of Florida, Hillsborough County and the City of Tampa. Such laws include: Florida Statutes - Sections 322.141, 561.422, 562.11(1)(a), (2), 562.111 and 565.12; Hillsborough County Ordinance 87-24, §2 and City of Tampa Ordinance 8447-A, §4-11. Laws and Ordinances can be retrieved by contacting the University Police Department.
- **Minor:** an individual who is less than 21 years of age and unable to purchase, possess, or consume alcoholic beverages.
- **Risk Management Policy:** each chapter's (inter)national policies in reference to alcohol, controlled substances, fire/housing safety, hazing, sexual harassment/abuse, etc. Policies can be retrieved from each (inter)national headquarters or organization.
- **Social Event:** any event deemed to be within the scope of a chapter function, on or off chapter/University property that involves a gathering of members and/or guests of the host organization. Social events may or may not include alcohol and are expected to follow this operating procedure, all (inter)national policies, and local, state and federal laws 24 hours a day, 7 days a week, 365 days a year.
- **Tavern:** an establishment generating more than half (50%) of annual gross sales from alcohol.
- **University Department Operating Procedure:** policies set forth for students and/or student organizations by the University of South Florida's corresponding offices/departments. Policies include but are not limited to: Fraternity & Sorority Crisis Management Procedure, Social Event Operating Procedure,

Membership Intake Operating Procedure, etc.

- **University Policy:** policies set forth for students and/or student organizations by the University of South Florida. Policies include, but are not limited to: the University Alcohol Policy, and the Student Code of Conduct.
- **Venue:** the place where an event is held.
  - **Staffed Venue:** any location that is staffed by individuals who will ensure the control of the event.
  - **Unstaffed Venue:** any location such as a park or lodge that is not staffed by individuals who will ensure the control of the event.

### **Contracts**

Contracts with venues are not to be signed until the event has been properly registered with CSI.

### **Overall Social Event, Risk Management, and Alcohol Operating Procedure**

This Operating Procedure was developed with adoptions from the Fraternal Insurance Programming Group (FIPG), FRMT, Ltd., and other risk management best practices. *NOTE. Your (inter)national organizations may have policies that are different from the Social Event Operating Procedure. With this in mind, your chapter should remain compliant with whichever policy or operating procedure is more stringent unless otherwise stated. If you have questions regarding anything within this operating procedure, contact a professional staff member working with fraternity and sorority life within CSI.*

- A. The possession, use or consumption of alcoholic beverages while on or off chapter/university premises or during a chapter event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with a chapter, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education and must comply with the Fraternity & Sorority Life Social Event Operating Procedure.
- B. No alcoholic beverages may be purchased through chapter or council funds nor may the purchase of alcohol for members or non-members be undertaken or coordinated by any member in the name of, or on behalf of, the chapter or council.
- C. The purchase or use of a bulk quantity of common sources (e.g. kegs, cases, party balls, jungle juice/hunch punch, ice luges, and shots) is prohibited.
- D. BYOB social events allows for each chapter member and non-member who are of legal drinking age to bring a maximum of six (6) 12oz. cans of beer OR four (4) 12oz. wine coolers OR one (1) 1.75 liter bottle of wine. Glass bottles are not permitted; wine or wine coolers are to be poured into a plastic cup.
- E. Third Party Vendor Open events, meaning those without a guest list and/or those with unrestricted access by non-members without specific invitation, where alcohol is present, are only permitted for MGC and NPHC chapters, pending approval from their (Inter)national organization.
- F. Attendance lists are required for all social events. The purpose of the Attendance List is to document who attended your function. This is critically important should an incident occur before, during, or after the event. Chapters should retain their Attendance List for at least 7 years in their chapter files.
- G. Presenting false identification or impersonating another individual is prohibited.
- H. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor.
- I. Alcohol should not be served to those who appear to be heavily intoxicated.
- J. No chapter/council may co-sponsor or gain sponsorship for an event with another entity (student organization, alcohol distributor, charitable organization, tavern) where alcohol is given away or

subsidized by the entity.

- K. No chapter/council may co-sponsor or co-finance an event where alcohol is purchased by any of the host groups, chapters, undergraduate, or alumni members.
- L. All activities associated with recruitment/intake and pledging/new member activities must be alcohol free. No recruitment/intake or pledging/new member activities may be held at or in conjunction with a tavern or alcohol distributor.
- M. All philanthropic activities or any activities associated with philanthropy must be alcohol free and cannot be co-sponsored or held with an alcohol distributor or tavern.
- N. No member shall permit, tolerate, encourage or participate in “drinking games” during chapter social events. The definition of drinking games includes, but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one’s age, “beer pong” , “century club”, “dares”, “flip cup”, “ice luges” or any other activity involving the consumption of alcohol which involved duress or encouragement related to consumption of alcohol.
- O. Non-salty foods and alcohol free beverages must be made available at all social events.
- P. Any event, on or off chapter and/or university property, which involves alcohol, must be registered and accepted with CSI before the event can occur. Furthermore, all social events with alcohol must be accepted before any advertisements and promotions go out to members, guests, and the general public (ie. Flyers, Facebook groups, Word of Mouth, etc.). If there is evidence that an advertisement has been released before the chapter has received confirmation from the CSI, the event will be cancelled.
- Q. Social events taking place off campus/university property must end by 3:00am and may last no longer than 5 hours. Social events within campus/university property must end by 2:00am and may last no longer than 5 hours. *Exceptions can be made for special events at the discretion of the CSI.*
- R. Social events with alcohol can only occur on Thursdays, Fridays, and Saturdays off of campus/university property and on Fridays and Saturdays within campus/university property. *Exceptions can be made for special events at the discretion of the CSI. Clearance for these exceptions must be made before a social event is planned with a venue.*
- S. No more than two (2) social events on an acceptable social event date in Greek Village will be approved.
- T. Social events with alcohol are allowed only when school is in session during the Fall and Spring semesters after Week of Welcome has ended. Social events with alcohol are not permitted during the summer break, winter break, university holiday or other designated university breaks, nor during test free week/reading days, or final exams. Additionally, at the beginning of each semester (for approximately ten (10) days), no social events with alcohol may take place to allow for social events to be properly registered following Social Event Training.
- U. All non-members in attendance must be at least 18 years of age.
- V. Any event, on or off chapter and/or university property, which does not involve alcohol but is held at a venue where alcohol is served or accessible, needs to be registered. These events include, but are not limited to: date functions, crush parties, bid house, formals, exchanges, semi-formals, club parties, etc.
- W. All fraternal organizations will be allowed to host, sponsor, or co-sponsor no more than three (3) social events with alcohol per month.
- X. All events must have a non-alcoholic, non-offensive, and non-discriminatory title and/or theme i.e. NO ABC or Pimps and Hoes themes or titles. Advertisements for events shall not promote the consumption of alcoholic beverages or drink specials.
- Y. The number of people attending a social event cannot exceed the fire code occupancy for the premises (*note: monitoring this guideline is the responsibility of the Third Party Vendor when an event is held at a bar, club, or tavern, but the chapter should be aware of the fire code occupancy*).

- Z. Events taking place more than 250 miles from the University and/or are overnight will require a letter from the (inter)national organization/headquarters stating the event is approved and covered through the organization's general liability insurance before it can be registered. Proof of insurance and coverage through the (inter)national organization's general liability insurance must be presented at the individual consultation meeting.
- AA. Under no circumstances should a venue's safety cameras and their views be obstructed (whether the venue is on or off-campus)

### **BYOB Event Guidelines**

NOTE: The guidelines listed below are in addition to the Overall Social Event, Risk Management, and Alcohol Operating Procedure. Specific guidelines that apply to only Greek Village (GV) are designated in the following manner: (GV ONLY).

#### **1. Event Monitors**

- (a). Each host chapter, and any chapter that is co-sponsoring, shall designate at least one (1) event monitor, to every 20 chapter members and non-members in attendance, who are to remain substance free prior to and for the duration of the event.
- (b). Event monitors are responsible for checking identification, running the alcohol distribution station and monitoring the event for compliance with all applicable laws and policies.

#### **2. Point of Entry/Exit**

- (a). There will be one (1) point through which all chapter members and non-members attending the event will enter and one (1) point through which all chapter members and non-members attending the event will exit. These locations do not need to be the same.
- (b). Before entering, each chapter member and non-member must present a valid, state-issued photo identification card.
- (c). Upon presentation of the photo identification, chapter members and non-members should be marked as "Attended" on the guest list. It is recommended to have a sign-in list where the attendee will draw their signature.
- (d). Persons 21 years of age or older will receive a wristband and a Drink Voucher that includes the amount of drinks that individual brought (a sample template can be provided by CSI) or drink tickets equaling the amount of drinks that individual brought. Persons under the age of 21 will be marked with the letter "X" to indicate alcohol cannot be served to them.
- (e). No person may enter or exit the location with an open container of alcohol.
- (f). Event monitors reserve the right to refuse admittance to anyone if they are visibly intoxicated or provide indication that their presence will be disruptive to the environment.

#### **3. Alcohol Distribution Station**

- (a). All alcohol that is brought must be deposited at a single alcohol distribution station.
- (b). Alcohol can be retrieved by presenting a Drink Voucher or ticket. The voucher must be marked by the distributor each time a drink is retrieved. If drink tickets are used, a drink ticket must be collected each time a drink is retrieved.
- (c). Wine coolers or wine must be poured into a plastic cup.
- (d). At the end of the event, all unclaimed alcohol must be dumped out. Consumption of unclaimed alcohol is prohibited.
- (e). Any individual distributing alcohol must be at least 18 years of age or older AND must be a current active member of the sponsoring or co-sponsoring organization(s).

#### **4. Outside Social Events**

NOTE: Social events that will be held outside or both in and outside require that the area in which chapter members and non-members will congregate be fenced off. (GV ONLY: this includes outdoor patios.)

- (a). Fencing must be no higher than 5 feet tall and you must be able to see through and above the fence. (GV ONLY)
- (b). If the fencing will be hammered into the ground, a Space Impact Form must be completed and approved. Please allow 45 days for this approval process. The Space Impact Form can be found by visiting <http://www.pplant.usf.edu/pdf/SpaceImpactRequest.pdf>. (GV ONLY) The approved Space Impact Form must be brought to the Social Event Registration meeting to be turned into CSI.
- (c). Chapter members and non-members are not allowed in unfenced outdoor areas with open containers.

#### 5. Miscellaneous

- (a). The facility and property where the event was held must be cleaned and presentable no later than 1:00pm on the day following the event.

#### Third Party Vendor Event Guidelines

NOTE: The guidelines listed below are in addition to the Overall Social Event, Risk Management, and Alcohol Operating Procedure.

**\*\*For Third Party Vendor events being held at UNSTAFFED venues please meet with a CSI staff person to review the event.\*\***

#### 1. For a chapter to hold an event with a Third Party Vendor, the vendor must meet the following standards requirements:

- (a). Be properly licensed to sell/serve alcohol by both local and state authorities.
- (b). Be properly insured with a minimum of \$1,000,000 (one million dollar) of general liability insurance.
- (c). Have as part of the general liability insurance coverage, “off premise liquor liability and non-owned and hired auto coverage”.
- (d). Be willing to name as the additional insured the local chapter of the fraternity/sorority hiring the vendor, as well as the inter/national organization with whom the local chapter is affiliated.

#### 2. Alcohol with Third Party Vendors at Staffed Venues

- (a). The chapter may hire/pay the vendor for the following: rental of the facility, labor for bartenders or security, music/entertainment.
- (b). The chapter/individuals is not permitted to purchase alcohol to be given away. (e.g. chapter pays \$1000 and everyone drinks free during the event)
- (c). The chapter/vendor is not allowed to collect a cover charge and then provide free drinks during the event.
- (d). Alcohol is purchased by chapter members and non-members directly from the vendor.
- (e). Vendors are not allowed to offer drink specials specifically for the social event.

#### 3. Event Management – Responsibilities of the Vendor

- (a). Check identification card upon entry and cross reference with the guest/attendance list.
- (b). Identifying those 21 years or older AND those between the ages of 18 and 20 years of age.
- (c). Not serving minors
- (d). Not serving individuals who appear to be intoxicated
- (e). Maintaining absolute control of all alcoholic containers
- (f). Collecting all remaining alcohol at the end of the function (no excess alcohol – opened or unopened – is to be given, sold or furnished to the chapter.
- (g). Providing security guards.
- (h). Removing all alcohol from the premises.

#### 4. Event Management – Responsibilities of the Host Chapter(s)

- (a). Each host chapter, and any chapter that is co-sponsoring, shall designate one (1) event monitor, for every 20 members non-members in attendance, who are to remain substance free prior to and for the duration of

the event.

(b). Ensuring that chapter members and non-members are adhering to all CSI, university and inter/national policies; as well as all local, state and federal laws.

**5. Transportation (note: transportation is only required by the CSI if it is required by your Inter/National Organization. Please consult your individual organizational policies)**

(a). Transportation to a Third Party Vendor event that is not within walking distance of the campus is the responsibility of host chapter(s).

(b). Transportation must be provided by a commercial transportation company (e.g. charter bus company) and everyone other than the Event Monitors must get to the event via the contracted transportation.

(c). Open containers/drinking alcohol while on board the contracted transportation device is not allowed.

(d). Transportation should run continuously between the event location and the drop off location.

**Social Event Registration Guidelines**

A. All social events that take place on or off campus/university property must be registered with the CSI, using the online Social Event Registration Form by 5:00pm fifteen (15) business days in advance. Events taking place more than 250 miles away from the University and/or are overnight must undergo a pre-registration meeting at least forty-five (45) business days prior to the event and must be registered in accordance with the directions given at the pre-registration meeting twenty (20) business days in advance. All portions of the registration form must be complete at the time the form is submitted in order for the form to be reviewed by the CSI.

B. Once an approved chapter member has submitted a social Event Registration form, the submitting member must have a consultation meeting with a CSI Staff member at least 5 business days prior to the event date or 15 business days for events taking place more than 250 miles away from the University and/or are overnight. The consultation questionnaire must also be fully completed and brought to the consultation. For chapters co-sponsoring events, the representatives from each chapter who are named on the social event registration form must be present at the consultation.

C. Social events that do NOT involve alcohol but are held at a venue where alcohol is served or accessible must be registered.

D. Any chapter wishing to submit social event forms (i.e. Event Registration Form) after the due date may do so until the 8<sup>th</sup> business day in advance **not including the day of the event** will incur a fine. Any forms being submitted after the 8<sup>th</sup> business day **not including the day of the event** will NOT be accepted. Events more than 250 miles away from the University and/or are overnight will have until the 15<sup>th</sup> business day before the event (not including the day of the event) to register the event as long as the pre-registration meeting took place at least forty-five (45) business days in advance; forms submitted after this date will NOT be accepted.

1. 1<sup>st</sup> late submission will result in a \$100 fine

2. 2<sup>nd</sup> late submission will result in a \$200 fine

3. **3<sup>rd</sup> late submission will result in a \$300 fine and loss of social event privileges for consecutive three months (not including May, June, July, August, and December)**

E. If a chapter does not attend the consultation meeting at least 5 business days prior to the event or 15 business days for events taking place more than 250 miles away from the University and/or are overnight, the event will be cancelled.

F. Attendance Lists are required for all social events. The purpose of the Attendance List is to document who attended your function. This is critically important should an incident occur before, during or after your event.

1. The number of people attending cannot exceed the fire code occupancy for the premises. (Note:

monitoring this guideline is the responsibility of the Venue when an event is held at a Third-Party Venue).

2. Chapters should retain their Attendance List for at least 2 years in their chapter files.

G. Falsification of information on event registration/notification forms is a violation of the Student Code of Conduct and will result in cancellation of the event and referral for judicial action.

H. Off-campus, Multi-day Social Events

1. A pre-registration meeting must take place at least forty-five (45) business days prior to the event to discuss plans for the event and to receive instructions for planning the event.
2. Event must be registered at least 20 business days prior to the day of the event
3. If event takes place more than 250 miles away from campus, the chapter must provide chartered transportation for their members and guests.
4. Accommodations must be made for guests who want to sleep in separate rooms than their dates.
5. During the consultation, the host chapter must bring:
  - a. Comprehensive guest/rooming list
  - b. Comprehensive Prevention Plan that addresses but is not limited to safety in the location, sexual assault prevention, noise and behavior control, and how to ensure overconsumption of alcohol does not take place.
  - c. Organization’s crisis management plan tailored to the route being taken to the destination and at the destination.

**Emergency Management Procedure**

The following guidelines should be used in the event of an emergency situation (this plan should at least include chapter member and/or non-member being: non-responsive; violent; severely intoxicated; brought to the hospital; injured before/during/after an event; theft or robbery; fire; severe weather; and/or the chapter property is: vandalized, destroyed etc.).

**Step #1: Make the following Phone Calls**

<b>Emergency Services</b>	<b>University Police Department</b>	<b>911 or 813-974-2628</b>
<b>Vianca Williams</b>	<b>Assistant Director, Center for Student Involvement &amp; Fraternity/Sorority Life</b>	<b>813-785-9914</b>
<i>If Vianca does not answer, please contact Josh Brown (Coordinator of Fraternity &amp; Sorority Life) at 810-627-8692.</i>		
	<b>Chapter Advisor</b>	
	<b>Inter/National Organization</b>	

**Step #2: Close the facility/End the Event**

The president cannot give instruction and maintain control if members are leaving and strangers are entering. Permit only your members, alumni, appropriate officers, and university officials to enter the chapter facility. All non-members should be dispersed immediately. If a crisis occurs at a location other than a chapter facility at which the chapter is sponsoring the event, identify a common meeting place at once and give instructions under the same closed-meeting status.

**Step #3 Assemble your chapter members**

Assemble your chapter members for a chapter meeting. Dependent upon the situation, this meeting may need to include out of house members and new members. It is important that you and your chapter members remain calm until the situation is under control. Explain to them that there is an emergency situation and



that the chapter is closed. Ask them to cooperate in halting outgoing phone calls until the situation is under control. Do not discuss the situation until a Fraternity & Sorority Life staff member or your Chapter Advisor arrives. Instruct your members that they are not to make statements to anyone other than police or fire officials. The president will make any appropriate statements to the media after the situation is under control and the content of any statement has been discussed.

#### **Addendum 1 – Criteria for Determining a Chapter Event (In the Event of an Alleged Incident/Charge)**

Chapters may be held accountable for a violation of the Student Code of Conduct when one or more members or guests commit an offense, and any of the conditions below apply:

- A. Is sanctioned by an officer of that same organization
- B. Located on chapter property
- C. Organization funds are used to finance the venture
- D. Is substantially supported by the organization's membership
- E. Members with knowledge of the forthcoming violation did not attempt to prevent the infraction
- F. The organization fails to report or chooses to protect those individuals
- G. When the behavior relates to the good name of the University, the integrity of the educational process, or the safety and welfare of the University community either in its public personality or in respect to individuals within it.
- H. Organization resources (ex. chapter or organization listservs, Facebook sites, etc.) were used to communicate information about the event.

This criteria may be used when determining whether a function will be considered a chapter event for conduct investigation and hearing purposes:

#### **Addendum 2 – Violations, Investigations, Hearing, and Sanctions**

**Violation:** An infraction is defined by the CSI as a breach of any part of the Social Event Operating Procedure and Registration Process. Should an alleged infraction be discovered or reported to the CSI, an investigation will be conducted in accordance to the Standards for Student Organization Conduct Policy.

**Investigation & Hearing:** In accordance to the Standards for Student Organization Conduct Policy the following procedure will be followed for alleged infractions that are brought to the attention of the CSI and/or the Office of Student Rights and Responsibilities.

**Sanctions:** Should the investigator determine that sanctions are necessary they will recommend those sanctions to the Hearing Officer during the hearing and the Hearing Officer can accept, alter, or dismiss those recommendations.

The following is a list of possible sanctions, which may, alone or in combination, be recommended by the Investigating Officer. The Investigating Officer is not limited to the recommended sanctions in the following list:

Expulsion – a designated separation from the University with no opportunity for re-chartering.

Dismissal – a separation from the University for an indefinite period of time. Readmission is possible.

Suspension – a separation from the University for a specific period, not to exceed two years. A suspension restricts all chapter activities for the specific period of time. A limited suspension may allow specific chapter activities that will be determined by the Investigating Officer and approved by the Hearing Officer.

Probation

Disciplinary Probation – A period of time during which if the chapter is found “responsible” for another violation of the Social Event Operating Procedure during the period of Disciplinary Probation, serious consideration will be given to imposing a sanction of Suspension, Dismissal, or Expulsion from the University.

Conduct Probation – a period of time during which any further violation of the Social Event Operating

Procedure may result in more serious sanctions being imposed.

Social Probation – can be used to limit and/or restrict social functions.

Intramural Probation – can be used to limit and/or restrict intramural participation.

Event Probation – can be used to limit and/or restrict other campus and chapter events.

Recruitment Probation – can be used to limit and/or restrict participation in formal/informal recruitment.

Restitution – Monetary Reimbursement for damages of property.

Monetary Fines

Educational Programming – A percentage of the chapter membership must attend/sponsor/co-sponsor a program relevant to the violation. The percentage will be decided by the Investigating Officer and approved by the Hearing Officer.

Community Restitution – A percentage of the chapter membership must complete a certain amount of community restitution hours. The percentage and amount of hours will be decided by the Investigating Officer and approved by the Hearing Officer.