

**Glossary:**

**Good Standing:** No conduct action within the previous three years

**Previous Conduct Action:** Conduct violations within the past three years.

**Sanctions Outstanding:** Sanctions have not been completed.

**Restrictions:** Limited activity or restrictions.

**Conduct Probation:** Further conduct action may result in more severe sanctions being imposed.

**Deferred Suspension:** Further conduct action or non-compliance with sanctions may result in suspension.

**Alpha Delta Pi:**

**Conduct Status:** Good Standing

**Alpha Epsilon Pi:**

**Conduct Status:** Good Standing

**Alpha Kappa Alpha:**

**Conduct Status:** Previous Conduct Action

1. **Incident Date:** January 13, 2017

**Charges:** Tampa Standards for Student Organizational Conduct/Org 23.Pledging and New Member Intake

**Sanctions:**

1. Educational Program Referral: The organization must conduct the three workshops on the following topics: Sisterly Relations and Soror Code of Ethics, Benefits of Mentoring, and Effective Chapter Operations and Duties of Officers.

**Alpha Kappa Delta Phi:**

**Conduct Status:** Good Standing

**Alpha Omicron Pi:**

**Conduct Status:** Previous Conduct Action

1. **Incident Date:** April 19, 2016

**Charges:** Tampa Standards for Student Organizational Conduct/Org - 02. Misuse of Property

**Sanctions:**

1. Educational Program Referral: The Chapter Leadership must communicate with the Chapter the expectations surrounding the evening on which sisters move to Alumni status.

2. Meeting with Staff Member: The Chapter Leadership must meet with the Office of Student Rights and Responsibilities to discuss the outcome of the Chapter education, to include reactions and suggestions made by members; and the Executive Board's thoughts on future plans for the 'move to Alumni status' Chapter meeting.

**Alpha Phi Alpha:**

**Conduct Status:** Good Standing

**Alpha Sigma Phi:**

**Conduct Status:** Good Standing

**Chi Omega:**

**Conduct Status:** Good Standing

**Chi Upsilon Sigma:**

**Conduct Status:** Good Standing

**Delta Chi:**

**Conduct Status:** Conduct Probation/Restrictions

1. **Incident Date:** April 12, 2018.

**Charges:**

1. USF Code of Conduct/4.22 Violation of Probation
2. USF Code of Conduct/4.23 Complicity

**Sanctions:**

1. Conduct Probation: Conduct probation until the end of the Spring 2019 semester.

2. **Incident Date:** March 6, 2018.

**Charges:**

1. Tampa Standards for Student Organizational Conduct/Org - 27. Adherence to Individual Student Organization local and national policies
2. USF Code of Conduct/4.17 Misuse of Alcohol.

**Sanctions:**

1. Conduct Probation: Conduct probation through the Fall 2018 semester.
2. Restriction of Activity: You are restricted from hosting any social events with alcohol through the Fall 2018 semester.
3. Educational Program Referral: You must arrange a Risk Management training.

3. **Incident Date:** February 1, 2017.

**Charges:** 1. USF Code of Conduct/4.17 Misuse of Alcohol.

**Sanctions:**

1. Conduct Probation: Conduct probation until the end of the Summer session B to end of August 5, 2017.
2. Educational Program Referral: The organization will plan and implement a training on risk management and alcohol education.
3. Restriction of Activity: The organization is restricted from hosting any social events with alcohol until June 30, 2017.

**Delta Delta Delta:**

**Conduct Status:** Good Standing

**Delta Epsilon Psi:**

**Conduct Status:** Good Standing

**Delta Gamma:**

**Conduct Status:** Good Standing

**Delta Phi Omega:**

**Conduct Status:** Good Standing

**Delta Sigma Theta:**

**Conduct Status:** Good Standing

**Delta Tau Delta:**

**Conduct Status:** Good Standing

**Delta Tau Lambda:**

**Conduct Status:** Good Standing

**Gamma Phi Beta:**

**Conduct Status:** Good Standing

**Gamma Phi Delta:**

**Conduct Status:** Good Standing

**Iota Phi Theta:**

**Conduct Status:** Good Standing

**Kappa Alpha Psi:**

**Conduct Status:** Good Standing

**Kappa Delta:**

**Conduct Status:** Good Standing

**Kappa Phi Lambda:**

**Conduct Status:** Good Standing

**Kappa Sigma:**

**Conduct Status:** Previous Conduct Action

1. **Incident Date:** September 21, 2017

**Charges:**

1. USF Code of Conduct/4.08 Disorderly Conduct

**Sanctions:**

1. Conduct probation: Conduct probation through the Spring 2018 semester.

**Lambda Theta Alpha:**

**Conduct Status:** Good Standing

**Lambda Theta Phi:**

**Conduct Status:** Good Standing

**Lambda Upsilon Lambda:**

**Conduct Status:** Good Standing

**Mu Sigma Upsilon:**

**Conduct Status:** Previous Conduct Action

1. **Incident Date:** October 2, 2016

**Charges:**

1. USF Code of Conduct/4.07 Hazing

2. Tampa Standards for Student Organizational Conduct/Org. – 23. Pledging and New Member Intake

**Sanctions:**

1. Conduct Probation: Conduct probation through the end of the Fall 2017 semester.
2. Restriction of Activity: The organization is restricted from having any New Member activities off-campus. The New Member Educator and President must be present at all New Member meetings and Events.
3. Education Program Referral: The organization members and new members must complete the Hazing Prevention, It's Everyone's Responsibility and the Fraternity/Sorority Life modules.
4. Meeting with Staff: The President and New Member Educator must meet weekly with Fraternity and Sorority Life to provide a report of chapter events and activities.
5. Education Program Referral: The organization must revise their New Member paperwork and letters.
6. Restitution: Orientation process fee

**Omega Phi Beta:**

**Conduct Status:** Good Standing

**Omega Psi Phi:**

**Conduct Status:** Good Standing

**Phi Beta Sigma:**

**Conduct Status:** Good Standing

**Phi Delta Theta:**

**Conduct Status:** Good Standing

**Phi Gamma Delta:**

**Conduct Status:** Deferred Suspension/Restrictions

1. **Incident Date:** February 24, 2018

**Charges:**

1. USF Code of Conduct/4.08 Disorderly Conduct
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.20 Failure to Respond to Instruction

**Sanctions:**

1. Deferred Suspension: Deferred suspension until the end of the Fall 2018 semester. During this period of deferred suspension, you are allowed to continue to act as a chapter. Any violation of the Student Code of Conduct while on deferred suspension could result in the chapter's immediate suspension from the University. The deferred suspension may be converted to conduct probation, if the following criteria are met: a.) the chapter has no further violations of USF Student Code of Conduct; b.) the chapter leadership can assure that all requirements outlined in this letter have been met, and c.) That the chapter will be able to conduct itself in accordance with the rules and regulations of the University of South Florida
2. Restriction of Activity: The chapter is restricted from hosting any event with alcoholic beverages. No beverages served or on a 'bring your own beverage' basis. The chapter will be considered "dry" during the deferred suspension with review time frame.

3. Meeting with Staff Member: The Fraternity shall meet with the Office of Student Rights and Responsibilities to discuss planning and implementation of goals for risk management of alcohol use and steps the Fraternity will take to become productive and civil community members
4. Educational Program Referral: The Organization must provide a training to the chapter membership on risk management concerning events with alcohol and policies and procedures to request social events in and around the USF community.
5. Meeting with Staff Member: The Fraternity shall meet with the Office of Student Rights and Responsibilities to discuss how the Fraternity has completed implementation of risk management of alcohol use goals and completed steps to be productive and civil community members.

2. **Incident Date:** September 29, 2017

**Charges:**

1. USF Code of Conduct/4.08 Disorderly Conduct

**Sanctions:**

1. Civility and Community Standards Workshop

**Pi Delta Psi:**

**Conduct Status:** Good Standing

**Pi Kappa Alpha:**

**Conduct Status:** Good Standing

**Pi Kappa Phi:**

**Conduct Status:** Previous Conduct Action

1. **Incident Date:** October 2, 2016

**Charges:**

1. USF Code of Conduct/4.13 Reckless Injurious Behavior
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

**Sanctions:**

1. Deferred Suspension: Deferred suspension until May 5, 2017. During this period of deferred suspension, you are allowed to continue to act as an organization. The deferred suspension may convert to conduct probation to last through Spring 2018, if the following criteria are met: a.) there are no further violations of USF Student Code of Conduct; b.) the organization can articulate through the President that it has re-examined its Risk Management procedures and has instituted new policies for hosting events, and c.) the organization will be able to conduct itself in accordance with the rules and regulations of the University of South Florida.
2. Restriction of Activity: The organization is restricted from hosting any social events with alcohol until after December 16, 2017.
3. Restriction of Activity: There is no alcohol allowed in the on campus house until after December 16, 2017.
4. Educational Program Referral: The Chapter Advisor and the Chapter Executive Board must review risk management policies and procedures from the National Organization as well as USF.
5. Educational Program Referral: The organization will plan and implement a training on Risk

Management as it pertains to organizational functioning and social hosting.

2. **Incident Date:** September 19, 2016

**Charges:**

1. Tampa Standards for Student Organizational Conduct/Org - 27. Adherence to Individual Student Organization local and national policies
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.02 Misuse of Property

**Sanctions:**

1. Conduct Probation: Conduct probation until the end of the Spring 2017.
2. Educational Program Referral: You must arrange a 1 hour educational presentation by the University Police Department regarding the impact, consequences, and harm that underage college drinking can have on a student's and organization's success.

**Sigma Alpha Epsilon:**

**Conduct Status:** Good Standing

**Sigma Beta Rho:**

**Conduct Status:** Good Standing

**Sigma Chi:**

**Conduct Status:** Previous Conduct Action

1. **Incident Date:** July 27, 2016

**Charges:**

1. Tampa Standards for Student Organizational Conduct/Org - 02. Misuse of Property

**Sanctions:**

1. Restitution: Damages/Repairs

**Sigma Delta Tau:**

**Conduct Status:** Good Standing

**Sigma Gamma Rho:**

**Conduct Status:** Good Standing

**Sigma Kappa:**

**Conduct Status:** Good Standing

**Sigma Lambda Beta:**

**Conduct Status:** Good Standing

**Sigma Lambda Gamma:**

**Conduct Status:** Good Standing

**Sigma Nu:**

**Conduct Status:** Conduct Probation/Restrictions

1. **Incident Date:** May 15, 2018

**Charges:**

1. USF Code of Conduct/4.17 Misuse of Alcohol
2. USF Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

**Sanctions:**

1. Conduct Probation: Conduct probation through the end of the Spring 2019 semester.
2. Restriction of Activity: The organization is restricted from hosting social events with alcohol until the end of the Fall 2018 semester.
3. Restriction of Activity: The organization is restricted from having alcohol in their on-campus house until the end of the Fall 2018 semester.
4. Educational Program Referral: The organization must create an educational program regarding the University's policies pertaining to alcohol, as well as the impact and implementation of such policies in fraternity/sorority on-campus housing. (In Progress)
5. Educational Program Referral: The organization must present their created education program to the organization's membership during the Fall 2018 semester. (In progress)

2. **Incident Date:** March 10, 2017

**Charges:**

1. USF Code of Conduct/4.08 Disorderly Conduct
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.20 Failure to Respond to Instructions

**Sanctions:** Sanctioned with February 20, 2017 incident.

3. **Incident Date:** February 20, 2017

**Charges:**

1. USF Code of Conduct/4.07 Hazing
2. USF Code of Conduct/4.17 Misuse of Alcohol

**Sanctions:**

1. Deferred Suspension: Deferred suspension until December 7, 2017. During this period of deferred suspension, the organization is allowed to continue to function as a registered organization unless otherwise restricted in the assigned sanctions. Any violation of the Student Code of Conduct while on deferred suspension could result in organization's immediate suspension from the University. The deferred suspension may be converted to conduct probation to last through Spring 2018, if the following criteria are met: a.) there are no further violations of USF Student Code of Conduct; b.) the organization completes and complies with the assigned sanctions, and c.) the organization is able to conduct itself in accordance with the rules and regulations of the University of South Florida.
2. Educational Program Referral: New Member Education Process Review
3. Educational Program Referral: Anti-Hazing Workshop
4. Restriction of Activity: The organization is restricted from recruiting new members and/or continuing the new member education process for any current new members until successful completion of the New Member Education Process Review and the Anti-Hazing Workshop.
5. Meeting with Staff Member: The organization's New Member Educator (Candidate Marshal) and the President will schedule a monthly meeting (via phone or in person) with the IFC Advisor, to provide a written monthly report of the chapter's events and activities.

4. **Incident Date:** February 12, 2017

**Charges:**

1. USF Code of Conduct/4.02 Misuse of Property
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

**Sanctions:**

1. Education Program Referral: The organization must provide a workshop/training on risk management for the chapter membership.
2. Restriction of Activity: The organization is restricted from having any formal or informal functions, programs or social events where alcohol is served/present both on and off campus through the end of the Fall 2017 semester.
3. Restriction of Activity: The Sigma Nu chapter house is to remain alcohol free through the end of the Fall 2017 semester.

5. **Incident Date:** September 19, 2016

**Charges:**

1. Tampa Standards for Student Organizational Conduct/Org - 27. Adherence to Individual Student Organization local and national policies
2. USF Code of Conduct/4.02 Misuse of Property

**Sanctions:**

1. Letter of Warning
2. Restitution: Damages/Repairs

6. **Incident Date:** March 1, 2016

**Charges:**

1. Tampa Standards for Student Organizational Conduct/Org - 09. Disruptive Conduct

**Sanction:**

1. Letter of Warning

**Sigma Phi Epsilon:**

**Conduct Status:** Conduct Probation/Restrictions

1. **Incident Date:** April 13, 2018

**Charges:**

1. USF Code of Conduct/4.17 Misuse of Alcohol
2. USF Code of Conduct/4.20 Failure to Respond to Instructions

**Sanctions:**

1. Conduct Probation: Conduct probation through the end of the Fall 2018.
2. Educational Program Referral: Risk Management Workshop
3. Restriction of Activity: The Sigma Phi Epsilon fraternity chapter house is to remain alcohol free through the end of the Fall 2018 academic.

**Sigma Pi:**

**Conduct Status:** Conduct Probation/Restrictions



1. **Incident Date:** March 25, 2018

**Charges:**

1. USF Code of Conduct/4.08 Disorderly Conduct
2. USF Code of Conduct/4.17 Misuse of Alcohol
3. USF Code of Conduct/4.20 Failure to Respond to Instructions

**Sanctions:**

1. Conduct Probation: Conduct probation through the end of the Spring 2019 semester.
2. Restriction of Activity: The chapter is restricted from hosting events with alcohol through the end of the Fall 2018 semester.
3. Educational Program Referral: The executive board of the fraternity must meet as a group with a member of the Fraternity and Sorority Life staff to go over the importance of event registration, following guidelines, and instituting safety measures for attendees and members.

2. **Incident Date:** September 29, 2017

**Charges:**

1. USF Code of Conduct/4.08 Disorderly Conduct

**Sanctions:**

1. Civility and Community Standards Workshop

**Theta Chi:**

**Conduct Status:** Deferred Suspension/Restrictions

1. **Incident Date:** February 12, 2018

**Charges:**

1. USF Code of Conduct/4.08 Disorderly Conduct
2. USF Code of Conduct/4.13 Reckless Injurious Behavior
3. USF Code of Conduct/4.17 Misuse of Alcohol
4. USF Code of Conduct/4.21 Violation of USF System Policy and/or Local Ordinance, State or Federal Law (as determined by the University)

**Sanctions:**

1. Deferred Suspension: Deferred suspension until the end of the Spring 2019 semester. During this period of deferred suspension, the organization is allowed to continue to function. Any violation of the Student Code of Conduct while on deferred suspension could result in organization's immediate suspension from the University. The deferred suspension may be converted to conduct probation, if the following criteria are met: a.) there are no further violations of USF Student Code of Conduct; b.) the organization completes all associated sanctions with this letter and can articulate the importance of safety, brotherhood and the university community, and c.) the organization will be able to conduct itself in accordance with the rules and regulations of the University of South Florida. If the organization fails to meet with me and/or do not complete the sanctions listed below by the given deadlines, the organization will be suspended immediately.
2. Meeting with Staff Member: You must meet with the Office of Student Rights and Responsibilities to discuss the organizations deferred suspension
3. Educational Program Referral: You must work with your national headquarters and conduct a membership review.

4. Restriction of Activity: The organization is restricted from hosting events where alcohol is consumed and/or served. If the organization has a house on campus or off campus and/or attains a house on campus, that house will be dry throughout the time frame listed. No alcohol is to be associated with the organization during the time frame listed. (February 28, 2018 – January 5, 2019)
5. Educational Program Referral: The organization must provide all its members with a risk management workshop/seminar that also includes alcohol awareness and education. This workshop must be conducted three (3) times (Spring 2018, Fall 2018, and Spring 2019) (Deadline Missed)
8. Meeting with Staff Member: You must meet with Fraternity and Sorority Life to discuss a plan for the future of Theta Chi. I ask that a chapter advisor be a part of this meeting to help shape the future for Theta Chi.

**Zeta Beta Tau:**

**Conduct Status:** Conduct Probation/Restrictions

1. **Incident Date:** July 29, 2017

**Charges:**

1. Tampa Standards for Student Organizational Conduct/Org - 27. Adherence to Individual Student Organization local and national policies
2. USF Code of Conduct/4.17 Misuse of Alcohol

**Sanctions:**

1. Conduct Probation: Conduct probation until the beginning of the Fall 2018 semester.
2. Restriction of Activity: You are restricted from hosting social events with alcohol until the beginning of the Fall 2018 semester.
3. Restriction of Activity: You are restricted from having any alcoholic beverages in the ZBT house, regardless of a house member's age, until the beginning of the Fall 2018 semester.
4. Educational Program Referral: The current members of the organization must complete a Risk Management and alcohol related training.

**Zeta Phi Beta:**

**Conduct Status:** Good Standing

**Zeta Tau Alpha:**

**Conduct Status:** Good Standing