



NOTES

USF Board of Trustees

Academics and Campus Environment Committee

August 17, 2017, 8:00 AM – 9:45 AM

Marshall Student Center Room 3707

Committee Members Present: Stan Levy, Trustee and Chair; James Garey, Trustee; Moneer Kheirddine, Trustee; Brian Lamb, Trustee and BOT Chair; Byron Shinn, Trustee; Jordan Zimmerman, Trustee and BOT Vice Chair; Marie Bourgeois, Faculty Liaison; Jennifer Lister, Faculty Liaison; Deanna Michael, Faculty Liaison; Judy Genshaft, President; Geoff Simon, Foundation Board Liaison; Gerard Solis, General Counsel; Ralph Wilcox, USF System Provost & Executive Vice President

I. Call to Order and Comments

Chair Stan Levy called the meeting to order at 8:03 AM. A quorum was confirmed by Assistant Corporate Secretary Dr. Cindy Visot, with the following Trustees present:

Trustee Stan Levy, Chair (telephone)
Trustee James Garey
Trustee Moneer Kheirddine
Trustee Byron Shinn

II. Public Comments Subject to USF Procedure

Chair Levy confirmed that no requests for public comments had been received.

III. New Business – Action Items

a. Approval of Minutes – May 18, 2017

A motion was made and seconded. Approved by all committee members present.

b. Tenure as a Condition of Employment (USF)

Senior Vice Provost Dwayne Smith presented the list for tenure as a condition of employment. A question was asked why some of the candidates did not previously have tenure but we see fit to award it to them. Dr. Smith issued a correction that Dr. Govindan Parayil, dean of the Patel College of Global Sustainability, was tenured at his former institution. He also noted that Dr. Thomas McDonald, professor at the Morsani College of Medicine and Dr. Victoria Rich, dean of the College of Nursing, were previously in non-tenure tracks.

A motion was made and seconded. Approved by all committee members present.

c. USF System 2016 SUS Equity Report

Vice Provost Terry Chisolm led the presentation of the 2016 Equity Report, with Vice President Paul Dosal and Senior Vice Provost Dwayne Smith.

Dr. Dosal began by highlighting an article from *The Chronicle of Higher Education* that named the University of South Florida System number one in improving six-year graduation rates with a percentage-point increase of 16.7. Dr. Dosal gave credit to students working with his team for the improved success rates in enrollment and retention of black students. Trustee Shinn expressed an interest in having open dialogue between the BOT and these students; Dr. Dosal agreed to speak to the students.

Trustee Carrere asked what Dr. Dosal's goals were to reach a certain percent of enrollment for minorities or to improve their success rate. Dr. Dosal responded that there are no hard targets, and that they seek to give equity in access and to match the surrounding communities in terms of breakdown of enrollment.

BOT Chair Lamb commented on the need for minority students as they bring a drive to the university, and also pointed out that our university specifically demonstrates a culture of inclusion and diversity. He remarked that the culture and university leadership are doing well, including the focus on supplier diversity with the hiring of Terrie Daniel, and they need to continue to focus on improving in these areas, particularly when it comes to students.

A motion was made and seconded. Approved by all committee members present.

d. 2016-2017 Florida Institute of Oceanography Annual Report

FIO Director Phil Kramer presented the institute's annual report and recognized his predecessor Dr. Bill Hogarth's fundraising efforts. President Genshaft asked about the status of the newest vessel, *W. T. Hogarth*. Dr. Kramer informed the committee that the vessel will be undergoing sea trials in the fall.

Dr. Kramer took time to highlight increased numbers of enrollment due in part to their large number of meetings to encourage students to join marine science programs. He also noted his optimism for the future of the institute.

A motion was made and seconded. Approved by all committee members present.

e. Statewide Mutual Aid Agreement Renewal

Associate Director of Emergency Management Jen Fleischman presented the agreement renewal. She informed the committee that its purpose is to allow the university to share resources and receive aid in the case of emergencies. The renewal is consistent with the previous agreement and requires BOT Chair Lamb's signature.

A motion was made and seconded. Approved by all committee members present.

f. Amend USF Regulation 10.203: Benefits and Hours of Work

Associate Vice President Donna Keener presented the change in parental leave for staff and administrators. Trustee Levy asked how the policy compared to other SUS institutions. Ms. Keener said that the policy is consistent and that the amended regulation will effectively mirror the policy already in place for faculty. The committee requested more data to consider further cost implications. Ms. Keener said she will contact other universities to determine a cost analysis to cover the approximately 8,000 eligible employees.

Following this discussion, the committee asked that the proposed amendment be deferred to the October 12 ACE Committee meeting. A motion was made and seconded to table the proposal and was approved by all committee members present.

g. Amend USF Regulation 10.110: Non-Reappointment (Faculty)

Director of Faculty Relations Olga Joanow presented and informed the committee that the existing provision is 14 years old and must be updated for clarity.

A motion was made and seconded. Approved by all committee members present.

h. 2016-2017 Textbook Affordability Report

Dean Todd Chavez presented to the committee that future agreements are still pending but that everyone at the university is invested in lowering textbook costs for students. To show the university's commitment to this end, Dean Chavez highlighted a savings for fall 2016 of \$1.136 million and the spring 2017 of \$1.349 million.

A motion was made and seconded. Approved by all committee members present.

i. Performance-based Funding Metric 10

USF System Provost Ralph Wilcox presented and spoke briefly about achievements in six-year graduation rates as Rank 1. Rank 2 consisted of percentage of graduate degrees in STEM and Health; Provost Wilcox noted that these align with USF Institution Strategic Plans, but that the USF System floor for these metrics are already high. Rank 3 consisted of post-doctoral appointees and works with the university's aim to become a leading global research university.

A motion was made and seconded. Approved by all committee members present.

IV. New Business – Information Items

a. TEAm Grant Updates

1. CSIT

Deans Robert Bishop, Eric Eisenberg, Moez Limayem, and Sridhar Sundaram provided an update on the SCIT TEAm Grant. Dean Bishop noted that we are on target for number of completions, but not in upper division enrollments. He also noted that this is positive because it means we are graduating current students efficiently. President Genshaft commented on the \$5 million S-STEM grant that we gained because of the TEAm project.

2. Accounting

Deans Moez Limayem and Sridhar Sundaram updated the committee on the Accounting TEAm Grant. Dean Limayem noted that the number of upper division enrollments is above the number expected, but that completions are below the expected number with TEAm funding. He said completions are still above what was projected without TEAm funding.

Trustee Zimmerman remarked that we should consider revamping the accounting curriculum to better prepare students for real world scenarios and training. The committee discussed and Dean Limayem made note that the Muma College of Business annually invites high school students and CEOs to speak about accounting and possible career paths.

b. USF System Mental Health Counseling Services

Associate Vice President Rita Debate presented and highlighted increases in number of students served System-wide. Dr. Debate noted that they are seeking to increase training in mental health literacy across students and staff, as well as increase accessibility and wrap-around care with care managers. She also described plans to open satellite centers with extended hours so students can more easily seek assistance, and that they are looking into targeted programs directed toward males and international students.

BOT Chair Lamb confirmed that the entire BOT and President Genshaft take this very seriously and will work toward continued improvements. He also noted his desire to compare the university's numbers with local metrics, not just national ones.

BOT Vice Chair Zimmerman and the rest of the committee echoed BOT Chair Lamb's remarks and emphasized the importance of providing timely care to those who need it.

IV. Adjournment

Chair Levy adjourned the meeting at 10:03 AM.