

Unofficial Minutes
USF Board of Trustees Regular Meeting
Marshall Student Center Ballroom
Tuesday March 6, 2018

Chair Brian Lamb convened the regular meeting of the USF Board of Trustees at 9:35 a.m. Chair Lamb welcomed everyone to the regular spring meeting.

Chair Brian Lamb's opening comments:

Chair Lamb informed everyone that Assistant Vice President for Government Relations Mark Walsh will be calling in to provide an update of the legislative session in Tallahassee during the round table discussion of today's meeting.

Chair Lamb shared a report that was mentioned during the December Board of Trustees meeting: USF was named "Institution of the Year" by the Washington, DC-based publication Education Dive. Chair Lamb also congratulated the University of South Florida St. Petersburg College of Education, whose graduates consistently finish in the top five on the state exam among all four-year colleges and universities.

Chair Lamb highlighted the University of South Florida Sarasota-Manatee's Culinary Innovation Lab, whose students will be teaming up with chefs from the Ritz Carlton for their HospitaBull fundraising event. He also highlighted the over 2,000 students who participated in USF's largest community service project, Stampede for Service. Chair Lamb then congratulated Assistant Vice President for Supplier Diversity Terrie Daniel for being honored as one of *Onyx Magazine's* 2018 Woman on the Move for her work in enhancing supplier diversity throughout the USF System.

Chair Lamb asked President Judy Genshaft to call roll with the following trustees present:

Trustee Mike Carrere
Trustee Jim Garey
Trustee Stephanie Goforth
Trustee Oscar Horton
Trustee Moneer Kheireddine
Trustee Brian Lamb
Trustee Hal Mullis
Trustee Les Muma
Trustee John Ramil
Trustee Byron Shinn – not in attendance
Trustee Charles Tokarz
Trustee Nancy Watkins
Trustee Jordan Zimmerman

On behalf of the Board, Chair Lamb congratulated Trustee Moneer Kheireddine for his reelection as USF Student Body President, alongside running mate Shaquille Kent.

USF Sarasota-Manatee Faculty WOW! Presentation

Regional Chancellor Karen Holbrook introduced three USFSM students who gave a brief presentation on their research.

Ashley Wichern is a senior from Lakewood Ranch, Florida, who will graduate this spring with a degree in criminology. She has been engaged in two significant research projects during her time at USFSM. Last year, under the guidance of Dr. Murat Haner, she won first-place in a Social Sciences poster session for her work. Currently, she is conducting research under the tutelage of Dr. Jessica Grosholz on prison entrepreneurship at Hardee Correctional Institution. Her professional ambition is to bring more educational programming into jails and prisons to empower inmates to lead productive lives.

Alexander McClure is a senior from Sarasota who began his research endeavors with Dr. Michael Snipes in economics and is now conducting biological research with Dr. Aparna Telang and Dr. Edie Banner. He is submitting two projects for this year's Research Showcase at USFSM, one that analyzes water sources in two distinct Costa Rican rainforests, and the second, a study of mosquitos. He is also co-authoring a paper with Dr. Telang, once again demonstrating he has the drive to accomplish his goal of attending medical school and becoming a doctor after graduation this spring.

Carlos Moreira is a husband, father of a four-year-old boy, a United State Marine Corps veteran and reservist, an on-campus student leader, and in his spare time, he has earned a bachelor's degree in finance at USFSM. He is now working on his second undergraduate degree in risk management, AND his MBA. He serves as the president of the Student Veteran Society, president of the Latin America Student Association, and is a member of the Multi-cultural Affairs Committee. His resume also includes a Navy & Marine Corps. Commendation Medal and he dedicates his time to service with several organizations in the Sarasota area.

Vice Chair Jordan Zimmerman commented on the unfortunate tragedy that occurred at Marjory Stoneman Douglas High School on February 14, 2018. Vice Chair Zimmerman discussed doing whatever it takes to secure our schools by reaching out to our resources and raising money in every state and community for better security.

President Genshaft made comments pertaining to the tragedy at MSD High School and informed the Board that USF has 96 students who graduated from MSD. She then asked Saad Mandela to address the Board on behalf of these alumni.

Saad Mandela is a second year student majoring in biomedical sciences. Saad commented on the tragedy and great the loss of students and personal friends at his alma mater because of this unfortunate incident the community is coming together with plans

of making changes so that this does not ever occur again. Saad thanked the leadership at USF for giving resources to help cope with the devastation and for having a candle light vigil in memory of the students at MSD High School.

President Genshaft thanked Saad Mandela and Trustee Kheireddine for their leadership during this very difficult time.

Chair Lamb thanked everyone including the entire Board for their service and coming together to aid individuals whose lives were impacted directly or indirectly by this incident.

New Business – Actions Items

FL 101 – Approval of Minutes

December 14, 2017

February 13, 2018

February 27, 2018

Trustee Stephanie Goforth moved for approval of the December 14, 2017, February 13, 2018 and February 27, 2018 minutes, with a second from Trustee Jim Garey. The minutes were unanimously approved.

Consent Agenda (FL 102 – FL 111)

Academic and Campus Environment Committee Approved Items

FL 102 – Approval of Tenure as a Condition of Employment, USF

FL 103 – Approval of Tenure as a Condition of Employment, USFSP

FL 104 – Approval of Tenure as a Condition of Employment, USFSM

FL 105 – Approval of Proposed B.S. Mathematics: Computational & Applied, USFSP

FL 106 – Approval of Proposed M.S. Advertising, USF

FL 107 – Approval of Proposed B.S. Integrated Public Relations & Advertising, USF

FL 108 – Approval of Proposed M.S. Learning Design & Technology, USF

FL 109 – Approval of Proposed B.S. Risk Management, USFSM

Governance Committee Approved Items

FL 110 – Approval of DSO Regulations

FL 111 – Approval of BOT Operating Procedures

The UFF President did not have comments for the Board.

Trustee Goforth recommended approval on behalf of the ACE Committee for all their items and then moved for approval. Vice Chair Zimmerman seconded the motion. The ACE Committee items were approved unanimously. Vice Chair Jordan Zimmerman commented on the Governance Committee items and spoke about FL 110 – Approval of DSO Regulation and FL 111 – Approval of BOT Operating Procedures. He informed the

Board that should the legislature make changes that will cause conflict with these items the committee will meet again to address these changes.

Trustee John Ramil commented on the operating procedure changes and the makeup of today's Board of Trustees. He stated that the first Board 17 years ago, of which he was a trustee, gave thoughtful consideration to the operating procedures with hopes that it would always work and not need changing. Trustee Ramil does not agree with the changes. Chair Lamb commented on the great respect for Trustee Ramil's ideas and insight that he has brought before the Board and noted that his comments today will be reflected in the minutes.

A motion was made by Vice Chair Zimmerman and seconded by Trustee Nancy Watkins. The Governance Committee items were approved unanimously.

New Action Items

FL 112 Approval President's 2018-2019 Contract

Vice Chair Zimmerman commended President Genshaft on her successful, inspirational leadership at USF for the past 17 years. He thanked all the Trustees for being engaged in discussing the issues surrounding the President's contract.

A PowerPoint presentation was presented on behalf of the Governance Committee on the July 1, 2018 – June 30, 2019 Employment Agreement.

Vice Chair Zimmerman reported that the Governance Committee recommends the President's contract be extended by one year, July 1, 2018 – June 30, 2019, with no changes made to the terms of the agreement including salary and annual performance stipend. He pointed out that this is in line with the President's wishes as she has not asked for an increase in her compensation, and that a significant portion of her compensation is in the form of the performance stipend, placing it at risk.

Please refer to the Board of Trustees website for the President's complete exemplary performance evaluation and goals.

Vice Chair Zimmerman then discussed a few of the achievements accomplished under President Genshaft, including:

- The USF Foundation surpassing its \$1 billion Unstoppable fundraising campaign goal
- USF meeting the required 11 of 12 metrics to qualify as a preeminent state research university
- Surpassing research expenditure goals
- Finished in the top tier for the state university performance based funding
- USF has eliminated the achievement gap between students based on race or family income

- Morsani College of Medicine students have the highest average score on the medical college admissions test in the state
- USF ranked number one for student job placement within one year of graduation
- President Genshaft was recognized by national peers receiving the American Council on Education 2017 Donna Shavlik Award

Vice Chair Zimmerman moved to approve extending the President's contract one year beginning July 1, 2018 through June 30, 2019, authorizing Chair Lamb to make any technical changes needed upon Board of Governors' ratification to complete the negotiation. The motion was seconded by Trustee Ramil and approved unanimously by the Board.

Trustee Ramil discussed the comparison in compensation between other state universities and praised the Board's decision to have more of the President's pay at risk for performance. Trustee Garey acknowledged what a great pleasure it has been to serve as a Board member under the leadership and dedication of President Genshaft. Trustee Hal Mullis commented on having the best President in the state.

President Genshaft thanked the trustees for their support and then requested all vice presidents and deans stand to thank them for their support.

Chair Brian Lamb discussed how fortunate it is for him to work side by side with a great President and witness first hand all of the many achievements under her excellent leadership.

FL 113 – Approval of USFSP Campus Board Member

Chair Lamb announced that USFSP Campus Board member Bob Churuti's term will soon end and spoke to his dedication over all the years he has served USFSP and the community.

President Genshaft recommended Susan Hamilton Churuti, director of Beach Drive Retail Inc., an affiliate of Hamilton Partnership LTD, of which Mrs. Churuti is partner.

Trustee Stephanie Goforth was pleased to comment that Mrs. Churuti is continuing the legacy of the Churuti family by representing the USFSP campus.

Trustee Goforth moved for approval with a second by Trustee Mullis, which was unanimously approved by the Board.

FL 114 – Approval of Donor Request

Senior Vice President of Advancement and Alumni Relations Joel Momberg introduced the item and spoke of Mr. William Kidd and his reputation as a long-time donor to the College of The Arts and WUSF.

A planned gift totaling \$296,377.28 was realized from the William Kidd Trust. One-half (1/2) thereof to USF Foundation, Inc., for the use and benefit of the University of South Florida, to be used within the College of Visual and Performing Arts as the Board of Trustees or other governing body of said University shall deem proper.

Trustee Mullis moved for approval with a second by Trustee Goforth, which was unanimously approved by the Board.

New Business – Information Items.

President Genshaft acknowledged the Board members and expressed heartfelt appreciation for their support. The President then provided an update on the USF System and the Tampa campus.

- Standard and Poor Global ratings has revised its outlook from stable to positive on several of USF's bonds
- Introduction of David Lechner, new senior vice president for business and financial strategy
- Announcement of Dr. Haywood Brown as the USF System's new vice president for Diversity, Inclusion and Equal Opportunity and Title IX administrator. Dr. Brown will also serve as the chief diversity officer for USF Health and associate dean of diversity of the Morsani College of Medicine. Dr. Brown's term starts July 1, 2018 and he will be tasked with the implementation of the USF System Diversity Strategic Plan
- The Morsani College of Medicine's Match Day ceremony will be held on March 16, 2018 at the Ulele

Trustee Ramil commended the President and members of the Business and Finance team on their achievements.

Chair Lamb complimented the Board members on their foresight in maintaining the President's performance assessments, fiscal responsibilities, goals and reaching the outstanding status in ratings as a result.

President Genshaft gave recognition to Mr. Cecil Howard who is currently serving as the Interim Diversity Officer on the USF Tampa campus. Mr. Howard is also the Campus Diversity Officer at USFSP. President Genshaft thanked him for his continued service to the USF System.

Update on the USF Systems Strategic Plan:

The initial plan for the USF System Mission and Vision – The focus will be on -Defining Metrics around reputation community engagement.

The upcoming USF Spring Commencement Ceremonies. There will be ten commencement exercises throughout the USF System starting on May 3, 2018.

Morsani College of Medicine will have a commencement ceremony on May 11, 2018. System wide there are 6237 degree candidates. President Genshaft encouraged all Trustee members to participate.

For the first time in the United States, *Times Higher Education* has asked the University of South Florida to host the Young Universities Summit. Approximately 300 Presidents, Chancellors along with their leadership staff from around the world are expected to attend on June 5th – June 7th.

USF Tampa Update

The information was previously reviewed by the Trustees at the December 14, 2017 meeting.

Trustee Hal Mullis proudly announced that the USF Women's Basketball team is now nationally ranked. They will play the University of Connecticut this afternoon at 5:00 pm., for the 3rd time this season. Coach Jose Fernandez was named Coach of the Year. University of Connecticut Women's Basketball Coach Geno Auriemma and his team received Academic Achievement Award.

Chair Lamb commented that he attended a USF Women's Basketball game in Cincinnati where USF was the winner.

Trustee Les Muma reported that Connecticut Women's Basketball Coach Geno Auriemma reported to the press that he voted for Coach Jose Fernandez for Coach of the Year.

USF St. Petersburg Campus

Interim Regional Chancellor Martin Tadlock provided an update. A power point presentation was provided which highlighted the follow issues:

- Student Success
- Student Recruitment Strategy
- Emerging Scholars Program
- Developing a Regional Chancellor Council
- Developing a Pathways Program with St. Petersburg College
- Points of Pride
- Academic Programs and Progress of New Programs
- Archive System
- Program Reviews and Accreditation
- Kate Tiedemann College of Business completed the external accreditation
- SACS 5th Year Report
- Research Funding
- General
- Fundraising

Facilities
Awards

Trustee Stephanie Goforth thanked Interim Regional Chancellor Martin Tadlock and his team on their leadership as well as overcoming recent challenges.

Chair Brian Lamb also thanked Dr. Tadlock for his leadership and recent visibility in the community. The chair commented on the positive feedback that he's received about the USFSP campus.

President Genshaft thanked both Regional Chancellor Tadlock and Trustee Stephanie Goforth for their advocacy.

Chair Lamb made comments concerning the USFSP Housing, a shared priority, which will be discussed in further detail at the next committee meeting.

USP Sarasota-Manatee Campus Update

Regional Chancellor Holbrook made comments concerning a 7ft. alligator that had to be carefully removed from the USFSM campus.

Regional Chancellor Karen Holbrook provided an update. A power point was presented which highlighted the following issues:

Student Access
Student Success
Academic Programs
Research – Faculty Research
Research Workshops
Faculty Research
Internships
Leadership Series
Persistence Committees
Academic Programs
Fundraising
Facilities – Approved Construction
Infrastructure
Leadership Talent – Critical Hires and Searches
General – P3 planning for a new Residence Hall
Cuba and the Caribbean – What Now Workshop

Trustee Mike Carrere commended both Regional Chancellors Dr.'s Holbrook and Tadlock on their presentations, energy and leadership at the USF campuses. Trustee Carrere encourages support and would like to consider having a full Board meeting at the USFSM campus.

Trustee Mullis congratulated both Regional Chancellors for their impactful consistency in their presentations and also Chair Brian Lamb for his structure and leadership.

Chair Brian Lamb expressed his appreciation for the positive feedback and thanked Dr. Cynthia Visot for her support in organizing the format for the Board of Trustee meetings.

Round Table Discussion

Executive Director for Governmental Relations Mark Walsh provided an update on the legislative session in Tallahassee Florida.

The incident at Stoneman Douglas High School on February 14, 2018 has had a huge effect and has dominated the legislative session this season.

The Higher Education package

House and Senate Bills

Appropriations

Accreditations

Increase in Financial Aid

Bright Futures Funding at all levels

Scholarships Programs

Affordability

Performance Base Funding

Four and six year graduation rates

Petitions

Access Rates

Direct Support Organizations

Tuition and Fees

Preeminence Metrics

Graduation Rate Metrics

Consolidation and Accreditation of the USF System

An appointed Task Force – Staffed by USF Personnel and Deadlines

Recommendations on:

-Preserving the Campus Boards and increasing memberships

-How to preserve the campuses identities

-How to preserve Faculty input

-The Higher Education Budget - Budget transparency issues

Approving the campus plan and operating budget

Publish a Regional Impact Report- showing additional investments and opportunities for the regional campuses.

The BOT will need to set up a process by which faculty and students at the regional campuses will be equitably represented.

Replacing Statutes

Senate Recommendation of \$30 Million for 2 Programs: World Class Scholars and Graduate of Excellence

The House Recommendation of: An increase of \$20 Million for the emerging preeminent institutions.

A \$12 Million increase in unfunded plant operations and maintenance.

Health care Budget and Published Budget deadline

STEM Program and Operational Support for the Regional Campuses

PECO Funds

Capital Outlay

The Downtown College of Medicine

Trustee Nancy Watkins questioned the added, expired and permanent language relating to the Task Force. She commented on the allocation of funding as it relates to the campuses and the unique requirements. There is a difference between the USF campus governance oversight structures and Trustee Watkins suggests that this point is addressed during the Task Force process.

Chair Brian Lamb commented on reporting requirements.

Trustee Jordan Zimmerman had questions concerning the legislation \$400 million and the perimeter of safety set up for the schools.

Trustee Hal Mullis announced that the University of South Florida Tampa is on the verge of being awarded a Phi Beta Kappa Chapter.

The Honors College Dean Charles Adams reported that there is one final vote before the announcement in August 2018. This has been a three year process. A Chapter will be formed fall 2018.

Chair Brian Lamb reported that another vision is to become an AAU University. The Chair questioned if the AAU Universities have a Phi Beta Kappa Charter. The answer is yes.

Trustee Hal Mullis commended Dean Charles Adams for pursuing the process of getting a Phi Beta Kappa Chapter to the University of South Florida.

Trustee James Garey reported that the Faculty Senate has recently changed the way Senators are selected. The Departments will be more involved. This was positively received. Trustee Garey also commented on the three senates have agreed to look at models of faculty governance in a distributive system.

Trustee Moneer Kheireddine reported that the elections just ended. There was a huge turnout by the student body. Trustee Kheireddine commented on positive talks of consolidation by the student body and have also met with regional student body leaders to discuss the possibilities of it happening and is looking forward to another exciting year.

Having no further items to discuss, Chair Lamb adjourned the meeting at 12:02 p.m.