

USF System Faculty Council
August 15, 2019 at 9:30 a.m. – 12:00 p.m.
Minutes
USF Tampa, Marshall Student Center (3700)
Call In: Microsoft TEAMS info sent in email.

Present: Deanna Michael (SFC President), Timothy Boaz (USFT), Fawn Ngo (Vice President, USFSM), Debra Sinclair (USFSP), Arthur Shapiro (UFF), Steve Permut (USFT), Robin Ersing (USFT), Steve Lang (UFF), Jim Garey (Vice Provost), Patricia Pettijohn (USFSP), Sandra Stone (USFSM), Michael Gillespie (USFSM), Richard Manning (USFT), Greg Teague (SFC past President)

Guests: Anthony Coy (USFSM)

Agenda

1. Call to order at 9:37 am
2. Introduction of Guests
3. Approval of Agenda – motion to approve amended agenda

A motion to approve the amended agenda was duly seconded and approved; with the addition of General Education Process to item 6d.

4. Approval of Minutes from last meeting

A motion to approve the minutes with edits and deletions, motion was duly seconded and unanimously approved.

5. President's Charge
 - a. T&P Guidelines – Instructor Promotion Guidelines

SFC President Michael pointed out differences with USF Health for this, and considering an additional Health volunteer to committee. SFC members discussed the need to make sure that anyone who will fall under this as an instructor, has representation and ensure we are aligned with UFF and other bodies.

- b. New governance structure

Senate Presidents and representatives from each campus met to discuss new governance structure in the Faculty Senate constitution for next year, a future meeting will be scheduled to go through bylaws. Drafts will be sent to each campus for review and revision, documents must be ratified through senates at each campus and the general faculty before sending to Provost.

6. New Business
 - a. President's Dialogue at Provost's Deans Retreat (St. Petersburg)

President Currall shared a focus on community, core values, strategic planning at the retreat. USF's identity will also be an area of focus in the next year as the campus explores how USF can contribute to community development. There was also a discussion about commitment to faculty – opportunity to invest in current faculty, not just recruiting strong faculty from outside. SFC

agrees that USF must ensure academic integrity and the goal is to continue to support USF's central mission.

b. Proposed Academic and Student Success Structure

August 3rd starts the 90 Day clock under 10-055 for this document.

SFC group agreed it serves as a starting point for the conversation, with some positive elements – helpful compilation on where we have been, where we are, where we need to go, and the academic program alignment. There are a lot of stakeholders to consider: three campuses, new President, state legislature, and SACS; questions must be asked and answers shared quickly with constituents. Additional information needed and questions to 10-055 below:

- Timing in the document is ambiguous
- Role of regional Vice Chancellor (could impact T&P)
- Process to assign faculty to programs
- Home campus versus hosted campuses?
- Where do reporting lines go past the dean?
- Lines of authority at each campus
 - Per SACS, branch campuses have own faculty
- Changes for T&P at the most localized level
- Considerations for the impact on faculty assignments and contracts
- When will academic structure be determined?
- Budgets: will they be housed at branch with programs? With chairs on another campus?
- Distance learning structure?
- What about Marine Science?
- Will USF-SM have a home college?
- Academic and Student Services organization across campuses – when will that structure be made clear?

c. USF System Policy 0-512 Information Technology Governance Structure

Document is open for comment and is vital for consolidation. Faculty was involved and then stricken in the new draft, how will faculty be involved in the IT that governs the campus? SFC feedback includes listing who is represented and that faculty is included on these committees.

d. I4C for program concentrations and General Education Process

Kyna Betancourt asked if SFC would support a group for gen ed courses for this fall/spring for USF-SM and USF-SP; rationale: process couldn't happen over summer when faculty weren't on contract. A motion was made for the System Faculty Council to create a group (similar to I4C) to review and approve any new Enhanced Gen Ed course proposals that come in from USFSM and USFSP this Fall/Spring; motion was seconded and approved.

SFC is asked to create a structure similar to I4C to address program concentrations.

Concentrations must be aligned if they are the same, but different concentrations can be offered at different campuses. Fawn Ngo clarified that this would have been the next step of the I4C group. SFC President Michael asks that SFC agrees to the same process: faculty at department

level get together for review and recommendations, then it goes to an I4C-type structure. Motion approved unanimously.

7. Old Business

- a. CIC exceptions document

Addressed in UFF update.

- b. Reports from System Committees

Faculty Success (Mike): met and talked about academic structure; will continue to meet; unclear on where recommendations from the meeting will be attached.

Graduate Student Success (Jim): Topics including the accountability of taking on a graduate student and their progress, as well as graduate faculty topics.

Digital Eco System (Deanna): Faculty will be added to the group, meeting will be coming up.

- c. Website for SFC

- d. Potential new titles for Instructors – (Space Holder until Fall 2019)

8. Office of System Provost – Jim Garey

Parking: If you have a USF permit from USFSP or USFSM, you can park in E lots at Tampa. Gold zones from St. Pete can park in Gold 1 or Gold 42 at Tampa. Parking is also a part of consolidation.

9. UFF Report—Art Shapiro and Steve Lang

Contract negotiation is ongoing; working on MOU with Sr. Vice Provost Smith and Vice Provost Garey. UFF is exploring actionable items to address situations of bullying. Shared that the state legislature may be making some motions regarding guns on campus.

10. Institutional Updates

- a. Tampa – Tim Boaz/Jenifer Schneider

Updating Admissions committee listing after consulting general counsel and addressing council concerns. Working to populate councils this fall in addition to revitalizing the Research Misconduct standing committee. System tech fee process has been sent out, there are things that could be included in proposals for faculty and student learning/instruction.

- b. St. Petersburg – Ray Arsenault/Patricia Pettijohn

September 3rd meeting for fall. St. Pete just got the Academic and Student Success Structure documents and most likely will have conversations at the upcoming meeting.

- c. Sarasota Manatee – Mike Gillespie/Sandra Stone

Need a mechanism to carve out the unique elements of regional campuses and what the academic structure will look like.

10. Issues from the floor.

Adjournment at 12:18

Future meeting dates: <https://www.usf.edu/system/about/system-faculty-council/meetings.aspx>

September 19, 2019 USFSP, TBA (Phone)

October 17, 2019 USFSM, C306 (Zoom)

November 21, 2019 USF Tampa, Marshall Student Center 3700 (Teams)