



USF System Faculty Council
September 19, 2019 at 9:30 a.m. – 12:00 p.m.
Minutes
USF St. Petersburg Bayboro 220
Call in: Zoom in email

Present: Deanna Michael (SFC President), Fawn Ngo (Vice President, USFSM), Debra Sinclair (USFSP), Arthur Shapiro (UFF), Steve Permuth (USFT), Robin Ersing (USFT), Steve Lang (UFF), Jim Garey (Vice Provost), Patricia Pettijohn (USFSP), Sandra Stone (USFSM), Ray Arsenault (USFSP) Michael Gillespie (USFSM), Greg Teague (SFC past President)

On the phone/Zoom – Timothy Boaz (USFT), Jenifer Schneider (USFT), Provost Wilcox (Provost, joined later), Barbara Hansen (joined later)

Guests: Karla Davis-Salazar (USFT, via Zoom), Anthony Coy (USFSM), Jenna Luque (USFSM)

Agenda

1. Call to order 9:32 am
2. Introduction of Guests
3. Approval of Agenda –
A motion to approve the agenda was duly seconded and approved.
4. Approval of Minutes from last meeting
A motion to approve the minutes with the amended language, motion was duly seconded and unanimously approved.
5. President's Charge
 - a. T&P Guidelines – Instructor Promotion Guidelines
There was a comment about the Dean review, there was language referencing 'certain cases.' The document will be up for comment, and then will go to UFF. The document was a final document from the committee, but the recommendation is still in draft form. Dr. Garey shared that the SFC will review and adjust the document, it will then go to Dr. Garey to review based on CBA, and then to UFF. The SFC will review the document and make recommendations.

T&P Guidelines are the big picture, and instructor specifics will be worked out in additional documents. A conversation ensued to engage instructors more via campus bodies for review and feedback. Elements regarding to titles are CBA

issues. A point was made that the committee be reminded to reach out and communicate with the broader instructor community. This also connected to the broader conversations on consolidation and instructor assignments across campuses. In summary, the local senates will review this and incorporate feedback.

b. New governance structure

Work group has been meeting and will be meeting on the 25th to revisit the constitution and bylaws changes; the academic structure as a whole will have some influence over this. With the recent draft, chancellors are more operational than academically involved – this would adjust things meaningfully in terms of the advising scope for local campus councils. The group has agreed in principle to have local councils with Senate Executive Committee (SEC) representatives. A fundamental element still under discussion is regarding representation; there needs to be representation on the unit level as well as broader areas. This is a challenge as the details to inform these aspects of faculty shared governance are still missing in the administrative governance structures.

A point was made that a unified senate can respond to and work with any academic structure that forms; additionally, this is an opportunity for USF to craft a strong governance document (similar to UF and UCF) to ensure faculty involvement. Faculty across USF are all concerned about their load, number of students, faculty voice in decisions, and research support. Any faculty council needs to have a purpose and role that will have a voice that goes to the Senate Executive committee.

SACSCOC requirements were also discussed as accreditation is critical. We must follow SACS, and this is an opportunity to do things well. Branch campus models under SACS, even where Deans and local authorities hire, still report to the University President. There are considerations for accreditation if structures do not look like a single university. Documents that went to SACS initially also indicated that faculty would not have a large net increase of service burden. This is key as governance structures are being developed. It was clarified that the President could reorganize the presented structure where the president delegates authority (academic and operational) to regional leadership. In discussion about the structure of branch campuses examples from Texas were shared: Texas Tech has a branch medical school (medical programs are offered only there). Similar, Texas A&M's branch campus focused on Marine Science at Corpus Christi, but no programs overlap with the main campus.

A summary was noted for any points of impasse: governance structure/scope for local campus councils and representation on the Senate Executive Committee.

6. New Business

a. President's Presentation at BOT meeting

Provost Wilcox offers the clarification that these materials should be taken as a preliminary framework; SACS will expect to see one set of goals and one mission statement. It is important to make comments, the SFC can craft something and any comments can be shared at the strategic planning committee. The draft of the Mission has strong ties to the community and is supportive of research and research application – this community focused relationship is seen across USF. **If members of the SFC have comments, they must be sent to SFC President Deanna Michael in the next three weeks to be taken forward to the President.**

b. Proposed Academic and Student Success Structure

10-055 requires that the affected faculty have been consulted; in this case it is predominantly College of Ed, Arts and science, and business are affected. In regarding consultation, it has occurred though comments and feedback have been shared and the group is waiting to see what the changes come back from that. The group asks if there an opportunity to dialogue with the Provost and President regarding concerns and feedback. Provost Wilcox reiterated the draft and preliminary draft status and asked if there were certainties that could be shared from the SFC. The Provost clarified the unification that is outlined by SACS: aligned majors, one governance structure, one T&P, etc. SFC clarified the large elements are agreed upon, but it is the smaller details that come after that need clarification and discussion.

The Provost encouraged the group to reflect on the unknown information, and evaluate the President's documents for the answers to those. Additionally, the group as a whole can give specific feedback on what they like or have concerns with. The Provost asked for core guiding principles from the SFC to engage on and find points of consensus:

- Home campus – primary place of employment is key for faculty, and also tied to offer letters and CBA. It is critical to assure faculty that primary place of employment would not be eliminated. This would be similar for students.
- Academic leadership at each campus-- there are concerns about being micromanaged from afar. Provost Wilcox shared examples of authority that gets delegated under current structures, that would most likely continue. The Provost also reiterated the element of equity in all operational guidelines.
- A question was asked about who will look after home environments? Who will be the glue for this? Provost Wilcox shared that ultimately this will rest with the President, who would be expected to delegate that to Provost, who would delegate to Chief Academic Officers, etc.

- Reporting clarification – will faculty report to multiple Deans? The Provost wants a clear line relationship for academic structures and is happy to continue discussions with the groups to work through the details of this.

SFC President Michael asks for a meeting prior to the next SFC, Fawn Ngo offers to put together Doodle for a meeting to narrow down faculty feedback for the Provost and the President.

- c. Terry Chisolm - I4C for program concentrations
Intercampus committees have been meeting about concentrations and programs, Terry Chisolm has asked if this information could be taken to I4C. **There was a motion to approve the use of the I4C for this purpose; motion is seconded and approved.**
- d. Advisory Council of the Faculty Senate—Kognito (to be included at next meeting or via email update)

7. Old Business (Any updates will be shared via email and at the next meeting)
 - a. Reports from System Committees—Faculty Success, Graduate Student Success, and Digital Eco System
 - b. Instructors Promotion Guidelines
 - c. Website for SFC
 - d. Potential new titles for Instructors –CBA
8. Office of System Provost – Jim Garey
No updates.
9. UFF Report—Art Shapiro and Steve Lang
Negotiations will be occurring this afternoon.
10. Institutional Updates
 - a. Tampa – Tim Boaz/Jenifer Schneider
 - b. St. Petersburg – Ray Arsenault/Patricia Pettijohn
 - c. Sarasota Manatee – Mike Gillespie/Sandra Stone
11. Issues from the floor.

Adjournment

Meeting is adjourned at 12:04 pm.

Future meeting dates: <https://www.usf.edu/system/about/system-faculty-council/meetings.aspx>

October 17, 2019 USFSM, C306 (Zoom)

November 21, 2019 USF Tampa, Marshall Student Center 3700 (Teams)