## Simplified Rubric for Assessing HUMAN & CULTURAL DIVERSITY

|  | Not Satisfactory   | Satisfactory  |
|--|--|---|
| Human and Cultural Diversity: Students will demonstrate<br>an understanding of cognitive, affective, and behavioral<br>skills and characteristics that support effective and<br>appropriate interaction in a variety of cultural contexts. | Student does not satisfactorily<br>demonstrate human and cultural<br>diversity attributes. | Student satisfactorily demonstrates<br>human and cultural diversity<br>attributes by demonstrating effective<br>and appropriate interaction in a<br>variety of cultural contexts. |

|   | Needs Improvement  | Satisfactory  | Exceeds Expectations  |
|---|--|---|---|
| Human and<br>Cultural Diversity:<br>Students will<br>demonstrate an<br>understanding of<br>cognitive, affective,<br>and behavioral skills<br>and characteristics<br>that support effective<br>and appropriate<br>interaction in a<br>variety of cultural<br>contexts. | <ul> <li>Student shows minimal awareness of own cultural rules and biases.</li> <li>Student demonstrates a superficial understanding of the complexity of elements important to members of another culture.</li> <li>Student views the experiences of others, but through his/her own cultural worldview.</li> <li>Student has minimal understanding of cultural differences; is unable to negotiate a shared understanding/common ground.</li> <li>Student shows minimal interest in learning about other cultures.</li> <li>Student is receptive to interacting with culturally different others, but has difficulty suspending any judgment in her/his interactions because s/he is unaware of own judgment.</li> </ul> | <ul> <li>Student identifies and recognizes new perspectives about own cultural rules/biases</li> <li>Student demonstrates adequate understanding of the complexity of elements important to members of another culture.</li> <li>Student recognizes intellectual and emotional dimensions and sometimes uses multiple worldviews in interactions.</li> <li>Student recognizes and participates in cultural differences in communication and begins to negotiate a shared understanding based on those differences.</li> <li>Student asks questions about other cultures and seeks answers to those question</li> <li>Student begins to initiate and develop interactions with culturally different others, and begins to suspend judgment in valuing her/his interaction with culturally different others.</li> </ul> | <ul> <li>Student articulates insights into own cultural rules/biases.</li> <li>Student demonstrates sophisticated understanding of the complexity of elements important to members of another culture.</li> <li>Student interprets intercultural experiences from multiple worldviews and demonstrates ability to act in a supportive manner that recognizes the feelings of another cultural group.</li> <li>Student articulates a deep understanding of cultural differences and is able to skillfully negotiate a shared understanding based on those differences.</li> <li>Student asks complex questions about other cultures and seeks answers to those questions that reflect multiple cultural perspectives.</li> <li>Student initiates and develops interactions with culturally different others, and suspends judgment in valuing her/his interaction with culturally different others.</li> </ul> |

## **Details Behind Simplified Rubric**